

Honolulu, Hawaii

February 15, 2018

RE: H.B. No. 2114  
H.D. 1

Honorable Scott K. Saiki  
Speaker, House of Representatives  
Twenty-Ninth State Legislature  
Regular Session of 2018  
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 2114 entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING,"

begs leave to report as follows:

The purpose of this measure, as received by your Committee, is to provide that negotiations over the implementation of management decisions affecting the terms and conditions of employment that are subject to collective bargaining are not precluded from collective bargaining negotiations.

For the purposes of a public hearing on this bill, your Committee circulated a Proposed H.B. No. 2114, H.D. 1 (Proposed Draft), and notified the public that it would be accepting testimony on the Proposed Draft, which among other things:

- (1) Provides that negotiations over the implementation of management decisions affecting terms and conditions of employment that are subject to collective bargaining are not precluded from collective bargaining negotiations; and
- (2) Specifies that negotiations over the procedures and criteria of certain subjects of bargaining does not



compel either party to agree to a proposal or make a concession.

The Hawaii Fire Fighters Association, Local 1463, IAFF, AFL-CIO; Hawaii State AFL-CIO; United Public Workers, AFSCME, Local 646, AFL-CIO; and Hawaii State Teachers Association supported the measure as received by your Committee.

The University of Hawaii Professional Assembly; Hawaii Fire Fighters Association, Local 1463, IAFF, AFL-CIO; State of Hawaii Organization of Police Officers; and Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO supported the Proposed Draft. The Hawaii Health Systems Corporation and City and County of Honolulu Department of the Prosecuting Attorney opposed the Proposed Draft.

Your Committee considered the merits of both H.B. No. 2114, as received by your Committee, and the Proposed Draft, and upon careful consideration, adopted the Proposed Draft and amended the measure by changing the effective date to January 1, 2050, to facilitate further discussion.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2114, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 2114, H.D. 1, and be referred to your Committee on Finance.

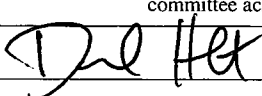
Respectfully submitted on  
behalf of the members of the  
Committee on Labor & Public  
Employment,

  
\_\_\_\_\_  
AARON LING JOHANSON, Chair



State of Hawaii  
House of Representatives **HSCR 455-18**  
The Twenty-ninth Legislature

**Record of Votes of the Committee on Labor & Public Employment**

<b>Bill/Resolution No.:</b> <b>HB 2114</b>	<b>Committee Referral:</b> <b>LAB, FIN</b>	<b>Date:</b> <b>02-08-18</b>		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
<b>The recommendation is to:</b> <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
<b>LAB Members</b>	<b>Ayes</b>	<b>Ayes (WR)</b>	<b>Nays</b>	<b>Excused</b>
1. JOHANSON, Aaron Ling (C)	✓			
2. HOLT, Daniel (VC)	✓			
3. EVANS, Cindy				✓
4. ICHIYAMA, Linda	✓			
5. KEOHOKALOLE, Jarrett	✓			
6. YAMASHITA, Kyle T.	✓			
7. MATSUMOTO, Lauren Kealohilani	✓			
<b>TOTAL (7)</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>The recommendation is:</b> <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. <span style="margin-left: 150px;">committee acronym(s)</span>				
<b>Vice Chair's or designee's signature:</b> <u></u>				
<b>Distribution:</b> Original (White) – Committee    Duplicate (Yellow) – Chief Clerk's Office    Duplicate (Pink) – HMSO				