

House District(s) _____
Senate District(s) _____

**THE TWENTY-NINTH LEGISLATURE
APPLICATION FOR GRANTS
CHAPTER 42F, HAWAII REVISED STATUTES**

Log No: _____

For Legislature's Use Only

Type of Grant Request:

GRANT REQUEST - OPERATING

GRANT REQUEST - CAPITAL

"Grant" means an award of state funds by the legislature, by an appropriation to a specified recipient, to support the activities of the recipient and permit the community to benefit from those activities.

"Recipient" means any organization or person receiving a grant.

STATE DEPARTMENT OR AGENCY RELATED TO THIS REQUEST (LEAVE BLANK IF UNKNOWN): _____

STATE PROGRAM ID. NO. (LEAVE BLANK IF UNKNOWN): _____

1. APPLICANT INFORMATION:

Legal Name of Requesting Organization or Individual: _____

Dba: Navy League, Council of Honolulu

Street Address: Bldg S51, 3rd Deck, Arizona Memorial Drive, Richardson Pool Administration Bldg, Honolulu HI, 96818

Mailing Address: PO Box 31032, Honolulu HI 96820

2. CONTACT PERSON FOR MATTERS INVOLVING THIS APPLICATION:

Name _____ JANE FERREIRA _____

Title _____ Executive Director _____

Phone # _____ (808) 422-9404 _____

Fax # _____ (808) 423-0749 _____

E-mail _____ NavyLeagueJane@gmail.com _____

3. TYPE OF BUSINESS ENTITY:

- NON PROFIT CORPORATION INCORPORATED IN HAWAII
- FOR PROFIT CORPORATION INCORPORATED IN HAWAII
- LIMITED LIABILITY COMPANY
- SOLE PROPRIETORSHIP/INDIVIDUAL
- OTHER

6. DESCRIPTIVE TITLE OF APPLICANT'S REQUEST:

THIS GIA REQUEST WILL FUND THE GOVERNOR'S WORLD WAR ONE CENTENNIAL COMMEMORATION EVENTS FOR 2018 TO HONOR THE 9,800 FROM HAWAII WHO SERVED IN UNIFORM DURING THE WAR, AND THOUSANDS MORE WHO SERVED IN OTHER CAPACITIES.

THE CAPSTONE COMMEMORATION EVENT IS VETERANS DAY 2018, AND THIS GIA WILL PAY FOR THE COMMEMORATION EVENTS ON THAT DAY.

THE FUNDING REQUIREMENT FOR THIS EVENT WAS INTRODUCED IN THE 28TH LEGISLATURE IN JAN 2017, AND THIS GIA IS ASKING FOR THE SAME FUNDING.

THE EXECUTION ORGANIZATION IS THE GOVERNOR'S WWI CENTENNIAL TASK FORCE, AND THE APPLYING ORGANIZATION IS THE NAVY LEAGUE, COUNCIL OF HONOLULU.

4. FEDERAL TAX ID #: _____

5. STATE TAX ID #: _____

7. AMOUNT OF STATE FUNDS REQUESTED:

FISCAL YEAR 2019:
\$ 1,020,000

8. STATUS OF SERVICE DESCRIBED IN THIS REQUEST:

- NEW SERVICE (PRESENTLY DOES NOT EXIST)
- EXISTING SERVICE (PRESENTLY IN OPERATION)

SPECIFY THE AMOUNT BY SOURCES OF FUNDS AVAILABLE AT THE TIME OF THIS REQUEST:

STATE \$ _____

FEDERAL \$ _____

COUNTY \$ _____

PRIVATE/OTHER \$ \$15,554.00

COL. RET. ARTHUR N. TULAK, TASK FORCE CHAIRMAN

Jan 18, 2018

JAN 18 2018 *JN*



STATE OF HAWAII WORLD WAR ONE CENTENNIAL TASK FORCE

August 3, 2017



Hawaii WWI Commemoration
Governor David Y. Ige
Honorary Chairman

Hawaii WWI Centennial Task Force
Arthur Tulak, COL, USA (Ret)
Task Force Chairman

Ben Acohido COL, USA (Ret)
VFW Previous State Commander

Chuck Anthony, Lt Col, HIANG
Hawaii DOD Public Affairs

Les Bise, LTC, USA (Ret)
Military Order of World Wars

Bronden Bliss
Instructor, Hawaii Pacific University

Donna I. Ching
Task Force Vice Chair

Rick Egged
Waikiki Improvement Association

Stan Fernandez, CMSgt, USAF (Ret)
VFW Previous State Commander

Alex Holowicki
UH Maui College Dept. of History

Bernard Lee
American Legion Representative

Gordon Lee
Kau Tom American Legion Post #11

Ron Lockwood
Commander Waikiki VFW Post

Anita Manning
Task Force Historian
(Elks Lodge 616)

Curtis Manchester, LTC, USAR (Ret)
Military Order of Foreign Wars

Catherine Miloni
Events Committee Chair
Aloha Chapter Daughters of the
American Revolution

Eric Opheim Commander of American
Legion Post 56

William Parker, CCMSgt, HIANG
Senior Enlisted Advisor, HING

Schoen Safotu
VA Chief Volunteer Services

Robert J. Schleck
Director, Grove Farm Museum, Kaula

Jeffrey Allen Smith, Associate Professor
UH Hilo

Fred Wang
Veterans of Foreign Wars Post 8616

ADVISER
Ron Han, Col, USAF (Ret)
Director, HI State Office of Veterans'
Services

Aloha!

By an Act of Congress, the United States has commenced a two-year commemoration of its participation in World War I. The World War I Centennial Commission Act, Public Law 112-272 of the 112th Congress, enacted Jan. 14, 2013, established a commission to ensure a suitable observance of the centennial of World War I, to provide for the designation of memorials to the service of members of the United States Armed Forces in World War I. In support of this Act, I directed the establishment of the Hawaii World War One Centennial Task Force to plan and coordinate Hawaii's WWI Centennial Commemoration.

As the Honorary Chairman, I am pleased to report that the Hawaii WWI Centennial Task Force (HI WWI CTF) has been operating for nearly two years after forming in May 2015. Hawaii's WWI Centennial Commemoration began on April 2, 2017, which by proclamation under my hand was recognized as *Hawaii World War I Centennial Remembrance Day*.

Our strategy is to conduct commemorations large and small, across the entire state. We encourage civic organizations, businesses, academia, military units, and Veterans organizations to partner with the HI WWI CTF plan and carry out grassroots commemorations. The HI WWI CTF will work with these organizations by providing historical research, and endorsing their commemoration effort as part of the State's official WWI Centennial Commemoration. We invite these same organizations, and individuals whose ancestors served in WWI, to highlight stories of service and share them with others throughout the centenary commemoration lasting until the end of the commemoration period in June 2019, which marks the centennial of the signing of the Treaty of Versailles.

While the commemoration period will last until June 28, 2019, the main commemoration event will be Veterans Day 2018, which will see the centennial of the Armistice and the cessation of combat operations. This event will be in cooperation with the City and County of Honolulu, and will be the main observance for Veterans Day 2018.

I pledge the State's support to this noteworthy effort and call on Hawaii's business, academic, and civic organizations to lend a hand, to support to carry out a centennial commemoration worthy of the sacrifices of the 9,800 Hawaii residents served in both military and civilian capacities during World War I, including almost 200 who joined the British armed forces, and the 102 died in service.

Sincerely,

David Y. Ige
Governor, State of Hawaii
Honorary Chairman

459 Patterson Road, E-Wing, Room 1-A103, Honolulu, HI 96819-1522

Website: <http://worldwar1centennial.org/HI>

Email: Hawaii@WorldWar1Centennial.org

Application for Grants

Please check the box when item/section has been completed. If any item is not applicable to the request, the applicant should enter "not applicable".

I. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

- A brief description of the applicant's background:

A century has passed since the "Great War." It is vital that such catastrophic global conflicts be remembered globally, nationally and locally. These lessons from our past provide a foundation upon which we educate and engage leaders in the on-going dialogue that highlights pathways to peace. As such, The National Centennial Commission was formed to and extended DOD authorization for the purposes noted below:

- Educate the country's citizens about the causes, courses and consequences of the war;
- Honor the heroism and sacrifice of those Americans who served; and
- Commemorate the 100th anniversary of this global event through public programs and initiatives

With that passage of a century, the sacrifice and contributions of Hawaii's WWI Veterans, civilian volunteers and civic support accomplishments have faded from memory. In response to this national effort, the Hawaii WWI Centennial Task Force leads our state's commemoration activities. Endorsed by Governor Ige, this task force is leading the development and execution of our state's participation in this national commemoration of WWI. Hawaii's major Centennial events culminate on November 11, 2018, the 100th anniversary of the end of WWI and the signing of the Armistice, the date which, through variations Presidential declarations, became known and celebrated annually as Veterans Day.

COL Arthur Tulak was appointed as Chairman and empowered to build a representative leadership group to put the State plan in action. A collaborative relationship was established with the Honolulu Navy League, establishing a 501(c)(3) partnership. Throughout the planning and execution of the envisioned commemoration, the Navy League is serving as the fiduciary organization.

The WWI Centennial Task Force includes individuals representing state historic preservation groups, Veteran organizations, military and service organizations. Over the past two years, events have been held to heighten awareness and extend understanding of the very active role Hawaiians played during this global conflict. Preserving this history is an important part of the legacy shared with our youth.

Since establishment September 2015, Hawaii's World War One Centennial Task Force has conducted over sixteen public events, launched three on-going programs to reach Veterans,

Service Organization, and youth, and has brought on-board twenty officially recognized WWI Centennial Commemoration Partner organizations.

- The goals and objectives related to the request;

The Hawaii WWI Centennial Task Force, with the support of our Honorary Chairman, Governor David Ige, will:

- Initiate and inspire programs that explore the causes and consequences of war and promote education amongst youth and general public audiences
 - Recall and honor heroism and sacrifices of Hawaii's WWI Veterans and civilian volunteers.
 - Prepare the existing WWI Memorial Natatorium to play a role in the commemoration by installing a large scale outdoor art exhibit/mural with WWI history and images, to host Centennial programming, including but not limited to educational presentations, evening programs, tours, and concerts
 - Plan and host the Veterans Day 2018 event, the 100th Anniversary of the Armistice, inside the WWI Memorial Natatorium, allowing public access to Hawaii's official WWI memorial for the first time since 1979
- The public purpose and need to be served;

Hawaii's World War I Memorial was designed by Louis P. Hobart as a "living memorial" to honor the war-time contributions of over 10,000 Hawaii residents. The concept for the 100X40 meter ocean pool built into the Waikiki shoreline was developed and championed by a committee that included Princess Kalaniana'ole and Honolulu's most prominent business leaders.

Considered the birthplace of competitive swimming, the War Memorial Natatorium opened on August 24, 1927, the birthday of Olympic gold medalist, Duke Kahanamoku. From 1927 through the 1960s, hundreds of Olympians from the U.S. and abroad competed in the Natatorium. Generations of Hawaii's children learned to swim in the Natatorium. It is a place where all Hawaii came together.

Bringing the 2018 Veterans Day annual celebration to the War Memorial Natatorium creates a historical context that will add meaning and depth to this important day. Typically, multiple Veterans Day programs are held at various locations across Oahu, fragmenting the impact. With the cooperation of all these groups, the 2018 effort will launch a tradition that amplifies the actual intent of Veterans Day, a celebration of service that is more appropriate to the occasion rather than the somber tone set in our Veterans' cemeteries.

It is important, especially in Hawaii where the living Veteran population soars, that we remember to thank and acknowledge that service, engaging our citizenry in the hope and understanding that national service promotes. As a "living memorial," the War Memorial Natatorium will once again become the formal point of commemoration for our community's Veterans.

The War Memorial Natatorium is on the State and National Registers of Historic Places and was named a National Treasure by the National Trust for Historic Preservation.

The National WWI Centennial Commission has declared it an official WWI Centennial Memorial and will award a bronze plaque to convey this honor. Our vision is to renew the public's appreciation for the sacrifices of 100 years ago and provide the public access to Hawaii's WWI history through the memorial erected by the people of Hawaii.

- Describe the target population to be served; and

Veterans and general public of Oahu with special focus on youth and school groups

- Describe the geographic coverage.

Island of Oahu

II. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

The following steps are underway and at various stages of completion:

- A large scale public art installation surrounding the Natatorium featuring Hawaii's WWI History) has been approved by the City (pending editorial review of the art). Creative work on the design is currently underway.
- Partial funding from the National WWI Centennial Commission "100 Cities/100 Memorials" program for this art installation has been secured along with a local match.
- A corporate and private funding campaign is underway.
- Coordination of additional events (e.g. Memorial Day 2018) is underway including fireworks display and parade to commemorate Hawaii's WWI Centennial.
- Infrastructure concept developed for events inside the Natatorium that:
 - a. Incorporates input from engineers, contractors, logisticians, and city directors of Parks, Recreation, Design and Construction.
 - b. Provides safe public access to grandstand seating for 1250-1400 people.
 - c. Installs safe and accessible floating stage for programs and performers.
 - d. Ensures easy removal at conclusion of Centennial events.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

Centennial commemorating events and activities have been underway since the establishment of the Task Force in September 2015. Initial work has focused on:

- Research of Hawaii's WWI History
- Launch of a website WorldWar1Centennial.org/HI
- Broadening participation with Commemoration Partner organizations

- Commemoration of key WWI events such as the war's catalyst event, the April 2, 1917 sinking of the SS. Aztec and the six Hawaii casualties
- Coordination and official endorsement of other events with Commemoration Partners and service organizations that reach Veteran populations
- Memorial Day and Veterans Day 2017 commemorations
- Permissions, planning and reviews for the envisioned upgrades to the Natatorium are underway

All funding requested from the state will be expended between August – December 2018

Our estimated timeline going forward:

- January to August 2018: Formalization of the Natatorium build out plans, completion of History Wall public art installation; Celebration of Memorial Day at the War Memorial Natatorium;
- August – November 2018: Installation of staging to allow public access inside Natatorium.
- November 11-12 – Veterans Day / WWI Centennial commemoration

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

All design and construction will be approved by City and Country agencies as the War Memorial Natatorium is being managed by the Parks Department under an Executive Order.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

Measures of success will include:

- Attendance at all events
- Service group cooperation
- Media Coverage
- Use of WWI informational displays at various events.
- Number or Official WWI Centennial Commemoration Partner Organizations
- Number of schools engaged in WWI-related education.

III. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.

- a. Budget request by source of funds ([Link](#))
- b. Personnel salaries and wages ([Link](#))
- c. Equipment and motor vehicles ([Link](#))
- d. Capital project details ([Link](#))
- e. Government contracts, grants, and grants in aid ([Link](#))

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2018-2019.

JAN-MAR 2018	APR-MAY 2018	JUL-SEP 2018	OCT-DEC 2018	Total Grant
	70%	30%		

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2018-2019.
4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.
5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2019 for program funding.
6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2017.

IV. Experience and Capability

1. **Necessary Skills and Experience**

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

Within the last three years, the Honolulu Council of the Navy League served a similar role for the 75th anniversary of the bombing of Pearl Harbor. The budget for that event was more than two times what is envisioned for the WWI Centennial. The Navy League has paid professionals on staff who are experienced fiscal agents capable of overseeing this undertaking and grant. The WWI Centennial Task Force members are all volunteers but among them are seasoned executives and those who were involved with both the 2017 Vietnam 50th and the 2016 Pearl Harbor 75th anniversary events.

2. **Facilities**

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

The Navy League has its own offices for its employees. The WWI Task Force meets regularly and is headquartered at and supported by staff at the State Department of Defense. These facilities are adequate for the purpose of executing the scope of work for this grant request.

V. Personnel: Project Organization and Staffing

1. **Proposed Staffing, Staff Qualifications, Supervision and Training**

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

The Navy League is providing financial oversight and management for Hawaii's WWI Centennial. Centennial activities and programming are being managed by members of the WWI Centennial Task Force. The Task Force Chairman, Arthur Tulak and Treasurer, Les Bise are the interface between the Navy League staff and Task Force volunteers.

2. **Organization Chart**

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.

Jane Ferreira – Navy League Executive Director
Tiffany-Ann Corpuz – Navy League Finance Manager
Arthur Tulak – Centennial Task Force Chairman
Donna L. Ching – Vice Chair
Les Bise – Treasurer
Elissa Lines – Advisor
Ronald Han – Advisor
Catherine Miloni – Event Chair
Charles Anthony – Public Relations Chairman
Anita Manning – Research Committee Chair

3. **Compensation**

The applicant shall provide the annual salaries paid by the applicant to the three highest paid officers, directors, or employees of the organization by position.

All officers and directors of the Hawaii WWI Centennial Task Force (and staffing for this GIA request and project) are unpaid volunteers

VI. Other

1. **Litigation – Not Applicable**

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

2. **Licensure or Accreditation – Not Applicable**

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

3. **Private Educational Institutions**

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see Article X, Section 1, of the State Constitution for the relevance of this question.

4. **Future Sustainability Plan**

The applicant shall provide a plan for sustaining after fiscal year 2018-19 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2018-19, but
- (b) Not received by the applicant thereafter.

The WWI Centennial is a one-time series of public events and will not require sustaining funding.

5. **Certificate of Good Standing (If the Applicant is an Organization)**

If the applicant is an organization, the applicant shall submit one (1) copy of a certificate of good standing from the Director of Commerce and Consumer Affairs that is dated no earlier than December 1, 2017.

6. **Declaration Statement**

The applicant shall submit a declaration statement affirming its compliance with Section 42F-103, Hawaii Revised Statutes. ([Link](#))


7. **Public Purpose**

The applicant shall specify whether the grant will be used for a public purpose pursuant to Section 42F-102, Hawaii Revised Statutes. ([Link](#))

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2018 to June 30, 2019

Applicant: Honolulu Navy League

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries				
2. Payroll Taxes & Assessments				
3. Fringe Benefits				
TOTAL PERSONNEL COST				
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island				
2. Insurance				
3. Lease/Rental of Equipment	300,000			110,000
4. Lease/Rental of Space				
5. Staff Training				
6. Supplies				75,000
7. Telecommunication				
8. Utilities				
9. Graphic Design	15,000			50,000
10. Marketing	110,000			
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
TOTAL OTHER CURRENT EXPENSES	425,000			235,000
C. EQUIPMENT PURCHASES				
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL	380,000			
TOTAL (A+B+C+D+E)	785,000			235,000
SOURCES OF FUNDING		Budget Prepared By: 		
(a) Total State Funds Requested	785,000			Phone
(b) Total Federal Funds Requested				
(c) Total County Funds Requested				
(d) Total Private/Other Funds Requested	235,000	Signature of Authorized Official		Date
TOTAL BUDGET	1,020,000	Name and Title (Please type or print)		

BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2018 to June 30, 2019

Applicant: Navy League, Council of Honolulu

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
TOTAL:				0.00
JUSTIFICATION/COMMENTS:				
The Task Force is comprised of non-paid volunteers				

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2018 to June 30, 2019

Applicant: Honolulu Navy League

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				0

JUSTIFICATION/COMMENTS:

The project does not require the purchase of equipment - service contractx only

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				0

JUSTIFICATION/COMMENTS:

The project does not require the purchase of vehicles - service contractx only

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2018 to June 30, 2019

Applicant: Navy League, Council of Honolulu

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2016-2017	FY: 2017-2018	FY:2018-2019	FY:2018-2019	FY:2019-2020	FY:2020-2021
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION			360000			
EQUIPMENT						
TOTAL:			360,000			
JUSTIFICATION/COMMENT These funds will be expended to construct temporary walkways and decking to enable the public to access the War Memorial Natatorium bleachers for the first time since 1979.						

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: Navy League, Council of Honolulu

Contracts Total: -

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S. / State / Haw / Hon / Kau / Mau)	CONTRACT VALUE
1					
2					
3					
4					
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28					
29					
30					

INTERNAL REVENUE SERVICE
EP/EO

Internal Revenue Service
EP/EO Disclosure Desk
P. O. Box 2350 Los Angeles, CA 90053

NAVY LEAGUE OF THE UNITED STATES
STATES HONOLULU COUNCIL
P O BOX 31032
HONOLULU, HI 96820

Person to Contact:
L. Barragan (A to K)
F. Mirafior (L to Z)
Telephone Number:
(213) 394-2336

Refer Reply to:
92-155
Date:

MAY 26 1992

RE: 23-7449195
NAVY LEAGUE OF THE UNITED STATES
STATES HONOLULU COUNCIL

Gentlemen:

This is in response to your request for a determination letter of the above-named organization.

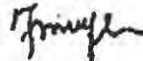
A review of our records indicates that the above-named organization was recognized to be exempt from Federal income tax in October 1975, as an organization described in Internal Revenue Code section 501(c)(3). It is further classified as an organization that is not a private foundation as defined in section 509(a) of the code, because it is an organization described in section 170(b)(1)(A)(vi).

This letter is to verify your exempt status and the fact that the determination letter issued in October 1975 continues to be in effect.

If you are in need of further assistance, please feel free to contact me at the above address.

We appreciate your cooperation in this regard.

Sincerely,



Disclosure Assistant

*IRS Determination
Letter*

*Attachments
"C"*

RECEIVED
MAY 26 1992

STANTON, CLAY, TOM & CHAPMAN

REGINALD E. BAKER, JR.
1054 Kamaole Street
Honolulu, Hawaii 96825

GEORGE M. IRION
118 South Kalaheo Avenue
Kailua, Hawaii 96734

JOAN BENNET
2047 Nuuanu Avenue #1002
Honolulu, Hawaii 96817

MICHAEL A. LILLY
2769 Laniloa Road
Honolulu, Hawaii 96813

GERALD L. COFFEE
99-905 Aiea Heights Drive #B
Aiea, Hawaii 96701

DONALD W. MACKAY
1092 Kaumoku Street
Honolulu, Hawaii 96825

MILDRED M. COURTNEY
3118 Magnolia Place
Honolulu, Hawaii 96816

DONALD A. MORRISON
1423 Hoakoa Place
Honolulu, Hawaii 96821

JOHN E. FLANAGAN, JR.
995 Kailiu Place
Honolulu, Hawaii 96825

EPOONI L. PERKINS
4051 Kaimuki Avenue
Honolulu, Hawaii 96816

ROBERT T. GUARD
2264 Ahamele Place
Honolulu, Hawaii 96821

MICHAEL S. ROSS
3075 Ala Poha Place #504
Honolulu, Hawaii 96818

GLENN K. Y. HONG
3829 Lurline Drive
Honolulu, Hawaii 96816

DOUGLAS WON
98-617 Holopuni Street
Aiea, Hawaii 96701

ARTICLE VI OFFICERS

The officers of the corporation shall consist of a president, a senior vice president, nine (9) vice presidents, a secretary, a treasurer, a judge advocate, a deputy judge advocate, a parliamentarian and such other officers as the Board of Directors may, from time to time, establish pursuant to the by-laws of the corporation. The following are the names and residence street addresses of the initial officers:

President

ROBERT T. GUARD
2264 Ahamele Place
Honolulu, Hawaii 96821

Senior Vice President

PAUL GAGNON
541 Pauku Street
Kailua, Hawaii 96734

Vice President,
Finance/
Treasurer

REGINALD E. BAKER, JR.
1054 Kamaole Street
Honolulu, Hawaii 96825

(a) As an educational civilian organization of men and women who believe that a strong United States Navy, Marine Corps, Coast Guard and Merchant Marine are essential to our country;

(b) To serve as a liaison between the maritime services and the civilian community;

(c) To assist recruiting efforts of the maritime services in Hawaii;

(d) To operate a sea-cadet program for teenage boys and girls;

(e) To assist retired service persons to find a role in civilian life;

(f) To develop and conduct programs to recognize the achievements of officers and enlisted personnel stationed in Hawaii;

(g) To provide civilian support of the maritime services;

(h) To assist maritime service in other ways that are constant with the aims of the Navy League;

(i) To do all and everything necessary, suitable and proper for the accomplishment of any of the purposes or attainment of any of the objects heretofore set out or mentioned, either alone or in association with other individuals, corporations or partnerships, including but not limited to, the county, state, federal and municipal bodies and authorities; and

(j) The transaction of any or all lawful activities for which nonprofit corporations may be incorporated under Chapter 415B, Hawaii Revised Statutes.

Section 2. And in furtherance of said purposes, the corporation shall have all powers, rights, privileges and immunities and shall be subject to all of the liabilities conferred or imposed by law upon corporations of this nature, and shall be subject to and have all the benefits of all general laws with respect to corporations.

ARTICLE V BOARD OF DIRECTORS

There shall be a board of directors consisting of not less than three (3) and nor more than fifteen (15) members. The following are the names and residence street addresses of the initial directors. They shall hold office for the first year or until their successors are duly elected pursuant to the by-laws of the corporation:

Vice President, The Bridge	GLENN K. Y. HONG 3829 Lurline Drive Honolulu, Hawaii 96816
Vice President, Council Activities	JOHN E. FLANAGAN, JR. 995 Kailiu Place Honolulu, Hawaii 96825
Vice President, Sea Service Support	EPOONI L. PERKINS 4051 Kaimuki Avenue Honolulu, Hawaii 96816
Vice President, Strategic Planning	RONALD R. CRITSER 1185 Kahili Street Kailua, Hawaii 96734
Vice President, Membership Development	MICHAEL S. ROSS 3075 Ala Poha Place #504 Honolulu, Hawaii 96818
Vice President, Life Members	DAVID E. OFFERMAN 1200 College Walk #205 Honolulu, Hawaii 96817
Vice President, Communications/Publications	JOAN BENNET 2047 Nuuanu Avenue #1002 Honolulu, Hawaii 96817
Vice President, Administration	DONALD A. MORRISON 1423 Hoakoa Place Honolulu, Hawaii 96821
Secretary	JAMES E. PITTON 98-500 Koauka Loop #19G Aiea, Hawaii 96701
Judge Advocate	JAMES A. STANTON 1287 Aupupu Place Kailua, Hawaii 96734
Deputy Judge Advocate	MICHAEL A. LILLY 2769 Laniloa Road Honolulu, Hawaii 96813
Parliamentarian	ALAN S. LLOYD 383B Kaelepulu Drive Kailua, Hawaii 96734

ARTICLE VII
MEMBERS

The corporation has members.

ARTICLE VIII
NONPROFIT CORPORATION

The corporation is organized for charitable and educational purposes only and is not organized for profit. It will not issue any stock, and no part of its assets, income, or earnings shall be distributed to its members, directors, or officers, except for services actually rendered to the corporation. Upon dissolution, all of the assets of the corporation after payment of its just debts shall be transferred or distributed to an organization(s) as shall at the time qualify as an exempt organization(s) under Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code. Notwithstanding any other provision of these Articles, this corporation shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this corporation.

We certify under the penalties of Section 415B-158, Hawaii Revised Statutes, that we have read the above statements and that the same are true and correct.

Witness our hands this 6th day of JUNE, 1997.



ROBERT T. GUARD



JAMES E. PITTON



JAMES A. STANTON

BUS\NAVY.LEA\DOC\ARTICLES

FILED 03/09/2006 10:51 AM
Business Registration Division
DEPT. OF COMMERCE AND
CONSUMER AFFAIRS
State of Hawaii

STATE OF HAWAII
DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS
Business Registration Division
335 Merchant Street
Mailing Address: P.O. Box 40, Honolulu, Hawaii 96810



ARTICLES OF AMENDMENT
(Section 414D-183, Hawaii Revised Statutes)

PLEASE TYPE OR PRINT LEGIBLY IN BLACK INK

The undersigned, duly authorized officers of the corporation submitting these Articles of Amendment, certify as follows:

1 The name of the corporation is:

108813 D2

Honolulu Council, Navy League of the United States

2 The amendment(s) adopted is attached.

3 The amendment (s) was adopted on: January 26, 2006
(Month Day Year)

(Check one)

at a meeting of the *members*:

Designation (class) Of membership	Total Number of Memberships (votes) outstanding	Total Number of Votes Entitled to be Cast By each Class	Number of Votes Cast by each class For Amendment	Number of Votes Cast by each class Against Amendment
N/A	3,292	3,292	341	0

(The number of votes cast by each class is sufficient for approval by that class)

OR

by written consent of the *members* holding at least eighty per cent of the voting power.

OR

by a sufficient vote of the *Board of Directors* or *incorporators* because member approval was not required.

4 Check one:

The written approval of a specified person or persons named in the articles of incorporation was obtained.

The written approval of a specified person or persons is not required.

The undersigned certifies under the penalties of Section 414D-12, Hawaii Revised Statutes, that the undersigned has read the above statements and that the same are true and correct.

Signed this 1 day of March 2006.

Jack Flanagan, President

(Type/Print Name & Title)



(Signature of Officer)

SEE INSTRUCTIONS ON REVERSE SIDE. The articles must be signed by at least one officer of the corporation.

03/10/200620004

ATTACHMENT TO ARTICLES OF AMENDMENT

The Articles of Incorporation of Honolulu Council, Navy League of the United States are hereby amended as follows:

1. Article I is amended in its entirety to read as follows:

The name of the corporation shall be Navy League of the United States, Honolulu Council.

2. The first sentence of Article V is amended in its entirety to read as follows:

There shall be a board of directors consisting of not less than three (3) members, as provided in the by-laws.

3. The first sentence of Article VI is amended in its entirety to read as follows:

The officers of the corporation shall be as provided in the by-laws.

4. A new Article IX is hereby added to read as follows:
 - (1) No director of the corporation shall be personally liable to the corporation or its members for any monetary loss or damage suffered by it on account of a breach of any of the director's duties to the corporation; provided, however, that such director's liability shall not be limited for: (a) any breach of the director's duty of loyalty to the corporation; (b) acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law; (c) any transaction from which the director derived an improper personal economic benefit; or (d) any violations of the Hawaii Nonprofit Corporations Act relating to director conflicts of interest, loans to or guaranties for directors and officers, or director liability for unlawful distributions.

 - (2) No person who serves as a director or officer of the corporation without remuneration or expectation of remuneration shall be liable for damage, injury or loss caused by or resulting from the director or officer's performance of, or failure to perform duties of, the position to which the person was elected or appointed, unless the director or officer was grossly negligent in the performance of, or failure to perform, such duties. For purposes of this section, remuneration does not include payment or

03/10/200620004

reimbursement of reasonable expenses or the provision of indemnification or insurance for actions as a director or officer.

(3) The limitation of liability provided in subsections (1) and (2) of this Article shall be cumulative and not exclusive, and shall be independent of and in addition to each other and any other limitation of liability provided by law or in any other agreement. Any repeal, amendment or modification of this Article shall not affect the limitation of liability provided in this Article for any acts or omissions occurring prior to such repeal, amendment or modification. The limitation of liability provided for in this Article shall continue as to any person who has ceased to be a director or officer of the corporation, as applicable, and shall inure to the benefit of such person's heirs, personal representatives, executors and administrators.

03/10/200620004

Honolulu Navy League - Board of Directors
2017-07-12

	Name	Title	Address	City	State	Zip	Work Phone	Cell Phone	Fax	Email Address
Senior Officers	Admiral Richard Macke USN (Ret.)	President	1887 Alawoa St.	Honolulu	HI	96821		351-3800	373-4506	dick.macke@warriorinfotech.com
	CAPT Larry Osborn, USN (Ret.)	Senior Vice President	7868 Makaoa Place	Honolulu	HI	96825		554-4684		losborn@pacific.associatesinc.com
Voting Directors	Sean Barr	Director, Treasurer	700 Bishop Street, #1040	Honolulu	HI	96813	695-4026			sbarr@rwsociatescpas.com
	Vic Angoco	Director	P.O. Box 899	Honolulu	HI	96808	848-1275	222-8351	842-6048	vjangoco@matson.com
	Sgt(Maj) Robert Holub, USMC (Ret.)	Director	91-1012 Kahanuapa Street	Ewa Beach	HI	96706	477-7631	358-5283		holub@mpat.org
	CAPT Ron Cox, USN (Ret.)	Director	343 Ilimana Place	Kailua	HI	96734	543-7051	429-1649		ronald.cox@heco.com
	Lt Gen Jeff Remington, USAF (Ret.)	Director	737 Bishop Street, Ste. 2850	Honolulu	HI	96813	529-9501	221-6676		jeffrey.remington@nrc.com
	Alexander Gaston	Director	98-1079 Kaonohi Street	Aiea	HI	96701	485-1946	738-6871		gastona001@hawaii.rr.com
	CAPT William Kearns, USN (Ret.)	Director	828 Fort Street Mall, Ste. 600	Honolulu	HI	96813	954-4176	312-9095		wkearns@oceanit.com
	CAPT Jeff James, USN (Ret.)	Director	44-221 Malae Place	Kaneohe	HI	96744	545-6800	292-0338		wjames808@icloud.com
	CAPT Scott Weidie, USN (Ret.)	Director	14 Aulike Street, PH4	Kailua	HI	96734		285-0506		weidie@mpat.org
	Linda Newton	Director	5427 Kuaola Street	Honolulu	HI	96818		479-4354		lfn4@hawaii.rr.com
	Gerry Majkut	Director	P.O. Box 4088	Honolulu	HI	96812	735-3344	478-3053		gmajkut@hdcc.com
	Pam Cabrera	Director, Secretary	2375 Kuuho Avenue	Honolulu	HI	96815				pam.cabrera@outrigger.com
	RADM Alma Grocki, USN (Ret.)	Director	102 Puuloa Circle	Honolulu	HI	96818	343-1523			alma.grocki@gmail.com
CAPT Rod Urbano, USN (Ret.)	Director	3375 Koapaka Street C350	Honolulu	HI	96819	835-3907	781-3448		Rodney.Urbano@hawaiianair.com	
CAPT Carlyle Devoe, USN (Ret.)	Immediate Past President, National Director	707 Alaeka Street, Ste. 314	Honolulu	HI	96813	589-0123	286-3953		trug@maritctr.com	
National Vice President	Jeff Brown	National Director, Pacific Region President	550 Lipoa Parkway	Kihei	HI	96753	874-1693	283-5745		mauldiveMASTER@gmail.com
	Don Morrison	Past President, Hawaii Area President	94-201 Umeke Place	Waipahu	HI	96797	682-1020	864-5068	682-7269	don@pacificaquagroup.com
	Dave Livingston	Past President, National Director	1585 Kapiolani Blvd., Ste. 1600	Honolulu	HI	96814		542-4945		david@dcilivingston.com
	Paul L'Ecuyer	Advisor, National Director	94-539 Puuhi Street, 2nd Floor	Waipahu	HI	96797	441-5707	255-2312	441-5757	plecuyer@veteransunited.com
	Carole Hickerson	National Director	2941 Laula Place	Honolulu	HI	96813	528-1021			lmhickerson@hawaii.rr.com
	CAPT James Hickerson, USN (Ret.)	National Director	2941 Laula Place	Honolulu	HI	96813	528-1021			
	P. Pasha Baker	National Director	P.O. Box 3919	Honolulu	HI	96812	533-7171		533-7171	NO EMAIL - FAX ONLY
Past Presidents	Edwin Carter	Past President/National Director Emeritus, NLU5	4389 Malia Street, #300	Honolulu	HI	96821	277-1845	218-7299	926-4401	edcarr@aoL.com
	Roy Yee	Past President	965 N. Nimitz Hwy., Suite A-4	Honolulu	HI	96817	521-0902	927-2598	545-4739	roy.yee@me.com
	Tim Guard	Past President	PO Box 210	Honolulu	HI	96810	524-3255	864-2231	545-3101	TGuard@MTRHawaii.com
	CMC(SS) Paul Gagnon, USN (Ret.)	Past President	96042 Oak Canopy Lane	Fernandina Beach	FL	32034		343-2624		paulgagnon46@gmail.com
	Glenn Hong	Past President	PO Box 3288	Honolulu	HI	96801	543-9322		543-9458	ghong@htbyb.com
	CAPT Craig Kennedy, USN (Ret.)	Past President, National Director NLU5	1564 Alki Ave. SW, #202	Seattle	WA	98116	(206) 707-5296			kken116@gmail.com
	CDR John Flanagan, USN (Ret.)	Past President	908 Mokulua Drive	Kailua	HI	96734	697-6436	551-3102	697-6437	jefflanagan@finsvcs.com
	Don Morrison	Past President, Hawaii Area President	94-201 Umeke Place	Waipahu	HI	96797	682-1020	864-5068	682-7269	don@pacificaquagroup.com
	Dave Livingston	Past President	1585 Kapiolani Blvd., Ste. 1600	Honolulu	HI	96814		542-4945		david@dcilivingston.com
	LTGEN Hank Stackpole, USMC (Ret.)	National NL Director Emeritus	1 Keahole Place, #1408	Honolulu	HI	96825	396-7479			hstackpole@yahoo.com
	William Anonsen	Advisor, Chairman Merchant Marine Committee	1240 Ala Moana Blvd., Ste. 323	Honolulu	HI	96814	589-1223			wmanonsen@consultant.com
	CAPT Steve Colon, USN (Ret.)	Advisor, Hunt Companies	737 Bishop St., Suite 2750	Honolulu	HI	96813	585-7900	265-4253	585-7910	scolon@huntbuilding.com
	CAPT Bruce Smith, USN (Ret.)	Advisor, General Dynamics Electric Boat	2308 Pahoumua Drive	Honolulu	HI	96819	845-5555	630-1984	845-7777	bsmith4@pdeb.com
	Jane Ferreira	Executive Director, National Director	P.O. Box 31032	Honolulu	HI	96820		479-4705	423-0749	navyleaguejane@gmail.com
	Tiffany Guillermo	Office Manager	P.O. Box 31032	Honolulu	HI	96820	422-9404		423-0749	nlhfinance@hawaii.rr.com
CAPT Michael Lilly, USN (Ret.)	Judge Advocate	2769 Laniloa Road	Honolulu	HI	96813	528-1100	392-0894	531-2415	Michael@nljlaw.com	
James Stanton	Deputy Judge Advocate	900 Forth St #1110	Honolulu	HI	96813	536-5100	535-8444	728-4933	jstanton@stantonlawgroup.com	
John A. Topliss	Advisor, Windward Cadet	148 Kuuahale Street	Kailua	HI	96734	262-4278			johntopliss@rocketmail.com	

NAVY LEAGUE OF THE UNITED STATES,
HONOLULU COUNCIL
BY-LAWS

Note: These were approved by the Board at the annual 2006 meeting and the changes to the previous amendments were filed on 3/09/2006 with the State of Hawaii DCCA.
Revised and approved by the Board of Directors on May 10th, 2016

ARTICLE I
MEMBERSHIP

Section 1. **QUALIFICATIONS:** Any citizen of the United States desiring to support and help further the aims and purposes of the Navy League of the United States ("National") is eligible for membership in the Navy League of the United States, Honolulu Council (the "Council").

Section 2. **CLASSES OF MEMBERSHIP:** The Council shall have such classes of membership as shall be established in the National Bylaws. The Council shall also have such other classes of special membership as determined by the Board of Directors from time to time.

Section 3. **DUES:** Membership dues shall be as prescribed by National for all classes of membership established by National. The Board of Directors of the Council shall determine the membership dues for special classes of membership established by the Council.

Section 4. **HONORARY MEMBERS:** Honorary Memberships may be conferred at the discretion of the Board of Directors.

Section 5. **RIGHT TO VOTE AND HOLD OFFICE:** Each member who is a natural person (excludes non-human entities such as corporations) and whose current dues are paid shall be entitled to one vote on each matter submitted to a vote of the members and shall be eligible to serve on the Board of Directors or as an officer. All other members (such as corporations) whose current dues are paid may designate a representative who shall be entitled to one vote on each matter submitted to a vote of the members and who shall be eligible to serve on the Board of Directors or as officers.

Section 6. **RESIGNATIONS:** The resignation of members shall be made in writing to the President or Executive Director and such resignation shall become effective when received or as specified therein. There shall be no refund of dues paid.

Section 7. **TERMINATION OF MEMBERSHIP:** The Board of Directors may expel or suspend any member upon not less than fifteen (15) days prior written notice of the expulsion or suspension and the reasons therefor. Prior to the effective date of the expulsion or suspension, any member who has received notice of expulsion or suspension may request a hearing before the Board of Directors, which request shall suspend the expulsion or suspension until the later of the date originally set for expulsion or the date on which a final determination is reached under the terms of this Section. The Board of Directors shall, upon receipt of a request for a hearing, permit the member to appear before it and to present argument and evidence on the member's own behalf at least five (5) days before the effective date of the expulsion or suspension. The Board of Directors shall consider such information and shall notify the member of its decision in writing.

Section 8. **PROHIBITIONS:** No officer or member shall undertake in the name of the Navy League any action intended to prejudice the aims of and the established policies of the Navy League and no member of the Navy League shall communicate with any department of the United States Government in the name of the Navy

League on general policy matters without the approval of the Board. No use may be made of the Navy League name, seal, logo, or other symbol or indicia of the Navy League, including lists of members' names and addresses, for any purpose other than direct fulfillment of the mission of the Navy League without the consent of the Board of Directors previously had and obtained.

Section 9. ANNUAL MEETING: The annual meeting of the members shall be held in each fiscal year as determined by the Board of Directors.

Section 10. SPECIAL MEETINGS: Special meetings of the members may be held at any time upon the call of the President or a majority of the Board of Directors. Special meetings of the members may also be held at any time upon written demand, signed by the holders of at least five percent (5%) of the voting power of all members and describing the purpose for such meeting. Upon receipt of such call or written request, the Secretary shall send out notices of the meeting to all members.

Section 11. PLACE OF MEETING: The Board of Directors may designate any place, within the State of Hawaii, as the place of meeting for any annual meeting or special meeting.

Section 12. NOTICE OF MEETING:

(a) Written notice stating the place, day, and time of the meeting shall be delivered not less than ten (10) nor more than sixty (60) days before the date of the meeting unless otherwise prescribed by Hawaii law. The notice shall include a description of any matter or matters that must be approved by the members and, in the case of a special meeting, a description of the purpose or purposes of the meeting. Such notice shall also state any matter a member intends to raise at the meeting if such a request is received by the Secretary at least ten (10) days before the Council gives notice of the meeting.

(b) Notice shall be given by or at the direction of the President, the Secretary, or other persons calling the meeting and shall be delivered in person, by telephone mail to each member of record entitled to vote. Oral notice is effective when communicated. If mailed, notice shall be deemed to be delivered when deposited in the United States mail, postage prepaid, addressed to the member at the member's address as it appears on the books of the Council as of the record date. Notice may also be given to any member by electronic transmission, provided that the member shall have consented to receive notice by electronic transmission. Notice given by electronic transmission shall be deemed given (i) when directed to an electronic mail address at which the member has consented to receive notice, if transmitted by electronic mail, (ii) when directed to a number at which the member has consented to receive notice, if transmitted by facsimile telecommunication, and (iii) when directed to the member, if transmitted by any other form of electronic transmission. If a meeting is adjourned to a different date, time, or place, notice need not be given of the new date, time, or place if it is announced at the meeting before adjournment.

Section 13. WAIVER OF NOTICE: A member may waive notice at any time in a signed writing or by electronic transmission delivered to the Council, provided that the electronic transmission contains information from which the Council may determine that the electronic transmission was transmitted by the member. The attendance of a member at any meeting shall constitute a waiver of notice of the meeting, except where the member at the beginning of the meeting objects to the holding of the meeting or the transaction of any business because the meeting has not been lawfully called or convened. The attendance of a member at any meeting shall also constitute a waiver of any objection to consideration of a particular matter at the meeting that is not within the purpose or purposes described in the meeting notice, except where the member objects to considering the matter when it is presented.

Section 14. QUORUM: Twenty-five (25) members shall constitute a quorum at any meeting of the members. The concurring vote of a majority of the members constituting a quorum shall be valid and binding upon the Council, except as otherwise provided by law, these Bylaws, or the Articles of Incorporation.

Section 15. PROXIES: At any meeting of the members, a member entitled to vote may vote by proxy executed in writing or transmitted by electronic transmission by the member or by the member's authorized attorney in fact. No proxy shall be valid after eleven (11) months from the date of its execution, unless otherwise provided in the proxy.

ARTICLE II

BOARD OF DIRECTORS

Section 1. NUMBER AND TERM OF OFFICE: Except as otherwise provided in the Bylaws, the Board of Directors of the Council shall consist of seventeen (17) members, to include the President, Senior Vice President, and fifteen (15) regular members. Of the fifteen (15) regular members, five (5) shall be elected each year for three (3) year terms. The term of each Director shall begin immediately upon such Director's election and shall end upon the election or appointment of such Director's successor. Directors shall not be elected to more than two (2) consecutive three (3) year terms; provided, however, that a Director may be re-elected or re-appointed if such Director has not been a member of the Board of Directors for at least one (1) year. The Director term for the President and Senior Vice President shall run concurrently with their term of office and will end when they are replaced or resign.

Section 2. ELECTION OF COUNCIL DIRECTORS: Directors of the Council shall be elected by secret ballot. One official ballot shall be mailed to each eligible member of the Council not less than fourteen (14) days before the Annual Meeting. The ballot shall list the names of the candidates nominated by the Nominating Committee, the names of the candidates nominated by petition (in accordance with the procedures set forth in Article II, Section 10(b) of these Bylaws), the time and place of the Annual Meeting and balloting instructions. Eligible voting members may vote by mailing their ballots to the Council at the address listed on the ballot or by personally delivering their ballot to the tellers at the beginning of the Annual Meeting. Mailed ballots must be received at the designated address prior to the close of business of the last regular working day preceding the Annual Meeting.

Section 3. MEETINGS OF DIRECTORS: Upon call by the President or three (3) Directors, or at the times determined by the Directors, the Directors will hold meetings as may be necessary to direct the affairs of the Council. Any meeting of the Board of Directors may be held by conference telephone or similar communication equipment, so long as all Directors participating in the meeting can communicate with one another, and all such Directors shall be deemed to be present in person at the meeting. Unless otherwise determined by the Board of Directors, officers and committee chairmen may attend any meeting of the Board and participate in discussions, but only members of the Board shall vote on any matter before the Board.

Section 4. NOTICE:

(a) Notice of any meeting of the Board of Directors shall be delivered at least five (5) days before the date of the meeting.

(b) Notice shall be given by or at the direction of the President or other persons calling the meeting. Such notice shall be delivered in person, by telephone or by mail to each Director. Oral notice is effective when communicated. If mailed, notice shall be deemed to be delivered when deposited in the United States mail, postage prepaid, addressed to the Director at the Director's address as it appears on the records of the Council. Notice may also be given to any Director by electronic transmission, provided that the Director

shall have consented to receive notice by electronic transmission. Notice given by electronic transmission shall be deemed given (i) when directed to an electronic mail address at which the Director has consented to receive notice, if transmitted by electronic mail, (ii) when directed to a number at which the Director has consented to receive notice, if transmitted by facsimile telecommunication, and (iii) when directed to the Director, if transmitted by any other form of electronic transmission.

(c) Any Director may waive notice of any meeting provided such waiver is made in writing and signed by the Director entitled to the notice or is transmitted by electronic transmission, and delivered to the Council for inclusion in the minutes or corporate records. The attendance of a Director at a meeting shall constitute a waiver of notice of such meeting, except where a Director at the beginning of the meeting or prior to the vote on any matter not noticed in conformity with law, these Bylaws, or the Articles of Incorporation, objects to lack of notice and does not thereafter vote or assent to the objected to action.

Section 5. **QUORUM:** At any meeting of the Board of Directors, a majority of the Directors then in office shall constitute a quorum for the transaction of business at such meeting. The affirmative vote of the majority of the Directors present at any meeting at which there is a quorum shall be valid as an act of the Board of Directors, except as otherwise provided by law, these Bylaws, or the Articles of Incorporation

Section 6. **ACTION WITHOUT A MEETING:** Any action required or permitted to be taken by the Board of Directors at a meeting may be taken without a meeting if all Directors (i) execute a consent in writing setting forth the action to be taken, or (ii) transmit an electronic transmission consenting to the action to be taken, which electronic transmission contains information from which the Council may determine that the electronic transmission was authorized by the Director who sent the electronic transmission. The consent shall be included in the minutes or filed with the corporate records reflecting the action taken. Action taken under this Section is effective when the last Director signs the consent or gives consent by electronic transmission, unless the consent specifies a different effective date.

Section 7. **PROXIES:** Voting by proxy shall not be permitted at any meeting of the Board of Directors or of any committees or bodies created by the Board of Directors.

Section 8. **REMOVAL AND RESIGNATION:**

(a) Any Director may be removed from office by a majority vote of the members at a meeting called for that purpose or by the vote of two-thirds (2/3) of the entire Board of Directors at a meeting called for that purpose. Any Director may be removed by a majority of the Board of Directors in office if a Director fails to attend three (3) consecutive meetings of the Board of Directors.

(b) Any Director may resign at any time by giving written notice to the Board of Directors or to the President or Secretary of the Council. Any such resignation shall take effect at the date of the receipt of such notice or at any later time specified therein and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

Section 9. **VACANCIES:** Any vacancy occurring in the Board of Directors may be filled by the Board of Directors. A Director elected to fill a vacancy shall serve until the expiration of the term of the departed Director.

Section 10. **COMMITTEES:**

(a) **STANDING COMMITTEES:** The Board of Directors may establish Standing Committees and provide for their membership, powers and duties. Unless otherwise determined by the Board of Directors, the Standing Committees shall be a Finance Committee and a Nominating Committee. The Board of Directors shall approve membership in all Standing Committees.

(b) **NOMINATING COMMITTEE:** It shall be the responsibility of the Nominating Committee to nominate members for election to the Board of Directors. The President shall chair the Nominating Committee. The Committee shall nominate at least one (1) person for each Director position to be elected. The Nominating Committee shall advise the Secretary of its nominees and the Secretary shall, not less than forty (40) days prior to the Annual meeting, mail to all members of the Council the names of the nominees submitted by the Nominating Committee. Nominations by petition may also be made by Council members. A petition nominating a member of the Council for the office of Director and bearing the signatures of twenty (20) eligible members will be accepted and the name of the member so nominated will be placed on the ballot, provided the petition is received by the Secretary at least twenty-one (21) days before the Annual Meeting.

(c) **FINANCE COMMITTEE:** It shall be the responsibility of the Finance Committee to prepare the annual budget, and to undertake such other duties as delegated by the Board of Directors. The Treasurer shall chair the Finance Committee.

(d) **OTHER COMMITTEES:** The Board of Directors may designate and create one or more other Board committees and appoint members of the Board of Directors to serve on them.

(e) **COMMITTEE AUTHORITY:** A committee shall have such powers and authority as the Board of Directors shall delegate to it, except that no such committee shall have the power to do any of the following:

- (1) Authorize the payment of a dividend or the distribution of any part of the income or profit of the Council to the directors or officers;
- (2) Approve or recommend to the members the dissolution or merger of the Council or the sale, pledge, or transfer of all or substantially all of the Council's assets;
- (3) Elect, appoint, or remove directors or fill vacancies on the Board or any of its committees; or
- (4) Adopt, amend, or repeal the Articles of Incorporation or Bylaws.

(f) **ADVISORY COMMITTEES:** The Board of Directors may designate and create one or more advisory committees, each of which shall consist of at least one Director and such other persons appointed by the Board. Such advisory committees shall provide advice to the Board of Directors but shall have no power or authority to act on behalf of the Council.

(g) **PAST PRESIDENTS COUNCIL:** There shall be a Past Presidents Council comprised of all past Presidents of the Council. The Past Presidents Council shall provide recommendations and advice to the Board of Directors upon request by the Board of Directors.

Section 11. DIRECTORS EMERITUS: The President, with a majority vote of the Directors then in office may appoint Navy Leaguers who have formerly served as Honolulu Council Directors for a minimum of eight years to serve as Navy League of the United States Honolulu Directors Emeritus. Honolulu Directors Emeritus shall be entitled to all rights and privileges of Honolulu Council Directors with the exception of voting.

ARTICLE III

OFFICERS

Section 1. DESIGNATION AND QUALIFICATIONS: The officers of the Council shall be a President, a Senior Vice President, one or more Vice Presidents, a Secretary, a Treasurer, a Judge Advocate, a Deputy Judge Advocate, a Parliamentarian and a Chaplain. The Board of Directors may elect an Assistant Secretary and an Assistant Treasurer as may be necessary to assist with the duties of the Secretary and Treasurer, respectively.

The President and the Senior Vice President shall each be a current member of the Board of Directors or shall have been a member of the Board of Directors during the immediately preceding year. All other officers must be members of the Council but need not be Directors. The Judge Advocate and Deputy Judge Advocate shall be licensed attorneys at law. Officers shall receive no salary or other compensation.

Section 2. ELECTION OF OFFICERS: The officers shall be elected by the Board of Directors at the first meeting following the Annual Meeting of the members, to hold office for the ensuing year or until their successors are elected. If the President or Senior Vice President elected to office is not then a current member of the Board of Directors, such officer shall serve as a Director of the Council during such officer's term of office.

Section 3. TERMS OF OFFICE: The Officers of the Council shall be elected for a term of one (1) year and shall serve until their successors are elected and take office. The President and the Senior Vice President of the Council shall not be elected for more than two (2) consecutive terms in the same office, provided that a person may be re-elected as President or Senior Vice President if such person has not served in such office for at least one (1) year. Vice Presidents shall not be elected for more than six (6) consecutive terms as a Vice President, provided that a person may be re-elected as Vice President if such person has not served as Vice President for at least one (1) year.

Section 4. REMOVAL AND RESIGNATION: Any officer may be removed by the vote of two-thirds (2/3) of the entire Board of Directors at a meeting called for that purpose. Any Officer may resign at any time by delivering written notice to the Board of Directors. Any such resignation shall take effect at the date of the receipt of such notice or at any later time specified therein.

Section 5. VACANCIES: Any vacancy occurring in any office may be filled by the Board of Directors. A Officer elected to fill a vacancy shall serve until the expiration of the term of the departed Officer.

Section 6. DUTIES OF OFFICERS: The Board of Directors may from time to time fix the duties and authorities of the officers.

Section 7. THE PRESIDENT: The President shall be the chief executive officer of the Council and shall preside at all meetings of the members and the Board of Directors. The President shall be a voting member of the Board of Directors and have power and authority to sign contracts and other documents on behalf of the Council.

Section 8. SENIOR VICE PRESIDENT. In the absence of the President or in the event of the President's inability or refusal to act, the Senior Vice President shall perform the duties of the President and, when so acting, shall have all the powers of and be subject to all of the restrictions upon the President. The Senior Vice President shall be a voting member of the Board of Directors and perform such other duties as may from time be assigned by the President or the Board of Directors.

Section 9. VICE PRESIDENTS: The Vice Presidents shall have such duties and authority as the President or the Board of Directors may from time to time assign to them.

Section 10. SECRETARY: The Secretary shall be responsible for the keeping (or causing to be kept) the minutes of the meetings of the Board of Directors and the members and for notifying the Directors and the members as to the time and place of these meetings. The Secretary shall keep a register of all members, Directors and Officers and shall record all changes. The Secretary shall keep an authenticated copy of the By-Laws in force. The Secretary shall oversee the conduct of the annual election of Directors of the Council and shall ensure that the By-Laws are carefully complied with in this regard. The Secretary shall perform such other duties as may from time be assigned by the President or the Board of Directors.

Section 11. **TREASURER:** The Treasurer shall be responsible for monitoring the financial records of the Council and for overseeing the budget of the Council. The Treasurer shall report to the President and the Board as to the financial condition of the Council. The Treasurer shall perform such other duties as may from time be assigned by the President or the Board of Directors.

Section 12. **JUDGE ADVOCATE, DEPUTY JUDGE ADVOCATE AND PARLIAMENTARIAN:** The Judge Advocate shall be the legal advisor of the Council. The Judge Advocate be familiar with the Constitution and By-Laws of National and the Council and interpret them upon request and rule upon questions of procedure. Upon request by the Board of Directors, the Judge Advocate shall furnish opinion upon matters affecting the Council's activities and proposed activities. The Judge Advocate shall perform such other duties as may from time be assigned by the President or the Board of Directors.

(a) The Deputy Judge Advocate shall perform the duties of the Judge Advocate in the absence of the Judge Advocate.

(b) The Parliamentarian shall be familiar with the By- Laws of the Council and with Roberts Rules of Order and shall advise the President with respect to proper procedures in the daily conduct of the business of the Council. The Parliamentarian shall perform such other duties as may from time be assigned by the President or the Board of Directors.

Section 13. **CHAPLAIN:** The Chaplain shall perform such duties as may from time be assigned by the President or the Board of Directors.

Section 14. **EXECUTIVE DIRECTOR:** The Board of Directors may appoint an Executive Director at a salary to be set by the Board. The Executive Director shall have such duties and responsibilities as determined by the Board.

•
ARTICLE IV
FISCAL YEAR

The Fiscal Year of the Council shall be the calendar year.

•
ARTICLE V
CONTRACTS, CHECKS, DEPOSITS AND FUNDS

Section 1. **CONTRACTS:** The Board of Directors may authorize the President and/or any other officer or employee of the Council to enter into any contract or to execute and deliver any document, instrument, or writing of any nature in the name of and on behalf of the Council, and such authority may be general or confined to specific instances.

Section 2. **CHECKS, DRAFTS, ETC.:** All checks, letters of credit, drafts, or orders for the payment of money, notes, or other evidences of indebtedness issued in the name of the Council shall be signed by the President and/or such other officers or employees of the Council and in such manner as shall be determined from time to time by the Board of Directors. In the absence of such determination by the Board of Directors, the instruments shall be signed by the President. Limitations and authorization requirements for all cash disbursements shall be specified in the Cash Disbursements Policy within the Navy League of the United States Honolulu Council Handbook.

DEPOSITS: All funds of the Council shall be deposited to the credit of the Council in such banks, trust companies, or other depositories as the Board of Directors may select.

GIFTS: The Board of Directors may accept on behalf of the Council any contribution, gift, bequest, or devise for the general purposes or for any special purpose of the Council. Solicitation and acceptance of gifts shall be made in accordance with the approved Gift Acceptance Policy within the Navy League of the United States Honolulu Council Handbook.

•
ARTICLE VI

BOOKS AND RECORDS

Section 1. CORPORATE RECORDS: The Council shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its members, Board of Directors and committees having any of the authority of the Board of Directors. The Council shall keep a copy of the following records at its principal office:

- (a) Articles of Incorporation and all amendments currently in effect;
- (b) Bylaws and all amendments currently in effect;
- (c) Resolutions adopted by the Board of Directors relating to the characteristics, qualifications, rights, limitations, and obligations of members or any class or category of members;
- (d) Minutes of all meetings of members and records of all actions approved by members for the past three years;
- (e) Annual financial statements for the past three years;
- (f) A list of the names and addresses of its current directors and officers;
- (g) The most recent annual report filed with the Director of the Department of Commerce and Consumer Affairs; and
- (h) A record of the members in a form that permits preparation of a list of the names and addresses of all members, in alphabetical order by class, showing the number of votes each member is entitled to cast.

Section 2. INSPECTION OF CORPORATE RECORDS: The records required to be kept at the Council's principal office set forth in Sections 1(a) through (g) of this Article, and any other records as required by law, shall be open to inspection at a reasonable time upon written demand of any member providing notice of five (5) business days or more.

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ARTICLE VII

INDEMNIFICATION

Section 1. INDEMNIFICATION: To the fullest extent permitted by Hawaii law, the Council shall indemnify each Director and Officer of the Council who is or was a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative and whether formal or informal, because such person is or was a Director or Officer of the Council, against all expenses (including reasonable attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by him or her in connection with such action, suit or proceeding. The Council may indemnify current and former employees and agents of the Council to the extent permitted by Hawaii law.

Section 2. **ADVANCES FOR EXPENSES:** The Council shall advance funds to pay for or reimburse the reasonable expenses and attorneys' fees incurred by a Director and Officer before final disposition of an action, suit or proceeding, provided that such person delivers a written affirmation of such person's good faith belief that such person has met the requisite standard of conduct for indemnification and delivers a written undertaking to repay such amount if it is ultimately determined that such person did not meet the standard of conduct. The Board of Directors may authorize payment in advance of final disposition of an action, suit or proceeding for the reasonable expenses and attorneys' fees incurred by an employee or agent seeking indemnification under this Article, provided that such employee or agent delivers the affirmation and undertaking described in the previous sentence.

Section 3. **CONTINUING INDEMNIFICATION:** The indemnification provided for in Sections 1 and 2 of this Article shall be cumulative and not exclusive, and shall be in addition to any other indemnification provided by law or by any other agreement. Any repeal, amendment or modification of this Article shall not affect the indemnification provided in this Article for any acts or omissions occurring prior to such repeal, amendment or modification. The indemnification provided for in this Article shall continue as to any person who has ceased to be a director, officer or employee of the Council and shall inure to the benefit of such person's heirs, personal representatives, executors and administrators.

ARTICLE VIII
CHANGES IN BY-LAWS

The affirmative vote of at least ten (10) Directors present and voting shall be required to ratify or approve any changes in these By-Laws.

•
ARTICLE XI
INTERPRETATION

The interpretation of the power to implement these By-Laws and of all rules authorized by it shall be vested in the Board of Directors.

•
ARTICLE X
PROCEDURE

At all meetings "Robert's Rules of Order, Newly Revised" shall govern except in matters expressly provided for otherwise in the current By- Laws of the Council.

•
ARTICLE XI
EFFECTIVE DATE

These By-Laws shall take effect upon adoption by the Board of Directors of the Council. Incumbent officers, directors and committee chairmen on the date of such adoption shall continue to serve for the terms for which they are elected or appointed, and, anything in these By-Laws to the contrary notwithstanding, the incumbent President shall be a voting member of the Board of Directors during the remainder of his present term of office.



Honolulu Council
NAVY LEAGUE OF THE UNITED STATES
FOUNDED 1902

September 18, 2018

State of Hawaii
Office of Community Services
830 Punchbowl Street, Rm. 420
Honolulu, HI 96813

Dear sirs,

For reporting purposes, following are the salaries for the Honolulu Navy League effective January 1, 2018:

H. Jane Ferreira
Executive Director
Annual Salary - \$68,000

Tiffany Corpuz
Office Manager
Annual Salary - \$45,900
Last Day is January 18, 2018

Talena Bales
Office Manager \$18.00/Hour
32 Hour Week
Effective January 8, 2018

Please advise if there are any questions or further clarification is required.

Aloha,



Jane Ferreira
Executive Director

NAVY LEAGUE OF THE UNITED STATES, HONOLULU COUNCIL

Current HR Environment				
▶ Annual Payroll	\$159,000	ESTIMATED ANNUAL EMPLOYMENT COSTS BASED ON YOUR CURRENT DATA		
▶ Full Time Employees	2			
▶ Part-Time Employees	0	Healthcare	\$14,808	9.31%
▶ Average Wage Base	\$79,500			
▶ Health Insurance Carrier(s)	UHA	Workers' Comp	\$1,302	0.82%
▶ Healthcare Participants	2			
▶ Healthcare Renewal Date	2/1/2019	HR Support*	\$1,203	0.76%
▶ Workers' Comp Codes Used	8742, 8810			
▶ HR Support Sources	\$1,203	Labor Fees**	\$13,844	8.71%
▶ Labor Fees**	8.71%			
		ESTIMATED GROSS LABOR COSTS	\$31,157	19.60%

*HR Support Includes: \$1,203 For Ceridian

**Labor Fees include FICA, FUTA, State UI, TDI, and EPLI. The burden percentage will decline on an employee-by-employee basis as each employee's wages exceed any of the following wage caps: FICA, FUTA, SUTA, State UI, TDI.

ProService Hawaii Client Benefits

- ▶ Your own team of HR specialists for payroll, benefits, and strategic services
- ▶ Competitive pricing for Hawaii's leading healthcare plan options and workers' compensation insurance
- ▶ Effective safety program including custom safety guide and site-visit reporting
- ▶ Enhanced employee benefits package including 401(k) plans and supplemental benefits
- ▶ Expert claims management to ensure appropriate employee benefits utilization
- ▶ Payroll administration and tax burden relief
- ▶ Expert guidance with critical labor laws and regulatory compliance

NAVY LEAGUE OF THE UNITED STATES, HONOLULU COUNCIL

Estimated Labor Cost Comparison Feb 2018 - Jan 2019

HEALTHCARE COMPARISON									
Employees	Coverage	Current Health Plan Snapshot				ProService Hawaii			
		Health Plan	Current HC Fees	Renewal HC Fees	Total Premium	Health Plan	Current HC Fees	Renewal HC Fees	Total Premium
2	M/D/V/D	UHA 3000	\$617	\$673	\$14,808	HMSA PPP	\$562	\$596	\$13,556
		ANNUAL TOTAL	\$14,808			ANNUAL TOTAL	\$13,556		
TOTAL COMPANY SAVINGS/(COST) vs. CURRENT							\$1,252		

*See healthcare comparison for additional renewal information

WORKERS' COMPENSATION COMPARISON																		
Job Code	Job Description	Current		ProService Hawaii														
		Annual Payroll	%	\$	%	\$												
8742	Salespersons, Collectors or Messengers—Outside	\$100,000	0.83	\$830	0.81	\$814												
8810	Clerical	\$59,000	0.37	\$218	0.37	\$218												
						<table border="1"> <thead> <tr> <th></th> <th>Current</th> <th>ProService Hawaii</th> </tr> </thead> <tbody> <tr> <td>Premium Without Credits</td> <td>\$1,048</td> <td>\$1,032</td> </tr> <tr> <td>Miscellaneous Discount/Surcharge</td> <td>\$254</td> <td>\$0</td> </tr> <tr> <td>Totals</td> <td>\$1,302</td> <td>\$1,032</td> </tr> </tbody> </table>		Current	ProService Hawaii	Premium Without Credits	\$1,048	\$1,032	Miscellaneous Discount/Surcharge	\$254	\$0	Totals	\$1,302	\$1,032
	Current	ProService Hawaii																
Premium Without Credits	\$1,048	\$1,032																
Miscellaneous Discount/Surcharge	\$254	\$0																
Totals	\$1,302	\$1,032																
TOTAL COMPANY SAVINGS/(COST) vs. CURRENT							\$270											

EMPLOYMENT COST CATEGORY	ESTIMATED ANNUAL COSTS		ESTIMATED ANNUAL COSTS (PERCENTAGE)	
	NAVY LEAGUE OF THE UNITED STATES, HONOLULU COUNCIL	ProService	NAVY LEAGUE OF THE UNITED STATES, HONOLULU COUNCIL	ProService
Healthcare*	\$14,808	\$13,556	9.31%	8.53%
Workers' Comp	\$1,302	\$1,032	0.82%	0.65%
HR Support**	\$1,203	\$4,800	0.76%	3.02%
Labor Fees***	\$13,844	\$14,038	8.71%	8.83%
ESTIMATED GROSS LABOR COST	\$31,157	\$33,426	19.60%	21.02%

*Healthcare fees include insurance premiums, risk management, and direct costs incurred for plan administration services.

**HR Support is Based off proposed admin fee of \$400 Per Month

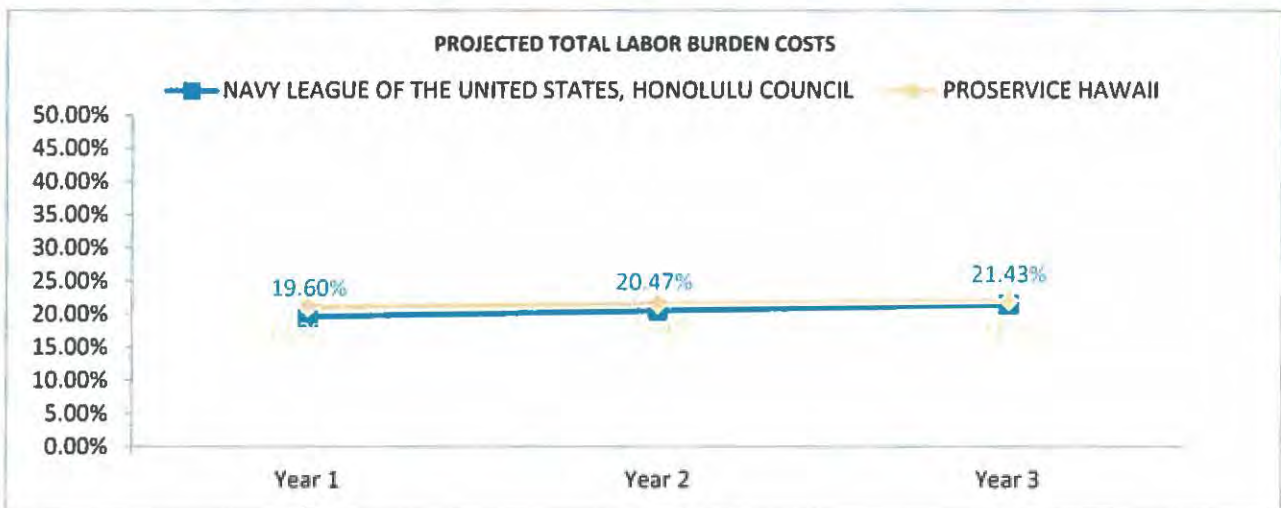
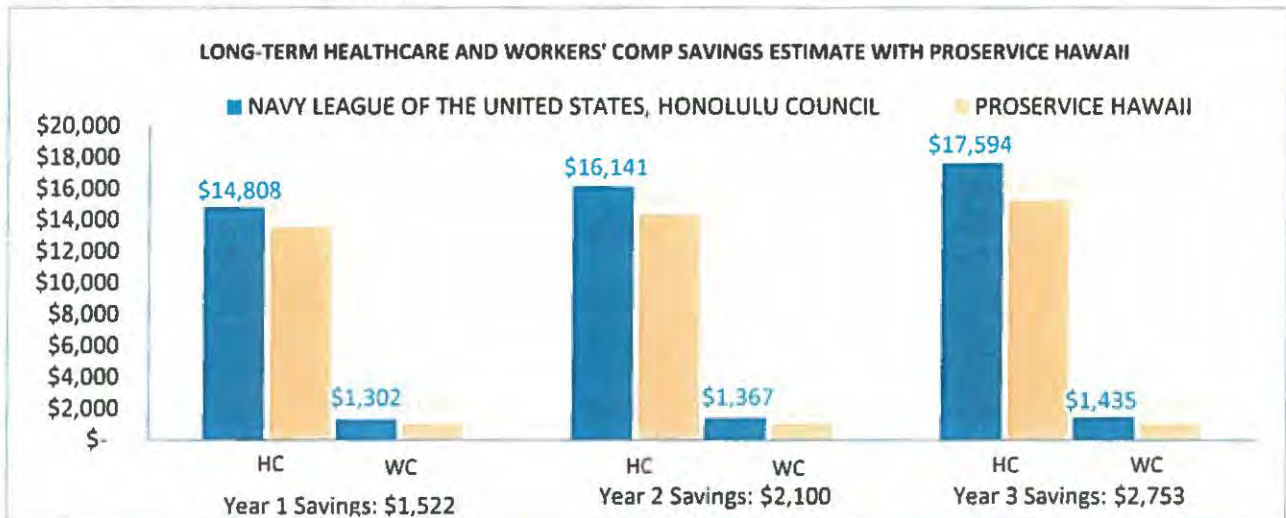
***Labor Fees include FICA, FUTA, State UI, TDI, and EPLI. The Burden Percentage will decline on an employee-by-employee basis as each employee's wages (paid through ProService within a calendar year) exceed any of the following wage caps: FICA, FUTA, State UI, TDI.

		ESTIMATED BUNDLED HR SOLUTION	
Proposal Expiration Date	1/14/2018	ANNUAL COST:	\$2,269
		MONTHLY COST:	\$189

THAT OUTSOURCE THEIR
grow 7% TO 9% faster.

NAVY LEAGUE OF THE UNITED STATES, HONOLULU COUNCIL

Estimated 3-Year Projection



PROSERVICE HAWAII 3-YEAR PROJECTED COSTS

	Feb 2018 - Jan 2019	Feb 2019 - Jan 2020	Feb 2020 - Jan 2021
Annual Payroll	\$159,000	\$159,000	\$159,000
Healthcare	\$13,556	\$14,376	\$15,244
Workers' Comp	\$1,032	\$1,032	\$1,032
HR Support	\$4,800	\$4,800	\$4,800
Labor Fees	\$14,038	\$13,892	\$13,892
ESTIMATED GROSS LABOR COST	\$33,426	\$34,100	\$34,968
	21.02%	21.45%	21.99%
3-Year Cost			
		\$1,569	

NAVY LEAGUE OF THE UNITED STATES, HONOLULU COUNCIL

Healthcare Savings Summary

For the Period February 2018 through January 2019.

	NAVY LEAGUE OF THE UNITED STATES, HONOLULU COUNCIL Current Plans					
	HC Fees	Company	Employee	Renewal	Company	Employee
	Eff. Feb '18	Portion	Portion	HC Fees	Portion	Portion
Total Monthly Fees	\$1,234	\$1,234	\$0	\$1,345	\$1,345	\$0
Annual Healthcare Fees (Feb 2018 - Jan 2019)				\$14,808	\$14,808	\$0
Annual Savings (Cost)						

	Proposed ProService Plans					
	HC Fees	Company	Employee	Renewal	Company	Employee
	Eff. Feb '18	Portion	Portion	HC Fees	Portion	Portion
	\$1,124	\$1,124	\$0	\$1,192	\$1,192	\$0
				\$13,556	\$13,556	\$0
				\$1,252	\$1,252	\$0

Healthcare Rate Comparison Detail

For the Period February 2018 through January 2019.

Plan	NAVY LEAGUE OF THE UNITED STATES, HONOLULU COUNCIL Current Plans							Plan	Proposed ProService Plans						
	Employee	HC Fees	Company	Employee	Renewal	Company	Employee		Employee	HC Fees	Company	Employee	Renewal	Company	Employee
	Count	Eff. Feb '18	Portion	Portion	HC Fees	Portion	Portion		Count	Eff. Feb '18	Portion	Portion	HC Fees	Portion	Portion
UHA 3000 - M/D/V/D								HMSA PPP - M/D/V/D							
Renewal-2/01/2019-10.50%								Renewal-1/01/2019-6.00%							
EE Only	2	\$617.01	\$617.01	\$0.00	\$672.54	\$672.54	\$0.00	EE Only	2	\$562.00	\$562.00	\$0.00	\$596.00	\$596.00	\$0.00
EE+Child(ren)	0	\$1,233.95	\$617.01	\$616.94	\$1,345.01	\$672.54	\$672.47	EE+Child(ren)	0	\$1,054.00	\$562.00	\$492.00	\$1,117.00	\$596.00	\$521.00
EE+Spouse	0	\$1,233.95	\$617.01	\$616.94	\$1,345.01	\$672.54	\$672.47	EE+Spouse	0	\$1,360.00	\$562.00	\$798.00	\$1,442.00	\$596.00	\$846.00
EE+Family	0	\$1,850.94	\$617.01	\$1,233.93	\$2,017.52	\$672.54	\$1,344.98	EE+Family	0	\$1,833.00	\$562.00	\$1,271.00	\$1,943.00	\$596.00	\$1,347.00

Honolulu Navy League - Board of Directors
2017-07-12

	Name	Business	Title
Senior Officers	Admiral Richard Macke USN (Ret.)	Hewlett-Packard Entrprise Svces.	President
	CAPT Larry Osborn, USN (Ret.)	RCUH	Senior Vice President
Voting Directors	Sean Barr	CW Associates	Director, Treasurer
	Vic Angoco	Matson	Director
	SgtMaj Robert Holub, USMC (Ret.)	Camber Corporation - PACOM Contract	Director
	CAPT Ron Cox, USN (Ret.)	Hawaiian Electric	Director
	Lt Gen Jeff Remington, USAF (Ret.)	Northrop Grumman Corp	Director
	Alexander Gaston	Retired	Director
	CAPT William Kearns, USN (Ret.)	Lockheed Martin	Director
	CAPT Jeff James, USN (Ret.)	BAH	Director
	CDR Scott Weldie, USN (Ret.)	Asia Pac Advanced Network (APAN)	Director
	Linda Newton	Retired Navy	Director
	Gerry Majkut	Hawaiian Dredging	Director
	Pam Cabrera	Outrigger Hotels	Director, Secretary
	RADM Alma Grocki, USN (Ret.)	Retired Navy	Director
	CAPT Rod Urbano, USN (Ret.)	Hawaiian Airlines	Director
	CAPT Carlyle Devoe, USN (Ret.)	Maritime Training Center	Immediate Past President, National Director
	National Vice President	Jeff Brown	Georgia Tech Research Inst-Cyber Lab
Don Morrison		Pacific Aquascapes	Past President, Hawaii Area President
Dave Livingston		Ameriprise	Past President; National Director
Paul L'Ecuyer		Veterans United	Advisor, National Director
Carole Hickerson		Retired	National Director
CAPT James Hickerson, USN (Ret.)		Retired Navy	National Director
Jane Ferreira		Honolulu Council	National Director
P. Pasha Baker		Financial Services	National Director
Bob Yonover		PACE / SEE-RESCUE	National Director
Dr. Michael Farrell			National Director
Rachel James		State of HI DBED	National Director

Honolulu Navy League - Board of Directors
2017-07-12

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National Vice President	Jeff Brown	Georgia Tech Research Inst-Cyber Lab	National Director, Pacific Region President
	Don Morrison	Pacific Aquascapes	Past President, Hawaii Area President
	Dave Livingston	Ameriprise	Past President; National Director
	Paul L'Ecuyer	Veterans United	Advisor, National Director
	Carole Hickerson	Retired	National Director
	CAPT James Hickerson, USN (Ret.)	Retired Navy	National Director
	Jane Ferrelra	Honolulu Council	National Director
	P. Pasha Baker	Financial Services	National Director
	Bob Yonover	PACE / SEE-RESCUE	National Director
	Dr. Michael Farrell		National Director
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Honolulu Navy League - Board of Directors
2017-07-12

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	Dave Livingston	Ameriprise	Past President; National Director
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	Carole Hickerson	Retired	National Director
	CAPT James Hickerson, USN (Ret.)	Retired Navy	National Director
	Jane Ferreira	Honolulu Council	National Director
	P. Pasha Baker	Financial Services	National Director
	Bob Yonover	PACE / SEE-RESCUE	National Director
	Dr. Michael Farrell		National Director
	Rachel James	State of HI DBED	National Director

**Navy League of the United States - Honolulu Council
FY2018
Proposed Operating Budget Targets**



Bridge Memberships	
Bridge - Regular	\$ 30,000.00
Bridge - Family	\$ 20,000.00
Bridge - Corporate	\$ 25,000.00
Family	\$ 10,000.00
Life	
Life - Age 55 & Under	\$ 1,000.00
Life - Age 56-75	\$ 3,500.00
Life - Age 76 & Over	\$ 1,000.00
Regular	\$ 22,000.00
Active Duty	\$ 600.00
Rebates National & Council (All membership levels)	\$ 12,000.00
Membership Expenses	
Membership Retention Expenses	
Dues - National	\$ 40,000.00
Refunds	\$ 500.00
Membership Promotions - Books, Shirts	\$ 4,000.00
NET INCOME MEMBERSHIP	
American Patriot Income	\$ 150,000.00
American Patriot Award Expenses	60,000.00
Annual Meeting Income	\$ 7,000.00
Annual Meeting Expenses	\$ 8,500.00
Bridge Event Income	\$ 5,500.00
Bridge Event Expenses	\$ 6,500.00
Military Band Concert	\$ 15,000.00
Military Band Expenses	\$ 3,000.00
Key Spouse Awards	\$ 5,000.00
Key Spouse Awards Expenses	\$ 4,800.00
Sailor of the Year Income	\$ 22,000.00
Sailor of the Year Expenses	\$ 17,000.00
Sea Services Awards Income	\$ 9,500.00
Sea Services Awards Expenses	\$ 10,000.00
Homecoming Event Expenses	\$ 1,500.00
Family Days Expenses	\$ 1,500.00
Golf Income	\$ 20,000.00
Golf Expenses	\$ 18,000.00
Member Functions - Other Income	\$ 10,000.00
Member Functions - Other Expenses	\$ 10,000.00

**Navy League of the United States - Honolulu Council
FY2018
Proposed Operating Budget Targets**

Other Income

Contributions - Donations - Misc. - Balls, etc.	\$ 25,000.00
Boeing	\$ 5,000.00
Veterans United for Navy League	\$ 25,000.00
Veterans United for Wounded Warriors	\$ 1,500.00
Misc - JN Auto, Hawaiian Electric, MATSON, McCabe, United Healthcare, Veterans United	\$ 74,000.00

Sea Service Donations - Program Expenses

Veterans United - Wounded Warrior	\$ 2,500.00
Pacific Aviation Museum	
Arizona Memorial	
50th Anniversary Vietnam War	
Sea Service Support	\$ 10,000.00
Awards - Plaques, Misc. for Sea Services	\$ 3,000.00
PHNSY George Walters Award - Sea Svc. Lunch	\$ 500.00
PHNSY Apprentice Program 2 @ 500.00 Grad.	\$ 1,200.00
Adopt a Unit - USS Chung-Hoon	\$ 2,000.00
Adopt a Unit - USS Hawaii	\$ 2,000.00
Adopt a Unit- COMDESRON	\$ 2,000.00
Ship Arrivals/Deployment Returns	\$ 2,000.00
Toys for Tots	\$ 2,000.00
Coast Guard Foundation	\$ 500.00
Youth Programs	
Sea Cadets - Battleship Missouri	\$ 4,000.00
Sea Cadets - Stetham Battalion	\$ 4,000.00
Sea Cadets - Other	
NJROTC	
Campbell	\$ 1,000.00
Radford	\$ 1,000.00
NJROTC - Other	\$ 1,000.00
Kapolei MCJROTC	\$ 1,000.00
Other - Misc	\$ 5,000.00
Balls	\$ 17,000.00

OFFICE EXPENSES - INDIRECT SUPPORT

Advertising Expenses - Radio	\$ 5,200.00
Automobile Expenses - office errands, trips	\$ 1,500.00
Bank & Merchant Fees	\$ 9,000.00
Casual Labor	\$ 3,000.00
Communications - Internet Access	\$ 1,700.00
Communications - Telephone & Cellular	\$ 4,000.00
Communications - Telephone & Fax Office	\$ 2,500.00
Communications - Website Hosting & Design	\$ 7,500.00
Dues - Organizations	\$ 1,500.00
Employee Benefits - Health Ins.	\$ 12,000.00
Employee Benefits - TDI	\$ 700.00
Employee Benefits - Workers' Compensation	\$ 850.00
Equipment Rentals - Photocopier	\$ 7,000.00
General Excise Tax	\$ 6,000.00
Insurance	\$ 2,000.00
Licenses and Permits	\$ 350.00
Office Supplies & Expenses - Computer	\$ 3,500.00
Office Supplies & Expenses - Other	\$ 4,500.00

Navy League of the United States - Honolulu Council
FY2018
Proposed Operating Budget Targets

Payroll Taxes & Processing Fee	\$ 45,000.00
Payroll Wages	\$ 85,000.00
Postage and Delivery	\$ 3,000.00
Professional Develop./Meetings	\$ 10,000.00
Professional Fees - Accounting & Tax	
Board Meeting	\$ 3,800.00
Cash Beginning of Year	\$ 82,397.00

**Navy League of the United States - Honolulu Council
FY2019
Proposed Operating Budget Targets**

Bridge Memberships	
Bridge - Regular	\$ 30,000.00
Bridge - Family	\$ 20,000.00
Bridge - Corporate	\$ 25,000.00
Family	\$ 10,000.00
Life	
Life - Age 55 & Under	\$ 1,000.00
Life - Age 56-75	\$ 3,500.00
Life - Age 76 & Over	\$ 1,000.00
Regular	\$ 22,000.00
Active Duty	\$ 600.00
Rebates National & Council (All membership levels)	\$ 12,000.00
Membership Expenses	
Membership Retention Expenses	
Dues - National	\$ 40,000.00
Refunds	\$ 500.00
Membership Promotions - Books, Shirts	\$ 4,000.00
NET INCOME MEMBERSHIP	
American Patriot Income	\$ 150,000.00
American Patriot Award Expenses	60,000.00
Annual Meeting Income	\$ 7,000.00
Annual Meeting Expenses	\$ 8,500.00
Bridge Event Income	\$ 5,500.00
Bridge Event Expenses	\$ 6,500.00
Military Band Concert	\$ 15,000.00
Military Band Expenses	\$ 3,000.00
Key Spouse Awards	\$ 5,000.00
Key Spouse Awards Expenses	\$ 4,800.00
Sailor of the Year Income	\$ 22,000.00
Sailor of the Year Expenses	\$ 17,000.00
Sea Services Awards Income	\$ 9,500.00
Sea Services Awards Expenses	\$ 10,000.00
Homecoming Event Expenses	\$ 1,500.00
Family Days Expenses	\$ 1,500.00
Golf Income	\$ 20,000.00
Golf Expenses	\$ 18,000.00
Member Functions - Other Income	\$ 10,000.00
Member Functions - Other Expenses	\$ 10,000.00

**Navy League of the United States - Honolulu Council
FY2019
Proposed Operating Budget Targets**

Other Income	
Contributions - Donations - Misc. - Balls, etc.	\$ 25,000.00
Boeing	\$ 5,000.00
Veterans United for Navy League	\$ 25,000.00
Veterans United for Wounded Warriors	\$ 1,500.00
Misc - JN Auto, Hawaiian Electric, MATSON, McCabe, United Healthcare, Veterans United	\$ 74,000.00
Sea Service Donations - Program Expenses	
Veterans United - Wounded Warrior	\$ 2,500.00
Pacific Aviation Museum	
Arizona Memorial	
50th Anniversary Vietnam War	
Sea Service Support	\$ 10,000.00
Awards - Plaques, Misc. for Sea Services	\$ 3,000.00
PHNSY George Walters Award - Sea Svc. Lunch	\$ 500.00
PHNSY Apprentice Program 2 @ 500.00 Grad.	\$ 1,200.00
Adopt a Unit - USS Chung-Hoon	\$ 2,000.00
Adopt a Unit - USS Hawaii	\$ 2,000.00
Adopt a Unit - COMDESRON	\$ 2,000.00
Ship Arrivals/Deployment Returns	\$ 2,000.00
Toys for Tots	\$ 2,000.00
Coast Guard Foundation	\$ 500.00
Youth Programs	
Sea Cadets - Battleship Missouri	\$ 4,000.00
Sea Cadets - Stetham Battalion	\$ 4,000.00
Sea Cadets - Other	
NJROTC	
Campbell	\$ 1,000.00
Radford	\$ 1,000.00
NJROTC - Other	\$ 1,000.00
Kapolei MCJROTC	\$ 1,000.00
Other - Misc	\$ 5,000.00
Balls	\$ 17,000.00
OFFICE EXPENSES - INDIRECT SUPPORT	
Advertising Expenses - Radio	\$ 5,200.00
Automobile Expenses - office errands, trips	\$ 1,500.00
Bank & Merchant Fees	\$ 9,000.00
Casual Labor	\$ 3,000.00
Communications - Internet Access	\$ 1,700.00
Communications - Telephone & Cellular	\$ 4,000.00
Communications - Telephone & Fax Office	\$ 2,500.00
Communications - Website Hosting & Design	\$ 7,500.00
Dues - Organizations	\$ 1,500.00
Employee Benefits - Health Ins.	\$ 12,000.00
Employee Benefits - TDI	\$ 700.00
Employee Benefits - Workers' Compensation	\$ 850.00
Equipment Rentals - Photocopier	\$ 7,000.00
General Excise Tax	\$ 6,000.00
Insurance	\$ 2,000.00
Licenses and Permits	\$ 3 50
Office Supplies & Expenses - Computer	\$ 3,500.00
Office Supplies & Expenses - Other	\$ 4,500.00

**Navy League of the United States - Honolulu Council
FY2019**

Proposed Operating Budget Targets

Payroll Taxes & Processing Fee	\$ 45,000.00
Payroll Wages	\$ 85,000.00
Postage and Delivery	\$ 3,000.00
Professional Develop./Meetings	\$ 10,000.00
Professional Fees - Accounting & Tax	
Board Meeting	\$ 3,800.00
Cash Beginning of Year	\$ 82,397.00

**Navy League of the United States - Honolulu Council
FY2020
Proposed Operating Budget Targets**

Bridge Memberships	
Bridge - Regular	\$ 30,000.00
Bridge - Family	\$ 20,000.00
Bridge - Corporate	\$ 25,000.00
Family	\$ 10,000.00
Life	
Life - Age 55 & Under	\$ 1,000.00
Life - Age 56-75	\$ 3,500.00
Life - Age 76 & Over	\$ 1,000.00
Regular	\$ 22,000.00
Active Duty	\$ 600.00
Rebates National & Council (All membership levels)	\$ 12,000.00
Membership Expenses	
Membership Retention Expenses	
Dues - National	\$ 40,000.00
Refunds	\$ 500.00
Membership Promotions - Books, Shirts	\$ 4,000.00
NET INCOME MEMBERSHIP	
American Patriot Income	\$ 150,000.00
American Patriot Award Expenses	60,000.00
Annual Meeting Income	\$ 7,000.00
Annual Meeting Expenses	\$ 8,500.00
Bridge Event Income	\$ 5,500.00
Bridge Event Expenses	\$ 6,500.00
Military Band Concert	\$ 15,000.00
Military Band Expenses	\$ 3,000.00
Key Spouse Awards	\$ 5,000.00
Key Spouse Awards Expenses	\$ 4,800.00
Sailor of the Year Income	\$ 22,000.00
Sailor of the Year Expenses	\$ 17,000.00
Sea Services Awards Income	\$ 9,500.00
Sea Services Awards Expenses	\$ 10,000.00
Homecoming Event Expenses	\$ 1,500.00
Family Days Expenses	\$ 1,500.00
Golf Income	\$ 20,000.00
Golf Expenses	\$ 18,000.00
Member Functions - Other Income	\$ 10,000.00
Member Functions - Other Expenses	\$ 10,000.00

**Navy League of the United States - Honolulu Council
FY2020
Proposed Operating Budget Targets**

Other Income	
Contributions - Donations - Misc. - Balls, etc.	\$ 25,000.00
Boeing	\$ 5,000.00
Veterans United for Navy League	\$ 25,000.00
Veterans United for Wounded Warriors	\$ 1,500.00
Misc - JN Auto, Hawaiian Electric, MATSON, McCabe, United Healthcare, Veterans United	\$ 74,000.00
Sea Service Donations - Program Expenses	
Veterans United - Wounded Warrior	\$ 2,500.00
Pacific Aviation Museum	
Arizona Memorial	
50th Anniversary Vietnam War	
Sea Service Support	\$ 10,000.00
Awards - Plaques, Misc. for Sea Services	\$ 3,000.00
PHNSY George Walters Award - Sea Svc. Lunch	\$ 500.00
PHNSY Apprentice Program 2 @ 500.00 Grad.	\$ 1,200.00
Adopt a Unit - USS Chung-Hoon	\$ 2,000.00
Adopt a Unit - USS Hawaii	\$ 2,000.00
Adopt a Unit - COMDESRON	\$ 2,000.00
Ship Arrivals/Deployment Returns	\$ 2,000.00
Toys for Tots	\$ 2,000.00
Coast Guard Foundation	\$ 500.00
Youth Programs	
Sea Cadets - Battleship Missouri	\$ 4,000.00
Sea Cadets - Stetham Battalion	\$ 4,000.00
Sea Cadets - Other	
NJROTC	
Campbell	\$ 1,000.00
Radford	\$ 1,000.00
NJROTC - Other	\$ 1,000.00
Kapolei MCJROTC	\$ 1,000.00
Other - Misc	\$ 5,000.00
Balls	\$ 17,000.00
OFFICE EXPENSES - INDIRECT SUPPORT	
Advertising Expenses - Radio	\$ 5,200.00
Automobile Expenses - office errands, trips	\$ 1,500.00
Bank & Merchant Fees	\$ 9,000.00
Casual Labor	\$ 3,000.00
Communications - Internet Access	\$ 1,700.00
Communications - Telephone & Cellular	\$ 4,000.00
Communications - Telephone & Fax Office	\$ 2,500.00
Communications - Website Hosting & Design	\$ 7,500.00
Dues - Organizations	\$ 1,500.00
Employee Benefits - Health Ins.	\$ 12,000.00
Employee Benefits - TDI	\$ 700.00
Employee Benefits - Workers' Compensation	\$ 850.00
Equipment Rentals - Photocopier	\$ 7,000.00
General Excise Tax	\$ 6,000.00
Insurance	\$ 2,000.00
Licenses and Permits	\$ 3.50
Office Supplies & Expenses - Computer	\$ 3,500.00
Office Supplies & Expenses - Other	\$ 4,500.00

**Navy League of the United States - Honolulu Council
FY2020**

Proposed Operating Budget Targets

Payroll Taxes & Processing Fee	\$ 45,000.00
Payroll Wages	\$ 85,000.00
Postage and Delivery	\$ 3,000.00
Professional Develop./Meetings	\$ 10,000.00
Professional Fees - Accounting & Tax	
Board Meeting	\$ 3,800.00
Cash Beginning of Year	\$ 82,397.00

**Navy League of the United States - Honolulu Council
FY2021
Proposed Operating Budget Targets**

Bridge Memberships	
Bridge - Regular	\$ 30,000.00
Bridge - Family	\$ 20,000.00
Bridge - Corporate	\$ 25,000.00
Family	\$ 10,000.00
Life	
Life - Age 55 & Under	\$ 1,000.00
Life - Age 56-75	\$ 3,500.00
Life - Age 76 & Over	\$ 1,000.00
Regular	\$ 22,000.00
Active Duty	\$ 600.00
Rebates National & Council (All membership levels)	\$ 12,000.00
Membership Expenses	
Membership Retention Expenses	
Dues - National	\$ 40,000.00
Refunds	\$ 500.00
Membership Promotions - Books, Shirts	\$ 4,000.00
NET INCOME MEMBERSHIP	
American Patriot Income	\$ 150,000.00
American Patriot Award Expenses	60,000.00
Annual Meeting Income	\$ 7,000.00
Annual Meeting Expenses	\$ 8,500.00
Bridge Event Income	\$ 5,500.00
Bridge Event Expenses	\$ 6,500.00
Military Band Concert	\$ 15,000.00
Military Band Expenses	\$ 3,000.00
Key Spouse Awards	\$ 5,000.00
Key Spouse Awards Expenses	\$ 4,800.00
Sailor of the Year Income	\$ 22,000.00
Sailor of the Year Expenses	\$ 17,000.00
Sea Services Awards Income	\$ 9,500.00
Sea Services Awards Expenses	\$ 10,000.00
Homecoming Event Expenses	\$ 1,500.00
Family Days Expenses	\$ 1,500.00
Golf Income	\$ 20,000.00
Golf Expenses	\$ 18,000.00
Member Functions - Other Income	\$ 10,000.00
Member Functions - Other Expenses	\$ 10,000.00

Navy League of the United States - Honolulu Council
FY2021
Proposed Operating Budget Targets

Other Income	
Contributions - Donations - Misc. - Balls, etc.	\$ 25,000.00
Boeing	\$ 5,000.00
Veterans United for Navy League	\$ 25,000.00
Veterans United for Wounded Warriors	\$ 1,500.00
Misc - JN Auto, Hawaiian Electric, MATSON, McCabe, United Healthcare, Veterans United	\$ 74,000.00
Sea Service Donations - Program Expenses	
Veterans United - Wounded Warrior	\$ 2,500.00
Pacific Aviation Museum	
Arizona Memorial	
50th Anniversary Vietnam War	
Sea Service Support	\$ 10,000.00
Awards - Plaques, Misc. for Sea Services	\$ 3,000.00
PHNSY George Walters Award - Sea Svc. Lunch	\$ 500.00
PHNSY Apprentice Program 2 @ 500.00 Grad.	\$ 1,200.00
Adopt a Unit - USS Chung-Hoon	\$ 2,000.00
Adopt a Unit - USS Hawaii	\$ 2,000.00
Adopt a Unit- COMDESRON	\$ 2,000.00
Ship Arrivals/Deployment Returns	\$ 2,000.00
Toys for Tots	\$ 2,000.00
Coast Guard Foundation	\$ 500.00
Youth Programs	
Sea Cadets - Battleship Missouri	\$ 4,000.00
Sea Cadets - Stetham Battalion	\$ 4,000.00
Sea Cadets - Other	
NJROTC	
Campbell	\$ 1,000.00
Radford	\$ 1,000.00
NJROTC - Other	\$ 1,000.00
Kapolei MCJROTC	\$ 1,000.00
Other - Misc	\$ 5,000.00
Balls	\$ 17,000.00
OFFICE EXPENSES - INDIRECT SUPPORT	
Advertising Expenses - Radio	\$ 5,200.00
Automobile Expenses - office errands, trips	\$ 1,500.00
Bank & Merchant Fees	\$ 9,000.00
Casual Labor	\$ 3,000.00
Communications - Internet Access	\$ 1,700.00
Communications - Telephone & Cellular	\$ 4,000.00
Communications - Telephone & Fax Office	\$ 2,500.00
Communications - Website Hosting & Design	\$ 7,500.00
Dues - Organizations	\$ 1,500.00
Employee Benefits - Health Ins.	\$ 12,000.00
Employee Benefits - TDI	\$ 700.00
Employee Benefits - Workers' Compensation	\$ 850.00
Equipment Rentals - Photocopier	\$ 7,000.00
General Excise Tax	\$ 6,000.00
Insurance	\$ 2,000.00
Licenses and Permits	\$ 3.50
Office Supplies & Expenses - Computer	\$ 3,500.00
Office Supplies & Expenses - Other	\$ 4,500.00

**Navy League of the United States - Honolulu Council
FY2021**

Proposed Operating Budget Targets

Payroll Taxes & Processing Fee	\$ 45,000.00
Payroll Wages	\$ 85,000.00
Postage and Delivery	\$ 3,000.00
Professional Develop./Meetings	\$ 10,000.00
Professional Fees - Accounting & Tax	
Board Meeting	\$ 3,800.00
Cash Beginning of Year	\$ 82,397.00

**Navy League of the United States - Honolulu Council
FY2022
Proposed Operating Budget Targets**

Bridge Memberships	
Bridge - Regular	\$ 30,000.00
Bridge - Family	\$ 20,000.00
Bridge - Corporate	\$ 25,000.00
Family	\$ 10,000.00
Life	
Life - Age 55 & Under	\$ 1,000.00
Life - Age 56-75	\$ 3,500.00
Life - Age 76 & Over	\$ 1,000.00
Regular	\$ 22,000.00
Active Duty	\$ 600.00
Rebates National & Council (All membership levels)	\$ 12,000.00
Membership Expenses	
Membership Retention Expenses	
Dues - National	\$ 40,000.00
Refunds	\$ 500.00
Membership Promotions - Books, Shirts	\$ 4,000.00
NET INCOME MEMBERSHIP	
American Patriot Income	\$ 150,000.00
American Patriot Award Expenses	60,000.00
Annual Meeting Income	\$ 7,000.00
Annual Meeting Expenses	\$ 8,500.00
Bridge Event Income	\$ 5,500.00
Bridge Event Expenses	\$ 6,500.00
Military Band Concert	\$ 15,000.00
Military Band Expenses	\$ 3,000.00
Key Spouse Awards	\$ 5,000.00
Key Spouse Awards Expenses	\$ 4,800.00
Sailor of the Year Income	\$ 22,000.00
Sailor of the Year Expenses	\$ 17,000.00
Sea Services Awards Income	\$ 9,500.00
Sea Services Awards Expenses	\$ 10,000.00
Homecoming Event Expenses	\$ 1,500.00
Family Days Expenses	\$ 1,500.00
Golf Income	\$ 20,000.00
Golf Expenses	\$ 18,000.00
Member Functions - Other Income	\$ 10,000.00
Member Functions - Other Expenses	\$ 10,000.00

**Navy League of the United States - Honolulu Council
FY2022
Proposed Operating Budget Targets**

Other Income	
Contributions - Donations - Misc. - Balls, etc.	\$ 25,000.00
Boeing	\$ 5,000.00
Veterans United for Navy League	\$ 25,000.00
Veterans United for Wounded Warriors	\$ 1,500.00
Misc - JN Auto, Hawaiian Electric, MATSON, McCabe, United Healthcare, Veterans United	\$ 74,000.00
Sea Service Donations - Program Expenses	
Veterans United - Wounded Warrior	\$ 2,500.00
Pacific Aviation Museum	
Arizona Memorial	
50th Anniversary Vietnam War	
Sea Service Support	\$ 10,000.00
Awards - Plaques, Misc. for Sea Services	\$ 3,000.00
PHNSY George Walters Award - Sea Svc. Lunch	\$ 500.00
PHNSY Apprentice Program 2 @ 500.00 Grad.	\$ 1,200.00
Adopt a Unit - USS Chung-Hoon	\$ 2,000.00
Adopt a Unit - USS Hawaii	\$ 2,000.00
Adopt a Unit- COMDESRON	\$ 2,000.00
Ship Arrivals/Deployment Returns	\$ 2,000.00
Toys for Tots	\$ 2,000.00
Coast Guard Foundation	\$ 500.00
Youth Programs	
Sea Cadets - Battleship Missouri	\$ 4,000.00
Sea Cadets - Stetham Battalion	\$ 4,000.00
Sea Cadets - Other	
NJROTC	
Campbell	\$ 1,000.00
Radford	\$ 1,000.00
NJROTC - Other	\$ 1,000.00
Kapolei MCJROTC	\$ 1,000.00
Other - Misc	\$ 5,000.00
Balls	\$ 17,000.00
OFFICE EXPENSES - INDIRECT SUPPORT	
Advertising Expenses - Radio	\$ 5,200.00
Automobile Expenses - office errands, trips	\$ 1,500.00
Bank & Merchant Fees	\$ 9,000.00
Casual Labor	\$ 3,000.00
Communications - Internet Access	\$ 1,700.00
Communications - Telephone & Cellular	\$ 4,000.00
Communications - Telephone & Fax Office	\$ 2,500.00
Communications - Website Hosting & Design	\$ 7,500.00
Dues - Organizations	\$ 1,500.00
Employee Benefits - Health Ins.	\$ 12,000.00
Employee Benefits - TDI	\$ 700.00
Employee Benefits - Workers' Compensation	\$ 850.00
Equipment Rentals - Photocopier	\$ 7,000.00
General Excise Tax	\$ 6,000.00
Insurance	\$ 2,000.00
Licenses and Permits	\$ 3.50
Office Supplies & Expenses - Computer	\$ 3,500.00
Office Supplies & Expenses - Other	\$ 4,500.00

**Navy League of the United States - Honolulu Council
FY2022**

Proposed Operating Budget Targets

Payroll Taxes & Processing Fee	\$ 45,000.00
Payroll Wages	\$ 85,000.00
Postage and Delivery	\$ 3,000.00
Professional Develop./Meetings	\$ 10,000.00
Professional Fees - Accounting & Tax	
Board Meeting	\$ 3,800.00
Cash Beginning of Year	\$ 82,397.00

**Navy League of the United States - Honolulu Council
FY2023
Proposed Operating Budget Targets**

Bridge Memberships	
Bridge - Regular	\$ 30,000.00
Bridge - Family	\$ 20,000.00
Bridge - Corporate	\$ 25,000.00
Family	\$ 10,000.00
Life	
Life - Age 55 & Under	\$ 1,000.00
Life - Age 56-75	\$ 3,500.00
Life - Age 76 & Over	\$ 1,000.00
Regular	\$ 22,000.00
Active Duty	\$ 600.00
Rebates National & Council (All membership levels)	\$ 12,000.00
Membership Expenses	
Membership Retention Expenses	
Dues - National	\$ 40,000.00
Refunds	\$ 500.00
Membership Promotions - Books, Shirts	\$ 4,000.00
 NET INCOME MEMBERSHIP	
American Patriot Income	\$ 150,000.00
American Patriot Award Expenses	60,000.00
 Annual Meeting Income	\$ 7,000.00
Annual Meeting Expenses	\$ 8,500.00
 Bridge Event Income	\$ 5,500.00
Bridge Event Expenses	\$ 6,500.00
 Military Band Concert	\$ 15,000.00
Military Band Expenses	\$ 3,000.00
 Key Spouse Awards	\$ 5,000.00
Key Spouse Awards Expenses	\$ 4,800.00
 Sailor of the Year Income	\$ 22,000.00
Sailor of the Year Expenses	\$ 17,000.00
 Sea Services Awards Income	\$ 9,500.00
Sea Services Awards Expenses	\$ 10,000.00
 Homecoming Event Expenses	\$ 1,500.00
Family Days Expenses	\$ 1,500.00
 Golf Income	\$ 20,000.00
Golf Expenses	\$ 18,000.00
 Member Functions - Other Income	\$ 10,000.00
Member Functions - Other Expenses	\$ 10,000.00

**Navy League of the United States - Honolulu Council
FY2023
Proposed Operating Budget Targets**

Other Income

Contributions - Donations - Misc. - Balls, etc.	\$ 25,000.00
Boeing	\$ 5,000.00
Veterans United for Navy League	\$ 25,000.00
Veterans United for Wounded Warriors	\$ 1,500.00
Misc - JN Auto, Hawaiian Electric, MATSON, McCabe, United Healthcare, Veterans United	\$ 74,000.00

Sea Service Donations - Program Expenses

Veterans United - Wounded Warrior	\$ 2,500.00
Pacific Aviation Museum	
Arizona Memorial	
50th Anniversary Vietnam War	
Sea Service Support	\$ 10,000.00
Awards - Plaques, Misc. for Sea Services	\$ 3,000.00
PHNSY George Walters Award - Sea Svc. Lunch	\$ 500.00
PHNSY Apprentice Program 2 @ 500.00 Grad.	\$ 1,200.00
Adopt a Unit - USS Chung-Hoon	\$ 2,000.00
Adopt a Unit - USS Hawaii	\$ 2,000.00
Adopt a Unit- COMDESRON	\$ 2,000.00
Ship Arrivals/Deployment Returns	\$ 2,000.00
Toys for Tots	\$ 2,000.00
Coast Guard Foundation	\$ 500.00
Youth Programs	
Sea Cadets - Battleship Missouri	\$ 4,000.00
Sea Cadets - Stetham Battalion	\$ 4,000.00
Sea Cadets - Other	
NJROTC	
Campbell	\$ 1,000.00
Radford	\$ 1,000.00
NJROTC - Other	\$ 1,000.00
Kapolei MCJROTC	\$ 1,000.00
Other - Misc	\$ 5,000.00
Balls	\$ 17,000.00

OFFICE EXPENSES - INDIRECT SUPPORT

Advertising Expenses - Radio	\$ 5,200.00
Automobile Expenses - office errands, trips	\$ 1,500.00
Bank & Merchant Fees	\$ 9,000.00
Casual Labor	\$ 3,000.00
Communications - Internet Access	\$ 1,700.00
Communications - Telephone & Cellular	\$ 4,000.00
Communications - Telephone & Fax Office	\$ 2,500.00
Communications - Website Hosting & Design	\$ 7,500.00
Dues - Organizations	\$ 1,500.00
Employee Benefits - Health Ins.	\$ 12,000.00
Employee Benefits - TDI	\$ 700.00
Employee Benefits - Workers' Compensation	\$ 850.00
Equipment Rentals - Photocopier	\$ 7,000.00
General Excise Tax	\$ 6,000.00
Insurance	\$ 2,000.00
Licenses and Permits	\$ 3.50
Office Supplies & Expenses - Computer	\$ 3,500.00
Office Supplies & Expenses - Other	\$ 4,500.00

**Navy League of the United States - Honolulu Council
FY2023**

Proposed Operating Budget Targets

Payroll Taxes & Processing Fee	\$ 45,000.00
Payroll Wages	\$ 85,000.00
Postage and Delivery	\$ 3,000.00
Professional Develop./Meetings	\$ 10,000.00
Professional Fees - Accounting & Tax	
Board Meeting	\$ 3,800.00
Cash Beginning of Year	\$ 82,397.00

2:27 PM
01/14/14
Cash Basis

US Navy League Honolulu Council
Balance Sheet
As of December 31, 2013

	<u>Dec 31, 13</u>
ASSETS	
Current Assets	
Checking/Savings	
CD - Endowment Fund	583.84
Checking	54,553.39
Petty Cash	18.00
Savings - Money Market Account	683.94
Total Checking/Savings	<u>55,839.17</u>
Total Current Assets	55,839.17
Fixed Assets	
Accumulated Depreciation	-3,723.00
Computer Equipment & Accessorie	6,066.33
Office Equipment	1,483.74
Total Fixed Assets	<u>3,827.07</u>
TOTAL ASSETS	<u><u>59,666.24</u></u>
LIABILITIES & EQUITY	
Equity	
Net Assets - Contrib. Desig.	20,000.00
Net Assets - Education Desig.	45,262.00
Retained Earnings	-23,032.69
Net Income	17,436.93
Total Equity	<u>59,666.24</u>
TOTAL LIABILITIES & EQUITY	<u><u>59,666.24</u></u>

US Navy League Honolulu Council
Balance Sheet
As of December 31, 2014

	<u>Dec 31, 14</u>
ASSETS	
Current Assets	
Checking/Savings	
CD - Endowment Fund	465.94
Checking	41,603.12
Petty Cash	8.00
Savings - Money Market Account	527.97
Total Checking/Savings	<u>42,605.03</u>
Total Current Assets	42,605.03
Fixed Assets	
Accumulated Depreciation	-3,723.00
Computer Equipment & Accessories	6,066.33
Office Equipment	1,483.74
Total Fixed Assets	<u>3,827.07</u>
TOTAL ASSETS	<u><u>46,432.10</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
VISA - Guillermo/Tiffany	-88.57
VISA - McDermott/Bob	-169.05
Total Credit Cards	<u>-257.62</u>
Total Current Liabilities	<u>-257.62</u>
Total Liabilities	-257.62
Equity	
Net Assets - Contrib. Desig.	20,000.00
Net Assets - Education Desig.	45,262.00
Retained Earnings	-3,703.58
Net Income	-14,868.70
Total Equity	<u>46,689.72</u>
TOTAL LIABILITIES & EQUITY	<u><u>46,432.10</u></u>

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09/06/16
Cash Basis

US Navy League Honolulu Council
Balance Sheet
As of December 31, 2015

	<u>Dec 31, 15</u>
ASSETS	
Current Assets	
Checking/Savings	
CD - Endowment Fund	297.02
Checking	62,989.13
Petty Cash	8.00
Savings - Money Market Account	472.60
Total Checking/Savings	<u>63,766.75</u>
Total Current Assets	<u>63,766.75</u>
Fixed Assets	
Accumulated Depreciation	-3,723.00
Computer Equipment & Accessorie	6,066.33
Office Equipment	1,483.74
Total Fixed Assets	<u>3,827.07</u>
TOTAL ASSETS	<u><u>67,593.82</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
VISA - Guillermo/Tiffany	-88.57
VISA - McDermott/Bob	-169.05
Total Credit Cards	<u>-257.62</u>
Total Current Liabilities	<u>-257.62</u>
Total Liabilities	-257.62
Equity	
Net Assets - Contrib. Desig.	20,000.00
Net Assets - Education Desig.	45,262.00
Retained Earnings	-18,585.27
Net Income	21,174.71
Total Equity	<u>67,851.44</u>
TOTAL LIABILITIES & EQUITY	<u><u>67,593.82</u></u>

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01/11/17
Cash Basis

US Navy League Honolulu Council
Balance Sheet
As of December 31, 2016

	<u>Dec 31, 16</u>
ASSETS	
Current Assets	
Checking/Savings	
Checking	144,172.79
Total Checking/Savings	<u>144,172.79</u>
Accounts Receivable	
Accounts Receivable	-650.00
Total Accounts Receivable	<u>-650.00</u>
Total Current Assets	143,522.79
Fixed Assets	
Accumulated Depreciation	-3,723.00
Computer Equipment & Accessorie	6,066.33
Office Equipment	1,483.74
Total Fixed Assets	<u>3,827.07</u>
Other Assets	
Restricted Investment	6,480.03
Total Other Assets	<u>6,480.03</u>
TOTAL ASSETS	<u><u>153,829.89</u></u>
LIABILITIES & EQUITY	
Equity	
Permanent Restricted	5,500.00
Retained Earnings	62,351.44
Net income	85,978.45
Total Equity	<u>153,829.89</u>
TOTAL LIABILITIES & EQUITY	<u><u>153,829.89</u></u>

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01/17/18
Cash Basis

US Navy League Honolulu Council
Balance Sheet
As of December 31, 2017

	<u>Dec 31, 17</u>
ASSETS	
Current Assets	
Checking/Savings	
Checking	322,354.40
Total Checking/Savings	<u>322,354.40</u>
Total Current Assets	322,354.40
Fixed Assets	
Accumulated Depreciation	-3,723.00
Computer Equipment & Accessorie	6,066.33
Office Equipment	1,739.14
Total Fixed Assets	<u>4,082.47</u>
Other Assets	
Restricted Investment	6,480.03
Total Other Assets	<u>6,480.03</u>
TOTAL ASSETS	<u><u>332,916.90</u></u>
LIABILITIES & EQUITY	
Equity	
Permanent Restricted	6,480.03
Retained Earnings	147,449.86
Net Income	178,987.01
Total Equity	<u>332,916.90</u>
TOTAL LIABILITIES & EQUITY	<u><u>332,916.90</u></u>