
HOUSE CONCURRENT RESOLUTION

URGING AN INCREASE IN THE STIPEND AMOUNTS OF ELECTION DAY
OFFICIALS.

1 WHEREAS, each election, volunteers dedicate their time to
2 Hawaii's elections process by serving as election day officials;
3 and
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5 WHEREAS, election day officials are integral to ensuring
6 that elections in the State are conducted fairly and
7 efficiently; and
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9 WHEREAS, election day officials are recruited to assist
10 voters, provide operational support, and ensure the integrity of
11 the voting process and serve in various capacities as:
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- 13 (1) Control center operators who respond to telephone
14 inquiries and requests from polling places using a
15 computer-based call center system;
16
- 17 (2) Counting center officials who process, tabulate, and
18 disseminate election results;
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- 20 (3) Delivery/collection officials who deliver ballots and
21 election supplies to polling places on election
22 morning, and collect voted ballots and election
23 supplies after the polls have closed on election day;
24
- 25 (4) Election information services officials who respond to
26 general inquiries from the public and forward special
27 circumstances to appropriate officials;
28
- 29 (5) Facility officials, who set up election equipment at
30 polling places on election eve, provide access to



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polling places on election day, and disassemble and store the election equipment after the polls close on election day;

(6) Precinct officials who assist voters at polling places while ensuring the integrity of the voting process; and

(7) Precinct troubleshooters who monitor the polling places to ensure officials are following standard operating procedures and replenish supplies as necessary; and

WHEREAS, election day officials are compensated according to a stipend schedule that is approved by the Chief Election Officer; and

WHEREAS, stipends per election for election day officials are based on their position, for example, an election information services official is paid a stipend of \$85, a counting center official is paid a stipend in the range of \$85 to \$95, and most precinct officials are paid a stipend of \$85 but the stipend ranges from \$5 to \$175, depending on the scope of responsibilities and other factors; and

WHEREAS, the stipend amount per election varies based on workloads and time differentials or at the Chief Election Officer's discretion, and election expenses are paid out of appropriations made by the Legislature; and

WHEREAS, to serve as an election day official, one must commit to a 60- to 90-minute training session that occurs before the election day; and

WHEREAS, our State relies on a dedicated pool of election day officials who begin work on election day at 5:30 a.m. in time for the polls to open at 7 a.m., and work past 6 p.m., when the polls close; and

WHEREAS, some polling places are understaffed because not enough election day officials can be recruited; and



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1 WHEREAS, the stipend amounts for election day officials
 2 have not increased since 2006, and increasing the stipend
 3 amounts will enable greater retention and recruitment of
 4 election day officials, thereby supporting a sustained level of
 5 service to voters in the State; and

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 7 WHEREAS, the scope of responsibilities of election day
 8 officials, the length of their work day on election day, and the
 9 shortage of volunteers serving as election day officials merit
 10 an increase in the stipends of election day officials; now,
 11 therefore,

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 13 BE IT RESOLVED by the House of Representatives of the
 14 Twenty-ninth Legislature of the State of Hawaii, Regular Session
 15 of 2018, the Senate concurring, that the Office of Elections, in
 16 consultation with the Legislature, is urged to increase the
 17 amounts of the stipends of election day officials; and

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 19 BE IT FURTHER RESOLVED that the Chief Election Officer is
 20 requested to submit a report to the Legislature no later than
 21 twenty days before the convening of the Regular Session of 2019
 22 regarding its recommendations for increasing the amounts of the
 23 stipends for election day officials; and

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 25 BE IT FURTHER RESOLVED that certified copies of this Concurrent
 26 Resolution be transmitted to the Governor of the State of Hawaii
 27 and the Chief Election Officer.
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OFFERED BY:

[Handwritten signatures and initials]
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 L.A.A. K
 R. J. [unclear]
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 B. K. [unclear]
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