

JAN 19 2018

A BILL FOR AN ACT

RELATING TO THE MINIMUM WAGE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

SECTION 1. Section 387-9, Hawaii Revised Statutes, is amended by amending subsection (a) to read as follows:

"(a) Notwithstanding the provisions of section 387-2, the director ~~[may]~~, by rule, may provide for the employment:

(1) Of learners, of apprentices, of part-time employees who are full-time students attending public or private schools other than colleges, universities, business schools, or technical schools, and of wards paroled from the Hawaii youth correctional facility, under special certificates issued by the director, at ~~[such]~~ wages lower than the applicable minimum wage and subject to ~~[such]~~ limitations as to time, number, proportion, and length of service ~~[as]~~ that the director ~~[shall prescribe;]~~ prescribes; and

(2) Of individuals whose earning capacity is impaired by old age or physical or mental deficiency or injury, under special certificates issued by the director, ~~[at~~



~~such wages lower than the applicable minimum wage and]~~
for [such] a period [~~as shall be fixed~~] prescribed in
the certificates."

SECTION 2. Statutory material to be repealed is bracketed
and stricken. New statutory material is underscored.

SECTION 3. This Act does not affect rights and duties that
matured, penalties that were incurred, and proceedings that were
begun before its effective date.

SECTION 4. This Act shall take effect upon its approval.

INTRODUCED BY: _____

JM

Randy de Bahr

J. Paul Egan

AC [unclear]

B

BCS

[unclear]



S.B. NO. 2362

Report Title:

Employment; Impaired Individuals; Minimum Wage

Description:

Repeals exemption authorizing compensation of impaired individuals at less than minimum wage.

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