

Honolulu, Hawaii

March 2, 2018

RE: H.B. No. 1727
H.D. 1

Honorable Scott K. Saiki
Speaker, House of Representatives
Twenty-Ninth State Legislature
Regular Session of 2018
State of Hawaii

Sir:

Your Committee on Finance, to which was referred H.B. No. 1727, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO LABOR,"

begs leave to report as follows:

The purpose of this measure is to require employers defined under the federal Fair Labor Standards Act to provide minimum wage employees with paid sick leave to be used during absences from work due to the employee's illness or need for preventive medical care, or to care for a family member who is ill or needs preventive medical care, or during a public health emergency to care for a child or family member.


Healthy Mothers Healthy Babies Coalition of Hawaii; International Brotherhood of Electrical Workers Local Union 1260, AFL-CIO; Labor Caucus of the Democratic Party of Hawaii; Hawaii State AFL-CIO; Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO; and YWCA O'ahu supported this measure. The City and County of Honolulu Department of Human Resources; Hawai'i Lodging & Tourism Association; Integrated Security Technologies, Inc.; Maui Chamber of Commerce; Dorvin D. Leis Co., Inc.; Aloha Petroleum, Ltd.; Hawaii Food Industry Association; The Chamber of Commerce Hawaii; Hawaii Credit Union League; Kalapawai Market & Cafes; Hawaii Petroleum; REAL a gastropub/Bent Tail Brewing Company; Ulu Development; Hukilau Lanai Restaurant; Retail



Merchants of Hawaii; KAI Hawaii, Inc.; ABC Stores; National Federation of Independent Business; Society for Human Resource Management - Hawaii Chapter; Hawaii Transportation Association; Architects Hawaii Limited; City Mill Company; Home Instead Senior Care; Hawaiian Chip Company; Murphy's Bar and Grill; Hawaii Crop Improvement Association; and a few individuals opposed this measure. The Department of Labor and Industrial Relations; Department of Human Resources Development; Hawaii Appleseed Center for Law & Economic Justice; Hawaii Children's Action Network; Kauai Gymnastics Academy; Pacific Transfer LLC; International Longshore and Warehouse Union Local 142; and an individual provided comments on this measure.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1727, H.D. 1, and recommends that it pass Third Reading.

Respectfully submitted on
behalf of the members of the
Committee on Finance,



SYLVIA LUKE, Chair



