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March 23, 2017

To: The Honorable Gilbert S.C. Keith-Agaran, Chair,
The Honorable Karl Rhoads, Vice Chair, and
Members of the Senate Committee on Judiciary and Labor

Date: Thursday, March 23, 2017
Time: 10:00 a.m.
Place: Conference Room 016, State Capitol

From: Linda Chu Takayama, Director
Department of Labor and Industrial Relations (DLIR)

Re: GM563 Confirmation of Glenn Acalde to Workforce Development Council

On behalf of the Department of Labor and Industrial Relations, as well as myself personally, this testimony is provided in strong support for the appointment and confirmation of Glenn Acalde to the Workforce Development Council.

As the Training Coordinator for the Hawai'i Carpenters Apprenticeship and Training Fund, Glenn has extensive practical experience in developing Hawai'i's workforce to succeed in the construction industry. This gives him a valuable perspective and an ideal background for a role on the Workforce Development Council.

I strongly urge his confirmation.

DAVID Y. IGE
GOVERNOR

SHAN S. TSUTSUI
LIEUTENANT GOVERNOR



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WORKFORCE DEVELOPMENT COUNCIL
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March 23, 2017

To: Senator Gilbert Keith-Agaran, Chair and
Senator Karl Rhoads, Vice Chair and
Members of the Committee on Judiciary and Labor

From: Allicyn Tasaka, Executive Director
Workforce Development Council

RE: GM 563 Advise and Consent, Nominee Glenn Alcalde as a Member of the Workforce
Development Council
Hearing: Thursday, March 23, 2017, 10:00 a.m., Room 016

POSITION: Strong Support

Good morning Chair Keith-Agaran, Vice Chair Rhoads and members of the Committee on Judiciary and Labor. I am Allicyn Tasaka, Executive Director of the Workforce Development Council (WDC) testifying in strong support of Glenn Alcalde's confirmation to the WDC for a term to expire on June 30, 2020 (GM 563). Mr. Alcalde would fill a slot reserved for a labor member on the Council.

The WDC is an attached agency to the Department of Labor and Industrial Relations and advises the Governor and Legislature on workforce development to support economic development and employment opportunities for employers and employees.

Also, the WDC is responsible for the administrative oversight and implementation of a federally mandated initiative, the Workforce Innovation and Opportunity Act of 2014 or WIOA. WDC is tasked with strategic planning and developing the infrastructure for a seamless common intake and referral system at the American Job Centers (or One-Stop Centers) so job seekers and employers can maneuver through the workforce system efficiently and receive employment, education, training and support services throughout the State. It's a "no wrong door" approach to workforce development.

Mr. Alcalde is the Training Coordinator for the Hawaii Carpenters Apprenticeship and Training Fund. He is a skilled carpenter, has served as a general foreman, and as an instructor at Honolulu Community College (HCC) and Local 745. He is also a graduate of HCC's Apprenticeship

program. As a graduate of the program and with his diverse experience in the construction industry, he brings with him an important perspective to develop programs to better serve the needs of the current and incoming workforce.

I respectfully urge you to confirm Mr. Alcalde as a member of the Workforce Development Council where his experience in training and understanding the needs of the workforce will be an invaluable asset to the Council.

Thank you for the opportunity to provide testimony in strong support of Mr. Alcalde's nomination.



UNIVERSITY of HAWAII*
HONOLULU
COMMUNITY COLLEGE

March 20, 2017

To: Senator Gilbert Keith-Agaran, Chair
Senator Karl Rhoads, Vice Chair and
Members of the Committee on Judiciary and Labor

From: Guy T. Shibayama, Apprenticeship Coordinator
Honolulu Community College

Re: GM 563, Gubernatorial Nominee Glenn Alcalde to the Workforce
Development Council for a term to expire June 30, 2020.
Hearing: Thursday, March 23, 2017, 10:00 am, State Capitol Conference
Room 016

POSITION: Strong Support

Good morning Chair Keith-Agaran, Vice Chair Rhoads, and members of the Committee on Judiciary and Labor. I am Guy Shibayama, Apprenticeship Coordinator at Honolulu Community College (HonCC) and testifying in strong support of Mr. Alcalde's confirmation to the Workforce Development Council (WDC) for a term to expire on June 30, 2020.

The WDC is an agency attached to the Department of Labor and Industrial Relations and is responsible for advising the Governor and Legislature on workforce development, which supports economic development and employment opportunities for employers and employees. The WDC is the State Workforce Development Board for managing the funding provided by the Federal Workforce Innovation and Opportunity Act (WIOA) of 2014. The WDC assists the Governor in developing and updating comprehensive, strategic workforce development plans and oversees publicly funded workforce investment activities in the state.

Mr. Alcalde is an Apprenticeship Training Coordinator for the Hawaii Carpenters Local 745 apprenticeship program. In this role, Glenn is responsible for the development, implementation, and evaluation of all aspects of the Carpenter's

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apprenticeship training program while instilling traits of professionalism, productivity, and positive attitudes into the apprentices. He works with the college's instructors to develop and implement curriculum for all phases of the industry. Mr. Alcalde participates in affirmative action activities to increase the representation of women in the carpentry trade. He participates in career fairs to afford future generations the information in order that they may be able to make wise career decisions.

As an apprenticeship graduate, journeyman, and general foreman in the carpentry field, Mr. Alcalde has now come full circle and is now giving back to the industry, which has provided him and his family a standard of living worthy of a tradesman.

Mr. Alcalde's vast experience in the construction industry as well as his development from entry level to trainer for the Carpenter's Union makes him an ideal candidate to advise the Governor and Legislature about strategic workforce development plans for the State of Hawaii.

Mr. Alcalde has my unequivocal support and I urge you to confirm his nomination to the Workforce Development Council and you have my assurance that he will be a valuable asset to the Council.

Thank you for this opportunity to provide testimony in support of Mr. Glenn Alcalde.