THE SENATE TWENTY-NINTH LEGISLATURE, 2017 STATE OF HAWAII

S.B. NO. 249

JAN 2 0 2017

#### A BILL FOR AN ACT

RELATING TO RETIREMENT.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 88-73, Hawaii Revised Statutes, is 2 amended by amending subsection (b) to read as follows: 3 Any member who first earned credited service as a "(b) 4 judge after June 30, 1999, but before July 1, 2012, and who has 5 at least five years of credited service and has attained age fifty-five or has at least twenty-five years of credited service 6 7 shall become eligible to receive a retirement allowance after 8 the member has terminated service. Any member who first earned 9 credited service as a judge after June 30, 2012, but before 10 July 1, 2017, and has at least ten years of credited service and has attained age sixty or has at least twenty-five years of 11 12 credited service and has attained age fifty-five shall be 13 eligible to receive a retirement allowance after the member has 14 terminated service. Any member who first earned credited 15 service as a judge after June 30, 2017, and has at least twelve 16 years of credited service and has attained age sixty or has at 17 least twenty-five years of credited service and has attained age



1 fifty-five shall be eligible to receive a retirement allowance 2 after the member has terminated service." 3 SECTION 2. Section 88-74, Hawaii Revised Statutes, is 4 amended to read as follows: 5 "§88-74 Allowance on service retirement. (a) Upon 6 retirement from service, a member shall receive a maximum 7 retirement allowance as provided in this section. 8 If a member, who became a member before July 1, 2012, (b) 9 has attained age fifty-five, the member's maximum retirement 10 allowance shall be two per cent of the member's average final 11 compensation multiplied by the total number of years of the 12 member's credited service as a class A and class B member, 13 excluding any credited service as a judge, elective officer, or 14 legislative officer, plus a retirement allowance of one and 15 one-fourth per cent of the member's average final compensation 16 multiplied by the total number of years of prior credited 17 service as a class C member, plus a retirement allowance of two 18 per cent of the member's average final compensation multiplied 19 by the total number of years of prior credited service as a 20 class H member; provided that:



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1	(1)	After June 30, 1968, if the member has at least ten
2		years of credited service of which the last five or
3		more years prior to retirement is credited service as
4		a firefighter, police officer, or an investigator of
5		the department of the prosecuting attorney;
6	(2)	After June 30, 1977, if the member has at least ten
7		years of credited service of which the last five or
8		more years prior to retirement is credited service as
9		a corrections officer;
10	(3)	After June 16, 1981, if the member has at least ten
11		years of credited service of which the last five or
12		more years prior to retirement is credited service as
13		an investigator of the department of the attorney
14		general;
15	(4)	After June 30, 1989, if the member has at least ten
16		years of credited service of which the last five or
17		more years prior to retirement is credited service as
18		a narcotics enforcement investigator;
19	(5)	After December 31, 1993, if the member has at least
20		ten years of credited service of which the last five



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1		or m	ore years prior to retirement is credited service
2		as a	water safety officer;
3	(6)	Afte	r June 30, 1994, if the member has at least ten
4		year	s of credited service, of which the last five or
5		more	years prior to retirement are credited service as
6		a pu	blic safety investigations staff investigator;
7	(7)	Afte	r June 30, 2002, if the member:
8		(A)	Has at least ten years of credited service as a
9			firefighter;
10		(B)	Is deemed permanently medically disqualified due
11			to a service related disability to be a
12			firefighter by the employer's physician; and
13		(C)	Continues employment in a class A or B position
14			other than a firefighter; and
15	(8)	Afte	r June 30, 2004, if the member:
16		(A)	Has at least ten years of credited service as a
17			police officer;
18		(B)	Is deemed permanently medically disqualified due
19			to a service related disability to be a police
20			officer by the employer's physician; and



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1	(C) Continues employment in a class A or B position
2	other than a police officer;
3	then for each year of service as a firefighter, police officer,
4	corrections officer, investigator of the department of the
5	prosecuting attorney, investigator of the department of the
6	attorney general, narcotics enforcement investigator, water
7	safety officer, or public safety investigations staff
8	investigator, the retirement allowance shall be two and one-half
9	per cent of the member's average final compensation. The
10	maximum retirement allowance for those members shall not exceed
11	eighty per cent of the member's average final compensation. If
12	the member has not attained age fifty-five, the member's
13	retirement allowance shall be computed as though the member had
14	attained age fifty-five, reduced for age as provided in
15	subsection (e).
16	(c) If a member, who became a member prior to July 1,
17	2012, has credited service as a judge, the member's retirement
18	allowance shall be computed on the following basis:
19	(1) For a member who has credited service as a judge
20	before July 1, 1999, irrespective of age, for each

year of credited service as a judge, three and

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1 one-half per cent of the member's average final 2 compensation in addition to an annuity that is the 3 actuarial equivalent of the member's accumulated contributions allocable to the period of service; 4 5 (2) For a member who first earned credited service as a 6 judge after June 30, 1999, but before July 1, 2012, 7 for each year of credited service as a judge, three 8 and one-half per cent of the member's average final 9 compensation in addition to an annuity that is the 10 actuarial equivalent of the member's accumulated contributions allocable to the period of service. If 11 12 the member has not attained age fifty-five, the 13 member's retirement allowance shall be computed as though the member had attained age fifty-five, reduced 14 15 for age as provided in subsection (e); For a member who first earned credited service as a 16 (3) 17 judge after June 30, 2012, for each year of credited 18 service as a judge, three per cent of the member's 19 average final compensation in addition to an annuity 20 that is the actuarial equivalent of the member's 21 accumulated contributions allocable to the period of



1 service. If the member has not attained age sixty, 2 the member's retirement allowance shall be computed as 3 though the member had attained age sixty, reduced for 4 age as provided in subsection (i); (4) 5 For a member who first earned credited service as a 6 judge after June 30, 2017, for each year of credited 7 services as a judge, two per cent of the member's average final compensation in addition to an annuity 8 9 that is the actuarial equivalent of the member's 10 accumulated contributions allocable to the period of 11 service. If the member has not attained age sixty, 12 the member's retirement allowance shall be computed as 13 though the member had attained age sixty, reduced for 14 age as provided in subsection (i); 15  $\left[\frac{4}{4}\right]$  (5) For a judge with other credited service, as 16 provided in subsection (b). If the member has not 17 attained age fifty-five, the member's retirement 18 allowance shall be computed as though the member had 19 attained age fifty-five, reduced for age as provided 20 in subsection (e); or



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1  $\left[\frac{(5)}{(5)}\right]$  (6) For a judge with credited service as an elective 2 officer or as a legislative officer, as provided in 3 subsection (d). 4 No allowance shall exceed seventy-five per cent of the member's 5 average final compensation. If the allowance exceeds this 6 limit, it shall be adjusted by reducing the annuity included in 7 paragraphs (1), (2), [and] (3), and (4) and the portion of the 8 accumulated contributions specified in paragraphs (1), (2), 9 [and] (3), and (4) in excess of the requirements of the reduced 10 annuity shall be returned to the member upon the member's 11 retirement or paid to the member's designated beneficiary upon 12 the member's death while in service or while on authorized leave 13 without pay. The allowance for judges under this subsection, 14 together with the retirement allowance provided by the federal government for similar service, shall in no case exceed seventy-15 16 five per cent of the member's average final compensation. 17 (d) If a member, who became a member before July 1, 2012, 18 has credited service as an elective officer or as a legislative 19 officer, the member's retirement allowance shall be derived by 20 adding the allowances computed separately under paragraphs (1), (2), (3), (4), (5), and (6) as follows: 21



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1 (1)For a member who has credited service as an elective 2 officer before July 1, 2012, irrespective of age, for 3 each year of credited service as an elective officer, 4 three and one-half per cent of the member's average 5 final compensation as computed under section 6 88-81(e)(1), in addition to an annuity that is the 7 actuarial equivalent of the member's accumulated 8 contributions allocable to the period of service; 9 (2)For a member, who first earned credited service as an 10 elective officer after June 30, 2012, irrespective of 11 age, for each year of credited service as an elective 12 officer, three per cent of the member's average final 13 compensation as computed under section 88-81(e)(1), in 14 addition to an annuity that is the actuarial 15 equivalent of the member's accumulated contributions 16 allocable to the period of service; 17 (3)For a member who has credited service as a legislative 18 officer before July 1, 2012, irrespective of age, for 19 each year of credited service as a legislative 20 officer, three and one-half per cent of the member's average final compensation as computed under section 21



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1		88-81(e)(2), in addition to an annuity that is the
2		actuarial equivalent of the member's accumulated
3		contributions allocable to the period of service;
4	(4)	For a member who first earned credited service as a
5		legislative officer after June 30, 2012, irrespective
6		of age, for each year of credited service as a
7		legislative officer, three per cent of the member's
8		average final compensation as computed under section
9		88-81(e)(2), in addition to an annuity that is the
10		actuarial equivalent of the member's accumulated
11		contributions allocable to the period of service;
12	(5)	If the member has credited service as a judge, the
13		member's retirement allowance shall be computed on the
14		following basis:
15		(A) For a member who has credited service as a judge
16		before July 1, 1999, irrespective of age, for
17		each year of credited service as a judge, three
18		and one-half per cent of the member's average
19		final compensation as computed under section
20		88-81(e)(3), in addition to an annuity that is
21		the actuarial equivalent of the member's



1		accumulated contributions allocable to the period
2		of service;
3	(B)	For a member who first earned credited service as
4		a judge after June 30, 1999, but before July 1,
5		2012, and has attained the age of fifty-five, for
6		each year of credited service as a judge, three
7		and one-half per cent of the member's average
8		final compensation as computed under section
9		88-81(e)(3), in addition to an annuity that is
10		the actuarial equivalent of the member's
11		accumulated contributions allocable to the period
12		of service. If the member has not attained age
13		fifty-five, the member's retirement allowance
14		shall be computed as though the member had
15		attained age fifty-five, reduced for age as
16		provided in subsection (e); [and]
17	(C)	For a member who first earned credited service as
18		a judge after June 30, 2012, and has attained the
19		age of sixty, for each year of credited service
20		as a judge, three per cent of the member's
21		average final compensation as computed under



1		section 88-81(e)(3), in addition to an annuity
2		that is the actuarial equivalent of the member's
3		accumulated contributions allocable to the period
4		of service. If the member has not attained age
5		sixty, the member's retirement allowance shall be
6		computed as though the member had attained age
7		sixty, reduced for age as provided in subsection
8		(i); and
9	(D)	For a member who first earned credited service as
10		a judge after June 30, 2017, and has attained age
11		sixty, for each year of credited service as a
12		judge, two per cent of the member's average final
13		compensation, as computed under section
14		88-81(e)(3), in addition to an annuity that is
15		the actuarial equivalent of the member's
16		accumulated contributions allocable to the period
17		of service. If the member has not attained age
18		sixty, the member's retirement allowance shall be
19		computed as though the member had attained age
20		sixty, reduced for age as provided in subsection
21		(i); and



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1 For each year of credited service not included in (6) 2 paragraph (1), (2), (3), (4), or (5), the average 3 final compensation as computed under section 4 88-81(e)(4) shall be multiplied by two per cent for 5 credited service earned as a class A or class H 6 member, two and one-half per cent for credited service 7 earned as a class B member, and one and one-quarter 8 per cent for credited service earned as a class C 9 member. If the member has not attained age fifty-10 five, the member's retirement allowance shall be 11 computed as though the member had attained age fifty-12 five, reduced for age as provided in subsection (e). 13 The total retirement allowance shall not exceed seventy-five per 14 cent of the member's highest average final compensation 15 calculated under section 88-81(e)(1), (2), (3), or (4). If the 16 allowance exceeds this limit, it shall be adjusted by reducing 17 any annuity accrued under paragraphs (1), (2), (3), (4), and (5) 18 and the portion of the accumulated contributions specified in 19 these paragraphs in excess of the requirements of the reduced 20 annuity shall be returned to the member upon the member's 21 retirement or paid to the member's designated beneficiary upon



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1 the member's death while in service or while on authorized leave 2 without pay. If a member has service credit as an elective 3 officer or as a legislative officer in addition to service 4 credit as a judge, then the retirement benefit calculation 5 contained in this subsection shall supersede the formula 6 contained in subsection (c).

7 (e) Except as provided in subsections (b), (c), and (d), 8 if a member, who became a member before July 1, 2012, has not 9 attained age fifty-five at the date of retirement, the member's 10 retirement allowance shall be reduced, for each month the 11 member's age at the date of retirement is below age fifty-five, 12 as follows:

13 (1) 0.4166 per cent for each month below age fifty-five 14 and above age forty-nine and eleven months; plus 15 (2)0.3333 per cent for each month below age fifty and 16 above age forty-four and eleven months; plus 17 0.2500 per cent for each month below age forty-five (3) 18 and above age thirty-nine and eleven months; plus 19 (4)0.1666 per cent for each month below age forty; 20 provided that no reduction shall be made if the member has at 21 least twenty-five years of credited service as a firefighter,



1 police officer, corrections officer, investigator of the 2 department of the prosecuting attorney, investigator of the 3 department of the attorney general, narcotics enforcement 4 investigator, public safety investigations staff investigator, 5 sewer worker, or water safety officer, of which the last five or 6 more years prior to retirement is credited service in these 7 capacities.

8 (f) If a member, who becomes a member after June 30, 2012, 9 has attained age sixty, the member's maximum retirement 10 allowance shall be one and three-fourths per cent of the 11 member's average final compensation multiplied by the total 12 number of years of the member's credited service as a class A 13 and class B member, excluding any credited service as a judge, 14 elective officer, or legislative officer, plus a retirement 15 allowance of one and one-fourth per cent of the member's average 16 final compensation multiplied by the total number of years of 17 prior credited service as a class C member, plus a retirement 18 allowance of one and three-fourths per cent of the member's 19 average final compensation multiplied by the total number of 20 years of prior credited service as a class H member; provided 21 that:



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1	(1)	If the member has at least ten years of credited
2		service of which the last five or more years prior to
3		retirement is credited service as a firefighter,
4		police officer, or an investigator of the department
5		of the prosecuting attorney;
6	(2)	If the member has at least ten years of credited
<b>7</b>		service of which the last five or more years prior to
8		retirement is credited service as a corrections
9		officer;
10	(3)	If the member has at least ten years of credited
11		service of which the last five or more years prior to
12		retirement is credited service as an investigator of
13		the department of the attorney general;
14	(4)	If the member has at least ten years of credited
15		service of which the last five or more years prior to
16		retirement is credited service as a narcotics
17		enforcement investigator;
18	(5)	If the member has at least ten years of credited
19		service, of which the last five or more years prior to
20		retirement is credited service as a public safety
21		investigations staff investigator;



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1	(6)	If t	he member:
2		(A)	Has at least ten years of credited service as a
3			firefighter;
4		(B)	Is deemed permanently medically disqualified due
5			to a service related disability to be a
6			firefighter by the employer's physician; and
7		(C)	Continues employment in a class A or class B
8			position other than a firefighter; and
9	(7)	If t	he member:
10		(A)	Has at least ten years of credited service as a
11			police officer;
12		(B)	Is deemed permanently medically disqualified due
13			to a service related disability to be a police
14			officer by the employer's physician; and
15		(C)	Continues employment in a class A or class B
16			position other than a police officer,
17	then for e	each g	year of service as a firefighter, police officer,
18	correction	ns of	ficer, investigator of the department of the
19	prosecutir	ng at	torney, investigator of the department of the
20	attorney g	genera	al, narcotics enforcement investigator, or public
21	safety inv	vesti	gations staff investigator, the retirement



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1 allowance shall be two and one-fourth per cent of the member's 2 average final compensation. The maximum retirement allowance 3 for those members shall not exceed eighty per cent of the 4 member's average final compensation. If the member has not 5 attained age sixty, the member's retirement allowance shall be 6 computed as though the member had attained age sixty, reduced 7 for age as provided in subsection (i).  $[\pm f]$  Other than in paragraph (3), if a member, who 8 (q)

9 becomes a member after June 30, 2012, has credited service as a 10 judge prior to July 1, 2017, the member's retirement allowance 11 shall be computed on the following basis:

12 For each year of credited service as a judge, three (1) 13 per cent of the member's average final compensation in 14 addition to an annuity that is the actuarial 15 equivalent of the member's accumulated contributions 16 allocable to the period of service. If the member has 17 not attained age sixty, the member's retirement 18 allowance shall be computed as though the member had 19 attained age sixty, reduced for age as provided in 20 subsection (i);



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1	(2)	For a judge with other credited service, as provided
2		in subsection (f). If the member has not attained age
3		sixty, the member's retirement allowance shall be
4		computed as though the member had attained age sixty,
5		reduced for age as provided in subsection (i); [ <del>and</del> ]
6	(3)	For a member who first earned credited service as a
7		judge after June 30, 2017, for each year of credited
8		services as a judge, two per cent of the member's
9		average final compensation in addition to an annuity
10		that is the actuarial equivalent of the member's
11		accumulated contributions allocable to the period of
12		service. If the member has not attained age sixty,
13		the member's retirement allowance shall be computed as
14		though the member had attained age sixty, reduced for
15		age as provided in subsection (i); and
16	[ <del>{3}</del> ]	(4) For a judge with credited service as an elective
17		officer or as a legislative officer, as provided in
18		subsection (h).
19	No allowar	nce shall exceed seventy-five per cent of the member's
20	average f:	inal compensation. If the allowance exceeds this
21	limit, it	shall be adjusted by reducing the annuity included in



1 paragraph (1) and the portion of the accumulated contributions 2 specified in paragraph (1) in excess of the requirements of the 3 reduced annuity shall be returned to the member upon the member's retirement or paid to the member's designated 4 5 beneficiary upon the member's death while in service or while on 6 authorized leave without pay. The allowance for judges under 7 this subsection, together with the retirement allowance provided by the federal government for similar service, shall in no case 8 9 exceed seventy-five per cent of the member's average final 10 compensation.

(h) If a member, who becomes a member after June 30, 2012, has credited service as an elective officer or as a legislative officer, the member's retirement allowance shall be derived by adding the allowances computed separately under paragraphs (1), (2), (3), and (4) as follows:

16 (1) Irrespective of age, for each year of credited service
17 as an elective officer, three per cent of the member's
18 average final compensation as computed under section
19 88-81(f)(1), in addition to an annuity that is the
20 actuarial equivalent of the member's accumulated
21 contributions allocable to the period of service;



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1	(2)	Irrespective of age, for each year of credited service
2	•	as a legislative officer, three per cent of the
3		member's average final compensation as computed under
4		section 88-81(f)(2), in addition to an annuity that is
5		the actuarial equivalent of the member's accumulated
6		contributions allocable to the period of service;
7	(3)	For each year of credited service as a judge[ $_{ au}$ ] who
8		first earned credited service as a judge prior to
9		July 1, 2017, three per cent of the member's average
10		final compensation as computed under section
11		88-81(f)(3), in addition to an annuity that is the
12		actuarial equivalent of the member's accumulated
13		contributions allocable to the period of service. For
14		each year of credited service as a judge who first
15		earned credit service as a judge after June 30, 2017,
16		two per cent of the member's average final
17		compensation as computed under section 88-81(f)(3), in
18		addition to an annuity that is the actuarial
19		equivalent of the member's accumulated contributions
20		allocable to the period of service. If the member has
21		not attained age sixty, the member's retirement



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1		allowance shall be computed as though the member had
2		attained age sixty, reduced for age as provided in
3		subsection (i); and
4	(4)	For each year of credited service not included in
5		paragraph (1), (2), or (3), the average final
6		compensation as computed under section 88-81(f)(4)
7		shall be multiplied by one and three-fourth per cent
8		for credited service earned as a class A or class H
9		member, two and one-fourth per cent for credited
10		service earned as a class B member, and one and
11		one-fourth per cent for credited service earned as a
12		class C member. If the member has not attained age
13		sixty, the member's retirement allowance shall be
14		computed as though the member had attained age sixty,
15		reduced for age as provided in subsection (i).
16	The total	retirement allowance shall not exceed seventy-five per
17	cent of t	he member's highest average final compensation
18	calculate	d under section 88-81(f)(1), (2), (3), or (4). If the
19	allowance	exceeds this limit, it shall be adjusted by reducing
20	any annui	ty accrued under paragraphs (1), (2), and (3) and the
21	portion o	f the accumulated contributions specified in these



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1 paragraphs in excess of the requirements of the reduced annuity 2 shall be returned to the member upon the member's retirement or 3 . paid to the member's designated beneficiary upon the member's 4 death while in service or while on authorized leave without pay. 5 If a member has service credit as an elective officer or as a 6 legislative officer in addition to service credit as a judge, 7 then the retirement benefit calculation contained in this 8 subsection shall supersede the formula contained in subsection 9 (q).

10 (i) Except as provided in subsections (f), (g), and (h), 11 if a member, who becomes a member after June 30, 2012, has not 12 attained age sixty at the date of retirement, the member's 13 retirement allowance shall be reduced, for each month the 14 member's age at the date of retirement is below age sixty, as 15 follows:

16 (1) 0.4166 per cent for each month below age sixty and
17 above age fifty-four and eleven months; plus
18 (2) 0.3333 per cent for each month below age fifty-five
19 and above age forty-nine and eleven months; plus
20 (3) 0.2500 per cent for each month below age fifty and
21 above age forty-four and eleven months; plus



1 (4)0.1666 per cent for each month below age forty-five; 2 provided that no reduction shall be made if the member has attained the age of fifty-five and has at least twenty-five 3 years of credited service as a firefighter, police officer, 4 5 corrections officer, investigator of the department of the prosecuting attorney, investigator of the department of the 6 attorney general, narcotics enforcement investigator, public 7 8 safety investigations staff investigator, sewer worker, water 9 safety officer, or emergency medical technician, of which the last five or more years prior to retirement is credited service 10 11 in these capacities." SECTION 3. Statutory material to be repealed is bracketed 12

13 and stricken. New statutory material is underscored.

14 SECTION 4. This Act shall take effect on July 1, 2017.

SC. and INTRODUCED BY: Jone French K



#### Report Title:

Retirement; Pension; Judges; Employees' Retirement System

#### Description:

Provides that a member of the employees' retirement system who first earned credited service as a judge after June 30, 2017, and has at least twelve years of credited service and attained age sixty, or has at least twenty-five years of credited service and has attained age fifty-five is eligible to receive a pension after retirement. Reduces the retirement allowance for a member who first earned credited service as a judge after June 30, 2017, to two per cent of the member's average final compensation, reduced for each month the member's age at the date of retirement is below age sixty.

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