Honolulu, Hawaii Februam IS, 2018

RE: H.B. No. 2018 H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Twenty-Ninth State Legislature Regular Session of 2018 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 2018 entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYMENT PRACTICES,"

begs leave to report as follows:

The purpose of this measure is to add reproductive health decisions as a protected basis upon which employment discrimination is prohibited, and defines "reproductive health decisions".

The Hawai'i Civil Rights Commission, Planned Parenthood Votes Northwest and Hawaii, Community Alliance on Prisons, Hawai'i State Democratic Women's Caucus, AAUW of Hawaii, Hawaii Women's Coalition, Hawaii Section of the American College of Obstetricians and Gynecologists, Oahu County Committee on Legislative Priorities of the Democratic Party of Hawaii, International Longshore and Warehouse Union Local 142, Commission on the Status of Women, and several individuals testified in support of this measure.

Your Committee has amended this measure by adding utilization of family leave as a protected basis upon which employment discrimination is prohibited.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this

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report, your Committee is in accord with the intent and purpose of H.B. No. 2018, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 2018, H.D. 1, and be referred to your Committee on Judiciary.

Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,

AARON LING JOHANSON, Chair

State of Hawaii House of Representatives The Twenty-ninth Legislature

HSCR450-18

Record of Votes of the Committee on Labor & Public Employment

	Committee Referral: Date:			
HB 2018 LAB, JUD 02-06-2018				
☐ The committee is reconsidering its previous decision on the measure.				
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold				
☐ Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. JOHANSON, Aaron Ling (C)	J			
2. HOLT, Daniel (VC)				
3. EVANS, Cindy				
4. ICHIYAMA, Linda				
5. KEOHOKALOLE, Jarrett				
3. REOHOKALOLE, Janett				
6. YAMASHITA, Kyle T.				
7. MATSUMOTO, Lauren Kealohila	nni 🗸		ne to principal de la compania de l	er e en e
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TOTAL (7)	7	0	0	0
The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s)				
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				