

Honolulu, Hawaii

APR 06 2018

RE: H.B. No. 1627
H.D. 1
S.D. 2

Honorable Ronald D. Kouchi
President of the Senate
Twenty-Ninth State Legislature
Regular Session of 2018
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred H.B. No. 1627, H.D. 1, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO THE MINIMUM WAGE,"

begs leave to report as follows:

The purpose and intent of this measure is to encourage economic equality for persons with disabilities.

Specifically, this measure:

- (1) Repeals provisions that allow persons whose earning capacity is impaired by old age or physical or mental deficiency or injury to receive wages lower than the applicable minimum wage;
- (2) Requires the Department of Labor and Industrial Relations to submit annual reports to the Legislature relating to the sustainable employment of persons currently receiving subminimum wages and efforts to provide increased employment opportunities for those persons; and
- (3) Makes an appropriation for one full-time equivalent inspection and enforcement position within the Wage



Standards Division of the Department of Labor and
Industrial Relations.

Your Committee received written comments in support of this measure from the State Council on Developmental Disabilities; Hawai`i State Commission on the Status of Women; the legislative coordinator and five members of the Honolulu Chapter of the National Federation of the Blind of Hawaii; International Brotherhood of Electrical Workers Local Union 1260; Hawaii State Teachers Association; AFL-CIO; IMUAlliance; Hawaii Advocates for Consumer Rights; The Kupuna Caucus of the Democratic Party of Hawaii; National Association of Blind Students; Democratic Party of Hawaii, Hawaiian Affairs Caucus; Lanakila Pacific; Young Progressives Demanding Action - Hawaii; LGBT Caucus of the Democratic Party of Hawaii; Planned Parenthood Votes Northwest and Hawaii; Oahu County Committee on Legislative Priorities of the Democratic Party of Hawai`i; National Down Syndrome Society; Rainbow Family 808; and forty-one individuals.

Your Committee received written comments on this measure from the Department of Labor and Industrial Relations and Hawaii Disability Rights Center.

Your Committee finds that persons with disabilities have the potential to succeed in integrated, meaningful, and competitive employment settings and deserve to be paid a fair wage for doing real work.

Your Committee has amended this measure by:

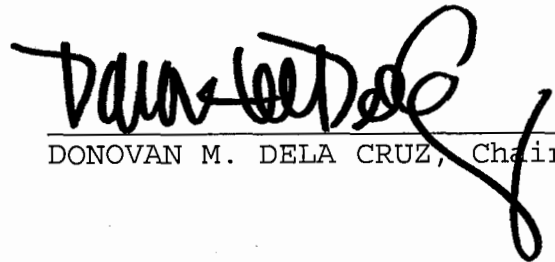
- (1) Removing the appropriation for one full-time equivalent inspection and enforcement position within the Wage Standards Division of the Department of Labor and Industrial Relations; and
- (2) Making technical nonsubstantive changes for the purposes of clarity, consistency, style, and conformance with recommended drafting conventions.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1627, H.D. 1, S.D. 1, as amended herein, and recommends that



it pass Third Reading in the form attached hereto as H.B.
No. 1627, H.D. 1, S.D. 2.


Respectfully submitted on
behalf of the members of the
Committee on Ways and Means,


DONOVAN M. DELA CRUZ, Chair



The Senate
Twenty-Ninth Legislature
State of Hawai'i

Record of Votes
Committee on Ways and Means
WAM

Bill / Resolution No.:* HB1627 HD1 SD1	Committee Referral: LBR, WAM	Date: 4/3/18		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
DELA CRUZ, Donovan M. (C)	X			
KEITH-AGARAN, Gilbert S.C. (VC)	X			
ENGLISH, J. Kalani	X			
GALUTERIA, Brickwood	X			
HARIMOTO, Breene				X
INOUYE, Lorraine R.	X			
KAHELE, Kaiali'i	X			
KIDANI, Michelle N.				X
RIVIERE, Gil	X			
SHIMABUKURO, Maile S.L.	X			
WAKAI, Glenn	X			
TOTAL	9			2
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes