

Honolulu, Hawaii  
February 8, 2018

RE: H.B. No. 2173  
H.D. 1

Honorable Scott K. Saiki  
Speaker, House of Representatives  
Twenty-Ninth State Legislature  
Regular Session of 2018  
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 2173 entitled:

"A BILL FOR AN ACT RELATING TO ONLINE ACCOUNT PRIVACY,"

begs leave to report as follows:

The purpose of this measure is to prohibit employers and educational institutions from requiring employees, students, and prospective employees and students to provide protected personal online account information. This measure also provides for specific exceptions to the prohibition and authorizes private civil action for injunctive relief, including damages and reasonable attorney's fees, against violators.

The Department of Education and a concerned individual supported this measure. The University of Hawaii supported the intent of this measure. The Chamber of Commerce Hawaii, American Civil Liberties Union of Hawaii, and Commission to Promote Uniform Legislation offered comments.

Your Committee has amended this measure by:

- (1) Changing its effective date to January 1, 2050, to facilitate further discussion; and



- (2) Making technical, nonsubstantive amendments for clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2173, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 2173, H.D. 1, and be referred to your Committee on Consumer Protection & Commerce.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor & Public  
Employment,

  
AARON LING JOHANSON, Chair



