
A BILL FOR AN ACT

RELATING TO THE MINIMUM WAGE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 387-9, Hawaii Revised Statutes, is
2 amended by amending subsection (a) to read as follows:
3 "(a) Notwithstanding the provisions of section 387-2, the
4 director [~~may~~], by rule, may provide for the employment[+
5 ~~(1)~~ ~~of~~] of learners, of apprentices, of part-time
6 employees who are full-time students attending public
7 or private schools other than colleges, universities,
8 business schools, or technical schools, and of wards
9 paroled from the Hawaii youth correctional facility,
10 under special certificates issued by the director, at
11 [~~such~~] wages lower than the applicable minimum wage
12 and subject to [~~such~~] limitations as to time, number,
13 proportion, and length of service as the director
14 shall prescribe[+~~and~~
15 ~~(2) Of individuals whose earning capacity is impaired by~~
16 ~~old age or physical or mental deficiency or injury,~~
17 ~~under special certificates issued by the director, at~~



1 ~~such wages lower than the applicable minimum wage and~~
2 ~~for such period as shall be fixed in the~~
3 ~~certificates]."~~

4 SECTION 2. The department of labor and industrial relations
5 shall submit a report of its findings and recommendations,
6 including any proposed legislation, to the legislature no later
7 than twenty days prior to the convening of the regular session
8 of 2019 and each regular session thereafter relating to
9 sustainable employment opportunities of individuals working at a
10 subminimum wage prior to the effective date of this measure and
11 efforts by the department to increase employment opportunities
12 for individuals with disabilities.

13 SECTION 3. There is appropriated out of the general
14 revenues of the State of Hawaii the sum of \$ or so
15 much thereof as may be necessary for fiscal year 2018-2019 for
16 one full-time equivalent (1.0 FTE) inspection and enforcement
17 position within the wage standards division of the department of
18 labor and industrial relations.

19 The sum appropriated shall be expended by the department of
20 labor and industrial relations for the purposes of this Act.

1 SECTION 4. Statutory material to be repealed is bracketed
2 and stricken. New statutory material is underscored.

3 SECTION 5. This Act does not affect rights and duties that
4 matured, penalties that were incurred, and proceedings that were
5 begun before its effective date.

6 SECTION 6. This Act shall take effect on January 1, 2050.



Report Title:

Employment; Individuals with Disabilities; Minimum Wage;
Appropriation

Description:

Repeals the exemption of persons with disabilities from minimum wage requirements. Requires the department of labor and industrial relations to submit annual reports to the legislature. Makes an appropriation. Takes effect on 7/1/2050.
(SD1)

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