

DAVID Y. IGE
GOVERNOR

SHAN S. TSUTSUI
LIEUTENANT GOVERNOR



LINDA CHU TAKAYAMA
DIRECTOR

LEONARD HOSHIJO
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STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
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March 23, 2017

To: The Honorable Gilbert S.C. Keith-Agaran, Chair,
The Honorable Karl Rhoads, Vice Chair, and
Members of the Senate Committee on Judiciary and Labor

Date: Thursday, March 23, 2017
Time: 10:00 a.m.
Place: Conference Room 016, State Capitol

From: Linda Chu Takayama, Director
Department of Labor and Industrial Relations (DLIR)

Re: GM565 Confirmation of Glen Kaneshige to Workforce Development Council

On behalf of the Department of Labor and Industrial Relations, as well as myself personally, this testimony is provided in strong support for the appointment and confirmation of Glen Kaneshige to the Workforce Development Council.

Glen is the President of Nordic PCL Construction, an Associated General Contractor Governor for Hawai'i for the General Contractors Association, a management trustee of the Hawai'i Carpenters Union Health and Welfare Fund, the Hawai'i Masons and Plasterers Training Fund and Vacation/Holiday Fund, and serves as chair of the General Contractors Labor Association Labor Negotiations Committee.

In 2011, he was awarded "Outstanding Builder of the Year" by the Hawaii Regional Council of Carpenters for his exceptional contributions to union construction and labor-management relations.

Glen brings a valuable perspective, extensive knowledge, and practical experience to the Workforce Development Council.

I strongly urge his confirmation.

DAVID Y. IGE
GOVERNOR

SHAN S. TSUTSUI
LIEUTENANT GOVERNOR



LESLIE WILKINS
CHAIRPERSON

ALLICYN C.H. TASAKA
EXECUTIVE DIRECTOR

STATE OF HAWAII
WORKFORCE DEVELOPMENT COUNCIL
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March 23, 2017

To: Senator Gilbert Keith-Agaran, Chair and
Senator Karl Rhoads, Vice Chair and
Members of the Committee on Judiciary and Labor

From: Allicyn Tasaka, Executive Director
Workforce Development Council

RE: GM 565 Advise and Consent, Nominee Glen Kaneshige as a Member of the Workforce
Development Council for a term to expire June 30, 2017

GM 566 Advise and Consent, Nominee Glenn Kaneshige as a Member of the Workforce
Development Council for a term to expire June 30, 2021

Hearing: Thursday, March 23, 2017, 10:00 a.m., Room 016

POSITION: Strong Support

Good morning Chair Keith-Agaran, Vice Chair Rhoads and members of the Committee on Judiciary and Labor. I am Allicyn Tasaka, Executive Director of the Workforce Development Council (WDC) testifying in strong support of Glen Kaneshige's confirmation to the WDC for a term to expire on June 30, 2017 (GM 565) and for a term to expire on June 30, 2021 (GM566). Mr. Kaneshige would fill a slot reserved for a workforce sector member on the Council.

The WDC is an attached agency to the Department of Labor and Industrial Relations and advises the Governor and Legislature on workforce development to support economic development and employment opportunities for employers and employees.

Also, the WDC is responsible for the administrative oversight and implementation of a federally mandated initiative, the Workforce Innovation and Opportunity Act of 2014 or WIOA. WDC is tasked with strategic planning and developing the infrastructure for a seamless common intake and referral system at the American Job Centers (or One-Stop Centers) so job seekers and employers can maneuver through the workforce system efficiently and receive employment, education, training and support services throughout the State. It's a "no wrong door" approach to workforce development.

Mr. Kaneshige is President and Chief Executive Officer of Nordic Construction, Ltd. at Nordic Construction. Mr. Kaneshige came up through the ranks as he has been promoted from his initial employment as a laborer and carpenter to Project Engineer and Manager, then Vice President of Operations, as Executive Vice President and now as President and Chief Executive Officer. He is responsible for all company operations and business development, he negotiates contracts, works with clients to address specific and general project concerns, and negotiates with unions and addresses union concerns.

He is also a past President of the General Contractors Association of Hawaii (2006); member of the 2009 Construction Taskforce established by the Hawaii State Legislature; and was the 2011 Recipient of the Outstanding Union Builder Award from the Hawaii Carpenters' Union. He also serves as a management trustee of Hawaii Masons and Plasterers Training Fund. The responsibility of the trustees is to ensure that the training program properly prepares apprentices as they enter the workforce.

He has also served on the boards of directors of local community organizations.

Mr. Kaneshige's extensive experience in the various facets of the construction industry and his experience with apprenticeship programs make him a valuable and necessary resource to the WDC. The construction industry has been identified as an in-demand industry for the next several years.

I respectfully urge you to confirm Mr. Kaneshige as a member of the Workforce Development Council where he would be able to put his vast knowledge and skills of the construction industry to good use at the Council.

Thank you for the opportunity to provide testimony in strong support of Mr. Kaneshige's nomination.

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GCA of Hawaii

GENERAL CONTRACTORS ASSOCIATION OF HAWAII

Quality People. Quality Projects.

March 20, 2017

To: Senator Gilbert Keith-Agaran, Chair
Senator Karl Rhoads, Vice Chair and
Members of the Committee on Judiciary and Labor

From: Johnny Higa, Executive Vice President for the General Contractors Association (GCA) of Hawaii

RE: **STRONG SUPPORT** of GM 565 Gubernatorial Nominee Glen Kaneshige to the Workforce Development Council for a term to expire June 30, 2017
Hearing: Thursday, March 23, 2017 @ 10:00 a.m., State Capitol Conference Room 016

Dear Chair Agaran, Vice Chair Rhoads, and Members of the Committee on Judiciary and Labor:

I am Johnny Higa, Executive Vice President for the General Contractors Association (GCA) of Hawaii.

The General Contractors Association of Hawaii (GCA) is an industry organization comprised of over five hundred general contractors, subcontractors, and construction related firms. The GCA was established in 1932 and is the largest construction association in the State of Hawaii. The GCA's mission is to represent its members in all matters related to the construction industry, while improving the quality of construction and protecting the public interest.

GCA strongly supports the nomination of Glen Kaneshige to the Workforce Development Council. As the president of Nordic PCL Construction, Inc., Glen served as president of GCA in 2006. He is currently serving on the board of directors for GCA and the General Contractors Labor Association (GCLA represents and negotiates the collective bargaining agreements on behalf of GCLA members). Glen is also one of GCA's four Associated General Contractors (AGC) of America Governors for Hawaii. He has chaired various committees for GCA and is currently serving as chair for the GCA Legislative Committee.

In March 2011, Glen was awarded "Outstanding Builder of the Year" by the Hawaii Regional Council of Carpenters in recognition of his contributions to union construction and labor-management relations.

Glen has always been an active and staunch supporter of GCA and Hawaii's construction industry. He also serves as a management trustee for the Hawaii Masons and Plasterers Training Trust Fund and the Hawaii Carpenters Health and Welfare Trust Fund. His participation on these trust funds is to help ensure that union construction workers receive proper training and healthcare coverage.

I respectfully request that you confirm Mr. Kaneshige's nomination as a member of the Workforce Development Council.

Thank you for this opportunity to submit this testimony.



HAWAII LABORERS-EMPLOYERS COOPERATION AND EDUCATION TRUST
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**TESTIMONY OF HAWAII LECET
CLYDE T. HAYASHI - DIRECTOR**

SENATE COMMITTEE ON JUDICIARY AND LABOR

Senator Gilbert S.C. Keith-Agaran, Chair
Senator Karl Rhoads, Vice Chair

NOTICE OF HEARING

DATE: Thursday, March 23, 2017
TIME: 10:00am
PLACE: State Capitol, Room 016

TESTIMONY ON GM 565 and 566.

TO THE HONORABLE GILBERT KEITH-AGARAN, CHAIR, KARL RHOADS, VICE CHAIR, AND MEMBERS OF THE COMMITTEE:

My name is Clyde T. Hayashi, and I am the Director of the Hawaii Laborers-Employers Cooperation and Education Trust (LECET). Hawaii LECET is a labor-management partnership between the Hawaii Laborers Union, Local 368 and its 250+ unionized contractors.

Mahalo for the opportunity to testify in **STRONG SUPPORT** for GM 565 and GM 566, which submits for consideration and confirmation to the Hawaii Workforce Development Council, Gubernatorial Nominee, GLENN KANESHIGE, for a first term to expire on 06-30-2017 and a second term to expire on 06-30-2021.

Mr. Kaneshige has extensive experience in the construction industry, having worked for Nordic Construction initially as a Project Engineer, and diligently worked his way up to becoming the current President of Nordic PCL Construction, Inc. He has comprehensive experience in all aspects of company operations and business development, as well as financial and estimating operations and contract negotiations, all of which will be an asset as a member of the Hawaii Workforce Development Council. His experience in the construction industry will be a valuable resource to support workforce development programs in Hawaii and economic development strategies throughout the state.

Despite his busy schedule, Mr. Kaneshige volunteers his time to serve on the Board of Directors for several non-profit organizations, such as Child & Family Service, the American Heart Association and Teach for America. He is also on the Board of Directors for the Hawaii Benefit Administrators, General Contractors Association of Hawaii (GCA), and General Contractors Labor Association of Hawaii.

In addition, he volunteers to serve as a Trustee for the Carpenters Union Health & Welfare Fund, the Masons & Plasterers Training Fund, and the Masons & Plasterers Vacation/Holiday Fund. I strongly believe Mr. Kaneshige will be an excellent addition to the Hawaii Workforce Development Council. His industry experience is invaluable, and his willingness to serve the community is commendable. For these reasons, I humbly ask for your **SUPPORT** of Mr. Glenn Kaneshige to the Hawaii Workforce Development Council.



**Operative Plasterers' and Cement Masons'
International Association Local #630, AFL-CIO**

2251 North School Street, Honolulu, HI 96819
Phone (808) 841-0491 • Fax (808) 847-4782



March 20, 2017

To: Senator Gilbert Keith-Agaran, Chair
Senator Karl Rhoads, Vice Chair and
Members of the Committee on Judiciary and Labor

From: *PII* Peter Iriarte, Financial Secretary, Operative Plasterers & Cement Masons Local 630

RE: **STRONG SUPPORT** of GM 565 Gubernatorial Nominee Glen Kaneshige to the Workforce Development Council for a term to expire June 30, 2017
Hearing: Thursday, March 23, 2017 @ 10:00 a.m., State Capitol Conference Room 016

Dear Chair Agaran, Vice Chair Rhoads, and Members of the Committee on Judiciary and Labor:

I am submitting this testimony in strong support of Mr. Kaneshige's nomination to the Workforce Development Council.

Glen and I serve as trustees for the Hawaii Masons and Plasterers Training Fund. As trustees of the Fund, we are responsible for overseeing that the training programs for the union members are properly funded and administered. Glen has served as a management trustee for over a decade and understands the need for proper worker training so that our union members are productive and can safely complete their work with high quality for their employers. Trustees have a fiduciary obligation to make sure that employer contributions are collected and put to their best use in developing training programs that properly prepare apprentices to join the union workforce on construction projects. The Training Fund will monitor the development of new products and technologies that may require re-training of journeymen workers. Finally, worker safety is of utmost importance while on a construction site, so safety training is emphasized and provided to apprentices and journeymen workers.

As a trustee of the Hawaii Masons and Plasterers Training Fund, Mr. Kaneshige has firsthand experience on understanding and implementing programs that advance workforce development.

Accordingly, I respectfully request that you confirm Mr. Kaneshige's nomination as a member of the Workforce Development Council.

Thank you for this opportunity to submit this testimony.