LINDA CHU TAKAYAMA DIRECTOR

LEONARD HOSHIJO DEPUTY DIRECTOR



# STATE OF HAWAII DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS 830 PUNCHBOWL STREET, ROOM 321 HONOLULU, HAWAII 96813

www.labor.hawaii.gov
Phone: (808) 586-8844 / Fax: (808) 586-9099
Email: dlir.director@hawaii.gov

April 4, 2017

To: The Honorable Jill N. Tokuda, Chair,

The Honorable Donovan M. Dela Cruz, Vice Chair, and Members of the Senate Committee on Ways and Means

Date: Tuesday, April 4, 2017

Time: 9:35 a.m.

Place: Conference Room 211, State Capitol

From: Linda Chu Takayama, Director

Department of Labor and Industrial Relations (DLIR)

#### Re: H.B. No. 428 HD1 Relating to Physician Workforce Assessment

#### I. OVERVIEW OF PROPOSED LEGISLATION

HB 428 HD1 proposes to continue to allow the John A. Burns School of Medicine to receive a portion of the physician workforce assessment fee to support physician workforce assessment and planning for the strategic recruitment and retention of physicians for rural and medically underserved areas of the state.

The Department <u>supports</u> this bill provided its passage does not replace or adversely affect priorities identified in the Governor's Executive Budget request.

#### II. CURRENT LAW

Act 166 (SLH, 2015) established the Hawaii Healthcare Workforce Advisory Board (codified as §371-19.2) to advise the DLIR on strategies for developing the healthcare industry workforce. The Advisory Board was an outgrowth of Healthcare Skill Panels\* convened in 2010 among 150 healthcare professionals and educators to identify skill shortages and recommend strategies to reduce or avoid the shortages.

Advisory Board members include DLIR as Chair and representatives from the Department of Health, University of Hawaii, Community College, Center on Nursing, and health professionals.

#### III. COMMENTS ON THE HOUSE BILL

The Department <u>supports</u> this bill provided its passage does not replace or adversely affect priorities identified in the Governor's Executive Budget request. Having accurate and up-to-date data is essential for determining specific areas of physician shortages and for developing effective workforce strategies that protect the well-being of Hawaii's communities.

\* http://labor.hawaii.gov/wdc/files/2013/01/Healthcare2020Report.pdf

### PRESENTATION OF THE HAWAII MEDICAL BOARD

TO THE SENATE COMMITTEE ON WAYS AND MEANS

TWENTY-NINTH LEGISLATURE Regular Session of 2017

Tuesday, April 4, 2017 9:35 a.m.

#### **WRITTEN TESTIMONY**

TESTIMONY ON HOUSE BILL NO. 428, H.D. 1, RELATING TO PHYSICIAN WORKFORCE ASSESSMENT.

TO THE HONORABLE JILL N. TOKUDA, CHAIR, AND MEMBERS OF THE COMMITTEE:

The Hawaii Medical Board ("**Board**") thanks you for the opportunity to submit written testimony on House Bill No. 428, H.D. 1, Relating to Physician Workforce Assessment. This measure proposes to continue to allow the John A. Burns School of Medicine ("**JABSOM**") to receive a portion of the physician workforce assessment fee to support physician workforce assessment and planning to effect the strategic recruitment and retention of physicians for rural and medically underserved areas of the State.

The Board reviewed this bill at its meeting on March 9, 2017, and prefers the current language in statute repealing the assessment fee on June 30, 2017. However, if this measure should move forward, the Board prefers language similar to that proposed in the companion, Senate Bill No. 141, S.D.2, H.D.1, which retains a repeal date rather than an indefinite extension. The Board also recommends that any monies collected through the physician workforce assessment be used towards increasing medical class sizes at JABSOM and increasing graduate medical education class sizes in the State.

While the Board understands the importance of the physician workforce assessment and planning to effect the strategic recruitment and retention of physicians for rural and medically

Written Testimony on House Bill No. 428, H.D. 1 Tuesday, April 4, 2017 Page 2

underserved areas of the State, the Board provided the following comments regarding the data presented:

- □ Quality of data: JABSOM uses a distinct methodology which is currently being used by very few states. JABSOM collects data through a survey based process, therefore deeply limiting any comparisons. For example, The Dartmouth Atlas of Health Care and the Association of American Medical Colleges used methodologies to examine all states, and have concluded findings contrary to JABSOM's study. Based on information presented by both organizations, Hawaii patients' access to care is at the national average, and in some cases better than the national average. The Board did recognize that there is a mal-distribution of specialists throughout the State; however, Hawaii has more physicians per 100,000 residents than many other states.
- Access to care: The primary issue should be access to care and the breakdown of access to care. Access to care is the focus of national health policy, and should be determined by how quickly a patient is able to see a physician and the distance which the patient must travel to see that physician. The Board noted that this has not been used as an outcome measure in any of the data presented by JABSOM.

Thank you for the opportunity to submit testimony on House Bill No. 428, H.D. 1, Relating to Physician Workforce Assessment.

From: mailinglist@capitol.hawaii.gov
Sent: Friday, March 31, 2017 4:08 PM

To: WAM Testimony Cc: ecabatu@hhsc.org

**Subject:** Submitted testimony for HB428 on Apr 4, 2017 09:35AM

**HB428** 

Submitted on: 3/31/2017

Testimony for WAM on Apr 4, 2017 09:35AM in Conference Room 211

Submitted By	Organization	<b>Testifier Position</b>	Present at Hearing
Elena Cabatu	East Hawaii Region of Hawaii Health Systems Corporation	Support	No

Comments: Please accept testimony in support of HB428 on behalf of the East Hawaii Region of Hawaii Health Systems Corporation consisting of Hilo Medical Center, Hale Ho`ola Hamakua in Honoka`a, Ka`u Hospital and our 9 specialty clinics.

Please note that testimony submitted <u>less than 24 hours prior to the hearing</u>, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

Testimony Presented Before the Senate Committee on Ways and Means Tuesday, April 4, 2017 at 9:35 a.m. By Jerris Hedges, MD, Dean and

Kelley Withy, MD, Professor, Department of Complementary and Alternative Medicine Hawai'i/Pacific Basin Area Health Education Center (AHEC) Director John A. Burns School of Medicine University of Hawai'i at Mānoa

HB 428 HD1 – RELATING TO PHYSICIAN WORKFORCE ASSESSMENT

Chair Tokuda, Vice Chair Dela Cruz, and members of the committee:

Thank you for this opportunity to provide testimony in **strong support** of HB 428 HD1, which permits continuation of the Hawai'i Physician Workforce Assessment program that supports research of the supply and demand of physicians in Hawai'i, as well as interventions to recruit physicians and increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017.

### We request a minor amendment to the bill to adjust the effective date to June 29, 2017 so that the program may continue without interruption.

Hawai'i has a shortage of over 500 doctors, which has improved from a shortage of 600 in 2015. The physician shortage is compounded by the fact that we have the fifth oldest physician workforce in the country, and many of our physicians will be retiring in the next several years. Continuation of the physician workforce assessment enables the John A. Burns School of Medicine (JABSOM) to continue efforts to address the physician shortage through workforce support activities and research on the supply and demand of physicians in the State. The modest license fees help JABSOM implement interventions to recruit physicians and to identify ways to increase career satisfaction among practicing physicians so that they remain in practice. According to David Armstrong, Director of the Health Workforce Technical Assistance Center, "Having your own data enables you to monitor and address health workforce issues as they arise. Secondary data sources are often insufficient to address specific health workforce issues because they frequently present findings at the state level or for a group of specialties. For example, not many secondary data sources can readily address the question of how many gastroenterologists are located in a specific region of your state. Furthermore, secondary data sources that can address these questions tend to be flawed and expensive". Thus, the work performed by JABSOM in assessing the physician workforce is a valuable tool in implementing initiatives to alleviate the physician shortage in Hawai'i. Nonstop efforts to recruit and retain physicians in our

state, is a vital part of the process. We note that nursing licensure fees which go to support the ongoing efforts of the Center of Nursing continues without a repeal date.

Specific activities that have been undertaken with the funds paid by the physicians upon relicensure include:

Continuing Medical Education for over 4,000 person-hours per year. Offerings include:

- 1. An annual Hawai'i Health Workforce Summit for 500 providers to learn about changes in healthcare, avoidance of "practice burn out", new advances in rural health, geriatrics and electronic health records;
- 2. Project ECHO, weekly remote telehealth sessions addressing endocrinology/diabetes, behavioral health, and geriatrics (monthly).

Recruitment of new physicians to Hawai'i. Physicians have found employment in Hawai'i based on job advertisements at <a href="https://www.ahec.hawaii.edu">www.ahec.hawaii.edu</a> where all open positions in the state are advertised in collaboration with the Hawai'i Physician Recruiters group.

Support for activities to recruit students into health careers such as those at www.ahec.hawaii.edu.

Support for state efforts to get expanded federal designations of Health Professions Shortage Areas.

Support for 13 physicians to receive loan repayment for working in underserved areas.

Support for the Hawai'i Ho'okipa Program, a welcoming program for newly arriving providers to get them integrated into the community where they work.

Support training for medical students in rural areas.

Creation of a Rural Health Coordinator at University of Hawai'i that will work with all health students working in rural areas to increase opportunities and track the impact of the rural training programs.

Medical malpractice reform education (2013).

Continuation of the Physician Workforce Assessment program will cost the physicians of Hawai'i \$60 every other year and will allow for continuation of the above activities as well as capacity to act rapidly when new ideas for solving the physician shortage are identified. Thank you for this opportunity to provide testimony.

Harry Kim Mayor



Wil Okabe
Managing Director

**Barbara J. Kossow**Deputy Managing Director

25 Aupuni Street, Suite 2603 • Hilo, Hawaiʻi 96720 • (808) 961-8211 • Fax (808) 961-6553 KONA: 74-5044 Ane Keohokalole Hwy., Bldg. C • Kailua-Kona, Hawaiʻi 96740 (808) 323-4444 • Fax (808) 323-4440

March 31, 2017

Senator Jill N. Tokuda, Chair Committee on Ways and Means Hawai'i State Capitol Honolulu, HI 96813

Dear Chair Tokuda and Committee Members:

Re: HB 428, HD1
Relating to Physician Workforce Assessment

Thank you for this opportunity to testify in support of HB 428, HD1.

Although healthcare is generally thought to be a "State" rather than a "County" issue, I have never seen it that way. In fact, in my first terms as Mayor, I declared healthcare to be a critical issue for Hawaii County, because it was clear that we had a worsening physician shortage and that healthcare on the neighbor islands was in a perilous position.

Unfortunately, a decade later, and despite ongoing community efforts, the crisis continues.

We want and need a Hawai'i Physician Workforce Assessment Program that does research on the supply and demand of physicians in Hawai'i, and also assists us in recruiting physicians and increasing career satisfaction of physicians already in practice. These actions are extremely important as we try to improve healthcare on the Big Island and throughout the State.

Please act favorably on HB 428, adding an appropriate effective date.

Respectfully submitted,

Harry Kim

iviayor



### HAWAI'I ACADEMY OF FAMILY PHYSICIANS

Testimony Presented Before the Senate Committee on Ways and Means Tuesday, April 4, 2017 9:35am

By: Hawai'i Academy of Family Physician

#### HB 428, HD1 –RELATING TO PHYSICIAN WORKFORCE ASSESSMENT

Aloha Chair Tokuda, Vice Chair Dela Cruz, and members of the committee:

Thank you for this opportunity to testify in **strong support** of HB 428, which permits continuation of the Hawai'i Physician Workforce Assessment program that supports research of the supply and demand of physicians in Hawai'i, as well as interventions to recruit physicians and increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017. So if you don't act on this all the activities will end. This program costs the State of Hawaii nothing, as the physicians pay a small fee to make it possible.

It is clear that most areas of Hawaii have shortages of physicians, as well as nurse practitioners, physician assistants, physical therapists and many other healthcare providers. Continuing the physician workforce assessment will help in these ways:

Providing Continuing Medical Education for free.

Recruiting new providers on the website www.ahec.hawaii.edu

Creating the Health Career Navigator and supporting activities to recruit students into health careers such as those at <a href="https://www.ahec.hawaii.edu">www.ahec.hawaii.edu</a>.

Support for state efforts to get expanded federal designations of Health Professions Shortage Areas.

Support for 13 physicians to receive loan repayment for working in underserved areas.

Support for the Hawai`i Ho`okipa Program, a welcoming program for newly arriving providers to get them integrated into the community where they work.

Support training for medical students in rural areas.

Creation of a Rural Health Coordinator at University of Hawai`i that will work with all health students working in rural areas to increase opportunities and track impact of the rural training programs.

Continuation of the Physician Workforce Assessment program will cost the physicians of Hawai'i \$60 every other year and will allow for continuation of the above activities as well as capacity to act rapidly when new ideas for solving the physician shortage are identified.

Thank you for this opportunity to testify,

Kelley Withy, MD, PhD, President HAFP

#### LANA'I COMMUNITY HEALTH CENTER

P. O. Box 630142 Lāna'i City, HI 96763-0142



Phone: 808-565-6919 Fax: 808-565-9111 dshaw@lanaicommunityhealthcenter.org

The Community is our Patient -- men, women, children, uninsured, insured!

Testimony Presented Before the Senate Committee on Ways and Means Tuesday, April 4, 2017 9:35am

HB 428, HD1 -RELATING TO PHYSICIAN WORKFORCE ASSESSMENT

Aloha Chair Tokuda, Vice Chair Dela Cruz, and members of the committee:

Thank you for this opportunity to testify in **strong support** of HB 428, which permits continuation of the Hawai`i Physician Workforce Assessment program that supports research of the supply and demand of physicians in Hawai`i, as well as interventions to recruit physicians and increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017. So if you don't act on this all the activities will end. This program costs the State of Hawaii nothing, as the physicians pay a small fee to make it possible.

It is clear that most areas of Hawaii have shortages of physicians, as well as nurse practitioners, physician assistants, physical therapists and many other healthcare providers. Continuing the physician workforce assessment will help in these ways:

- Providing Continuing Medical Education for free.
- Recruiting new providers on the website <u>www.ahec.hawaii.edu</u>
- Creating the Health Career Navigator and supporting activities to recruit students into health careers such as those at www.ahec.hawaii.edu.
- Support for state efforts to get expanded federal designations of Health Professions Shortage Areas.
- Support for 13 physicians to receive loan repayment for working in under-

E Ola no Lana'i LIFE, HEALTH, and WELL-BEING FOR LANA'I served areas.

- Support for the Hawai`i Ho`okipa Program, a welcoming program for newly arriving providers to get them integrated into the community where they work.
- Support training for medical students in rural areas.
- Creation of a Rural Health Coordinator at University of Hawai`i that will work with all health students working in rural areas to increase opportunities and track impact of the rural training programs.

Continuation of the Physician Workforce Assessment program will cost the physicians of Hawai`i \$60 every other year and will allow for continuation of the above activities as well as capacity to act rapidly when new ideas for solving the physician shortage are identified. This program is of critical importance to our rural, remote FQHC in providing loan repayment options to our employees. It is therefore also critical to our ability to provide badly needed services to our community.

Thank you for this opportunity to testify.





#### HB 428, HD1 -RELATING TO PHYSICIAN WORKFORCE ASSESSMENT

Aloha Chair Tokuda, Vice Chair Dela Cruz, and members of the committee:

Thank you for this opportunity to testify in **strong support** of HB 428, which permits continuation of the Hawai'i Physician Workforce Assessment program that supports research of the supply and demand of physicians in Hawai'i, as well as interventions to recruit physicians and increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017. So if you don't act on this all the activities will end. This program costs the State of Hawaii nothing, as the physicians pay a small fee to make it possible.

It is clear that most areas of Hawaii have shortages of physicians, as well as nurse practitioners, physician assistants, physical therapists and many other healthcare providers. Continuing the physician workforce assessment will help in these ways:

Providing Continuing Medical Education for free.

Recruiting new providers on the website www.ahec.hawaii.edu

Creating the Health Career Navigator and supporting activities to recruit students into health careers such as those at www.ahec.hawaii.edu.

Support for state efforts to get expanded federal designations of Health Professions Shortage Areas.

Support for 13 physicians to receive loan repayment for working in underserved areas.

Support for the Hawai`i Ho`okipa Program, a welcoming program for newly arriving providers to get them integrated into the community where they work.

Support training for medical students in rural areas.

Creation of a Rural Health Coordinator at University of Hawai`i that will work with all health students working in rural areas to increase opportunities and track impact of the rural training programs.

Continuation of the Physician Workforce Assessment program will cost the physicians of Hawai`i \$60 every other year and will allow for continuation of the above activities as well as capacity to act rapidly when new ideas for solving the physician shortage are identified.

Thank you for this opportunity to testify!

a. Laly.

David S. De Luz, Jr. Vice President



**April 4, 2017**; 9:35 am Conference Room 211

#### Senate Committee on Ways and Means

To: Senator Jill Tokuda, Chair

Senator Donovan Dela Cruz, Vice Chair

From: Michael Robinson

Vice President – Government Relations & Community Affairs

Re: HB 428, HD1 – Testimony in Support

My name is Michael Robinson, Vice President, Government Relations and Community Affairs at Hawai'i Pacific Health (HPH). Hawai'i Pacific Health is a not-for-profit health care system, and the state's largest health care provider and non-governmental employer. Hawai'i Pacific Health is committed to providing the highest quality medical care and service to the people of Hawai'i and the Pacific Region through its four hospitals, more than 50 outpatient clinics and service sites, and over 1,600 affiliated physicians. Hawai'i Pacific Health's hospitals are Kapi'olani Medical Center for Women & Children, Pali Momi Medical Center, Straub Clinic & Hospital and Wilcox Memorial Hospital.

I am writing in **strong support** of HB 428, HD1 which repeals the sunset date of June 30, 2017 and enables the John A. Burns School of Medicine (JABSOM) to continue its efforts of reducing the physicial shortage through research of supply and demand, as well as continuing its programs to recruit physicians to Hawaii and increase career satisfaction of practicing physicians.

Hawaii has a shortage of over 500 doctors. The shortage is most acute for those on the neighbor islands and in rural, underserved communities. Without the continued commitment to address the physician shortage, the people of Hawaii will not have access to the healthcare they need. Through the physician workforce assessment JABSOM will be able to implement programs and interventions, such as loan repayment to physicians, recruitment, education and training, to help to bring more doctors to Hawaii.

Thank you for the opportunity to provide testimony on this bill.

## HAWAII MEDICAL ASSOCIATION 1360 S. Beretania Street, Suite 200, Honolulu, Hawaii 96814 Phone (808) 536-7702 Fax (808) 528-2376

www.hawaiimedicalassociation.org



FROM:

HAWAII MEDICAL ASSOCIATION
Dr. Chris Flanders, Executive Director
Lauren Zirbel, Community and Government Relations

TO:

**COMMITTEE ON WAYS AND MEANS** 

Senator Jill N. Tokuda, Chair Senator Donovan M. Dela Cruz, Vice Chair

DATE: Tuesday, April 4 2016

TIME: 9:35 AM

PLACE: Conference Room 211

HB428HD1

Position: Support, if amended

On behalf of the physician and medical student members of the Hawaii Medical Association, we are writing regarding our support for the Physician Workforce Assessment, provided that the sunset clause scheduled to expire on July 1, 2017 be renewed for 5 additional years. The Physician Workforce Assessment has been conducted for six years, demonstrating a continued downward trend in the physician workforce, at a cost approximating \$1,500,000 to the physician community. In spite of this, the state has yet to develop a comprehensive, effective strategy to counteract this problem.

If the state does not prioritize a solution to the physician shortage, there is no reason for the study to continue. The HMA would propose an amendment to extend the Physician Workforce Assessment sunset clause to June 30, 2022. We would like to work to develop actionable programs and policies to help recruit and retain physicians in the State of Hawaii. Currently Hawaii is ranked as one of the worst states to be a doctor<sup>1</sup>, we would like to work to change that so the state can develop a high quality physician workforce.

Thank you for your consideration in this matter.

<sup>&</sup>lt;sup>1</sup> <u>http://www.hawaiinewsnow.com/story/35006109/hawaii-ranked-among-worst-states-to-practice-medicine-report-says</u>



To: The Honorable Jill N. Tokuda, Chair

The Honorable Donovan M. Dela Cruz, Vice Chair

Members, Committee on Ways and Means

From: Gerard Akaka, MD, Vice President of Native Hawaiian Affairs & Clinical Support, The

Queen's Health Systems

Date: March 31, 2017

Hrg: Senate Committee on Ways and Means Decision Making; Tuesday, April 4, 2017 at

9:35AM in Room 211

Re: Support for HB 428, HD1, Relating to Physician Workforce Assessment

My name is Gerard Akaka, MD, and I am the Vice President of Native Hawaiian Affairs & Clinical Support at The Queen's Health Systems (QHS). I would like to express my **support** for HB 428, HD1, Relating to Physician Workforce Assessment. The Hawaii Physician Workforce Assessment Program supports research of the supply and demand of physicians in Hawaii, as well as interventions to recruit physicians and to increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017. This bill removes the sunset date and allows this important program to continue.

At QHS, we support efforts to develop our current and future physician workforce given the projected shortage of physicians in our state. In FY 2015 we spent \$14.4 million in education and training to support current and future health care professionals in the community. Currently, Hawaii has a shortage, particularly in rural and underserved areas. This Program allows the John A. Burns School of Medicine (JABSOM) to be able to collect and analyze data on the physician workforce to help with education, recruitment, training, and further support programs to ensure that those physicians who wish to stay and practice in Hawaii have the resources to do so.

I ask you to support the continuation of the Hawaii Physician Workforce Assessment Program. Thank you for your time and attention to this important issue.



To: The Honorable Jill N. Tokuda, Chair

The Honorable Donovan M. Dela Cruz, Vice Chair

Members, Committee on Ways and Means

From: Paula Yoshioka, Senior Vice President, The Queen's Health Systems

Date: March 31, 2017

Hrg: Senate Committee on Ways and Means Decision Making; Tuesday, April 4, 2017 at

9:35AM in Room 211

Re: Support for HB 428, HD1, Relating to Physician Workforce Assessment

My name is Paula Yoshioka and I am a Senior Vice President at The Queen's Health Systems (QHS). We would like to express our **support** for HB 428, HD1, Relating to Physician Workforce Assessment. The Hawaii Physician Workforce Assessment Program supports research of the supply and demand of physicians in Hawaii, as well as interventions to recruit physicians and to increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017. This bill removes the sunset dates and allows this important program to continue.

At QHS we support efforts to develop our current and future physician workforce given the projected shortage of physicians in our state. In FY 2015 we spent \$14.4 million in education and training to support current and future health care professionals in the community. Currently, Hawaii has a shortage of over 500 physicians, particularly in rural and underserved areas. This Program allows the John A. Burns School of Medicine (JABSOM) to be able to collect and analyze data on the physician workforce to help with education, recruitment, training, and further support programs to ensure that those physicians who wish to stay and practice in Hawaii have the resources to do so.

We ask you to support the continuation of the Hawaii Physician Workforce Assessment Program. Thank you for your time and attention to this important issue.

From: mailinglist@capitol.hawaii.gov
Sent: Monday, April 3, 2017 6:23 AM

To: WAM Testimony Cc: Irantz@hhsc.org

**Subject:** \*Submitted testimony for HB428 on Apr 4, 2017 09:35AM\*

**HB428** 

Submitted on: 4/3/2017

Testimony for WAM on Apr 4, 2017 09:35AM in Conference Room 211

Submitted By	Organization	Testifier Position Hearing	
Lisa Rantz	Hilo Medical Center Foundation	Support	No

#### Comments:

Please note that testimony submitted <u>less than 24 hours prior to the hearing</u>, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

The Twenty-Ninth Legislature Regular Session of 2017

THE STATE SENATE
Committee on Ways and Means
Senator Jill N. Tokuda, Chair
Senator Donovan M. Dela Cruz, Vice Chair
State Capitol, Conference Room 211
Tuesday, April 4, 2017; 9:35 a.m.

### STATEMENT OF THE ILWU LOCAL 142 ON H.B. 428 HD 1 RELATING TO LOAN REPAYMENT FOR HEALTH CARE PROFESSIONALS

The ILWU Local 142 supports H.B. 428 HD 1, which allows the John A. Burns School of Medicine to continue to receive a portion of the physician workforce assessment fee for ongoing physician workforce assessment and planning to support the recruitment of retention of physicians in the State, particularly those in rural and underserved areas.

The current shortage of doctors is a national problem today, and this shortage has affected essentially all of the states, including Hawaii. In fact we have had recent assessments made of the doctors' and other health care professionals' shortage in Hawaii, which reflects an acute situation approaching a crisis. This is particularly true for the neighbor islands and other rural areas that are currently underserved.

For example, this has affected injured workers, under the workers' compensation system preventing them from accessing any medical treatment. When there is a delay in providing medical treatment usually this leads to greater permanent impairment, which does not help any of the parties.

Given the limited number of doctors providing care on Kauai, there is currently no psychiatrist or psychologist who is willing to treat workers who sustain industrial injuries. This prevents injured workers, suffering from injuries involving behavioral health, to access medical care on Kauai. Similar circumstances are developing on Maui and well as the Big Island.

We need to be able to effectively address the shortage of doctors challenge throughout the State, and this kind of planning, involving both better continuity, and a greater level of awareness, is essential to achieving this important goal. This would help all residents in Hawaii have access to quality medical care.

The ILWU urges passage of H.B. 428 HD 1. Thank you for the opportunity to share our views and concerns on this matter.

#### HB 428, HD1 -RELATING TO PHYSICIAN WORKFORCE ASSESSMENT

Aloha Chair Tokuda, Vice Chair Dela Cruz, and members of the committee:

Thank you for this opportunity to testify in **strong support** of HB 428, which permits continuation of the Hawai'i Physician Workforce Assessment program that supports research of the supply and demand of physicians in Hawai'i, as well as interventions to recruit physicians and increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017. So if you don't act on this all the activities will end. This program costs the State of Hawaii nothing, as the physicians pay a small fee to make it possible.

It is clear that most areas of Hawaii have shortages of physicians, as well as nurse practitioners, physician assistants, physical therapists and many other healthcare providers. Continuing the physician workforce assessment will help in these ways:

Providing Continuing Medical Education for free.

Recruiting new providers on the website www.ahec.hawaii.edu

Creating the Health Career Navigator and supporting activities to recruit students into health careers such as those at www.ahec.hawaii.edu.

Support for state efforts to get expanded federal designations of Health Professions Shortage Areas.

Support for 13 physicians to receive loan repayment for working in underserved areas.

Support for the Hawai'i Ho'okipa Program, a welcoming program for newly arriving providers to get them integrated into the community where they work.

Support training for medical students in rural areas.

Creation of a Rural Health Coordinator at University of Hawai`i that will work with all health students working in rural areas to increase opportunities and track impact of the rural training programs.

Continuation of the Physician Workforce Assessment program will cost the physicians of Hawai`i \$60 every other year and will allow for continuation of the above activities as well as capacity to act rapidly when new ideas for solving the physician shortage are identified.

Thank you for this opportunity to testify!

Sincerely,

Erica L. Davis Hawai'i AHEC Associate Director Email: daviseL3@hawaii.edu



#### Testimony of Jonathan Ching Government Relations Specialist



#### Before:

Senate Committee on Ways and Means The Honorable Jill N. Tokuda, Chair The Honorable Donovan Dela Cruz, Vice Chair

> April 4, 2017 9:35 a.m. Conference Room 211

#### Re: HB428 HD1 Relating to Physician Workforce Assessment

Chair Tokuda, Vice Chair Dela Cruz, and committee members, thank you for this opportunity to provide testimony on HB428 HD1, which will allow the John A. Burns School of Medicine to continue to receive a portion of the physician workforce assessment fee to support the physician workforce assessment and planning to effect the strategic recruitment and retention of physicians for rural and medically underserved areas of the State.

#### Kaiser Permanente Hawaii SUPPORTS HB428 HD1.

We support efforts to recruit and retain physicians in rural, remote, and underserved areas of our State. Prior to the Hawai'i Physician Workforce Assessment's inception in 2009, there was a lack of accurate baseline data on Hawai'i's physician workforce and their distribution throughout the state. The Hawai'i Physician Workforce Assessment Project, located within the John A. Burns School of Medicine, has provided the Legislature and members of the public with the most accurate data and analysis on the status of Hawai'i's physician workforce, as well as development of interventions to improve distribution of the physician workforce in Hawai'i.

Kaiser Permanente Hawaii recognizes the importance of the work by the Hawai'i Physician Workforce Assessment Project in finding tangible solutions to address the ongoing need for a strong physician workforce.

Therefore, we urge the committee to pass HB428 HD1. Mahalo for the opportunity to testify on this measure.

From: mailinglist@capitol.hawaii.gov
Sent: Friday, March 31, 2017 2:27 PM

To: WAM Testimony

**Cc:** stephbath@gmail.com

**Subject:** Submitted testimony for HB428 on Apr 4, 2017 09:35AM

**HB428** 

Submitted on: 3/31/2017

Testimony for WAM on Apr 4, 2017 09:35AM in Conference Room 211

Submitted By	Organization	<b>Testifier Position</b>	Present at Hearing
Stephanie Bath	Individual	Support	No

Comments: HB 428, HD1 –RELATING TO PHYSICIAN WORKFORCE ASSESSMENT Aloha Chair Tokuda, Vice Chair Dela Cruz, and members , Hawai`i Physician Workforce Assessment program that supports research of the supply and demand of physicians in Hawai`i,is scheduled to sunset on June 30, 2017. This concerns me. if you don't act now all activities will end. This program costs the Taxpayers of Hawaii nothing. Our State has shortages of physicians, nurse practitioners, physician assistants, physical therapists and other health care team members. Likely as you have done your homework in reviewing this bill, you have seen the many benefits this program provides for our underserved Rural communities. Maholo for supporting and encouraging programs such as this in our state! Take care and stay healthy, Stephanie Bath Kurtistown, Hawaii 96760

Please note that testimony submitted <u>less than 24 hours prior to the hearing</u>, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

From: mailinglist@capitol.hawaii.gov
Sent: Friday, March 31, 2017 3:38 PM

To: WAM Testimony

**Cc:** russell@ginozarealty.com

**Subject:** \*Submitted testimony for HB428 on Apr 4, 2017 09:35AM\*

**HB428** 

Submitted on: 3/31/2017

Testimony for WAM on Apr 4, 2017 09:35AM in Conference Room 211

Submitted By	Organization	anization Testifier Position Hea	
Russell Arikawa	Individual	Support	No

#### Comments:

Please note that testimony submitted <u>less than 24 hours prior to the hearing</u>, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

From: mailinglist@capitol.hawaii.gov
Sent: Saturday, April 1, 2017 7:19 AM

To: WAM Testimony
Cc: aliapoint@gmail.com

**Subject:** \*Submitted testimony for HB428 on Apr 4, 2017 09:35AM\*

**HB428** 

Submitted on: 4/1/2017

Testimony for WAM on Apr 4, 2017 09:35AM in Conference Room 211

Submitted By	Organization	Testifier Position Present a	
Edward Johnston	Individual	Support	No

#### Comments:

Please note that testimony submitted <u>less than 24 hours prior to the hearing</u>, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

#### HB 428, HD1 -RELATING TO PHYSICIAN WORKFORCE ASSESSMENT

Aloha Chair Tokuda, Vice Chair Dela Cruz, and members of the committee:

Thank you for this opportunity to testify in **strong support** of HB 428, which permits continuation of the Hawai`i Physician Workforce Assessment program that supports research of the supply and demand of physicians in Hawai`i, as well as interventions to recruit physicians and increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017. So if you don't act on this all the activities will end. This program costs the State of Hawaii nothing, as the physicians pay a small fee to make it possible.

It is clear that most areas of Hawaii have shortages of physicians, as well as nurse practitioners, physician assistants, physical therapists and many other healthcare providers. Continuing the physician workforce assessment will help in these ways:

Providing Continuing Medical Education for free.

Recruiting new providers on the website www.ahec.hawaii.edu

Creating the Health Career Navigator and supporting activities to recruit students into health careers such as those at www.ahec.hawaii.edu.

Support for state efforts to get expanded federal designations of Health Professions Shortage Areas.

Support for 13 physicians to receive loan repayment for working in underserved areas.

Support for the Hawai'i Ho'okipa Program, a welcoming program for newly arriving providers to get them integrated into the community where they work.

Support training for medical students in rural areas.

Creation of a Rural Health Coordinator at University of Hawai'i that will work with all health students working in rural areas to increase opportunities and track impact of the rural training programs.

Continuation of the Physician Workforce Assessment program will cost the physicians of Hawai`i \$60 every other year and will allow for continuation of the above activities as well as capacity to act rapidly when new ideas for solving the physician shortage are identified.

Thank you for this opportunity to testify!

#### HB 428, HD1 -RELATING TO PHYSICIAN WORKFORCE ASSESSMENT

Aloha Chair Tokuda, Vice Chair Dela Cruz, and members of the committee:

Thank you for this opportunity to testify in **strong support** of HB 428, which permits continuation of the Hawai`i Physician Workforce Assessment program that supports research of the supply and demand of physicians in Hawai`i, as well as interventions to recruit physicians and increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017. So if you don't act on this all the activities will end. This program costs the State of Hawaii nothing, as the physicians pay a small fee to make it possible.

It is clear that most areas of Hawaii have shortages of physicians, as well as nurse practitioners, physician assistants, physical therapists and many other healthcare providers. Continuing the physician workforce assessment will help in these ways:

Providing Continuing Medical Education for free.

Recruiting new providers on the website www.ahec.hawaii.edu

Creating the Health Career Navigator and supporting activities to recruit students into health careers such as those at <a href="https://www.ahec.hawaii.edu">www.ahec.hawaii.edu</a>.

Support for state efforts to get expanded federal designations of Health Professions Shortage Areas.

Support for 13 physicians to receive loan repayment for working in underserved areas.

Support for the Hawai`i Ho`okipa Program, a welcoming program for newly arriving providers to get them integrated into the community where they work.

Support training for medical students in rural areas.

Creation of a Rural Health Coordinator at University of Hawai`i that will work with all health students working in rural areas to increase opportunities and track impact of the rural training programs.

Continuation of the Physician Workforce Assessment program will cost the physicians of Hawai'i \$60 every other year and will allow for continuation of the above activities as well as capacity to act rapidly when new ideas for solving the physician shortage are identified.

Thank you for this opportunity to testify!

From: mailinglist@capitol.hawaii.gov
Sent: Friday, March 31, 2017 4:51 PM

To: WAM Testimony

**Cc:** doug@shipmanlawhilo.com

**Subject:** \*Submitted testimony for HB428 on Apr 4, 2017 09:35AM\*

**HB428** 

Submitted on: 3/31/2017

Testimony for WAM on Apr 4, 2017 09:35AM in Conference Room 211

Submitted By	Organization	<b>Testifier Position</b>	Present at Hearing
Douglass Adams	Individual	Support	No

#### Comments:

Please note that testimony submitted <u>less than 24 hours prior to the hearing</u>, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

### IN SUPPORT OF: HB428, HD1 - RELATING TO PHYSICIAN WORKFORCE ASSESSMENT

Aloha Chair Tokuda, Vice Chair Dela Cruz and members of the committees:

Every community health center medical director knows that finding qualified and committed physicians is a herculian task. I served as medical director of Kalihi-Palama Health Center, Bay Clinic, Inc. and Waianae Coast Comprehensive Health Center for over 25 years. I am aware of the healthcare provider workforce needs in Kalihi, Chinatown, Institute for Human Services, Hilo, Pahoa, Naaleu, Waianae, Nanakuli, Kapolei and Waipahu. I have dealt with the doctor shortage firsthand in these poor and underserved communities..

In my experience, the Big Island of Hawaii has the worse shortage. I once calculated that when I saw patients in Naaleu (Kau, South Point), I was the only pediatrician for 1000 square miles. We need to recruit, train and retain more healthcare providers, from these communities, for these communities. Having an accurate, quantitative assessment of physicians in Hawaii will allow more focused planning toward future needs. Hawaii is in the beginning of a severe doctor shortage. We need to prepare for confluence of three significant trends:

- 1) An increase in the number of elderly
- 2) A decrease in the healthcare workerforce due to retirement
- 3) Only a small increase healthcare workers completing training programs

From a pediatrician who has practiced medicine in Hawaii for over 35 years, please support HB428, HD. Do not hesitate to contact me if you have any comments or questions.

Mahalo for your time and regards to your families,

Ricardo C. Custodio, M.D., M.P.H. Associate Professor of Health Sciences, UH West Oahu Pediatrician, Kalihi-Palama Health Center rcustodio1@hawaii.rr.com / 808-799-8634 From: mailinglist@capitol.hawaii.gov
Sent: Monday, April 3, 2017 6:23 AM

To: WAM Testimony Cc: Irantz@hhsc.org

**Subject:** \*Submitted testimony for HB428 on Apr 4, 2017 09:35AM\*

**HB428** 

Submitted on: 4/3/2017

Testimony for WAM on Apr 4, 2017 09:35AM in Conference Room 211

Submitted By	Organization	Testifier Position Present	
Lisa Rantz	Individual	Support	No

#### Comments:

Please note that testimony submitted <u>less than 24 hours prior to the hearing</u>, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

HB 428, HD1 -RELATING TO PHYSICIAN WORKFORCE ASSESSMENT

Aloha Chair Tokuda, Vice Chair Dela Cruz, and members of the committee:

Thank you for this opportunity to testify in **strong support** of HB428, which permits continuation of the Hawai`i Physician Workforce Assessment program. Currently the program is scheduled to sunset on June 30, 2017. If no action is taken on this measure, all the activities will end!

There are a number of reasons to maintain this program, but the most compelling is this: The organization that publishes the most widely used physician workforce data at the national and state level is the American Association of Medical Colleges (AAMC), a fine organization. But the primary data source for its biennial physician supply report is The American Medical Association (AMA) Physician Masterfile. This data has been carefully scrutinized by impartial researchers, who published their findings in peer reviewed journals. In short, they found AMA Masterfile data inaccurate and misleading. The reasons for this appear to be beyond the AMA's control.

Planning our healthcare delivery system has far-reaching implications for virtually everyone in the state. And starting with proven inaccurate data is nonsensical, particularly when HB428 maintains a source of good provider workforce data at no cost to the taxpayer.

I urge you to maintain the flow of accurate physician/other provider workforce data by passing HB428. Thank you for this opportunity to testify.

David Sakamoto (808) 589-8081 dtsret@gmail.com

From: mailinglist@capitol.hawaii.gov
Sent: Sunday, April 2, 2017 7:30 PM

To: WAM Testimony

**Cc:** Sarfeenstra@yahoo.com

**Subject:** Submitted testimony for HB428 on Apr 4, 2017 09:35AM

**HB428** 

Submitted on: 4/2/2017

Testimony for WAM on Apr 4, 2017 09:35AM in Conference Room 211

Submitted By	Organization	Testifier Position Present a Hearing	
Sarah Feenstra	Individual	Support	No

Comments: HB 428, HD1 -RELATING TO PHYSICIAN WORKFORCE ASSESSMENT Aloha Chair Tokuda, Vice Chair Dela Cruz, and members of the committee: I am writing to express strong support of HB428. I work as a psychiatrist in Maui, and its very evident to me that we need this program to continue to recruit providers to this island the the other islands. I am a recipient of loan repayment through this program, and it was a big reason I moved here all the way from Wisconsin. It's largely the reason I am staying on. HB428 permits continuation of the Hawai'i Physician Workforce Assessment program that supports research of the supply and demand of physicians in Hawai'i, as well as interventions to recruit physicians and increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017. So if you don't act on this all the activities will end. This program costs the State of Hawaii nothing, as the physicians pay a small fee to make it possible. It is clear that most areas of Hawaii have shortages of physicians, as well as nurse practitioners, physician assistants, physical therapists and many other healthcare providers. Continuing the physician workforce assessment will help in these ways: Providing Continuing Medical Education for free. Recruiting new providers on the website www.ahec.hawaii.edu Creating the Health Career Navigator and supporting activities to recruit students into health careers such as those at www.ahec.hawaii.edu. Support for state efforts to get expanded federal designations of Health Professions Shortage Areas. Support for 13 physicians to receive loan repayment for working in underserved areas. Support for the Hawai'i Ho'okipa Program, a welcoming program for newly arriving providers to get them integrated into the community where they work. Support training for medical students in rural areas. Creation of a Rural Health Coordinator at University of Hawai'i that will work with all health students working in rural areas to increase opportunities and track impact of the rural training programs. Continuation of the Physician Workforce Assessment program will cost the physicians of Hawai'i \$60 every other year and will allow for continuation of the above activities as well as capacity to act rapidly when new ideas for solving the physician shortage are identified. Thank you for this opportunity to testify! Sincerely, Sarah Feenstra, DO

Please note that testimony submitted less than 24 hours prior to the hearing, improperly

identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

#### HB 428, HD1 –RELATING TO PHYSICIAN WORKFORCE ASSESSMENT

Aloha Chair Tokuda, Vice Chair Dela Cruz, and members of the committee:

Thank you for this opportunity to testify in **strong support** of HB 428, which permits continuation of the Hawai`i Physician Workforce Assessment program that supports research of the supply and demand of physicians in Hawai`i, as well as interventions to recruit physicians and increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017. So if you don't act on this all the activities will end. This program costs the State of Hawaii nothing, as the physicians pay a small fee to make it possible.

It is clear that most areas of Hawaii have shortages of physicians, as well as nurse practitioners, physician assistants, physical therapists and many other healthcare providers. Continuing the physician workforce assessment will help in these ways:

Providing Continuing Medical Education for free.

Recruiting new providers on the website www.ahec.hawaii.edu

Creating the Health Career Navigator and supporting activities to recruit students into health careers such as those at <a href="https://www.ahec.hawaii.edu">www.ahec.hawaii.edu</a>.

Support for state efforts to get expanded federal designations of Health Professions Shortage Areas.

Support for 13 physicians to receive loan repayment for working in underserved areas.

Support for the Hawai'i Ho'okipa Program, a welcoming program for newly arriving providers to get them integrated into the community where they work.

Support training for medical students in rural areas.

Creation of a Rural Health Coordinator at University of Hawai`i that will work with all health students working in rural areas to increase opportunities and track impact of the rural training programs.

Continuation of the Physician Workforce Assessment program will cost the physicians of Hawai'i \$60 every other year and will allow for continuation of the above activities as well as capacity to act rapidly when new ideas for solving the physician shortage are identified.

Thank you for this opportunity to testify!

Aloha!

Duffy Casey, MD Malama I Ke Ola Health Center Wailuku, HI

#### HB 428, HD1 -RELATING TO PHYSICIAN WORKFORCE ASSESSMENT

Aloha Chair Tokuda, Vice Chair Dela Cruz, and members of the committee:

Thank you for this opportunity to testify in **strong support** of HB 428, which permits continuation of the Hawai'i Physician Workforce Assessment program that supports research of the supply and demand of physicians in Hawai'i, as well as interventions to recruit physicians and increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017. So if you don't act on this all the activities will end. This program costs the State of Hawaii nothing, as the physicians pay a small fee to make it possible.

It is clear that most areas of Hawaii have shortages of physicians, as well as nurse practitioners, physician assistants, physical therapists and many other healthcare providers. Continuing the physician workforce assessment will help in these ways:

Providing Continuing Medical Education for free.

Recruiting new providers on the website www.ahec.hawaii.edu

Creating the Health Career Navigator and supporting activities to recruit students into health careers such as those at www.ahec.hawaii.edu.

Support for state efforts to get expanded federal designations of Health Professions Shortage Areas.

Support for 13 physicians to receive loan repayment for working in underserved areas.

Support for the Hawai'i Ho'okipa Program, a welcoming program for newly arriving providers to get them integrated into the community where they work.

Support training for medical students in rural areas.

Creation of a Rural Health Coordinator at University of Hawai'i that will work with all health students working in rural areas to increase opportunities and track impact of the rural training programs.

Continuation of the Physician Workforce Assessment program will cost the physicians of Hawai`i \$60 every other year and will allow for continuation of the above activities as well as capacity to act rapidly when new ideas for solving the physician shortage are identified.

Thank you for this opportunity to testify!