
HOUSE RESOLUTION

URGING AN INCREASE IN THE STIPEND AMOUNTS OF ELECTION DAY
OFFICIALS.

1 WHEREAS, each election, volunteers dedicate their time to
2 Hawaii's elections process by serving as election day officials;
3 and
4

5 WHEREAS, election day officials are integral to ensuring
6 that elections in the State are conducted fairly and
7 efficiently; and
8

9 WHEREAS, election day officials are recruited to assist
10 voters, provide operational support, and ensure the integrity of
11 the voting process and serve in various capacities as:
12

- 13 (1) Control center operators who respond to telephone
14 inquiries and requests from polling places using a
15 computer-based call center system;
16
- 17 (2) Counting center officials who process, tabulate, and
18 disseminate election results;
19
- 20 (3) Delivery/collection officials who deliver ballots and
21 election supplies to polling places on election
22 morning, and collect voted ballots and election
23 supplies after the polls have closed on election day;
24
- 25 (4) Election information services officials who respond to
26 general inquiries from the public and forward special
27 circumstances to appropriate officials;
28
- 29 (5) Facility officials, who set up election equipment at
30 polling places on election eve, provide access to
31 polling places on election day, and disassemble and



1 store the election equipment after the polls close on
2 election day;

3
4 (6) Precinct officials who assist voters at polling places
5 while ensuring the integrity of the voting process;
6 and

7
8 (7) Precinct troubleshooters who monitor the polling
9 places to ensure officials are following standard
10 operating procedures and replenish supplies as
11 necessary; and

12
13 WHEREAS, election day officials are compensated according
14 to a stipend schedule that is approved by the Chief Election
15 Officer; and

16
17 WHEREAS, stipends per election for election day officials
18 are based on their position, for example, an election
19 information services official is paid a stipend of \$85, a
20 counting center official is paid a stipend in the range of \$85
21 to \$95, and most precinct officials are paid a stipend of \$85
22 but the stipend ranges from \$5 to \$175, depending on the scope
23 of responsibilities and other factors; and

24
25 WHEREAS, the stipend amount per election varies based on
26 workloads and time differentials or at the Chief Election
27 Officer's discretion, and election expenses are paid out of
28 appropriations made by the Legislature; and

29
30 WHEREAS, to serve as an election day official, one must
31 commit to a 60- to 90-minute training session that occurs before
32 the election day; and

33
34 WHEREAS, our State relies on a dedicated pool of election
35 day officials who begin work on election day at 5:30 a.m. in
36 time for the polls to open at 7 a.m., and work past 6 p.m., when
37 the polls close; and

38
39 WHEREAS, some polling places are understaffed because not
40 enough election day officials can be recruited; and



H.R. NO. 38

1 WHEREAS, the stipend amounts for election day officials
 2 have not increased since 2006, and increasing the stipend
 3 amounts will enable greater retention and recruitment of
 4 election day officials, thereby supporting a sustained level of
 5 service to voters in the State; and

6
 7 WHEREAS, the scope of responsibilities of election day
 8 officials, the length of their work day on election day, and the
 9 shortage of volunteers serving as election day officials merit
 10 an increase in the stipends of election day officials; now,
 11 therefore,

12
 13 BE IT RESOLVED by the House of Representatives of the
 14 Twenty-ninth Legislature of the State of Hawaii, Regular Session
 15 of 2018, that the Office of Elections, in consultation with the
 16 Legislature, is urged to increase the amounts of the stipends of
 17 election day officials; and

18
 19 BE IT FURTHER RESOLVED that the Chief Election Officer is
 20 requested to submit a report to the Legislature no later than
 21 twenty days before the convening of the Regular Session of 2019
 22 regarding its recommendations for increasing the amounts of the
 23 stipends for election day officials; and

24
 25 BE IT FURTHER RESOLVED that certified copies of this
 26 Resolution be transmitted to the Governor of the State of Hawaii
 27 and the Chief Election Officer.
 28
 29
 30

OFFERED BY:

[Handwritten signatures and initials]
 10m R
 L.A. P. 7
 R. D. B. B. B.
 C. T. H.
 D. H. H.
 B. K. K.
 J. D. C. H. G.
 C. H. H.

