

Honolulu, Hawaii

February 17, 2017

RE: H.B. No. 1371

H.D. 1

Honorable Joseph M. Souki  
Speaker, House of Representatives  
Twenty-Ninth State Legislature  
Regular Session of 2017  
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 1371 entitled:

"A BILL FOR AN ACT RELATING TO WORKPLACE VIOLENCE,"

begs leave to report as follows:

The purpose of this measure is to establish a statewide policy to protect state employees from workplace violence by requiring the Department of Labor and Industrial Relations (DLIR) to be responsible for workplace violence protection.

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO and two individuals testified in support of this measure. DLIR testified in opposition. The Hawaii Civil Rights Commission provided comments.

Your Committee has amended this measure by:

- (1) Deleting the proposed requirements for DLIR to protect state employees from workplace violence;
- (2) Requiring the Department of Human Resources Development to:
  - (A) Collect policies and data regarding workplace violence and incidents;



- (B) Summarize the data and make recommendations to the Legislature 20 days prior to each regular session; and
- (C) Establish a statewide policy for reporting incidents of workplace violence;
- (3) Changing its effective date to July 1, 2050, to facilitate further discussion; and
- (4) Making technical, nonsubstantive amendments for clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1371, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 1371, H.D. 1, and be referred to your Committee on Judiciary.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor & Public  
Employment,

  
AARON LING JOHANSON, Chair



Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.: <b>HB 1371</b>	Committee Referral: <b>LAB, JVD</b>	Date: <b>02-16-17</b>
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The committee is reconsidering its previous decision on the measure.

The recommendation is to:     Pass, unamended (as is)     Pass, with amendments (HD)     Hold  
     Pass short form bill with HD to recommit for future public hearing (recommit)

LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. JOHANSON, Aaron Ling (C)	/			
2. HOLT, Daniel (VC)				/
3. KEOHOKALOLE, Jarrett	/			
4. NAKASHIMA, Mark M.	/			
5. TAKUMI, Roy M.	/			
6. YAMASHITA, Kyle T.	/			
7. MATSUMOTO, Lauren Kealohilani	/			
TOTAL (7)	6			1

The recommendation is:     Adopted     Not Adopted  
 If joint referral, \_\_\_\_\_ did not support recommendation.  
    committee acronym(s)

Vice Chair's or designee's signature:

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