

From: [Tom Calhoun](#)
To: [JDL Testimony](#)
Subject: HB 233 HB 234
Date: Wednesday, March 15, 2017 4:12:32 PM

Dear Sir,

I am writing in support of House Bill 233 and 234. We need to support the healthcare workers who have spent a large portion of their careers accepting less pay than their privately employed counterparts in the hopes of having a decent retirement. It seems very unfair to take away what was granted under contract, only because of the inept management that has led to the need to privatize Maui's Hospital system. If you cannot find funding to accomplish this, perhaps you should take funding back from management for their exceedingly poor performance, while garnering excessive benefits. You may consider having a full audit of all monies spent in the last five years by MMMC, it would likely prove very enlightening.

Thank you, Thomas Calhoun

LATE TESTIMONY

From: [bona Devi](#)
To: [JDL Testimony](#)
Subject: Mmmc RN
Date: Wednesday, March 15, 2017 6:50:21 PM

JDLtestimony@capitol.hawaii.gov
WAMtestimony@capitol.hawaii.gov

Dear Committee Members,

As an affected and displaced ICU RN I am writing to you in support of HB233 HD1 and HB234 HD1. The transition to the Kaiser Health System terminates my employment with the state with NO OTHER RIF option on the island of Maui. This leaves me with no choice of continued state employment as an ICU RN on my home island which severely impacts my family. I and my family depend on a severance option payout to keep financially viable.

I am in full support of a severance payout option upon termination of my state employment and respectfully request your support and consideration.

Terry Taughinbaugh
MMMC ICU RN

From: [Terina Espinoza](#)
To: [JDLTestimony](#)
Subject: Severance option
Date: Wednesday, March 15, 2017 5:51:01 PM

As an ICU nurse that has been practicing for well over 20 yrs, 23 years to be exactly. I am writing in support of HB 233HD1 and HB 234HD1. The transition to Kaiser will terminate my employment with the state with no RIF options on the island of Maui. As many here on the island of Maui, I am deeply rooted here with responsibility of my family as a single mother of 2. This severely impacts my family and their well being. My family depends on the severance payout option. And, especially and most importantly, I was looking at retirement as we all do. I would respectfully and most sincerely request for your support in this crucial decision. Thank you..

Sent from my iPhone

LATE TESTIMONY

From: Jerome Guerrero
To: JDI Testimony
Cc: Husband
Subject: Severance payout
Date: Wednesday, March 15, 2017 10:06:11 PM

Dear Sir/Ma'am,

I am writing and expressing my feeling and concern about HB 233 HD 1 and HB 234 HD 1.

I am in full support of a Severance pay out option upon termination from MMMC since I don't have chance to transfer to another department.

I am the care taker of my elderly parents and I just can't go to other island and work there for a lengthy time. My underage kids needed me too for their daily upbringing.

My family are all depending on me.

We need your help and support! Please hear our voices.

Respectfully yours,
Nora Guerrero
Maui south

Sent from my iPhone

LATE TESTIMONY

From: Nida Faylogna
To: JDL Testimony
Subject: Severance pay
Date: Wednesday, March 15, 2017 9:26:25 PM

Dear Committee Members,

As an affected and displaced RN I am writing to you in support of HB233 HD1 and HB234 HD1. The transition to the Kaiser Health System terminates my employment with the state with NO OTHER RIF option on the island of Maui. This leaves me with no choice of continued state employment as an RN on my home island which severely impacts my family. I and my family depend on a severance option payout to keep financially viable.

I am in full support of a severance payout option upon termination of my state employment and respectfully request your support and consideration.

Looking forward you for your kind consideration,

Nida Faylogna

From: [mirabai james](#)
To: [JDL Testimony](#); [WAM Testimony](#)
Subject: Severance pay support
Date: Wednesday, March 15, 2017 7:04:34 PM

Dear Committee Members,

As an affected and displaced ICU RN I am writing to you in support of HB233 HD1 and HB234 HD1. The transition to the Kaiser Health System terminates my employment with the state with NO OTHER RIF option on the island of Maui. This leaves me with no choice of continued state employment as an ICU RN on my home island which severely impacts my family. I and my family depend on a severance option payout to keep financially viable.

I am in full support of a severance payout option upon termination of my state employment and respectfully request your support and consideration.

Mirabai K. James
MMMC ICU RN

Sent from my iPhone

LATE TESTIMONY

From: [Michelle Oldenburg](#)
To: [WAM Testimony](#); [JDI Testimony](#)
Subject: HB233 HD1 and HB234 HD1
Date: Wednesday, March 15, 2017 4:24:16 PM

Dear Committee Members,

As an affected and displaced ICU RN I am writing to you in support of HB233 HD1 and HB234 HD1. The transition to the Kaiser Health System terminates my employment with the state with NO OTHER RIF option on the island of Maui. This leaves me with no choice of continued state employment as an ICU RN on my home island which severely impacts my family. I and my family depend on a severance option payout to keep financially viable. I am in full support of a severance payout option upon termination of my state employment and respectfully request your support and consideration.

Michelle Oldenburg
MMMC ICU RN

[Sent from Yahoo Mail for iPhone](#)

LATE TESTIMONY

From: mellissa_baula
To: [JDL Testimony](#); [WAM Testimony](#)
Subject: HB233 and HB234
Date: Wednesday, March 15, 2017 6:00:46 PM

To whom it may concern,

I am writing in regards to HB233 and HB 234. I have been a RN at MMMC since 2005. I was born and raised on Maui and want to continue living on Maui. Kaiser is taking over MMMC on July 1, 2017, which terminates my employment with the State of Hawaii. I want to continue to live here and work at an acute care hospital on Maui. MMMC is my only option here. There are no options to stay on Maui with the RIF. Considering moving to a different island with the RIF is not an option for myself and my family. I am asking you to please approve the early retirement option and severance payout option with bills HB233 and HB234. My family, along with the others whom I work with are looking forward to your support with approving these bills.

Thank you,
Mellissa Baula
MMMC RN

From:
To: JDL Testimony
Subject: Maui Nurses severance bill
Date: Wednesday, March 15, 2017 9:12:15 PM

Dear Committee Members,

As an affected and displaced ICU RN I am writing to you in support of HB233 HD1 and HB234 HD1. The transition to the Kaiser Health System terminates my employment with the state with NO OTHER RIF option on the island of Maui. This leaves me with no choice of continued state employment as an ICU RN on my home island which severely impacts my family. I and my family depend on a severance option payout to keep financially viable.

I am in full support of a severance payout option upon termination of my state employment and respectfully request your support and consideration.

Matthew Flight
MMMC ICU RN

LATE TESTIMONY

From: Lori DiRienzo
To: JDL Testimony
Subject: Severance
Date: Wednesday, March 15, 2017 7:15:45 PM

Dear Committee Members,

As an affected and displaced ICU RN I am writing to you in support of HB233 HD1 and HB234 HD1. The transition to the Kaiser Health System terminates my employment with the state with NO OTHER RIF option on the island of Maui. This leaves me with no choice of continued state employment as an ICU RN on my home island which severely impacts my family. I and my family depend on a severance option payout to keep financially viable.

I am in full support of a severance payout option upon termination of my state employment and respectfully request your support and consideration.

Lori DiRienzo
MMMC ICU RN

Sent from my iPhone

LATE TESTIMONY

From: [Kim Nichols](#)
To: [Keith Agaran6 - Andrew](#)
Subject: Re: Severance payout
Date: Wednesday, March 15, 2017 8:28:27 PM

I am in support of Bill HB 233 HD1 and HB 234 HD1. Thank you so much.
Kimberly Nichols

Sent from my iPhone

>

> -----Original Message-----

> From: Kim Nichols

> Sent: Wednesday, March 15, 2017 3:01 PM

> To: JDLTestimony <JDLTestimony@capitol.hawaii.gov>

> Subject: Severance payout

>

>

> Dear committee members,

> My name is Kimberly Nichols.

> I am writing to you in full support of severance payout option upon termination. I have been a nurse with The state for 20 years. The transition to kaiser with the termination of my state position was not a sought out choice. As maui is my home And where I hope to retire. I do believe many things will be changing from the time I was first hired especially our benefits. Severance payout will allow myself and my family something to fall back on after this transition.

> Please support us.

> Sincerely,

> Kimberly Nichols

> Sent from my iPhone

From: [Kate Oertli](#)
To: [JDL Testimony](#); [WAM Testimony](#)
Subject: HB 233-HB234 HD1
Date: Wednesday, March 15, 2017 7:34:59 PM

Dear Committee Members,

As an ICU RN I am writing to you in support of HB233 HD1 and HB234 HD1. Although I am in support of the transition for the greater good of our Islands, Kaiser benefits off the workers in that it perpetuates the monopoly the hospital administration has over HGEA members. We have fell victim to our limited options on the island and now with the looming transition and threat of loosing yet another benefit promised to us, at the very least, we should be paid out for severance and retirement benefits. May I remind you, the HGEA members are the workers on the front line providing direct patient care, the heart and soul of the hospital and we are supposed to just lay down and take the sad offers presented due to lack of options on Maui? I don't think so, the buck stops here and we will lay down no more. Not passing these bills leaves us with no choice of continued state employment on our home island which severely impacts our families. I and my family depend on a severance option payout to keep financially viable.

I am in full support of a severance payout option upon termination of my state employment and respectfully request your support and consideration.

Kate Oertli
MMMC ICU RN

Sent from my iPhone

LATE TESTIMONY

From: JULIAN HUMMEL-CASSERLEY
To: JDL Testimony; WAM Testimony
Subject: Support HB233 HD1, HB234 HD1
Date: Wednesday, March 15, 2017 7:32:05 PM

Dear Committee Members,

As an affected and displaced ICU RN I am writing to you in support of HB233 HD1 and HB234 HD1. The transition to the Kaiser Health System terminates my employment with the state with NO OTHER RIF option on the island of Maui. This leaves me with no choice of continued state employment as an ICU RN on my home island which severely impacts my family. I and my family depend on a severance option payout to keep financially viable.

I am in full support of a severance payout option upon termination of my state employment and respectfully request your support and consideration.

Julian Hummel-Casserley
MMMC ICU RN

Sent from my iPhone

LATE TESTIMONY

From: [josh.masslon](#)
To: [JDL Testimony](#); [WAM Testimony](#)
Subject: MMMC termination
Date: Wednesday, March 15, 2017 6:01:19 PM

Dear Committee Members,

As an active taxpaying voter in Maui, I am urging you to support HB233 HD1 and HB234 HD1. The transition to Kaiser terminates state employment with NO other RIF option on the island of Maui. As an RN, on my home island of Maui, this leaves me with no continued state employment at home. Picking up a family of 4 to another island is not financially viable. I am in full support of a severance package option upon termination of my state employment and request your support and consideration.

Thank you,

Josh Masslon
MMMC RN

From: Jessica Ross
To: JDL Testimony; WAM Testimony
Subject: Request for severance option payout
Date: Wednesday, March 15, 2017 5:04:22 PM

Dear Committee Members,

I am writing to you in support of HB233 HD1 and HB234 HD1. The transition to the Kaiser Health System terminates my employment with the state with NO OTHER RIF option on the island of Maui.

Therefore, I have no choice of continued state employment as an ICU RN on my home island. I honestly love working at Maui Memorial Medical Center and have devoted myself to my position as a nurse in our ICU with the desire to improve the health of my community; my home island of Maui.

My husband and I work hard to take care of ourselves, our children, and extended family. To ensure that we are not heavily impacted, I feel a severance option payout is most appropriate for our financial stability.

I am in full support of a severance payout option upon termination of my state employment and request your support wholeheartedly and with the upmost respect.

Best regards,

Jessica Ross

LATE TESTIMONY

From: mailinglist@capitol.hawaii.gov
To: [JDLTestimony](#)
Cc:
Subject: Submitted testimony for HB234 on Mar 16, 2017 09:00AM
Date: Wednesday, March 15, 2017 7:41:59 PM

HB234

Submitted on: 3/15/2017

Testimony for JDL on Mar 16, 2017 09:00AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
jenna sheehan	Individual	Support	No

Comments: Dear Committee Members, As an affected and displaced ICU RN I am writing to you in support of HB233 HD1 and HB234 HD1. The transition to the Kaiser Health System terminates my employment with the state with NO OTHER RIF option on the island of Maui. My family and I depend on a severance option payout to keep financially viable and able to continue living where I was born and raised and own my own home Thank you for your support and consideration. Jenna Sheehan MMMC ICU RN

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

Do not reply to this email. This inbox is not monitored. For assistance please email webmaster@capitol.hawaii.gov

LATE TESTIMONY

From: [jenean](#)
To: [JDI Testimony](#); [WAM Testimony](#)
Subject: Testimony
Date: Wednesday, March 15, 2017 4:55:38 PM

Dear Committee Members,

As an affected and displaced HHSC MMMC RN I am writing to you in support of HB233 HD1 and HB234 HD1. With the Kaiser transition coming in July, my employment with the state will be terminated and there are no other RIF options on the island of Maui, my home, which affects my family and I immensely. My house and my life is here in Maui and moving to another island is not an option for us. My family and I are depending on this severance payout to be financially stable. I am in full support of a severance payout option upon termination of my state employment and respectfully request your support and consideration.

Jenean Garcia
HHSC MMMC ICU RN

Sent from my iPhone

LATE TESTIMONY

From: [jeanie_williams](#)
To: [JDL Testimony](#); [WAM Testimony](#)
Subject: HB233 and 234
Date: Wednesday, March 15, 2017 5:24:53 PM

I have worked for the State of Hawaii for 25 and a half years, in the capacity of Registered Professional Nurse at Maui Memorial Medical Center. In view of the upcoming transition of management to Kaiser Permanente, I am writing to ask for your support of HB 233 and HB 234, due for consideration tomorrow. As a resident of Maui and longtime loyal state employee, my pension benefits will be adversely affected, therefore, I believe that severance packages are the fair and equitable way to manage this situation. Thank you for your time and attention to this matter.

Sincerely,

Jeanie Williams

LATE TESTIMONY

From: [Doreen Randall](#)
To: [JDL Testimony](#)
Subject: HB 233-HD1 and HB234 HD1
Date: Wednesday, March 15, 2017 7:22:41 PM

Committee members,

Please consider moving forward in favor of the above mentioned bills. As an RN here at MMMC, I will be losing my years of service. I am 52 years old and moving to another island is not a consideration as I have a mortgage and my husband would be unable to relocate with me (he is on the precipice of retiring.) Since the hospital's transition is inevitable, I feel that we who have been devoted employees should be compensated.

Yours truly,

Doreen Randall, RN

Sent from my iPhone

LATE TESTIMONY

From: [Catherine Keany](#)
To: [JDL Testimony](#); [WAM Testimony](#)
Subject: severance pay
Date: Wednesday, March 15, 2017 8:21:51 PM

To whom it may concern:

I am writing as a concerned ER nurse in support of the HB233 HD1 and HB234 HD1. I have been planning to start a family, and saving up my sick time accordingly. At the present, I have almost 4 months payed sick time, which I was planning on using for maternity leave. With the transition, I am losing all of this time and being forced to start from zero. We are presented with with no real option in the Kaiser takeover if we want to remain on Maui, where our families are established. This makes maternity leave problematic, as I will be placed on leave without pay, which will make it difficult to pay the bills while I am off work after my child's birth. I feel that the severance pay will help to equalize this loss of benefits. I am writing to request that your votes reflect the concerns of the nurses of Maui Memorial Medical Center, who have made it their lives to care for Hawaii's ohana. Aloha,

Catherine Keany

LATE TESTIMONY

From: Ami Cerda
To: JDL Testimony
Subject: Severance Pay
Date: Wednesday, March 15, 2017 8:47:43 PM

Dear Committee Members,

As a concerned member of HGEA. I am an ICU RN writing to you in support of HB233 HD1 and HB234 HD1. I have been a dedicated ICU nurse for 15 years providing direct compassionate care to the Ohana of Maui. This transition will impact me indescribably . My family and I depend both my pay and my husbands pay to pay our bills on Maui, making it impossible to move to another island. I am depending on a severance option payout to keep financially viable.

I am in full support of a severance payout option upon termination of my state employment and respectfully request your support and consideration.

Bill Vanderlind
MMMC ICU RN

Warmly Ami Cerda

LATE TESTIMONY

From: [Ashleigh Boomgard](#)
To: [JDI Testimony](#)
Cc: [WAM Testimony](#)
Subject: Testimony
Date: Wednesday, March 15, 2017 11:55:57 PM

Dear Committee Members,

As an affected and displaced RN I am writing to you in support of HB233 HD1 and HB234 HD1. The transition to the Kaiser Health System terminates my employment with the state with NO OTHER RIF option on the island of Maui. This leaves me with no choice of continued state employment as an RN on my home island which severely impacts my family. I and my family depend on a severance option payout to keep financially viable. I am in full support of a severance payout option upon termination of my state employment and respectfully request your support and consideration.

Ashleigh Boomgard
MMMC Nursing Supervisor

Sent from my iPhone