



UNIVERSITY OF HAWAII SYSTEM

Legislative Testimony

Testimony Presented Before the
House Committee on Finance
Wednesday, February 22, 2017 at 2:00 p.m.

By

Jerris Hedges, MD, Dean

and

Kelley Withy, MD, Professor, Department of Complementary and Integrative Medicine
Hawai'i/Pacific Basin Area Health Education Center (AHEC) Director

John A. Burns School of Medicine

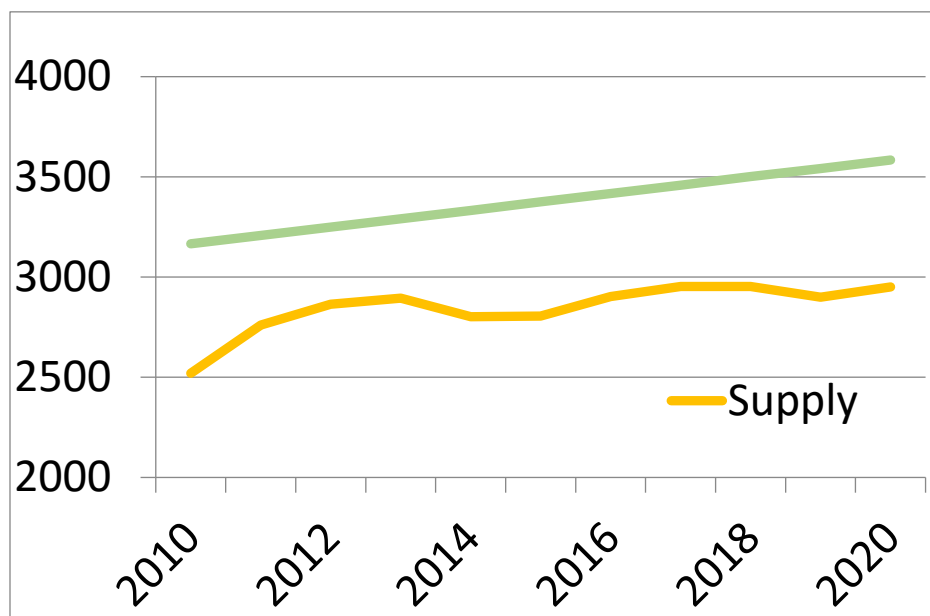
University of Hawai'i at Mānoa

HB 428 HD1 – RELATING TO PHYSICIAN WORKFORCE ASSESSMENT

Chair Luke, Vice Chair Cullen and members of the committee(s):

Thank you for this opportunity to testify in **strong support** of HB 428 HD1, which permits continuation of the Hawai'i Physician Workforce Assessment program that supports research of the supply and demand of physicians in Hawai'i, as well as interventions to recruit physicians and increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017.

Hawai'i has a shortage of over 500 doctors, which has improved from a shortage of 600 in 2015. The pattern of physician supply and demand is outlined in the graph below.



Activities that have been undertaken with the funds paid by the physicians upon relicensure include:

Continuing Medical Education for over 4,000 person-hours a year in the form of an:

1. Annual Hawai'i Health Workforce Summit for 500 providers to learn about changes in healthcare, avoidance of burn out, new advances in rural health, geriatrics and electronic health records;
2. Project ECHO, weekly telehealth sessions addressing endocrinology/diabetes, behavioral health, and geriatrics (monthly).

Recruitment of new physicians to Hawai'i: physicians have found employment in Hawai'i based on job advertisements at www.ahec.hawaii.edu where all open positions in the state are advertised and collaboration with Hawai'i Physician Recruiters group.

Support for activities to recruit students into health careers such as those at www.ahec.hawaii.edu.

Support for state efforts to get expanded federal designations of Health Professions Shortage Areas.

Support for 13 physicians to receive loan repayment for working in underserved areas.

Support for the Hawai'i Ho'okipa Program, a welcoming program for newly arriving providers to get them integrated into the community where they work.

Support training for medical students in rural areas.

Creation of a Rural Health Coordinator at University of Hawai'i that will work with all health students working in rural areas to increase opportunities and track impact of the rural training programs.

Medical malpractice reform (2013).

Although JABSOM has increased its class size over the past several years to the current 70 students per class, we must undertake other means of addressing the healthcare shortage. The activities listed above have been effective in bringing more physicians to Hawai'i as well as situating them in underserved areas.

Continuation of the Physician Workforce Assessment program will cost the physicians of Hawai'i \$60 every other year and will allow for continuation of the above activities as well as capacity to act rapidly when new ideas for solving the physician shortage are identified. Thank you for this opportunity to testify.

DAVID Y. IGE
GOVERNOR

SHAN S. TSUTSUI
LIEUTENANT GOVERNOR



LINDA CHU TAKAYAMA
DIRECTOR

LEONARD HOSHIJO
DEPUTY DIRECTOR

**STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS**

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February 22, 2017

TO: The Honorable Sylvia Luke, Chair,
The Honorable Ty J.K. Cullen, Vice-Chair,
and
Members of the House Committee on Finance

Date: Wednesday, February 22, 2017
Time: 2:00 p.m.
Place: Conference Room 308, State Capitol

From: Linda Chu Takayama, Director
Department of Labor and Industrial Relations (DLIR)

Re: H.B. No. 428 HD1 Relating to Physician Workforce Assessment

I. OVERVIEW OF PROPOSED LEGISLATION

HB428 HD1 proposes to continue to allow the John A. Burns School of Medicine to receive a portion of the physician workforce assessment fee to support physician workforce assessment and planning for the strategic recruitment and retention of physicians for rural and medically underserved areas of the state.

The Department supports this bill provided its passage does not replace or adversely affect priorities identified in the Governor's Executive Budget request.

II. CURRENT LAW

Act 166 (SLH, 2015) established the Hawaii Healthcare Workforce Advisory Board (codified as §371-19.2) to advise DLIR on strategies for developing the healthcare industry workforce. The Advisory Board was an outgrowth of Healthcare Skill Panels* convened in 2010 among 150 healthcare professionals and educators to identify skill shortages and recommend

strategies to reduce or avoid the shortages. Advisory Board members include DLIR as Chair and representatives from the Department of

Health, University of Hawaii, Community College, Center on Nursing, and health professionals.

III. COMMENTS ON THE SENATE BILL

The Department supports this bill provided its passage does not replace or adversely affect priorities identified in the Governor's Executive Budget request. Accurate and up-to-date data is essential for determining specific areas of physician shortages and for developing effective workforce strategies that protect the well-being of Hawaii's communities.



**Written Testimony Presented Before the
House Committee on Finance
February 22, 2017 at 2:00 PM
by
Laura Reichhardt, NP-C, APRN, Director
Hawai'i State Center for Nursing
University of Hawai'i at Mānoa**

HB428 HD1 RELATING TO PHYSICIAN WORKFORCE ASSESSMENT

Chair Luke, Vice Chair Cullen, and members of House Committee on Finance. The Hawai'i State Center for Nursing thanks you for this opportunity to testify in **support** of HB 428 HD1, which permits continuation of the Hawai'i Physician Workforce Assessment program that supports research of the supply and demand of physicians in Hawai'i, as well as interventions to recruit physicians and increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017.

Healthcare workforce supply and demand research and efforts to support the recruitment and retention of healthcare providers is essential to ensuring that there is an adequate supply of highly qualified healthcare providers for the people of Hawai'i.

The Hawai'i State Center for Nursing (HSCN) was established to do to workforce research, promote quality and best practices in nursing, support the recruitment and retention of nurses, and report on these activities. Without the considerable support and wisdom of the Legislature, HSCN would not exist, nor would it have been able to contribute to statewide healthcare workforce planning efforts, develop the first statewide nurse residency program, statewide evidence based practice internship for clinical nurses, and statewide evidence based practice workshop for nurse faculty. Similarly, the Hawai'i Physician Workforce Assessment program has been critical to assessing the needed of physicians and developing and implementing strategies to support the physician workforce, and ultimately the people of Hawai'i.

HSCN works closely with the Hawai'i Physician Workforce Assessment program to ensure the health workforce needs of the state are addressed. As the healthcare environment shifts rapidly, resources such as the healthcare workforce assessment and recruitment and retention support is even more of importance.

Your favorable consideration of this measure is greatly appreciated. Thank you for this opportunity to testify.

**PRESENTATION OF THE
HAWAII MEDICAL BOARD**

TO THE HOUSE COMMITTEE ON FINANCE

TWENTY-NINTH LEGISLATURE
Regular Session of 2017

Wednesday, February 22, 2017
2:00 p.m.

**TESTIMONY ON HOUSE BILL NO. 428, H.D. 1, RELATING TO PHYSICIAN WORKFORCE
ASSESSMENT.**

TO THE HONORABLE SYLVIA LUKE, CHAIR,
AND MEMBERS OF THE COMMITTEE:

The Hawaii Medical Board thanks you for the opportunity to submit testimony on House Bill No. 428, H.D. 1, Relating to Physician Workforce Assessment. This measure proposes to continue to allow the John A. Burns School of Medicine (“**JABSOM**”) to continue to receive a portion of the physician workforce assessment fee to support physician workforce assessment and planning to effect the strategic recruitment and retention of physicians for rural and medically underserved areas of the State.

The Board reviewed this measure at its meeting on February 9, 2017, and respectfully requests that the assessment fee be repealed by June 30, 2017. For the Committee’s information, the companion bill, Senate Bill No. 141 was heard by the Senate Committees on Higher Education and Commerce, Consumer Protection, and Health on February 7, 2017. The Senate Committees amended the measure by: inserting a sunset date that allows JABSOM to continue receiving a portion of the physician workforce assessment fee until June 30, 2022; and making technical, non-substantive amendments for the purposes of clarity and consistency.

While the Board understands the importance of the physician workforce assessment and planning to effect the strategic recruitment and retention of physicians for rural and medically underserved areas of the State, the Board provided the following comments regarding the data presented:

- **Quality of data:** JABSOM uses a distinct methodology which is currently being used by very few states. JABSOM collects data through a survey based process, therefore deeply limiting any comparisons. For example, The Dartmouth Atlas of Health Care and the Association of American Medical Colleges used methodologies to examine all states, and have concluded findings contrary to JABSOM's study. Based on information presented by both organizations, Hawaii patients' access to care is at the national average, and in some cases better than the national average. The Board did recognize that there is a mal-distribution of specialists throughout the State; however, Hawaii has more physicians per 100,000 residents than many other states.
- **Access to care:** The primary issue should be access to care and the breakdown of access to care. Access to care is the focus of national health policy, and should be determined by how quickly a patient is able to see a physician and the distance which the patient must travel to see that physician. The Board noted that this has not been used as an outcome measure in any of the data presented by JABSOM.

Lastly, if it is the intent of the Committee to move this measure forward, the Board recommends that any monies collected through the physician workforce assessment be used towards increasing medical class sizes at JABSOM and increasing graduate medical education class sizes in the State.

Thank you for the opportunity to submit testimony on House Bill No. 428, H.D. 1, Relating to Physician Workforce Assessment.



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION

AFSCME Local 152, AFL-CIO

RANDY PERREIRA, Executive Director • Tel: 808.543.0011 • Fax: 808.528.0922

The Twenty-Ninth Legislature, State of Hawaii
House of Representatives
Committee on Finance

Testimony by
Hawaii Government Employees Association

February 22, 2017

H.B. 428, H.D. 1 - RELATING TO
PHYSICIAN WORKFORCE ASSESSMENT

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports the passage of H.B. 428, H.D. 1, which permits continuation of the Hawai'i Physician Workforce Assessment program that supports research of the supply and demand of physicians in Hawai'i, as well as interventions to recruit physicians and increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017.

Healthcare workforce supply and demand research and efforts to support the recruitment and retention of healthcare providers is essential to ensuring that there is an adequate supply of highly qualified healthcare providers for the people of Hawai'i.

The Hawai'i Physician Workforce Assessment program has been critical to assessing the needed of physicians and developing and implementing strategies to support the physician workforce, and ultimately the people of Hawai'i. The Hawai'i Physician Workforce Assessment program works hard to ensure the health workforce needs of the state are addressed. As the healthcare environment shifts rapidly, resources such as the healthcare workforce assessment and recruitment and retention support is even more of importance.

Thank you for the opportunity to testify in strong support of this measure.

Respectfully submitted,

Randy Perreira
Executive Director

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, February 21, 2017 9:14 AM
To: FINTestimony
Cc: ecabatu@hhsc.org
Subject: Submitted testimony for HB428 on Feb 22, 2017 14:00PM

HB428

Submitted on: 2/21/2017

Testimony for FIN on Feb 22, 2017 14:00PM in Conference Room 308

Submitted By	Organization	Testifier Position	Present at Hearing
Elena Cabatu	East Hawaii Region of Hawaii Health Systems Corporation	Support	No

Comments: Please accept support for HB 428 from the East Hawaii Region of Hawaii Health Systems Corporation, consisting of Hilo Medical Center, Ka'u Hospital, Hale Ho'ola Hamakua, our 9 specialty clinics and our 1,200 employees that care for the communities we serve on the Big Island.


Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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THE QUEEN'S HEALTH SYSTEMS

To: The Honorable Sylvia Luke, Chair
The Honorable Ty J.K. Cullen, Vice Chair
Members, Committee on Finance

From:  Paula Yoshioka, Senior Vice President, The Queen's Health Systems

Date: February 21, 2017

Hrg: House Committee on Finance Hearing; Wednesday, February 22, 2017 at 2:00pm in Room 308

Re: Support for HB 428, HD1, Relating to Physician Workforce Assessment

My name is Paula Yoshioka and I am a Senior Vice President at The Queen's Health Systems (QHS). We would like to express our **support** for HB 428, HD1, Relating to Physician Workforce Assessment. The Hawaii Physician Workforce Assessment Program supports research of the supply and demand of physicians in Hawaii, as well as interventions to recruit physicians and to increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017. This bill removes the sunset dates and allows this important program to continue.

At QHS we support efforts to develop our current and future physician workforce given the projected shortage of physicians in our state. In FY 2015 we spent \$14.4 million in education and training to support current and future health care professionals in the community. Currently, Hawaii has a shortage of over 500 physicians, particularly in rural and underserved areas. This Program allows the John A. Burns School of Medicine (JABSOM) to be able to collect and analyze data on the physician workforce to help with education, recruitment, training, and further support programs to ensure that those physicians who wish to stay and practice in Hawaii have the resources to do so.

We ask you to support the continuation of the Hawaii Physician Workforce Assessment Program. Thank you for your time and attention to this important issue.

The mission of The Queen's Health Systems is to fulfill the intent of Queen Emma and King Kamehameha IV to provide in perpetuity quality health care services to improve the well-being of Native Hawaiians and all of the people of Hawai'i.



HAWAII MEDICAL ASSOCIATION

1360 S. Beretania Street, Suite 200, Honolulu, Hawaii 96814

Phone (808) 536-7702 Fax (808) 528-2376

www.hawaiimedicalassociation.org

FROM:

HAWAII MEDICAL ASSOCIATION

Dr. Chris Flanders, Executive Director

Lauren Zirbel, Community and Government Relations

TO:

HOUSE COMMITTEE ON FINANCE

Representative Sylvia Luke, Chair

Representative Ty Cullen, Vice Chair

DATE: Wednesday, February 22, 2017

TIME: 2:00 p.m.

PLACE: Conference Room 308
State Capitol

HB428HD1

Position: Support, if amended

On behalf of the physician and medical student members of the Hawaii Medical Association, we are writing regarding our support for the Physician Workforce Assessment, provided that the sunset clause scheduled to expire on July 1, 2017 be renewed for 3 additional years. The Physician Workforce Assessment has been conducted for six years, demonstrating a continued downward trend in the physician workforce, at a cost approximating \$1,500,000 to the physician community. In spite of this, the state has yet to develop a comprehensive, effective strategy to counteract this problem.

If the state does not prioritize a solution to the physician shortage, there is no reason for the study to continue. The HMA would propose an amendment to extend the Physician Workforce Assessment sunset clause to June 30, 2020.

Thank you for your consideration in this matter.

HMA OFFICERS

President – Bernard Robinson, MD President-Elect – William Wong, Jr., MD Secretary – Thomas Kosasa, MD

Immediate Past President – Scott McCaffrey, MD Treasurer – Michael Champion, MD

Executive Director – Christopher Flanders, DO



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Immediate Past President – Scott McCaffrey, MD Treasurer – Michael Champion, MD
Executive Director – Christopher Flanders, DO

February 22, 2017; 2:00 pm
Conference Room 308

House Committee on Finance

To: Representative Sylvia Luke, Chair
Representative Ty Cullen, Vice Chair

From: Michael Robinson
Vice President – Government Relations & Community Affairs

Re: HB 428, HD1 – Testimony in Support

My name is Michael Robinson, Vice President, Government Relations and Community Affairs at Hawai'i Pacific Health (HPH). Hawai'i Pacific Health is a not-for-profit health care system, and the state's largest health care provider and non-governmental employer. Hawai'i Pacific Health is committed to providing the highest quality medical care and service to the people of Hawai'i and the Pacific Region through its four hospitals, more than 50 outpatient clinics and service sites, and over 1,600 affiliated physicians. Hawai'i Pacific Health's hospitals are Kapi'olani Medical Center for Women & Children, Pali Momi Medical Center, Straub Clinic & Hospital and Wilcox Memorial Hospital.

I am writing in **strong support** of HB 428, HD1 which repeals the sunset date of June 30, 2017 and enables the John A. Burns School of Medicine (JABSOM) to continue its efforts of reducing the physical shortage through research of supply and demand, as well as continuing its programs to recruit physicians to Hawaii and increase career satisfaction of practicing physicians.

Hawaii has a shortage of over 500 doctors. The shortage is most acute for those on the neighbor islands and in rural, underserved communities. Without the continued commitment to address the physician shortage, the people of Hawaii will not have access to the healthcare they need. Through the physician workforce assessment JABSOM will be able to implement programs and interventions, such as loan repayment to physicians, recruitment, education and training, to help to bring more doctors to Hawaii.

Thank you for the opportunity to provide testimony on this bill.



HAWAI'I ACADEMY OF FAMILY PHYSICIANS

Testimony Presented Before the House Committee on Finance
February 22, 2017; 2:00 pm
By Hawai'i Academy of Family Physicians

HB 428 –RELATING TO PHYSICIAN WORKFORCE ASSESSMENT

Aloha Chair Luke, Vice Chair Cullen and Committee Members,

Thank you for this opportunity to testify in **strong support** of HB 428, which permits continuation of the Hawai'i Physician Workforce Assessment program that supports research of the supply and demand of physicians in Hawai'i, as well as interventions to recruit physicians and increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017. So if you don't act on this all the activities will end. This program costs the State of Hawaii nothing, as the physicians pay a small fee to make it possible.

It is clear that most areas of Hawaii have shortages of physicians, as well as nurse practitioners, physician assistants, physical therapists and many other healthcare providers. Continuing the physician workforce assessment will help in these ways:

Providing Continuing Medical Education for free.

Recruiting new providers on the website www.ahec.hawaii.edu

Creating the Health Career Navigator and supporting activities to recruit students into health careers such as those at www.ahec.hawaii.edu.

Support for state efforts to get expanded federal designations of Health Professions Shortage Areas.

Support for 13 physicians to receive loan repayment for working in underserved areas.

Support for the Hawai'i Ho`okipa Program, a welcoming program for newly arriving providers to get them integrated into the community where they work.

Support training for medical students in rural areas.

Creation of a Rural Health Coordinator at University of Hawai'i that will work with all health students working in rural areas to increase opportunities and track impact of the rural training programs.

Continuation of the Physician Workforce Assessment program will cost the physicians of Hawai'i \$60 every other year and will allow for continuation of the above activities as well as capacity to act rapidly when new ideas for solving the physician shortage are identified. Thank you for this opportunity to testify,

A handwritten signature in cursive script that reads "Kelley Withy".

Kelley Withy, MD, PhD, President HAFP

Testimony Presented Before the House Committee on Finance
February 22, 2017; 2:00 pm
By Hawai'i Academy of Family Physicians

HB 428 –RELATING TO PHYSICIAN WORKFORCE ASSESSMENT

Aloha Chair Luke, Vice Chair Cullen and Committee Members,

Thank you for this opportunity to testify in **strong support** of HB 428, which permits continuation of the Hawai'i Physician Workforce Assessment program that supports research of the supply and demand of physicians in Hawai'i, as well as interventions to recruit physicians and increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017. So if you don't act on this all the activities will end. This program costs the State of Hawaii nothing, as the physicians pay a small fee to make it possible.

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Support for 13 physicians to receive loan repayment for working in underserved areas.

Support for the Hawai'i Ho'okipa Program, a welcoming program for newly arriving providers to get them integrated into the community where they work.

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Creation of a Rural Health Coordinator at University of Hawai'i that will work with all health students working in rural areas to increase opportunities and track impact of the rural training programs.

Continuation of the Physician Workforce Assessment program will cost the physicians of Hawai'i \$60 every other year and will allow for continuation of the above activities as well as capacity to act rapidly when new ideas for solving the physician shortage are identified.

Thank you for this opportunity to testify!

Erica Davis

**Written Testimony Presented Before the
House Committee on Finance
February 22, 2017 at 2:00 PM
By
Susan Lee BSN, RN, WCC**

HB 428 HD1 RELATING TO PHYSICIAN WORKFORCE ASSESSMENT

Chair Luke, Vice Chair Cullen, and members of House Committee on Finance. **Susan Lee** thanks you for this opportunity to testify in **support** of HB 428 HD1, which permits continuation of the Hawai'i Physician Workforce Assessment program that supports research of the supply and demand of physicians in Hawai'i, as well as interventions to recruit physicians and increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017.

Healthcare workforce supply and demand research and efforts to support the recruitment and retention of healthcare providers is essential to ensuring that there is an adequate supply of highly qualified healthcare providers for the people of Hawai'i.

The Hawai'i Physician Workforce Assessment program has been critical to assessing the needed of physicians and developing and implementing strategies to support the physician workforce, and ultimately the people of Hawai'i. The Hawai'i Physician Workforce Assessment program works hard to ensure the health workforce needs of the state are addressed. As the healthcare environment shifts rapidly, resources such as the healthcare workforce assessment and recruitment and retention support is even more of importance.

Your favorable consideration of this measure is greatly appreciated. Thank you for this opportunity to testify.

**Written Testimony Presented Before the
House Committee on Finance
February 22, 2017 at 2:00 PM
By
Lynn A. Milligan MSN, RN**

HB 428 HD1 RELATING TO PHYSICIAN WORKFORCE ASSESSMENT

Chair Luke, Vice Chair Cullen, and members of House Committee on Finance. **[INDIVIDUAL OR ORGANIZATION]** thanks you for this opportunity to testify in **support** of HB 428 HD1, which permits continuation of the Hawai'i Physician Workforce Assessment program that supports research of the supply and demand of physicians in Hawai'i, as well as interventions to recruit physicians and increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017.

Healthcare workforce supply and demand research and efforts to support the recruitment and retention of healthcare providers is essential to ensuring that there is an adequate supply of highly qualified healthcare providers for the people of Hawai'i.

The Hawai'i Physician Workforce Assessment program has been critical to assessing the needed of physicians and developing and implementing strategies to support the physician workforce, and ultimately the people of Hawai'i. The Hawai'i Physician Workforce Assessment program works hard to ensure the health workforce needs of the state are addressed. As the healthcare environment shifts rapidly, resources such as the healthcare workforce assessment and recruitment and retention support is even more of importance.

Your favorable consideration of this measure is greatly appreciated. Thank you for this opportunity to testify.

**Written Testimony Presented Before the
House Committee on Finance
February 22, 2017 at 2:00 PM**

by

Dr. Lenora Lorenzo, APRN, BC-FNP, GNP, ADM, FAANP

HB 428 HD1 RELATING TO PHYSICIAN WORKFORCE ASSESSMENT

Chair Luke, Vice Chair Cullen, and members of House Committee on Finance. Dr. Lenora Lorenzo, APRN thanks you for this opportunity to testify in **support** of HB 428 HD1, which permits continuation of the Hawai'i Physician Workforce Assessment program that supports research of the supply and demand of physicians in Hawai'i, as well as interventions to recruit physicians and increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017.

Healthcare workforce supply and demand research and efforts to support the recruitment and retention of healthcare providers is essential to ensuring that there is an adequate supply of highly qualified healthcare providers for the people of Hawai'i.

The Hawai'i Physician Workforce Assessment program has been critical to assessing the needed of physicians and developing and implementing strategies to support the physician workforce, and ultimately the people of Hawai'i. The Hawai'i Physician Workforce Assessment program works hard to ensure the health workforce needs of the state are addressed. As the healthcare environment shifts rapidly, resources such as the healthcare workforce assessment and recruitment and retention support is even more of importance.

Your favorable consideration of this measure is greatly appreciated. Thank you for this opportunity to testify.

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, February 21, 2017 6:06 AM
To: FINTestimony
Cc: teresa.parsons@hawaii.edu
Subject: Submitted testimony for HB428 on Feb 22, 2017 14:00PM

HB428

Submitted on: 2/21/2017

Testimony for FIN on Feb 22, 2017 14:00PM in Conference Room 308

Submitted By	Organization	Testifier Position	Present at Hearing
Teresa Parsons	Individual	Support	No

Comments: Written Testimony Presented Before the House Committee on Finance February 22, 2017 at 2:00 PM By Teresa A Parsons, MA, MN, APRN-BC HB 428 HD1 RELATING TO PHYSICIAN WORKFORCE ASSESSMENT Chair Luke, Vice Chair Cullen, and members of House Committee on Finance. Mahalo for this opportunity to testify in support of HB 428 HD1, which permits continuation of the Hawai'i Physician Workforce Assessment program to support research on physician workforce in Hawai'i, as well as interventions to recruit physicians and increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017. Healthcare workforce supply and demand research and efforts to support the recruitment and retention of healthcare providers is essential to ensuring that there is an adequate supply of highly qualified healthcare providers for the people of Hawai'i. The Hawai'i Physician Workforce Assessment program has been critical to assessing the needed of physicians and developing and implementing strategies to support the physician workforce, and ultimately the people of Hawai'i. The Hawai'i Physician Workforce Assessment program works hard to ensure the health workforce needs of the state are addressed. As the healthcare environment shifts rapidly, resources such as the healthcare workforce assessment and recruitment and retention support is even more of importance. Your favorable consideration of this measure is greatly appreciated.

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From: mailinglist@capitol.hawaii.gov
Sent: Monday, February 20, 2017 10:35 PM
To: FINTestimony
Cc: kimcoco@kimcoco.com
Subject: Submitted testimony for HB428 on Feb 22, 2017 14:00PM

HB428

Submitted on: 2/20/2017

Testimony for FIN on Feb 22, 2017 14:00PM in Conference Room 308

Submitted By	Organization	Testifier Position	Present at Hearing
Kim Coco Iwamoto	Individual	Support	No

Comments: Please support the continuation of this investment in our health service infrastructure for our entire state and especially for the underserved rural areas. I have had the honor to volunteer as a scholarship ambassador with Hawaii Community Foundation since 2012. Having reviewed a number of JABSOM student scholarship applications, I can attest to the amazing commitment so many local students have to going back into their rural communities and providing physician services. They will begin their careers with tremendous education debt and all they have wanted to apply their talents to improve the welfare of their communities. HB 428 directly addresses this obstacle by allowing for continued loan repayment for 13 physicians working in underserved areas and also for support training for medical students in rural areas.

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From: mailinglist@capitol.hawaii.gov
Sent: Monday, February 20, 2017 9:45 PM
To: FINTestimony
Cc: nuyolks@gmail.com
Subject: *Submitted testimony for HB428 on Feb 22, 2017 14:00PM*

HB428

Submitted on: 2/20/2017

Testimony for FIN on Feb 22, 2017 14:00PM in Conference Room 308

Submitted By	Organization	Testifier Position	Present at Hearing
Kathleen Yokouchi	Individual	Support	No

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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From: mailinglist@capitol.hawaii.gov
Sent: Monday, February 20, 2017 8:38 PM
To: FINTestimony
Cc: ted@peskin.net
Subject: Submitted testimony for HB428 on Feb 22, 2017 14:00PM

HB428

Submitted on: 2/20/2017

Testimony for FIN on Feb 22, 2017 14:00PM in Conference Room 308

Submitted By	Organization	Testifier Position	Present at Hearing
edward peskin,MD	Individual	Support	No

Comments: Testimony Presented Before the House Committee on Finance February 22, 2017; 2:00 pm HB 428 –RELATING TO PHYSICIAN WORKFORCE ASSESSMENT Aloha Chair Luke, Vice Chair Cullen and Committee Members, I am the Chief Medical Officer of Hilo Med Center and am very concerned about the physician shortage in rural hawaii including hawaii county. This shortage will worsen with the coming retirement of a large number of our [physicians. Therefore, I am very supportive of HB428 and which to back up that support with the following information. Edward(Ted) Peskin,MD Thank you for this opportunity to testify in strong support of HB 428, which permits continuation of the Hawai`i Physician Workforce Assessment program that supports research of the supply and demand of physicians in Hawai`i, as well as interventions to recruit physicians and increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017. So if you don't act on this all the activities will end. This program costs the State of Hawaii nothing, as the physicians pay a small fee to make it possible. It is clear that most areas of Hawaii have shortages of physicians, as well as nurse practitioners, physician assistants, physical therapists and many other healthcare providers. Continuing the physician workforce assessment will help in these ways: Providing Continuing Medical Education for free. Recruiting new providers on the website www.ahec.hawaii.edu Creating the Health Career Navigator and supporting activities to recruit students into health careers such as those at www.ahec.hawaii.edu. Support for state efforts to get expanded federal designations of Health Professions Shortage Areas. Support for 13 physicians to receive loan repayment for working in underserved areas. Support for the Hawai`i Ho`okipa Program, a welcoming program for newly arriving providers to get them integrated into the community where they work. Support training for medical students in rural areas. Creation of a Rural Health Coordinator at University of Hawai`i that will work with all health students working in rural areas to increase opportunities and track impact of the rural training programs. Continuation of the Physician Workforce Assessment program will cost the physicians of Hawai`i \$60 every other year and will allow for continuation of the above activities as well as capacity to act rapidly when new ideas for solving the physician shortage are identified. Thank you for this opportunity to testify!

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Subject: Submitted testimony for HB428 on Feb 22, 2017 14:00PM

HB428

Submitted on: 2/20/2017

Testimony for FIN on Feb 22, 2017 14:00PM in Conference Room 308

Submitted By	Organization	Testifier Position	Present at Hearing
katherine gee	Individual	Comments Only	No

Comments: Testimony Presented Before the House Committee on Finance February 22, 2017; 2:00 pm By Hawai'i Academy of Family Physicians HB 428 –RELATING TO PHYSICIAN WORKFORCE ASSESSMENT Aloha Chair Luke, Vice Chair Cullen and Committee Members, Thank you for this opportunity to testify in strong support of HB 428, which permits continuation of the Hawai'i Physician Workforce Assessment program that supports research of the supply and demand of physicians in Hawai'i, as well as interventions to recruit physicians and increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017. So if you don't act on this all the activities will end. This program costs the State of Hawaii nothing, as the physicians pay a small fee to make it possible. It is clear that most areas of Hawaii have shortages of physicians, as well as nurse practitioners, physician assistants, physical therapists and many other healthcare providers. Continuing the physician workforce assessment will help in these ways: Providing Continuing Medical Education for free. Recruiting new providers on the website www.ahec.hawaii.edu Creating the Health Career Navigator and supporting activities to recruit students into health careers such as those at www.ahec.hawaii.edu. Support for state efforts to get expanded federal designations of Health Professions Shortage Areas. Support for 13 physicians to receive loan repayment for working in underserved areas. Support for the Hawai'i Ho`okipa Program, a welcoming program for newly arriving providers to get them integrated into the community where they work. Support training for medical students in rural areas. Creation of a Rural Health Coordinator at University of Hawai'i that will work with all health students working in rural areas to increase opportunities and track impact of the rural training programs. Continuation of the Physician Workforce Assessment program will cost the physicians of Hawai'i \$60 every other year and will allow for continuation of the above activities as well as capacity to act rapidly when new ideas for solving the physician shortage are identified. Thank you for this opportunity to testify!

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HB428

Submitted on: 2/19/2017

Testimony for FIN on Feb 22, 2017 14:00PM in Conference Room 308

Submitted By	Organization	Testifier Position	Present at Hearing
Anthony Guerrero	Individual	Support	No

Comments: Aloha Chair Luke, Vice Chair Cullen and Committee Members, Thank you for this opportunity to testify in strong support of HB 428, which permits continuation of the Hawai`i Physician Workforce Assessment program that supports research of the supply and demand of physicians in Hawai`i, as well as interventions to recruit physicians and increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017. So if you don't act on this all the activities will end. This program costs the State of Hawaii nothing, as the physicians pay a small fee to make it possible. It is clear that most areas of Hawaii have shortages of physicians, as well as nurse practitioners, physician assistants, physical therapists and many other healthcare providers. Continuing the physician workforce assessment will help in these ways: Providing Continuing Medical Education for free. Recruiting new providers on the website www.ahec.hawaii.edu Creating the Health Career Navigator and supporting activities to recruit students into health careers such as those at www.ahec.hawaii.edu. Support for state efforts to get expanded federal designations of Health Professions Shortage Areas. Support for 13 physicians to receive loan repayment for working in underserved areas. Support for the Hawai`i Ho`okipa Program, a welcoming program for newly arriving providers to get them integrated into the community where they work. Support training for medical students in rural areas. Creation of a Rural Health Coordinator at University of Hawai`i that will work with all health students working in rural areas to increase opportunities and track impact of the rural training programs. Continuation of the Physician Workforce Assessment program will cost the physicians of Hawai`i \$60 every other year and will allow for continuation of the above activities as well as capacity to act rapidly when new ideas for solving the physician shortage are identified. Thank you for this opportunity to testify!

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Cc: jasmine.waipa@yahoo.com
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HB428

Submitted on: 2/19/2017

Testimony for FIN on Feb 22, 2017 14:00PM in Conference Room 308

Submitted By	Organization	Testifier Position	Present at Hearing
Jasmine Waipa MD	Individual	Support	No

Comments: HB 428 –RELATING TO PHYSICIAN WORKFORCE ASSESSMENT Aloha Chair Luke, Vice Chair Cullen and Committee Members, Thank you for this opportunity to testify in strong support of HB 428, which permits continuation of the Hawai`i Physician Workforce Assessment program that supports research of the supply and demand of physicians in Hawai`i, as well as interventions to recruit physicians and increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017. So if you don't act on this bill, all the activities will end. This program costs the State of Hawaii nothing, as the physicians pay a small fee to make it possible. It is clear that most areas of Hawaii have shortages of physicians, as well as nurse practitioners, physician assistants, physical therapists and many other healthcare providers. Continuing the physician workforce assessment will help in these ways: • Providing Continuing Medical Education for free. • Recruiting new providers on the website www.ahec.hawaii.edu • Creating the Health Career Navigator and supporting activities to recruit students into health careers such as those at www.ahec.hawaii.edu. • Support for state efforts to get expanded federal designations of Health Professions Shortage Areas. • Support for 13 physicians to receive loan repayment for working in underserved areas. I was one of the physicians that benefited from the loan repayment program, and it was such a relief to have my debt repaid while I worked in service of my community at the Waianae Comprehensive Community Health Center. I am ever grateful for the assistance this program provided me and my family. • Support for the Hawai`i Ho`okipa Program, a welcoming program for newly arriving providers to get them integrated into the community where they work. • Support training for medical students in rural areas. • Creation of a Rural Health Coordinator at University of Hawai`i that will work with all health students working in rural areas to increase opportunities and track impact of the rural training programs. • Continuation of the Physician Workforce Assessment program will cost the physicians of Hawai`i \$60 every other year and will allow for continuation of the above activities as well as capacity to act rapidly when new ideas for solving the physician shortage are identified. • AHEC also puts on an essential conference every year for the physician workforce that allows to get together and collaborate in the spirit of continued service to the people of Hawai`i. Thank you for this opportunity to testify!

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Testimony Presented Before the
House Committee on Higher Education
Thursday, February 16, 2017

Relating to the Hawaii State Loan Repayment Program

Aloha Chair Woodson, Vice Chair Hashem and members of the committee:

Thank you for this opportunity to testify in **strong support** of HB 916, which permits continuation of the Hawaii State Loan Repayment program that supports payments of educational debt for primary care and behavioral health physicians, nurse practitioners, physician assistants, psychologists, social workers, licensed professional counselors, marriage and family therapists and certified nurse midwives who work for non-profit organizations in Health Professions Shortage Areas of Hawaii. This program is possible through a grant from the federal government but requires a local dollar for dollar match. Funds have been provided in the past from HMSA, Queens, AlohaCare, University Health Alliance, Ohana Health Plan, Maui Memorial, Lanai Community Health Center and Kalihi Palama Health Center. However the funds provided are not enough to maintain the program. Without State support, Hawaii will not be able to reapply for the grant, and the program will end.

Hawaii has a shortage of over 500 doctors, and almost all other types of primary care and behavioral healthcare workers. Without these healthcare providers, the people of Hawaii do not have access to the healthcare they need. The shortage is most acute for those on neighbor islands and those with the least resources. One of the fastest and least expensive methods for recruiting providers is loan repayment. The Hawaii State Loan Repayment program has helped 25 providers since its inception in 2012. Of the program graduates, 2/3 are still practicing in underserved areas of Hawaii.

HB 916 requests \$250,000 for loan repayment for the above listed health professions. The funds provided will be matched dollar for dollar from other funding sources and be provided to reduce the debt of our healthcare providers working in areas of need. This will allow for 15-20 new healthcare providers a year to work in underserved areas across Hawaii and receive at least \$25,000 a year in loan repayment for practicing at least two years in an area of need.

Thank you for this opportunity to testify.

Testimony Presented Before the
House Committee on Finance
February 22, 2017; 2:00 pm

By

David Sakamoto

HB 428 –RELATING TO PHYSICIAN WORKFORCE ASSESSMENT

Aloha Chair Luke, Vice Chair Cullen and Committee Members:

Thank you for this opportunity to testify in **strong support** of HB428, which permits continuation of the Hawai`i Physician Workforce Assessment program. Currently the program is scheduled to sunset on June 30, 2017. If no action is taken on this measure, all the activities will end!

There are a number of reasons to maintain this program, but the most compelling is this: The organization that publishes the most widely used physician workforce data at the national and state level is the American Association of Medical Colleges (AAMC), a fine organization. But the primary data source for its biennial physician supply report is The American Medical Association (AMA) Physician Masterfile. This data has been carefully scrutinized by impartial researchers, who published their findings in peer reviewed journals. In short, they found AMA Masterfile data inaccurate and misleading. The reasons for this appear to be beyond the AMA's control.

Planning our healthcare delivery system has far-reaching implications for virtually everyone in the state. And starting with proven inaccurate data is nonsensical, particularly when HB428 maintains a source of good provider workforce data at no cost to the taxpayer.

I urge you to maintain the flow of accurate physician and other provider workforce data by passing HB428.

Thank you for this opportunity to testify.

David Sakamoto
(808) 589-8081
dtsret@gmail.com

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, February 21, 2017 2:00 PM
To: FINTestimony
Cc: kfdavis@hawaii.edu
Subject: *Submitted testimony for HB428 on Feb 22, 2017 14:00PM*

HB428

Submitted on: 2/21/2017

Testimony for FIN on Feb 22, 2017 14:00PM in Conference Room 308

Submitted By	Organization	Testifier Position	Present at Hearing
Katherine Finn Davis	Individual	Support	No

Comments:

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DAVID Y. IGE
GOVERNOR

SHAN S. TSUTSUI
LIEUTENANT GOVERNOR



LINDA CHU TAKAYAMA
DIRECTOR

LEONARD HOSHIO
DEPUTY DIRECTOR

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LATE

February 22, 2017

TO: The Honorable Sylvia Luke, Chair,
The Honorable Ty J.K. Cullen, Vice-Chair, and
Members of the House Committee on Finance

Date: Wednesday, February 22, 2017
Time: 2:00 p.m.
Place: Conference Room 308, State Capitol

From: Linda Chu Takayama, Director
Department of Labor and Industrial Relations (DLIR)

Re: H.B. No. 428 HD1 Relating to Physician Workforce Assessment

I. OVERVIEW OF PROPOSED LEGISLATION

HB428 HD1 proposes to continue to allow the John A. Burns School of Medicine to receive a portion of the physician workforce assessment fee to support physician workforce assessment and planning for the strategic recruitment and retention of physicians for rural and medically underserved areas of the state.

The Department supports this bill provided its passage does not replace or adversely affect priorities identified in the Governor's Executive Budget request.

II. CURRENT LAW

Act 166 (SLH, 2015) established the Hawaii Healthcare Workforce Advisory Board (codified as §371-19.2) to advise DLIR on strategies for developing the healthcare industry workforce. The Advisory Board was an outgrowth of Healthcare Skill Panels* convened in 2010 among 150 healthcare professionals and educators to identify skill shortages and recommend strategies to reduce or avoid the shortages. Advisory Board members include

DLIR as Chair and representatives from the Department of Health, University of Hawaii, Community College, Center on Nursing, and health professionals.

III. COMMENTS ON THE HOUSE BILL

The Department supports this bill provided its passage does not replace or adversely affect priorities identified in the Governor's Executive Budget request. Accurate and up-to-date data is essential for determining specific areas of physician shortages and for developing effective workforce strategies that protect the well-being of Hawaii's communities.

The Twenty-Ninth Legislature
Regular Session of 2017



THE HOUSE

Committee on Finance

Representative Sylvia Luke, Chair

Representative Ty J.K. Cullen, Vice Chair

State Capitol, Conference Room 308

Wednesday, February 22, 2017; 2:00 p.m.

STATEMENT OF THE ILWU LOCAL 142 ON H.B. 428 HD 1
RELATING TO LOAN REPAYMENT FOR HEALTH CARE PROFESSIONALS

The ILWU Local 142 supports H.B. 428 HD 1, which allows the John A. Burns School of Medicine to continue to receive a portion of the physician workforce assessment fee for ongoing physician workforce assessment and planning to support the recruitment of retention of physicians in the State, particularly those in rural and underserved areas.

The current shortage of doctors is a national problem today, and this shortage has affected essentially all of the states, including Hawaii. In fact we have had recent assessments made of the doctors' and other health care professionals' shortage in Hawaii, which reflects an acute situation approaching a crisis. This is particularly true for the neighbor islands and other rural areas that are currently underserved.

For example, this has affected injured workers, under the workers' compensation system preventing them from accessing any medical treatment. When there is a delay in providing medical treatment usually this leads to greater permanent impairment, which does not help any of the parties.

Given the limited number of doctors providing care on Kauai, there is currently no psychiatrist or psychologist who is willing to treat workers who sustain industrial injuries. This prevents injured workers, suffering from injuries involving behavioral health, to access medical care on Kauai. We need to be able to effectively address the shortage of doctors throughout the State. This will help all residents in Hawaii have access to quality medical care.

The ILWU urges passage of H.B. 428 HD 1. Thank you for the opportunity to share our views and concerns on this matter.



From: mailinglist@capitol.hawaii.gov
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To: FINTestimony
Cc: karenst@hawaii.edu
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HB428

Submitted on: 2/21/2017

Testimony for FIN on Feb 22, 2017 14:00PM in Conference Room 308

Submitted By	Organization	Testifier Position	Present at Hearing
Karen Thompson, MD	Individual	Support	No

Comments: In order to provide adequate medical care to our rural areas, it is critical to support loan repayment for physicians, physician assistants, and nurse practitioners who agree to work in underserved areas of Hawaii.

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 Subject: Submitted testimony for HB428 on Feb 22, 2017 14:00PM

HB428

Submitted on: 2/22/2017

Testimony for FIN on Feb 22, 2017 14:00PM in Conference Room 308

Submitted By	Organization	Testifier Position	Present at Hearing
Megan Wright	Individual	Support	No

Comments: HB 428 –RELATING TO PHYSICIAN WORKFORCE ASSESSMENT Aloha Chair Luke, Vice Chair Cullen and Committee Members, Thank you for this opportunity to testify in strong support of HB 428, which permits continuation of the Hawai`i Physician Workforce Assessment program that supports research of the supply and demand of physicians in Hawai`i, as well as interventions to recruit physicians and increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017. So if you don't act on this all the activities will end. This program costs the State of Hawaii nothing, as the physicians pay a small fee to make it possible. I have personally benefited from this program. I am a practicing physician on Maui and see firsthand the shortage that our state has. It is only common sense to me to continue a program like this that promotes physician recruitment and retention to the islands. It is clear that most areas of Hawaii have shortages of physicians, as well as nurse practitioners, physician assistants, physical therapists and many other healthcare providers. Continuing the physician workforce assessment will help in these ways: Providing Continuing Medical Education for free. Recruiting new providers on the website www.ahec.hawaii.edu Creating the Health Career Navigator and supporting activities to recruit students into health careers such as those at www.ahec.hawaii.edu. Support for state efforts to get expanded federal designations of Health Professions Shortage Areas. Support for 13 physicians to receive loan repayment for working in underserved areas of which I benefited from 5 years ago when we relocated to Hawaii. Support for the Hawai`i Ho`okipa Program, a welcoming program for newly arriving providers to get them integrated into the community where they work. Support training for medical students in rural areas. Creation of a Rural Health Coordinator at University of Hawai`i that will work with all health students working in rural areas to increase opportunities and track impact of the rural training programs. Continuation of the Physician Workforce Assessment program will cost the physicians of Hawai`i \$60 every other year and will allow for continuation of the above activities as well as capacity to act rapidly when new ideas for solving the physician shortage are identified. Thank you for this opportunity to testify!

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To: The Honorable Sylvia Luke, Chair
The Honorable Ty J.K. Cullen, Vice Chair
Members, Committee on Finance

From: Gerard Akaka, MD, Vice President, The Queen's Health Systems

Date: February 21, 2017

Hrg: House Committee on Finance Hearing; Wednesday, February 22, 2017 at 2:00pm in
Room 308

Re: Support for HB 428, HD1, Relating to Physician Workforce Assessment

My name is Gerard Akaka, MD, and I am the Vice President of Native Hawaiian Affairs & Clinical Support at The Queen's Health Systems (QHS). We would like to express our **support** for HB 428, HD1, Relating to Physician Workforce Assessment. The Hawaii Physician Workforce Assessment Program supports research of the supply and demand of physicians in Hawaii, as well as interventions to recruit physicians and to increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017. This bill removes the sunset dates and allows this important program to continue.

At QHS we support efforts to develop our current and future physician workforce given the projected shortage of physicians in our state. In FY 2015 we spent \$14.4 million in education and training to support current and future health care professionals in the community. Currently, Hawaii has a shortage of physicians, particularly in rural and underserved areas. This Program allows the John A. Burns School of Medicine (JABSOM) to be able to collect and analyze data on the physician workforce to help with education, recruitment, training, and further support programs to ensure that those physicians who wish to stay and practice in Hawaii have the resources to do so.

We ask you to support the continuation of the Hawaii Physician Workforce Assessment Program. Thank you for your time and attention to this important issue.