
A BILL FOR AN ACT

RELATING TO THE EMPLOYMENT OF A MINOR.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 390-2, Hawaii Revised Statutes, is
2 amended by amending subsection (d) to read as follows:

3 "(d) A minor under fourteen years of age may be employed
4 or permitted to work in theatrical employment or in harvesting
5 of coffee under circumstances and conditions prescribed by the
6 director by rule; provided that:

7 (1) The work is performed during periods when the minor is
8 not legally required to attend school or when the
9 minor is excused by school authorities from attending
10 school;

11 (2) With respect to employment in harvesting of coffee,
12 the director has determined after a public hearing
13 that sufficient adult labor to perform the work is
14 unavailable; ~~[and]~~

15 (3) The employer of the minor procures and keeps on file a
16 valid certificate of employment ~~[-]~~; and



1 (4) With respect to theatrical employment, an on-set child
2 welfare advocate shall accompany and supervise a minor
3 whenever the minor is on set and a variance from the
4 work hour restrictions to allowable theatrical
5 employment is granted, to ensure employers are
6 compliant with this section and applicable rules
7 adopted pursuant to this chapter. For purposes of
8 this paragraph, "child welfare advocate" means a
9 person designated by the employer and who holds a
10 valid license issued by the Hawaii teachers standards
11 board. The child welfare advocate may not be the
12 minor's parent or guardian."

13 SECTION 2. Statutory material to be repealed is bracketed
14 and stricken. New statutory material is underscored.

15 SECTION 3. This Act shall take effect on July 1, 2018.



Report Title:

Minors; Employment; Theatrical Employment; Child Welfare Advocate

Description:

Requires an on-set child welfare advocate to accompany and supervise a minor whenever the minor is on set and a variance from the work hour restrictions to allowable theatrical employment is granted, when employed for theatrical purposes. Defines "child welfare advocate". (SD1)

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