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GOVERNOR



STATE OF HAWAII  
**DEPARTMENT OF PUBLIC SAFETY**  
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No. \_\_\_\_\_

TESTIMONY ON HOUSE BILL 1130  
RELATING TO EMPLOYMENT PRACTICES

by

Nolan P. Espinda, Director  
Department of Public Safety

House Committee on Judiciary  
Representative Scott Y. Nishimoto, Chair  
Representative Joy A. San Buenaventura, Vice Chair

Wednesday, March 1; 12:00 p.m.  
State Capitol, Conference Room 325

Chair Nishimoto, Vice Chair San Buena Ventura, and Members of the Committee:

The Department of Public Safety (PSD) strongly **supports** House Bill (HB) 1130. This measure would provide PSD the opportunity to improve the pre-employment hiring practices for corrections programs and facilities by applying the same hiring standards utilized by the Department in the hiring of State law enforcement officers.

PSD currently screens law enforcement applicants by utilizing technology to evaluate an applicant's history as it relates to prior employment, false information, violence, theft, drug use, and other factors. This would include the ability to apply lie detector and psychological tests during the pre-employment screening process. The proposed measure would simply enable the Department to utilize the same technologies and procedures for both the Corrections and Law Enforcement Divisions.

Thank you for the opportunity to present this testimony.



**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Tuesday, February 28, 2017 7:09 PM  
**To:** JUDtestimony  
**Cc:** mendezj@hawaii.edu  
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**HB1130**

Submitted on: 2/28/2017  
Testimony for JUD on Mar 1, 2017 12:00PM in Conference Room 325

| <b>Submitted By</b>   | <b>Organization</b> | <b>Testifier Position</b> | <b>Present at Hearing</b> |
|-----------------------|---------------------|---------------------------|---------------------------|
| Javier Mendez-Alvarez | Individual          | Oppose                    | No                        |

Comments:

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