Honolulu, Hawaii

March 2

, 2018

RE: H.B. No. 2137 H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Twenty-Ninth State Legislature Regular Session of 2018 State of Hawaii

Sir:

Your Committee on Judiciary, to which was referred H.B. No. 2137, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO EQUAL PAY,"

begs leave to report as follows:

The purpose of this measure is to address pay disparity between men and women who do similar work by:

- (1) Prohibiting prospective employers from requesting or considering an applicant's salary history in the application process; and
- (2) Prohibiting retaliation or discrimination against employees who disclose, discuss, or inquire about their own or coworker's wages.

Office of Hawaiian Affairs, Planned Parenthood Votes
Northwest and Hawaii, Hawaii State Democratic Women's Caucus,
American Association of University Women of Hawaii, YWCA O'ahu,
Oahu County Committee on Legislative Priorities of the Democratic
Party of Hawaii, Hawaii Women's Coalition, National Women's
Political Caucus Hawaii Chapter, Windward Oahu Branch of the
American Association of University Women, Hawaii Appleseed Center
for Law and Economic Justice, and many concerned individuals
supported this measure. Hawaii Petroleum Company opposed this

measure. The Hawai'i Civil Rights Commission, Hawai'i State Commission on the Status of Women, The Chamber of Commerce Hawaii, Hawaii Food Industry Association, and an individual offered comments.

As affirmed by the record of votes of the members of your Committee on Judiciary that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2137, H.D. 1, and recommends that it pass Third Reading.

Respectfully submitted on behalf of the members of the Committee on Judiciary,



## State of Hawaii

House of Representatives
The Twenty-ninth Legislature #\$CK 1089-18

## **Record of Votes of the Committee on Judiciary**

Bill/Resolution No.:	Committee Referral:	Date:		
HB 2137 HDI	LAS JUD		03/01/2018	
☐ The committee is reconsidering its previous decision on the measure.				
The recommendation is to:  Pass, unamended (as is)  Pass, with amendments (HD)  Hold  Pass short form bill with HD to recommit for future public hearing (recommit)				
JUD Members	Ayes	Ayes (WR)	Nays	Excused
1. NISHIMOTO, Scott Y. (C)				
2. SAN BUENAVENTURA, Joy A.	. (VC)			
3. BROWER, Tom				
				<u> </u>
4. LEE, Chris				
5. MORIKAWA, Dee				<u></u>
6. TAKAYAMA, Gregg			A The state of the	<u></u>
				u Maria u u
7. McDERMOTT, Bob				- 1011 L
8. THIELEN, Cynthia				
		<u>.                                    </u>		
vin.				
	·			
TOTAL (8)				
The recommendation is:  Adopted  If joint referral, did not support recommendation.  committee acronym(s)				
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee Cuplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				