

# **HCR 154**

**DESIGNATING APRIL 28, 2017, AS  
"WORKERS' MEMORIAL DAY" IN HAWAII  
IN MEMORY OF WORKERS KILLED,  
INJURED, OR DISABLED ON THE JOB.**

**LAB, FIN**

# HCR154



Submit Testimony

**Measure Title:** DESIGNATING APRIL 28, 2017, AS "WORKERS' MEMORIAL DAY" IN HAWAII IN MEMORY OF WORKERS KILLED, INJURED, OR DISABLED ON THE JOB.

**Report Title:** Workers' Memorial Day; Workplace Injuries and Fatalities

**Description:**

**Companion:** [HR100](#)

**Package:** None

**Current Referral:** LAB, FIN

**Introducer(s):** JOHANSON, HOLT, NAKASHIMA

<a href="#">Sort by Date</a>		Status Text
3/10/2017	H	Offered
3/14/2017	H	Referred to LAB, FIN, referral sheet 30
3/17/2017	H	Resolution scheduled to be heard by LAB on Tuesday, 03-21-17 10:40AM in conference room 309.

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# HOUSE CONCURRENT RESOLUTION

DESIGNATING APRIL 28, 2017, AS "WORKERS' MEMORIAL DAY" IN HAWAII  
IN MEMORY OF WORKERS KILLED, INJURED, OR DISABLED ON THE  
JOB.

1           WHEREAS, every year in America, thousands of workers are  
2 killed as a result of workplace injuries and occupational  
3 illnesses; and

4  
5           WHEREAS, since 1989, Workers' Memorial Day has been  
6 observed throughout the world annually on April 28 to remember  
7 workers killed, injured, or disabled as a result of their work;  
8 and

9  
10          WHEREAS, April 28 was designated as Workers' Memorial Day  
11 because it is the anniversary of the founding of the  
12 Occupational Safety and Health Administration; and

13  
14          WHEREAS, in 2015, according to the most recently available  
15 data from the United States Bureau of Labor Statistics, 4,836 of  
16 the nation's workers fell victim to fatal work injuries, while  
17 approximately 2,900,000 nonfatal occupational injuries and  
18 illnesses were reported by private industry employers  
19 nationwide; and

20  
21          WHEREAS, in 2015, 18 Hawaii workers fell victim to fatal  
22 work injuries; and

23  
24          WHEREAS, it is appropriate to honor and pay tribute to the  
25 courageous and dedicated members of Hawaii's labor force who  
26 have been injured, disabled, or killed as a result of their  
27 work; and



# H.C.R. NO. 194

1 WHEREAS, it is necessary to recognize the integrity of  
 2 Hawaii's workforce and the workforce's contributions to economic  
 3 growth; and

4  
 5 WHEREAS, the Legislature continues to pursue and call for  
 6 increased workplace safety; now, therefore,

7  
 8 BE IT RESOLVED by the House of Representatives of the  
 9 Twenty-ninth Legislature of the State of Hawaii, Regular Session  
 10 of 2017, the Senate concurring, that April 28, 2017, be  
 11 designated as "Workers' Memorial Day" in Hawaii in memory of  
 12 workers killed, injured, or disabled on the job; and

13  
 14 BE IT FURTHER RESOLVED that certified copies of this  
 15 Concurrent Resolution be transmitted to the Governor and the  
 16 Director of Labor and Industrial Relations.

17  
 18  
 19

OFFERED BY:

*Stan J. John*  
*D. L. Holt*  
*Markus*

MAR 10 2017



DAVID Y. IGE  
GOVERNOR

SHAN S. TSUTSUI  
LIEUTENANT GOVERNOR



LINDA CHU TAKAYAMA  
DIRECTOR

LEONARD HOSHIJO  
DEPUTY DIRECTOR

STATE OF HAWAII  
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
830 PUNCHBOWL STREET, ROOM 321  
HONOLULU, HAWAII 96813  
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March 21, 2017

To: The Honorable Aaron Ling Johanson, Chair  
The Honorable Daniel Holt, Vice Chair, and  
Members of the House Committee on Labor & Public Employment

Date: Tuesday, March 21, 2017  
Time: 10:40 a.m.  
Place: Conference Room 309, State Capitol

From: Linda Chu Takayama, Director  
Department of Labor and Industrial Relations (DLIR)

**Re: HCR154/HR100 - DESIGNATING APRIL 28, 2017, AS "WORKERS'  
MEMORIAL DAY" IN HAWAII IN MEMORY OF WORKERS KILLED,  
INJURED, OR DISABLED ON THE JOB**

Chair Johanson, Vice Chair Holt, and Members of the Committee:

My name is Linda Chu Takayama and I am the Director of the Department of Labor and Industrial Relations (DLIR). DLIR strongly supports this measure that recognizes our community members who have been injured, disabled or killed in workplace accidents. Designating one day in 2017 as "Workers' Memorial Day" fittingly recognizes the sacrifices and contributions made by members of Hawaii's labor force and increases public awareness of the need for a vigilant culture of workplace safety. Since 1989, Workers' Memorial Day has been observed annually throughout the world on April 28 to remember workers killed or disabled because of workplace injuries. April 28 was chosen as Workers' Memorial Day because it is the anniversary of the founding of the Occupational Safety and Health Administration.

Thank you for the opportunity to provide testimony.

Testimony of  
Christopher Delaunay, Government Relations Manager  
Pacific Resource Partnership

HOUSE OF REPRESENTATIVES  
THE TWENTY-NINTH LEGISLATURE  
REGULAR SESSION OF 2017

COMMITTEE ON LABOR & PUBLIC EMPLOYMENT

Representative Aaron Ling Johanson, Chair  
Representative Daniel Holt, Vice Chair

NOTICE OF HEARING

DATE: Tuesday, March 21, 2017  
TIME: 10:40am  
PLACE: Conference Room 309

Aloha Chair Johanson, Vice Chair Holt, and Members of the Committee:

PRP **supports** HCR 154/HR 100 Designating April 28, 2017, as "Workers' Memorial Day" in Hawaii.

We believe it is appropriate to honor and pay tribute to the courageous and dedicated members of Hawaii's labor force who have been injured, disabled, or killed because of their work, we should recognize the integrity of Hawaii's workforce and bring increased awareness of workplace safety.

Thank you for allowing us to express our support on HCR 154/HR 100 and we respectfully request your favorable consideration.

About PRP

*Pacific Resource Partnership (PRP) is a not-for-profit organization that represents the Hawaii Regional Council of Carpenters, the largest construction union in the state, and more than 240 of Hawaii's top contractors. Through this unique partnership, PRP has become an influential voice for responsible construction and an advocate for creating a stronger, more sustainable Hawaii in a way that promotes a vibrant economy, creates jobs and enhances the quality of life for all residents.*



# Hawai'i Construction Alliance

P.O. Box 179441  
Honolulu, HI 96817  
(808) 348-8885

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March 20, 2017

The Honorable Aaron Ling Johanson, Chair  
The Honorable Daniel Holt, Vice Chair  
and members  
House Committee on Labor & Public Employment  
415 South Beretania Street  
Honolulu, Hawai'i 96813

**RE: Strong Support for HCR154/HR100, Designating April 28, 2017 as “Workers’ Memorial Day” in Hawai’i in Memory of Workers Killed, Injured, or Disabled on the Job**

Dear Chair Johanson, Vice Chair Holt, and members:

The Hawai'i Construction Alliance is comprised of the Hawai'i Regional Council of Carpenters; the Operative Plasterers' and Cement Masons' Union, Local 630; International Union of Bricklayers & Allied Craftworkers, Local 1; the Laborers' International Union of North America, Local 368; and the Operating Engineers, Local Union No. 3. Together, the member unions of the Hawai'i Construction Alliance represent 15,000 working men and women in the basic crafts of Hawai'i's construction industry.

**We strongly support HCR154/HR100**, which would designate April 28, 2017 as “Workers’ Memorial Day” in Hawai'i in memory of workers killed, injured, or disabled on the job. This is a date selected by the AFL-CIO on the national level.

Worker safety is an issue that our unions take very seriously. Our unions and our signatory contractors are continuously striving to ensure that our members are working to the strictest safety standards. This includes advocacy at the State Legislature for laws to tighten labor standards, ensure effective enforcement of existing labor laws, and add more funding for DLIR. We appreciate your committee's support for these important measures during this session.

More must be done. According to the U.S. Bureau of Labor Statistics, 18 Hawai'i residents died of work-related injuries in 2015, which was an increase from 11 work-related deaths just two years prior in 2013. Sadly, six of the fatalities in 2015 were in the construction industry.

In closing, we hope that this resolution will bring more attention to the issue of safe and healthy worksites not only in the construction industry but in all sectors of Hawai'i's economy.

Mahalo,



Tyler Dos Santos-Tam  
Executive Director  
Hawai'i Construction Alliance  
execdir@hawaiiconstructionalliance.org

# **HCR 154**

## **Late Testimony**





**HAWAII GOVERNMENT EMPLOYEES ASSOCIATION**

AFSCME Local 152, AFL-CIO

RANDY PERREIRA, Executive Director • Tel: 808.543.0011 • Fax: 808.528.0922

**LATE**

**LATE**

**LATE**

The Twenty-Ninth Legislature, State of Hawaii  
House of Representatives  
Committee on Labor and Public Employment

Testimony by  
Hawaii Government Employees Association

March 21, 2017

H.C.R. 154/H.R. 100 – DESIGNATING APRIL 28, 2017  
AS “WORKERS’ MEMORIAL DAY” IN HAWAII  
IN MEMORY OF WORKERS KILLED, INJURED,  
OR DISABLED ON THE JOB

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports the purpose and intent of H.C.R. 154 and H.R. 100 which is to honor and pay tribute to the thousands of workers who were injured, disabled, or killed on-the-job. The Occupational Safety and Health Act ensures all workers the right to a safe job. Unions have fought hard to make that promise a reality – winning protections that have made jobs safer, saved hundreds of thousands of lives and prevented millions of workplace injuries and illnesses.

However, many job hazards remain unregulated and uncontrolled. Some employers cut corners and violate the law, putting workers in serious danger and costing lives. Workers who report job hazards or job injuries are fired or disciplined. Employers contract out dangerous work to try to avoid responsibility. As a result, each year thousands of workers are killed and millions more injured or diseased because of their jobs.

Decades of struggle by working people and their unions have improved working conditions and made jobs safer, but business groups have launched an attack on working people by seeking to turn back the clock and block all progress. We must push forward and continue our fight to defend safety and health protections and workers’ rights.

We must renew our efforts to fight for safe jobs. Thank you for the opportunity to testify in support of H.C.R. 154 and H.R. 100.

Respectfully submitted,

Randy Perreira  
Executive Director

**LATE**

**LATE**

The Twenty-Ninth Legislature  
Regular Session of 2017

HOUSE OF REPRESENTATIVES  
Committee on Labor and Public Employment  
Representative Aaron Ling Johanson, Chair  
Representative Daniel Holt, Vice Chair  
State Capitol, Conference Room 309  
Tuesday, March 21, 2017; 10:40 a.m.

**LATE**

**STATEMENT OF THE ILWU LOCAL 142 ON HCR 154 AND HR 100  
DESIGNATING APRIL 28, 2017 AS "WORKERS' MEMORIAL DAY" IN HAWAII  
IN MEMORY OF WORKERS KILLED, INJURED, OR DISABLED ON THE JOB**

The ILWU Local 142 supports both HCR 154 and HR 100 which designates April 28, 2017, as "Workers' Memorial Day" in Hawaii. This day has been designated throughout the world as the opportunity to honor and pay tribute to the courageous and dedicated members of the workforce who have been injured, disabled, or killed related to their work.

The Hawaii Occupational Safety and Health law states in Chapter 396, that all employers in the State of Hawaii are responsible for providing their employees with a safe and healthy workplace, and that fines may be assessed against the employer where violations are determined.

This year the House Labor and Public Employment Committee furthered this goal by passing H.B. 1114 H.D. 1. Legislative action like this reflects the attitude that even one death, is one death too many. This attitude is so critical to reducing the number of deaths, disabilities or injuries connected to work.

That is why, HCR 154 and HR 100 are so important. Because each of the 18 Hawaii workers who died from industrial accidents in 2015, was a parent or a grandparent or someone's child or a niece or a nephew, and someone's husband or wife, or uncle or aunty, and we shouldn't forget any of them because they were important members of their ohana. Equally important were those who got disabled or suffered an injury related to their work.

The ILWU Local 142 urges passage of HCR 154 and HR 100. Thank you for the opportunity to share our views on this matter.