

House District(s) _____

Senate District(s) _____

THE TWENTY-NINTH LEGISLATURE
APPLICATION FOR GRANTS
CHAPTER 42F, HAWAII REVISED STATUTES

Log No: _____

For Legislature's Use Only

Type of Grant Request:

GRANT REQUEST – OPERATING

GRANT REQUEST – CAPITAL

"Grant" means an award of state funds by the legislature, by an appropriation to a specified recipient, to support the activities of the recipient and permit the community to benefit from those activities.

"Recipient" means any organization or person receiving a grant.

STATE DEPARTMENT OR AGENCY RELATED TO THIS REQUEST (LEAVE BLANK IF UNKNOWN): _____

STATE PROGRAM I.D. NO. (LEAVE BLANK IF UNKNOWN): _____

1. APPLICANT INFORMATION:

Legal Name of Requesting Organization or Individual:
I Ola Lahui, Inc.

Dba: _____

Street Address:
1441 Kapiolani Blvd., Suite 1802
Honolulu, HI 96814
Mailing Address:
1441 Kapiolani Blvd., Suite 1802
Honolulu, HI 96814

2. CONTACT PERSON FOR MATTERS INVOLVING THIS APPLICATION:

Name A. AUKAHI AUSTIN SEABURY, PH.D.

Title Executive Director, Licensed Clinical Psychologist

Phone # (808)525-6255

Fax # (808)525-6256

E-mail aaustin@lolalahui.org

3. TYPE OF BUSINESS ENTITY:

- NON PROFIT CORPORATION INCORPORATED IN HAWAII
- FOR PROFIT CORPORATION INCORPORATED IN HAWAII
- LIMITED LIABILITY COMPANY
- SOLE PROPRIETORSHIP/INDIVIDUAL
- OTHER

6. DESCRIPTIVE TITLE OF APPLICANT'S REQUEST:

ADDRESSING THE BEHAVIORAL HEALTH SHORTAGE: PSYCHOLOGY TRAINING PROGRAM FOR HAWAII'S RURAL AND UNDERSERVED COMMUNITIES.

4. FEDERAL TAX ID #: _____

5. STATE TAX ID #: _____

7. AMOUNT OF STATE FUNDS REQUESTED:

FISCAL YEAR 2019: \$ \$275,134

8. STATUS OF SERVICE DESCRIBED IN THIS REQUEST:

- NEW SERVICE (PRESENTLY DOES NOT EXIST)
- EXISTING SERVICE (PRESENTLY IN OPERATION)

SPECIFY THE AMOUNT BY SOURCES OF FUNDS AVAILABLE AT THE TIME OF THIS REQUEST:

STATE \$ 275,134

FEDERAL \$ 373,236

COUNTY \$ 0

PRIVATE/OTHER \$ 198,634

TYPE NAME & TITLE OF AUTHORIZED REPRESENTATIVE:

A. AUKAHI AUSTIN SEABURY, PH.D., EXECUTIVE DIRECTOR
NAME & TITLE

1/19/2018
DATE SIGNED

JAN 19 2018
11:27 AM

Application for Grants

Please check the box when item/section has been completed. If any item is not applicable to the request, the applicant should enter "not applicable".

I. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

1. A brief description of the applicant's background;
I Ola Lāhui (IOL) is a 501(c)(3) non-profit organization that has been in operation since July 2007. IOL's mission is to provide culturally-minded, evidence-based behavioral health care that is responsive to the needs of medically underserved, Native Hawaiian, and rural communities.

For the past 10 years, IOL has built and maintained a training pipeline for psychologists to address the behavioral health shortage in rural and underserved communities in Hawai'i. The effort has been extremely successful, increasing the number of trained psychologists working in rural and underserved communities. Our graduates currently serve on 6 islands, many in places that lacked stable behavioral health services before their arrival (See Figure 1).

I Ola Lāhui has a 10-year history of partnering with organizations across 6 different islands in Hawai'i, closing the gap between the needs of communities and access to mental health services. Since I Ola Lāhui was founded in 2007, it has demonstrated consistent success and growth by partnering with 14 different community health clinics and 5 eldercare service facilities, and providing patient education, staff training, consultation, and public outreach. To date, we have taught 56 psychologists-in-training to work with underserved populations (i.e., rural, uninsured, unemployed, homeless). These psychologists are trained to address mental health as well as chronic health conditions such as diabetes, heart disease, obesity, substance use and smoking. We continue to provide behavioral health services in many medically underserved communities in Hawai'i (e.g., Molokai, Hilo, Waimānalo, Leeward, and North Shore districts on O'ahu). Our psychology trainees have served over 7,721 patients, meeting both the immediate need for services as well as the long-term need for more psychologists trained to work in rural and underserved communities in Hawai'i.

IOL has 4 branches of service: 1) Training, where we prepare pre- and post- doctoral psychologists for future service in communities; 2) Direct Services, including behavioral health, chronic disease management, and nutrition services; 3) Research and Evaluation, with a focus on needs assessment, treatment effectiveness and outcome evaluation with our communities, and 4) Consulting and Advocacy, where we seek opportunities for partnership and collaboration that lead to policy and social change.

2. The goals and objectives related to the request;

This proposal seeks funding to support I Ola Lāhui's clinical psychology training program to address the severe mental health workforce shortage by increasing the number of appropriately trained providers working in Hawai'i's rural areas and consequently increasing the number of available mental health appointments delivered in a manner acceptable to the communities being served. Long-term goals include creating a stable, sustainable, and committed pipeline of providers capable of addressing diverse conditions, both physical and mental, which is culturally appropriate and adaptable to the State's multi-cultural population. We train across all levels in psychology from practicum during the early years of graduate training, through internship which is the final year before completing doctoral training, to postdoctoral fellowship which is the last step prior to licensure. Our internship is nationally accredited and currently funded in part by federal grant funds and service and training agreements with health centers in rural areas. We are seeking funds to support and expand our training program.

The following are the main goals and objectives for this proposal.

Goal A: Support a sustainable workforce of qualified psychologists trained in underserved and/or rural mental health with vulnerable populations.

Objective A.1: Increase the number of appropriately trained and culturally competent psychologists available to provide mental health services to vulnerable and underserved populations through practicum, internship, and postdoctoral training in psychology.

Objective A.2: Increase the availability of mental health service hours in underserved and rural communities.

These goals and objectives would allow IOL to address the significant needs in rural Hawai'i including health professional shortages and physical and mental health disparities for vulnerable and underserved populations. Additionally, this project will support a model for psychology training and service provision that is generalizable to other populations that may differ in geography and ethnicity.

3. The public purpose and need to be served;
I Ola Lāhui was developed specifically to address the critical mental health workforce shortage and resulting health disparities experienced by underserved and/or rural communities in Hawai'i. IOL achieves this by increasing the number of highly trained psychologists available to work within Hawai'i communities, providing assessments and interventions for traditional mental health needs (e.g., depression, anxiety, trauma, substance abuse, etc.) and chronic disease management (e.g., diabetes, hypertension, obesity, asthma, smoking cessation, pain), and conducting research to ensure the effectiveness of the treatments we provide.

Psychology workforce shortage. The HRSA state health workforce report for Hawai'i, published in 2000, indicated that Hawai'i ranked 46th among states in psychologists per capita. Although the number of psychologists licensed to practice in the state has increased during the current century, the rate of growth fails to keep pace with the rest of the country. Bureau of Labor Statistics projections predict that, nationally, the number of practicing psychologists will increase

by 22% for the decade 2010 – 2020, whereas State Department of Labor and Industrial Relations statistics project only 7% growth for the state of Hawai‘i during this period. The shortage is even more critical in rural, medically underserved areas within the state. For example, a recent study on the island of Hawai‘i (Withy, Andaya, Vitousek, & Sakamoto, 2009) found a 47% shortage of psychologists based on current unmet need.

Across the community health clinics in Hawai‘i, it is estimated that up to 70% of the patients need mental health interventions, but in 2005, only 11% actually received such services. IOL seeks to increase the number of psychologists trained and willing to serve in these clinics to improve this statistic, and thus, health care access and service delivery to medically underserved populations.

4. Describe the target population to be served; and
Our target populations are vulnerable and medically underserved community members in Hawai‘i, spanning diverse backgrounds that are critically in need of mental health services.

5. Describe the geographic coverage.
The geographic coverage is the State of Hawai‘i. The lack of access to appropriate mental health care is a critical issue on all islands. I Ola Lāhui has 9 years of experience partnering with facilities in federally designated shortage areas and medically underserved communities on 6 islands and this training program has the track record and ongoing potential to improve access to mental health care across the state.

II. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant’s approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

This request seeks to extend and expand the current IOL training program with a focus on practicum and postdoctoral fellowship. The proposed training program will address the mental health needs of rural and/or medically underserved areas in the state of Hawai‘i through the provision of clinical psychology training and supervision in evidence-based, culturally-minded mental health services.

This proposal seeks funding to support IOL’s clinical psychology training program to increase the number of appropriately trained psychologists working in Hawai‘i’s rural areas. We seek to provide the training and service provision in both traditional mental health and chronic disease management to provide access to quality care for vulnerable and underserved populations in Hawai‘i.

IOL’s training program will: 1) provide training in foundational competency areas (ethics, cultural and individual diversity) 2) provide intensive, generalist training to prepare students for

the practice of professional psychology; 3) provide a diverse clinical training experience with an emphasis on integrated mental health service delivery in underserved and rural community health/primary care settings; and, 4) foster the development of professional practice, research, and organizational/administrative skills to function independently across a variety of community health care settings in Hawai‘i’s rural and medically underserved areas.

All trainees will spend time involved in supervised, face-to-face direct service delivery in medically underserved and rural clinics. Trainees will also provide outreach to and will offer mental health seminars (e.g., suicide prevention, stress management, recognizing signs of depression, motivational interviewing, kupuna health, etc.) to allied providers and residents in their service communities. Trainees will be supervised at these sites by on-site Licensed Clinical Psychologists working there.

In addition, trainees will participate in multiple training activities that consist of learning seminar didactics (e.g., ethics in underserved and rural settings, tobacco cessation, provider burnout prevention, depression in the elderly, etc.), advocacy training, case conferences, research, professional development supervision, and peer supervision with IOL’s supervising psychologists.

At IOL, the supervising psychologists are well versed in supervising and training from a cultural competency perspective based upon years of experience in rural mental health service delivery. IOL’s faculty is diverse with a wide range of expertise and interests as clinicians and researchers. Members of the faculty and board have joint affiliations with the Hawai‘i Board of Psychology, Hawai‘i Psychological Association, Kahuku Medical Center, Nā Pu‘uwai Native Hawaiian Health Care System, University of Hawai‘i at Mānoa, Waimānalo Health Center, Big Island Substance Abuse Council, and Hawai‘i Island Family Health Center.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

<u>Time Period</u>	<u>Program Activity</u>
July 2018 – August 2018	Prepare trainees for on-site training (and immersion in underserved communities)
September 2018 – June 2018	Trainees participate in supervised, face-to-face direct service delivery in medically underserved and rural clinics
July 2018 – June 2018	Trainees participate in multiple training activities that consist of learning seminar didactics, advocacy training, case conferences, research, and supervision
June 2018	Reports completed for the Legislature

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and IOL has designated staff members that are responsible for quality assurance (QA) and evaluation of this program. With a mission that is centered on culturally-minded, evidence-based care and the scientist-practitioner model, the IOL team is deeply committed to ongoing QA monitoring to

assure the highest level of quality of the training and services we provide throughout our organization.

Several QA measures have been utilized since the start of IOL. These measures are ongoing, and workflows have been established to gather and report on them (verbally and/or in writing) at weekly, monthly, and quarterly time periods. These measures include: 1) performance evaluations, 2) supervisor and trainee feedback, and 3) patient satisfaction measures. We will continue to use these metrics to ensure a quality experience for trainees and patients at sites. It will be the QA/QI Manager's responsibility to monitor these indicators and lead problem solving discussions regarding any concerns identified in a timely manner and to ensure that concerns are adequately addressed and maintain the overall integrity of the program.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

The program outcomes to be completed by the end of the proposed project are:

1. Six (6) psychologists in training will complete one year of training in mental health service provision to underserved and/or rural communities.
2. 250 hours of supervision and training will be provided.
3. Five psychologists in training will report an increased likelihood of serving in an underserved and/or rural community.
4. 2,500 available mental health service hours at sites.

III. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
 - a. Budget request by source of funds ([Link](#))
 - b. Personnel salaries and wages ([Link](#))
 - c. Equipment and motor vehicles ([Link](#))
 - d. Capital project details ([Link](#))
 - e. Government contracts, grants, and grants in aid ([Link](#))
2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2019.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$68,783	\$68,783	\$68,784	\$68,784	\$275,134

Our target populations are vulnerable and medically underserved community members in Hawai'i, spanning diverse backgrounds that are in need of mental health services.

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2019.

Source of Funding	Grant Period	Amount Requested	Status
City & County of Honolulu- Grants In Aid	10/1/2018 to 9/30/2019	\$125,000	Applied
Health Resources Services Administration (partner to applicant Big Island Substance Abuse Council. If awarded, would be a sub awardee)	5/1/2018-4/30/2021	\$348,100	Applied

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

IOL has not been granted any state or federal tax credits within the prior three years and has not applied for any tax credits pertaining to any capital project.

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2019 for program funding.

Page 9 of this application details the list of all federal, state, and county government contracts and grants it has been and will be receiving. Funds from these sources support I Ola Lāhui including other initiatives and programs and therefore provide general support for the organization. Funds that go directly toward supporting the proposed program for psychologist training are listed in Page 5 as Federal Funds from the Health Resources Services Administration Graduate Psychology Education Grant.

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2017.

IOL's unrestricted current assets as of December 31, 2017 totaled \$217,189.95

IV. Experience and Capability

1. **Necessary Skills and Experience**

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

IOL has a 10-year history of partnering with organizations across 6 different islands in Hawai'i to train providers to serve in underserved areas, closing the gap between the needs of communities and the access to mental health services. Since IOL was founded in 2007, it has demonstrated consistent success and growth by partnering with 14 community health clinics and 5 eldercare service facilities. IOL has trained 56 interns and postdoctoral fellows and out of these, 80% have continued serving in underserved and rural communities.

List of Past and Current Community Partner Organizations:

- Big Island Substance Abuse Council, Hilo
- Hawai'i Island Family Health Center, Hilo
- Hawai'i Primary Care Association
- Ho'ola Lahui Hawai'i Community Health Center, Kaua'i
- Hui No Ke Ola Pono, Maui
- Ke Ola Hou, Lana'i
- Kū Aloha Ola Mau Health Clinic, O'ahu
- Lana'i Community Health Center, Lana'i
- Lau Ola Clinic, UH JABSOM Department of Native Hawaiian Health, O'ahu
- Malama I Ke Ola Health Center, Maui
- Moloka'i Community Health Center, Moloka'i
- Na Pu'uwai Native Hawaiian Health Systems Clinic, Moloka'i
- Tripler Army Medical Hospital, O'ahu
- Waimanalo Community Health Center, O'ahu
- West Hawai'i Community Health Center, Kona

Listed below are projects funded through grants and contracts completed within the past three years.

Category	Source	Timeframe	Comments
Training Grant	Health Resource Services Administration Graduate Psychology Education	7/2016-6/2019	Internship Training
Training Grant	Health Resource Services Administration Graduate Psychology Education	9/2014-8/2016	Internship Training & Service to Military Beneficiaries

Training Contract	Waimānalo Health Center	2007-2017	Intern & Postdoctoral Training
Training Contract	Na Pu'uwai Native Hawaiian Health System	2007-2017	Intern & Postdoctoral Training
Training Contract	Hilo Medical Center (Hawaii Island Family Health Ctr)	2013-2017	Internship + Faculty Training/Service
Training Contract	Big Island Substance Abuse Council	2016-201	Internship Training
Training Contract	Ku Aloha Ola Mau	2013-2014	Postdoctoral Training
Training Contract	Malama I Ke Ola	2012-2014	Postdoctoral Training
Mental Health Service	Kahuku Medical Center	2016-2017	Initiated on-site mental health services
Mental Health Service Grant	City and County of Honolulu Grants in Aid	10/2016-9/2017	Opened mental health services in Aiea, Elderly Outreach
Health Service Grant	Queens Health System/HMSA Foundation	2014-2015	Smoking Cessation Services
Health Service Grant	Hawaii Community Foundation	7/2016-6/2019	Smoking Cessation for Moloka'i
Mental Health Service Grant	Hawaii Community Foundation	11/1/2013-6/30/2016	Smoking Cessation for Moloka'i and Lāna'i
Mental Health Service Grant	Friends of Hawai'i	7/2016-12/2016	Perinatal Stress Program
Mental Health Service Grant	Friends of Hawai'i	7/2015-12/2015	Mindfulness Based Stress & Health Management

Health Service Grant	Friends of Hawai'i	7/2014-12/2014	Diabetes Self-Management
Health Service Grant	Office of Hawaiian Affairs	7/1/2015-6/30/2017	Kūlana Hawai'i Weight Management for Honolulu and Leeward
Health Service Grant	Office of Hawaiian Affairs	7/1/2013-6/30/2015	Kūlana Hawai'i Weight Management for O'ahu and Moloka'i
Health Service Grant	CVS	1/2015-12/2015	Smoking Cessation Services and Outreach
Health Service Grant	Atherton Foundation	7/2014-6/2015	Chronic Disease Self-Management
Health Service Contract	HMSA	2012-2015	Kūlana Hawai'i Weight Management for O'ahu and Moloka'i
Mental Health Service Contract	Tripler Army Medical Center	2010-2015	Services and Outreach to Military Beneficiaries
Mental Health Service Contract	Department of Health And Human Services	2010-2017	Social Security Disability Evaluations
Facilitation & Consulting Service Contract	Office of Hawaiian Affairs	2014-2015	Management Training, Team Building

2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

IOL has its main clinic, training, and administrative offices in Honolulu on the island of O'ahu. The offices include designated work stations for trainees, 6 dedicated treatment rooms, 8 staff

and trainee offices, a conference room where didactic instruction and group treatment sessions occur, a gym used for our weight and stress management programs, and a lunch room. Trainees gather at the main IOL offices two days per week to participate in research, didactic instruction, case conferences, and supervision. We have recently expanded to two additional satellite clinics operated by IOL in Aiea and Kahuku to provide greater access to behavioral health services to Central and West O‘ahu. Each facility offers mental health services and programs to community members in those areas and provides sites for our trainees as well.

V. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

Key Personnel:

IOL staff has the experience and capability to achieve the project’s desired outcomes.

There are 5 key staff positions required for the success of this effort including the Director of Training, the Practicum Director/Director of Research and Evaluation, the Executive Director, and the Project Staff/Research Assistant. In addition, the roles of the Postdoctoral Fellow, the Administrative Assistant, and Clinical Faculty are described below.

Jill Oliveira Gray, Ph.D., Director of Training (Project FTE: 0.8, grant requested FTE: 0.4)

Dr. Oliveira Gray is a Licensed Clinical Psychologist and the Director of Training. She is responsible for program development, trainee selection, training coordination, supervision, and evaluation of the trainees each year. She will work closely with the trainees through supervision and training based on feedback gathered from clinic staff and medical providers to improve their performance and enhance collaboration. She will also help design programs in response to community needs, in consultation with the other key staff. Dr. Oliveira Gray also serves as Clinical Faculty (see described below). Dr. Oliveira Gray is an expert in mental health for vulnerable and underserved population, has worked, researched, and trained providers in this field for 17 years, has served as the Hawai‘i Psychological Association President, and has received many awards (e.g., Distinguished Service Award, Outstanding Contribution to the State Award, Healthcare Heroes Award, and Award for Service Provision to Rural Areas). She also currently serves as a member on the Hawai‘i Board of Psychology.

Allison Hu Seales, Ph.D., Practicum Director/Director of Research and Evaluation (Project FTE: 0.4, grant requested FTE: 0.15)

Dr. Seales is a Licensed Clinical Psychologist and the Practicum Director and the Director of Research and Evaluation. She will oversee the practicum training, and will conduct the QA and evaluation components of the project. She will be responsible for practicum development, supervision, and evaluation. Dr. Seales will also serve to coordinate with supervisors and administrators at practicum training sites and with universities in Hawai‘i. Dr. Seales also serves

as Clinical Faculty. Dr. Seales has worked in and trained practicum students, interns, and postdoctoral fellows in rural, underserved communities for 10 years and has received the Hawai'i Psychological Association Award for Service Provision to Rural Areas. She also served as the Director of Behavioral Health at Na Pu'uwai on Molokai for 6 years.

A. Aukahi Austin Seabury, Ph.D., Executive Director (Project FTE: 0.4, grant requested FTE: 0.2).

Dr. Austin Seabury is the Executive Director and a Licensed Clinical Psychologist. Dr. Austin Seabury will provide leadership, fiscal, and administrative support, and is involved in the recruitment, selection and training of trainees each year. Dr. Austin Seabury is also responsible for ensuring the diversity and utility of training experiences available to the trainees each year through establishing and maintaining community partnerships. Dr. Austin will work closely with health clinic administration to solidify training agreements and staff positions toward sustainability. She also maintains responsibility for fiscal management and ensuring adequate resourcing and support of the project within the organization. Dr. Austin also serves as Clinical Faculty. Dr. Austin is a skilled administrator with over 9 years of experience as the executive director of IOL. She also has won many awards (i.e., Hawaii Psychological Association Outstanding Teacher of Psychology Award, and the HPA Provision of Psychological Services to Rural Communities Award) and currently serves on the Healthcare Workforce Advisory Board for the State Department of Labor and the Na Limahana o Lonopūhā Native Hawaiian Health Consortium.

TBD. Project Staff/Research Assistant (Project FTE: 0.8 FTE, grant requested FTE: 0.4)

The Project Staff/Research Assistant will serve to work with the Director of Training, Director of Research and Evaluation, and Executive Director to manage data related to QA and program outcomes, and to assist with communication with community partners and project team. The Project Staff/Research Assistant is expected to have experience with data management and project implementation.

Other Personnel:

TBD. Postdoctoral Fellow (Project FTE: 1.0, grant requested FTE: 1.0)

The Postdoctoral fellow will be recruited based on interest in serving vulnerable and underserved communities. They will receive training and supervision in mental health service in these communities, program administration and development, community engagement and outreach, and training of others, along with other important skills necessary. The postdoctoral fellow, under the supervision of the Clinical Faculty, will provide behavioral health services including screening, assessment, and intervention to patients in underserved sites.

Chaunte Seabury. Administrative Assistant/Bookkeeper (Project FTE: 0.4, grant requested FTE: 0.2)

Ms. Seabury will provide needed assistance to key staff for both administrative and bookkeeping activities related to the training program. She has experience in this position since 2011.

Clinical Faculty/Supervisors will be responsible for providing didactic instruction to trainees to improve their knowledge and preparation for practice in underserved and/or rural areas. They will also provide as needed additional supervision and consultation to trainees regarding their clinical work and program development activities. They also provide professional development supervision to ensure that trainees are supported in their ability to practice independently. Clinical Supervisors are responsible for the on-site supervision, training, and evaluation of trainees while they are at the underserved clinic sites. They also play an essential role in communicating with providers and staff at the clinic sites to determine clinic priorities and ensure collaborative program development occurs that is relevant to the specific community setting.

Consultants are also included in the Clinical Faculty and receive compensation from other funding sources to provide 280 hours of instruction to IOL trainees in the areas of family practice and internal medicine, psychopharmacology, substance abuse, and gerontology.

2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.

Please see attached Organization Charts for I Ola Lāhui and the proposed project.

3. Compensation

The applicant shall provide the annual salaries paid by the applicant to the three highest paid officers, directors, or employees of the organization by position.

Position	Employee	Annual Salary
Executive Director, Licensed Clinical Psychologist	A. Aukahi Austin Seabury, Ph.D.	\$90,000
Director of Training, Licensed Clinical Psychologist	Jill Oliveira Gray, Ph.D.	\$72,000
Practicum Director, Director of Research & Evaluation, Licensed Clinical Psychologist	Allison Seales, Ph.D.	\$58,078

VI. Other

1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

I Ola Lāhui does not have any pending litigation or any outstanding judgement to which we are a party.

2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

IOL's training faculty are all licensed to practice psychology in the state of Hawai'i, as is required for supervision of psychology trainees in this state. All of our faculty members have worked in rural and underserved communities prior to becoming supervisors with our organization. Although not required for graduate psychology training, our internship training program is accredited by the American Psychological Association and a member of the Association of Psychology Postdoctoral and Internship Centers.

All of IOL's trainees must be currently enrolled in or have graduated from an accredited psychology graduate training program in order to participate in training at our site.

3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see Article X, Section 1, of the State Constitution for the relevance of this question.

This grant will not be used to support or benefit a sectarian or non-sectarian private educational institution.

4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2018-19 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2018-19, but
- (b) Not received by the applicant thereafter.

The establishment of a pipeline of future psychologists who are well-trained and motivated to serve rural and underserved communities is an essential component of a functioning health system for Hawai'i. IOL has a nine-year track record of sustained funding for psychology training with proven results for increasing the behavioral health workforce. The success of that effort is due in large part to our committed and skilled staff along with a core of key partner organizations that all recognize the importance and value of this effort. Those organizations have provided funding support to IOL through grants and service contracts as listed above. Our plan is to use the grant period to expand the number of trainees for next year and give sites the opportunity to see the benefit of the services they provide, with the intention of building sustainable financial support for the expanded program.

PARTNERSHIPS: Our goals for sustaining and expanding activities are to continue partnerships beyond the grant period as well as to develop further partnerships to increase our future funding sources and referral streams for treatment services.

SUPPORT:

IOL is especially committed to sustaining and expanding the training program because it is our mission to increase access to mental health services for underserved communities. As such, we will continue to seek ongoing funding support to ensure that the training program continues. If funded, we will use the grant period to expand services while simultaneously working with partners to identify mechanisms that will sustain it beyond that time. If the grant is not funded, we will be unlikely to be able to support the staff and space needed to expand training in the coming year, but will continue to seek opportunities to do so in the future.

5. Certificate of Good Standing (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a certificate of good standing from the Director of Commerce and Consumer Affairs that is dated no earlier than December 1, 2017.

Please find attached I Ola Lāhui's certificate of good standing from the Director of Commerce and Consumer Affairs dated January 10, 2018

6. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with Section 42F-103, Hawaii Revised Statutes. ([Link](#))

Please see attached Declaration Statement.

7. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to Section 42F-102, Hawaii Revised Statutes. ([Link](#))

The grant will be used for a public purpose to benefit the people of the state of Hawai'i both by providing needed mental and behavioral health services in rural and underserved areas and by providing a pipeline of trained psychologists to address the behavioral health workforce shortage in our state for years to come.

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2018 to June 30, 2019

Applicant: LOLA LAHUI, INC.

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries	\$126,596.00	\$262,816.00	\$0.00	\$64,596.00
2. Payroll Taxes & Assessments	\$18,866.42	\$41,657.82	\$1,123.00	\$12,318.49
3. Fringe Benefits	\$25,033.20	\$48,480.50	\$0.00	\$25,597.90
TOTAL PERSONNEL COST	170,496	352,954	0	102,512
B. OTHER CURRENT EXPENSES				
1. Trainee & Supervisor Travel, Inter-Island	\$0.00	\$600.00	\$0.00	\$61,026.00
2. Insurance	\$1,918.80	\$0.00	\$0.00	\$671.58
3. Lease/Rental of Equipment	0		0	
4. Lease/Rental of Space	\$95,443.00	\$0.00	\$0.00	\$25,924.50
5. Staff Training	\$4,000.00	\$2,800.00	\$0.00	\$0.00
6. Supplies	\$0.00	\$2,882.00	\$0.00	\$4,318.00
7. Telecommunication	\$0.00	\$0.00	\$0.00	\$3,102.00
8. Printing	\$0.00	\$0.00	\$0.00	\$1,080.00
9. IT Expense	\$427.00	\$0.00	\$0.00	\$0.00
10. Accreditation Fees	\$2,850.00	\$0.00	\$0.00	\$0.00
11. Consultant Fees	\$0.00	\$14,000.00	\$0.00	\$0.00
12				
13				
14				
15				
16				
17				
18				
19				
20				
TOTAL OTHER CURRENT EXPENSES	104,639	20,282		96,122
C. EQUIPMENT PURCHASES	0	0		0
D. MOTOR VEHICLE PURCHASES	0	0		0
E. CAPITAL	0	0		0
TOTAL (A+B+C+D+E)	275,134	373,236		198,634
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	275,134	A. AUKAHI AUSTIN SEABURY, PH.D. 808-224-7130		
(b) Total Federal Funds Requested	373,236	Name (Please type or print) Phone		
(c) Total County Funds Requested	0	Signature of Authorized Official Date		
(d) Total Private/Other Funds Requested	198,634	A. AUKAHI AUSTIN SEABURY, PH.D.		
TOTAL BUDGET	847,004	Name and Title (Please type or print)		

BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2018 to June 30, 2019

Applicant: I OLA LAHUI, INC.

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
Director of Training, Licensed Clinical Psychologist	0.8	\$72,000.00	50.00%	\$ 36,000.00
Practicum Dir., Dir. Res. & Eval., Licensed Clinical Psychologist	0.6	\$54,000.00	25.00%	\$ 13,500.00
Executive Director, Licensed Clinical Psychologist	1	\$90,000.00	20.00%	\$ 18,000.00
Postdoctoral Fellow	1	\$35,000.00	100.00%	\$ 35,000.00
Psychology Interns (8 Full Time Interns)	8	\$226,816.00	0.00%	\$ -
Project Staff/Research Assistant	1	\$41,000.00	40.00%	\$ 16,400.00
Administrative Assistant/Bookkeeper	1	\$38,480.00	20.00%	\$ 7,696.00
Consultant Costs (Didactic Instruction for Trainees)	0	\$14,000.00	0.00%	\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
TOTAL:				126,596.00

JUSTIFICATION/COMMENTS: Matching funds are included in an overall project budget that includes more FTE than will be funded by the proposed grant. Total project FTE for ea position is as follows: (Dir of Training 0.6 FTE; Prac. Dir/Dir. Res. 0.4 FTE; Exec Dir 0.4 FTE; Post Doc 1.0 FTE; Interns 8 .0 FTE; RA 0.8 FTE; Admin 0.4 FTE; Consultant 280 hour

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2018 to June 30, 2019

Applicant: LOLA LAHUI, INC.

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
NOT APPLICABLE, NONE REQUESTED			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2018 to June 30, 2019

Applicant: I OLA LAHUI, INC.

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2016-2017	FY: 2017-2018	FY:2018-2019	FY:2018-2019	FY:2019-2020	FY:2020-2021
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION						
EQUIPMENT						
TOTAL:						
JUSTIFICATION/COMMENTS: NOT APPLICABLE, NO FUNDS REQUESTED IN THIS AREA						

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: I OLA LAHUI, INC.

Contracts Total: 1,754,044

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S. / State / Haw / Hon / Kau / Mau)	CONTRACT VALUE
1	Kūlana Hawai'i Weight Management Grant	7/1/2015-6/30/2017	Office of Hawaiian Affairs	State	\$ 360,000
2	Expanding Mental Health Services	10/1/2016-9/30/17	Dept of Community Svc	C&C of Honolulu	\$ 125,000
3	Internship Training Program	7/1/2016-6/30/2019	HRSA	U.S.	\$ 950,869
4	Subaward for Preventing Cardiovascular Disease in Native Hawaiians	4/21/2015-1/31/202	JABSOM Dept NatHaw	Univ of Hawaii	\$ 193,175
5	Expanding Mental Health Services- Elderly	2/1/18-1/31/19	Dept of Community Svc	C&C of Honolulu	\$ 125,000
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					
21					
22					
23					
24					
25					
26					
27					
28					
29					
30					

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAII REVISIED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided.
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

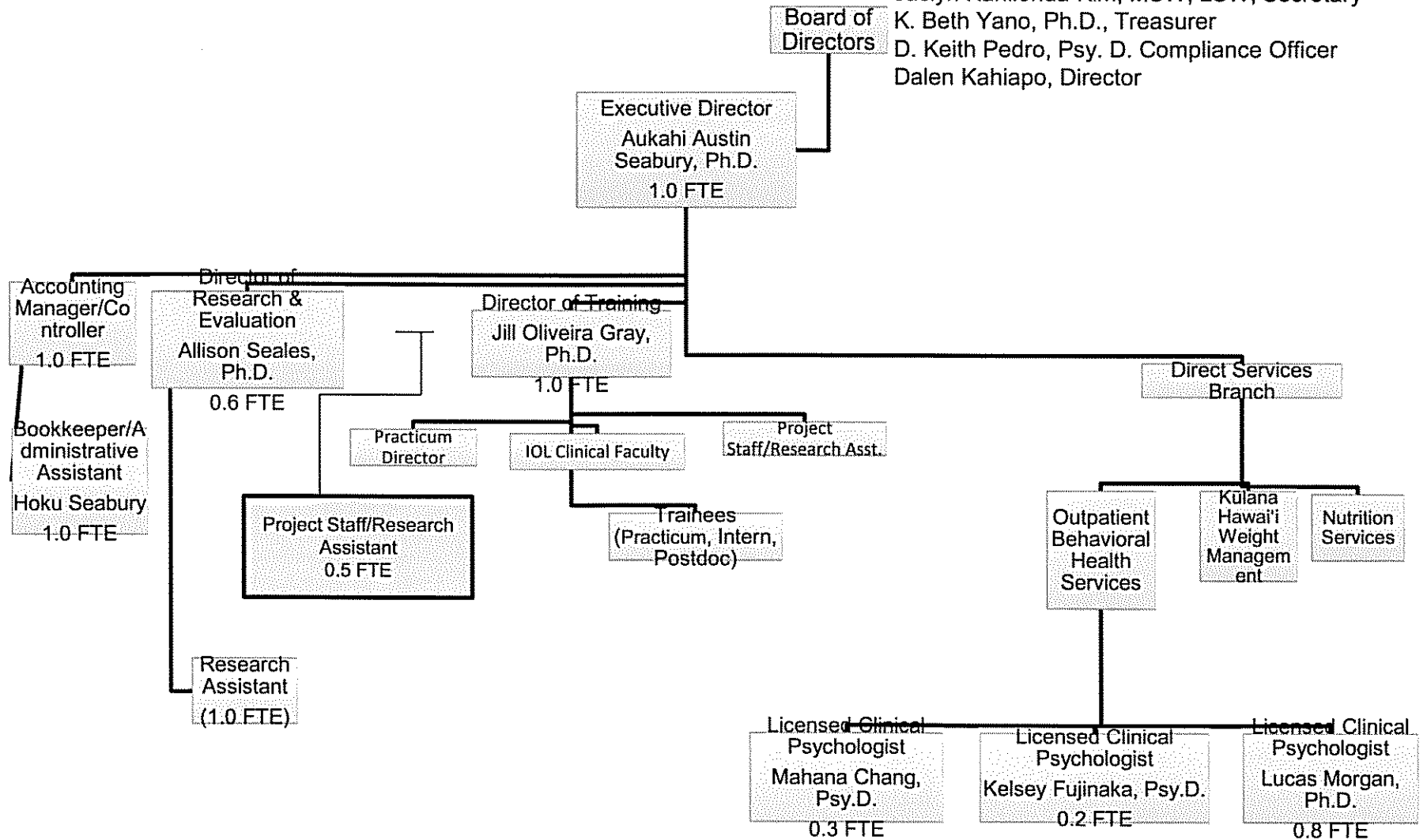
I Ola Lāhui

	1/17/2018
A.Aukahi Austin Seabury, Ph.D.	(Date) Executive Director
(Typed Name)	(Title)

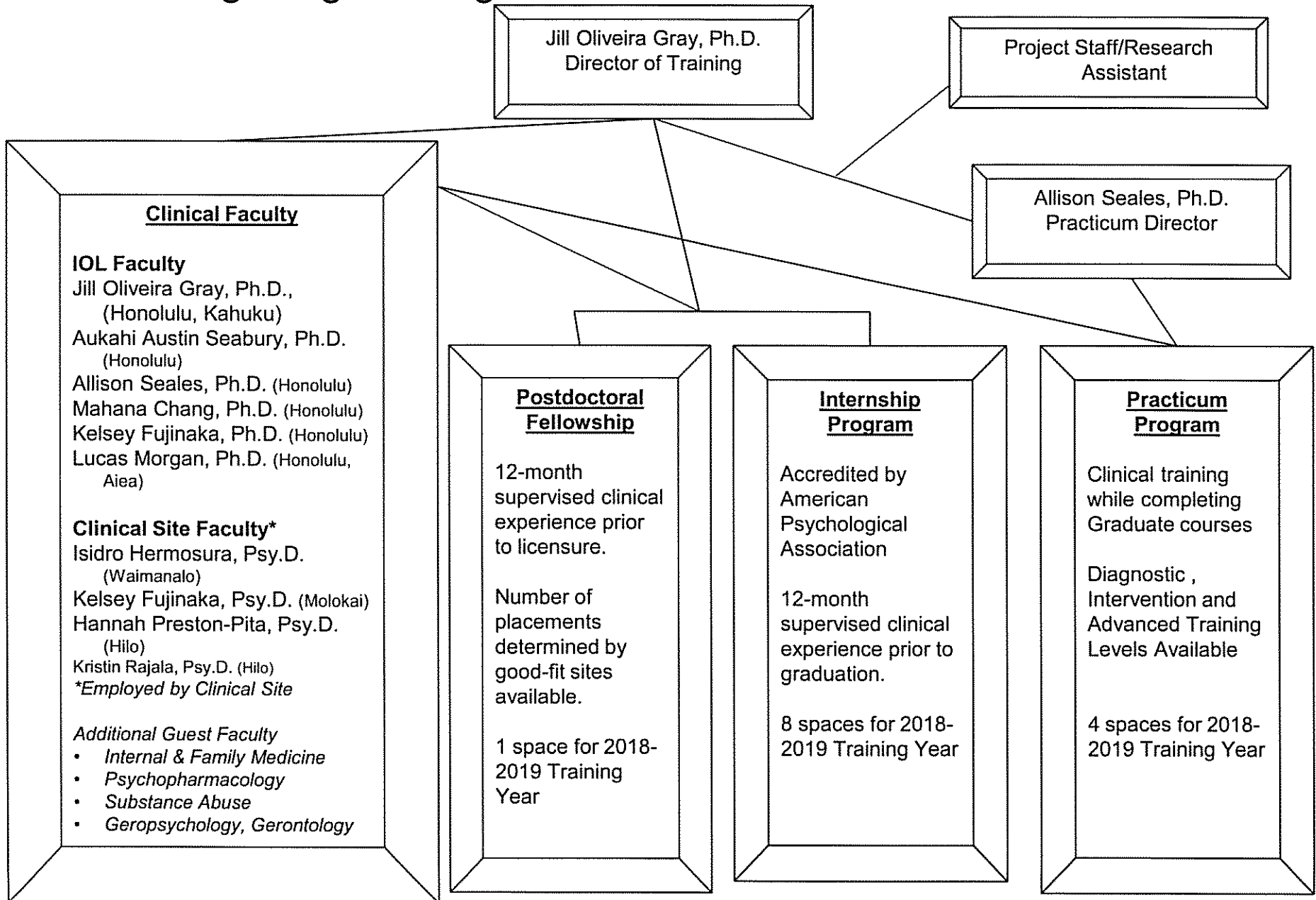
I Ola Lāhui Organizational Chart

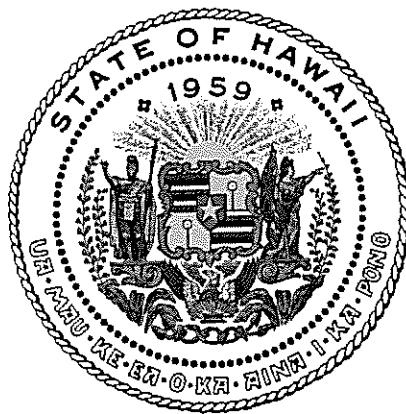
Board of Directors

Lihau Hannahs Paik, J.D., President
 Jaclyn Kanilehua Kim, MSW, LSW, Secretary
 K. Beth Yano, Ph.D., Treasurer
 D. Keith Pedro, Psy. D. Compliance Officer
 Dalen Kahiapo, Director



IOL Training Program Organizational Chart





Department of Commerce and Consumer Affairs

CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

I OLA LAHUI, INC.

was incorporated under the laws of Hawaii on 07/11/2007 ; that it is an existing nonprofit corporation; and that, as far as the records of this Department reveal, has complied with all of the provisions of the Hawaii Nonprofit Corporations Act, regulating domestic nonprofit corporations.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Department of Commerce and Consumer Affairs, at Honolulu, Hawaii.

Dated: January 10, 2018

Director of Commerce and Consumer Affairs



Request for Taxpayer Identification Number and Certification

Give Form to the
requester. Do not
send to the IRS.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.
OLA LAHUI INC.

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification; check only **one** of the following seven boxes:
 Individual/sole proprietor or single-member LLC
 Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ▶ _____
Note. For a single-member LLC that is disregarded, do not check LLC; check the appropriate box in the line above for the tax classification of the single-member owner.
 Other (see instructions) ▶ **501(c)(3) nonprofit corporation**

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):
 Exempt payee code (if any) _____
 Exemption from FATCA reporting code (if any) _____
 (Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.)
1441 Kapiolani Blvd., Suite 1802

6 City, state, and ZIP code
Honolulu, HI 96814

7 List account number(s) here (optional)

Requester's name and address (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Social security number

			-			-			
--	--	--	---	--	--	---	--	--	--

OR

Employer identification number

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Note. If the account is in more than one name, see the instructions for line 1 and the chart on page 4 for guidelines on whose number to enter.

Part II Certification

- Under penalties of perjury, I certify that:
- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
 - I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
 - I am a U.S. citizen or other U.S. person (defined below); and
 - The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 3.

Sign Here Signature of U.S. person ▶ [Redacted] Date ▶ 1/18/13

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. Information about developments affecting Form W-9 (such as legislation enacted after we release it) is at www.irs.gov/fw9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)

- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding?* on page 2.

By signing the filled-out form, you:

- Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
- Certify that you are not subject to backup withholding, or
- Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and
- Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See *What is FATCA reporting?* on page 2 for further information.