A BILL FOR AN ACT

RELATING TO TEMPORARY DISABILITY INSURANCE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. Section 392-26, Hawaii Revised Statutes, is
- 2 amended by amending its title and subsection (a) to read as
- 3 follows:
- 4 "§392-26 Care by physician, advanced practice registered
- 5 nurse, or equivalent required. (a) An individual shall be
- 6 ineligible to receive temporary disability benefits with respect
- 7 to any period during which the individual is not under the care
- 8 of a person duly licensed to practice medicine, surgery,
- 9 dentistry, chiropractic, osteopathy, or naturopathic medicine,
- 10 or an advanced practice registered nurse, who shall certify, in
- 11 the form and manner specified by [regulation] rule of the
- 12 director, the disability of the claimant, the probable duration
- 13 thereof, and such other medical facts within the person's
- 14 knowledge as required by [regulation.] rule."
- 15 SECTION 2. Section 392-26, Hawaii Revised Statutes, is
- 16 amended by amending subsection (c) to read as follows:

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1 "(c) The proof of disability duly certified by a person 2 licensed to practice medicine, surgery, dentistry, chiropractic, 3 osteopathy, or naturopathic medicine, or an advanced practice 4 registered nurse, or an authorized or accredited practitioner of 5 any group which depends for healing upon prayer or other 6 spiritual means shall be submitted by such certifying person to 7 the disabled employee within seven working days after the date 8 on which the employee was examined and found disabled. If the 9 certifying person fails to submit the required proof within 10 seven working days, the director, upon notification by the 11 insurer, may levy a penalty of \$25 for each delinquent **12** certification where the certifying person fails to show good 13 cause for the person's failure to file on time." 14 SECTION 3. Section 392-51, Hawaii Revised Statutes, is 15 amended to read as follows: 16 "[+] §392-51[+] Failure to submit timely wage and **17** employment information. An employer to whom an insurer has sent 18 a request for information on wages, hours, and duration of 19 employment regarding an employee claiming disability benefits 20 shall complete and submit such information within seven days 21 from the date the request was received. If the employer fails

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- 1 to submit such information within seven days, the director upon
- 2 notification by the insurer shall levy a penalty of [\$10] \$250
- 3 for each delinquent request where the employer fails to show
- 4 good cause for failure to file on time."
- 5 SECTION 4. Section 392-72, Hawaii Revised Statutes, is
- 6 amended to read as follows:
- 7 "§392-72 Appeals, filing, and hearing. (a) If a person
- 8 disputes the amount of benefits, paid under part III or part IV,
- 9 or the denial of benefits, the claimant may file an appeal, in
- 10 the form and manner prescribed by [regulation] rule of the
- 11 director, at the office of the department [in the county in
- 12 which the claimant resides or in the county in which the
- 13 claimant was employed prior to the claimant's disability],
- 14 within twenty days after the date of payment of such disputed
- 15 benefits or the denial thereof. Notice of the appeal shall be
- 16 served upon the employer or insurer or the trust fund for
- 17 disability benefits in the form and manner prescribed by
- 18 [regulation] rule of the director. Notice of a hearing of an
- 19 appeal shall be sent by electronic service or by first-class
- 20 mail to the claimant and insurer or employer or trust fund for
- 21 disability benefits at least fifteen calendar days prior to the

1 hearing. If notice sent by electronic service or by first-class mail is attempted but not made, and the department has been 2 3 unable to ascertain the address of the party after reasonable 4 and diligent inquiry, the notice of hearing may be given to the 5 party by online posting on the department's webpage. The online 6 posting shall appear at least fifteen calendar days prior to the 7 date of the hearing. The online posting shall be removed from 8 the webpage no less than five business days after the date of 9 the hearing. 10 The appeal [shall] may be heard in [the] any county 11 [in which the appeal is filed; provided that the director may by 12 regulation provide for good cause for the holding of a hearing **13** in another county], and the parties may appear at the hearing in person, by telephone, or by other communication devices approved 14 15 by the department, or by a combination of the preceding. **16** parties shall be provided with notice of the hearing and shall **17** be provided with the opportunity to object to the hearing being 18 held in a county other than the county in which the claimant 19 resides or in which the claimant was employed prior to the 20 claimant's disability. Upon such objection, the hearing shall 21 be heard in the county in which the claimant resides or in which

1 the claimant was employed prior to the claimant's disability. 2 Failure to object to the location of the hearing within the time 3 specified in the notice shall be deemed consent by the parties 4 to the location of the hearing. The department may provide for 5 the taking of depositions. Unless the appeal is withdrawn with 6 the permission of the referee, the referee after affording the 7 parties reasonable opportunity for a fair hearing shall make 8 findings and conclusions and on the basis thereof affirm, modify, or deny the disputed benefits. In the event any party 9 10 fails to appear at the hearing, the referee shall issue a 11 decision based on the available information. All parties shall 12 be promptly notified of the decision of the referee and shall be 13 furnished with a copy of the decision and the findings and 14 conclusions in support [thereof and the] of the decision. The 15 decision shall be final and shall be binding unless a proceeding 16 for judicial review is initiated pursuant to section 392-75; 17 provided that within the time provided for taking an appeal and 18 prior to the filing of a notice of appeal, the referee may 19 reopen the matter, upon application of the director or any 20 party, or upon the referee's own motion, and thereupon may take 21 further evidence or may modify the referee's decision, findings,

- 1 or conclusions. In the event the matter is reopened, the
- 2 referee shall render a further decision in the matter, either
- 3 reaffirming or modifying the referee's original decision, and
- 4 notice shall be given thereof in the manner hereinbefore
- 5 provided. The time to initiate judicial review shall run from
- 6 the notice of such further decision if the matter has been
- 7 reopened."
- 8 SECTION 5. Statutory material to be repealed is bracketed
- 9 and stricken. New statutory material is underscored.
- 10 SECTION 6. This Act shall take effect on January 1, 2050.

Report Title:

Temporary Disability Insurance; Disability Certification; Submission of Wage and Employment Information; Hearing Location; Service; Notice

Description:

Permits advanced practice registered nurses to certify an employee's disability. Increases the penalty an employer is assessed for failing to submit timely wage and employment information. Permits filing of an appeal of a decision related to temporary disability insurance at the various offices of the Department of Labor and Industrial Relations throughout the State. Allows the department to send notices of hearing electronically or by first-class mail. Clarifies that when the notice of hearing cannot be delivered to a party in the appeal, the notice may be given by online posting on the department's webpage. Allows the parties to a hearing to appear in person, via telephone, or by other communication devices. (HB2375 HD1)

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