

DAVID Y. IGE
Governor

SHAN S. TSUTSUI
Lt. Governor



SCOTT E. ENRIGHT
Chairperson, Board of Agriculture

PHYLLIS SHIMABUKURO-GEISER
Deputy to the Chairperson

State of Hawaii
DEPARTMENT OF AGRICULTURE
1428 South King Street
Honolulu, Hawaii 96814-2512
Phone: (808) 973-9600 FAX: (808) 973-9613

**TESTIMONY OF SCOTT E. ENRIGHT
CHAIRPERSON, BOARD OF AGRICULTURE**

BEFORE THE HOUSE COMMITTEE ON AGRICULTURE

March 22, 2017
9:30 A.M.
CONFERENCE ROOM 312

**HOUSE CONCURRENT RESOLUTION NO. 137/HOUSE RESOLUTION NO. 86
REQUESTING THE AUDITOR TO CONDUCT A PERFORMANCE AUDIT OF THE
DEPARTMENT OF AGRICULTURE'S HIRING PROCESS**

Chairperson Creagan and Members of the Committee:

Thank you for the opportunity to testify on H.C.R. No. 137/H.R. 86 requesting the Auditor to conduct a performance audit of the Department of Agriculture's hiring process for fiscal years 2015-2016 and 2016-2017. The Department offers comments on this measure.

We are open to an independent evaluation of our hiring process and any recommendations to expedite the hiring of employees, reduce the number of vacant positions, or eliminate unneeded positions. The Department agrees that vacant positions have a direct, adverse impact on our ability to carry out our objectives and have diligently worked over the last several years to streamline our hiring processes and efficiently fill our vacancies. As a result, in calendar year 2016, the Department filled 56 positions which is approximately 20 more than each of the previous four (4) calendar years (CY2015, CY2014, CY2013 and CY2012). We are constantly seeking improvement and are willing to accept any feedback on how to further improve our current procedures and practices to achieve full staffing quicker.

If an audit is deemed necessary, we are willing to cooperate with the Auditor to compile documents and metrics for information requests, be available for fact gathering



interviews, and respond to any related follow up questions or meetings. However, the time and effort dedicated to facilitate the audit, while it may be time well spent, will significantly detract from the Department's current priority to recruit and fill vacant positions as quickly as possible.

Thank you for the opportunity to provide comments on this measure.

From: mailinglist@capitol.hawaii.gov
Sent: Monday, March 20, 2017 6:02 PM
To: AGRtestimony
Cc: mendezj@hawaii.edu
Subject: *Submitted testimony for HCR137 on Mar 22, 2017 09:30AM*

HCR137

Submitted on: 3/20/2017

Testimony for AGR on Mar 22, 2017 09:30AM in Conference Room 312

Submitted By	Organization	Testifier Position	Present at Hearing
Javier Mendez-Alvarez	Individual	Support	No

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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From: mailinglist@capitol.hawaii.gov
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Cc: cathyg@animalrightshawaii.org
Subject: *Submitted testimony for HCR137 on Mar 22, 2017 09:30AM*

HCR137

Submitted on: 3/20/2017

Testimony for AGR on Mar 22, 2017 09:30AM in Conference Room 312

Submitted By	Organization	Testifier Position	Present at Hearing
Cathy Goeggel	Animal Rights Hawai'i	Support	Yes

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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