

DAVID Y. IGE
GOVERNOR



STATE OF HAWAII
DEPARTMENT OF PUBLIC SAFETY
919 Ala Moana Boulevard, 4th Floor
Honolulu, Hawaii 96814

NOLAN P. ESPINDA
DIRECTOR

Cathy Ross
Deputy Director
Administration

Jodie F. Maesaka-Hirata
Deputy Director
Corrections

Renee R. Sonobe Hong
Deputy Director
Law Enforcement

No. _____

TESTIMONY ON HOUSE BILL 1130, HOUSE DRAFT 1
RELATING TO EMPLOYMENT PRACTICES

by

Nolan P. Espinda, Director
Department of Public Safety

Senate Committee on Public Safety, Intergovernmental, and Military Affairs
Senator Clarence K. Nishihara, Chair
Senator Glenn Wakai, Vice Chair

Tuesday, March 21, 2017; 2:00 p.m.
State Capitol, Conference Room 229

Chair Nishihara, Vice Chair Wakai, and Members of the Committee:

The Department of Public Safety (PSD) strongly **supports** House Bill (HB) 1130, House Draft (HD) 1. This measure would provide PSD the opportunity to improve the pre-employment hiring practices for corrections programs and facilities by applying the same hiring standards utilized by the Department in the hiring of State law enforcement officers.

PSD currently screens law enforcement applicants by utilizing technology to evaluate an applicant's history as it relates to prior employment, false information, violence, theft, drug use, and other factors. This would include the ability to apply lie detector and psychological tests during the pre-employment screening process. The proposed measure would simply enable the Department to utilize the same technologies and procedures for both the Corrections and Law Enforcement Divisions.

Thank you for the opportunity to present this testimony.