



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION
AFSCME Local 152, AFL-CIO

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The Twenty-Ninth Legislature, State of Hawaii
The Senate
Committee on Judiciary and Labor

Testimony by
Hawaii Government Employees Association

March 21, 2017

H.B. 1402, H.D. 2 - RELATING TO EMPLOYEES

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports the purpose and intent of H.B. 1402, H.D. 2 which establishes a leave share program to allow state employees to donate accumulated sick or vacation leave credits to a shared leave bank or to another state employee who has a serious personal illness or injury.

Currently, many state departments offer a shared leave program for their employees; however, each program is run independently from the other, governed by different policies, and without the ability to participate in cross-departmental sharing. The shared leave program as proposed in H.B. 1402 will allow employees not only to donate into a shared leave bank which employees in need can utilize, but also lends the ability to directly assist another state employee. Creating a statewide shared leave program not only significantly expands the pool of eligible leave donors and allows for more employees to participate, but will also ensure consistency and fairness in implementation. Additionally, we respectfully request that should this measure become law that the Employer consult with the Exclusive Representatives on its implementation.

Thank you for the opportunity to testify in strong support of H.B. 1402, H.D. 2.

Respectfully submitted,

Randy Perreira
Executive Director

From: mailinglist@capitol.hawaii.gov
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HB1402

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Submitted By	Organization	Testifier Position	Present at Hearing
Suzy Okino	Individual	Support	No

Comments:

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