

**Cynthia K.L. Rezendes**

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**Objective**

To work to promote a better community for all in Hawaii.

**Skills**

- All facets of organizational skills including:
  - Planning
  - Budgeting (both operational expenses and capital expenses)
  - Personnel Management
  - Ability to learn new organizations quickly
  - Ability to apply learned skills to new applications
  - Ability to implement multiple programs simultaneously
- Communications skills, both internal and external to organizations
- Wide variety of experience with all levels of responsible individuals (IBM Vice-Presidents, to Presidents of foreign companies, all facets of local organizations, Elected Officials, etc.)
- Have worked with international contacts successfully

**Work History**

**LEGISLATIVE AIDE**  
*Congressman K. Mark Takai*

Feb. 2015-Nov. 2016  
*Honolulu, HI*

Handle constituent cases for Human Services, Social Security, Equal Employment Opportunity, Immigration Services, Visas (via Department of State), Small Business Administration, Agriculture, National Park Services, COFA, Public Housing/HUD, Tourism, Civil Rights, Arts, Animal Welfare, Telecommunications, Women’s Issues, Medicare and Workforce Development (essentially all aspects of Federal Government Agencies except Military/Uniformed services cases). Each case involved understanding the client’s concerns and issues and then working with the appropriate Federal Agency to resolve if possible or provide more understanding if a favorable conclusion to the client could be reached. Also, point person in the office for the Governor’s Task Force on Homelessness and all aspects of the Red Hill Fuel Storage Systems (including currently representing the office on the State’s Underground Storage Tanks Task Force.

**LEGISLATIVE AIDE**  
*Congresswoman Colleen Hanabusa*

Feb. 2014 – December 2015  
*Honolulu, HI*

Handle constituent cases for Human Services, Social Security, Education, Small Business Administration, Agriculture, Public Housing/HUD, Tourism, Civil Rights, Arts, Animal Welfare, Telecommunications, Women’s Issues and Workforce Development. Each case involved understanding the client’s concerns and issues and working with the appropriate Federal Agency to resolve if possible or provide more understanding if a favorable conclusion to the client could be reached.

**KEALAHOU WEST OAHU (KWO)**  
*Director (President 2013-Present)*

2012—Present  
*O’ahu, HI*

Director on the Kealahou West Oahu Board (formerly Waianae Community Outreach) which maintains a shelter (Onelau`ena) in Kalaeloa and does outreach along the Leeward Coast from Ka`ena Point to White Plains Beach (including Kapolei). Part of a team of directors re-structuring the organization to better meet the needs of the homeless community via pursuing home ‘wrap-around’ services (Housing First). This re-structuring also involved re-organizing the fiscal

management of the company to better utilize the funds received from the State to operate both the shelter and outreach services.

**MOHALA I KA WAI (MIKW)**  
*Director & Chair*

1999--Present  
*O`ahu, HI*

Founding member and current chair of a non-profit organization which resulted from an informal organization founded in 2000 for the stewardship and management of watershed lands in the Wai`anae district. The organization was re-formed in 2009 as a non-profit in the State of Hawai`i and subsequently organized into an IRS recognized 501(c)3. Projects being pursued include: Formation of "Learning Center" for traditional agricultural practices in Makaha Valley on Honolulu Board of Water Supply (HBWS) lands (MIKW has had a Memorandum of Understanding in place with HBWS since 2005) and partnered with Townscape, Inc. to produce a new Ma`ili`ili Watershed Management Plan for the Ma`ili`ili Stream corridors in Lualualei Valley. All of the projected projects will be for the education and stewardship of watershed areas within the Waianae district. Mohala I Ka Wai was awarded a Land License for 5 years from the Honolulu Board of Water Supply, for five years, starting in 2015 to start the development of a "Learning Center." We continue to partner with the HBWS and also the Waianae Mountain Watershed Partnership.

**O`AHU ISLAND DIRECTOR**  
*Hawaiian Islands Land Trust*

January 2011-October 2011  
*O`ahu, HI*

Employed by Hawaiian Islands Land Trust as the O`ahu Island Director to acquire land or conservation easements to protect and perpetuate O`ahu's natural and cultural heritage. Responsible to manage all aspects of nurturing relationships with land owners and other interested parties in furthering the protection of important lands on the island of O`ahu and subsequently managing the process to the end protection of either acquisition in fee or of a conservation easement of the lands in perpetuity.

**EXECUTIVE DIRECTOR**  
*O`ahu Land Trust*

July 1, 2009-December 31, 2010  
*O`ahu, HI*

Employed by O`ahu Land Trust to establish a local presence and pursue meeting the mission of the O`ahu Land Trust to acquire land or conservation easements to protect and perpetuate O`ahu's natural and cultural heritage. Worked with three other land trusts throughout the state to merge and form a larger, comprehensive statewide land trust. Manage all aspects of staffing for the organization.

**CHAIR**  
*O`ahu Land Trust*

2008-June, 2009  
*O`ahu, HI*  
*(Volunteer)*

Participated from the initial organizational discussions through establishing a 501(c)3 not-for-profit board to pursue a mission to protect and perpetuate O`ahu's natural and cultural heritage by actively working with communities to acquire and conserve land. Helped guide the organization to receive funding to hire an Executive Director. Reviewed and considered various properties for consideration by O`ahu Land Trust to procure.

**CHAIR**  
*Ka Papa O Kakuhihewa Council*

2005-Present  
*Wai`anae, HI*  
*(Volunteer)*

Participated from the initial organizational discussions through establishing a council to receive and manage funds donated by the Hawaiian Electric Company (HECO) to the Wai`anae and Makakilo/Kapolei regions for grants to promote resource conservation through education and hands-on efforts.

**ADMINISTRATIVE AIDE**  
*Senator Colleen Hanabusa*

YEARS EMPLOYED (2004 thru 2008)  
*Honolulu, HI*



included: interfacing with customers regarding the service of their IBM printers, coordinating the customer engineers' time, if in conflict with priorities, provide personnel management support, etc.

**ENGINEER, PLANNER, PERSONNEL  
COUNSELOR, MANAGER**  
*International Business Machines, Inc.*

YEARS EMPLOYED (6/76-12/93)  
*Tucson, AZ and Boulder CO*

Manager – Support and development of copier and printer products (one printer product brought to market was valued at \$1 billion dollars over five years equating to, at that time, a Fortune 200 company), management of all site utilities to keep an 833-acre site with 2.5 million square feet of manufacturing, development and administrative buildings running over 14 of 17 years of employment. Basic responsibilities of an IBM manager included: yearly operating expense and capital expense budgets for normal department operations, personnel responsibilities (including performance evaluations of each employee, counseling sessions with employees, guidance sessions for development of employees, salaries and wages on a merit basis, promotion of employees, hiring and firing of employees (as necessary)) and guiding to successful completion all projects the department is responsible for.

Planner – Worked for the Laboratory Director and was responsible for overall Laboratory allocation of space security planning (various levels of security needed to be provided on a “need to know” basis), and all external Laboratory communications.

Personnel Counselor - I supported various organizations within IBM including: Purchasing, Production Control, Manufacturing Engineering, Manufacturing, Warehouse Operations, etc. Advised managers on personnel items while being an advocate for the employee when occasions arose requiring that role. A secondary responsibility included supporting management on Industrial Relations issues (monitoring for potential areas of concern like safe working conditions, fair and equitable treatment of employees including overtime, cleanliness of facility, etc.)

Engineer - Initially worked as an electrical controls engineer providing expertise for installing a Security system for the Boulder facility (~2,000,000 square feet of buildings at the time), and designing systems for a manufacturing facility which produced magnetic media (i.e. cassette tapes). These facilities required additional knowledge of how to design electrical systems within an environment which was potentially explosive due to the various chemicals and gases used to manufacture the magnetic media products.

PRIOR JOB EXPERIENCES  
*Various*

(YEARS EMPLOYED (SUMMER/SCHOOL)  
*Honolulu, HI*

Mayor's Office (Fasi) doing information research (early '70's), Oceanic Institute (biological experiments/dolphin trainer/secretarial/clerical), waitress, volleyball official (college), etc.

## **Education**

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MSEE  
*University of New Mexico*

YEARS ATTENDED [REDACTED]  
*Albuquerque, NM*

Received a Master of Science degree in Electrical Engineering with a concentration on controls engineering and logic design.

BSEE  
*Gonzaga University*

YEARS ATTENDED [REDACTED]  
*Spokane, WA*

Received a Bachelor of Science degree in Electrical Engineering (no specific field), with Additional study in civil engineering courses and math. Also, played on the varsity volleyball team for sophomore through senior years and was a participant in the Hawaiian Club which sponsored a luau every year for the school and the city.

HIGH SCHOOL DIPLOMA  
*Wai`anae High School*

YEARS ATTENDED [REDACTED]  
*Wai`anae, HI*

Graduated Salutatorian in 1970. Am a product of the public school system from Wai`anae Elementary School and Wai`anae High School. Participated in various sports and school clubs, student government, etc.

## **Interest and Activities**

- Hawaiiiana (quilting, language, lauhala weaving, historical research)
- Traveling
- Reading

## **Memberships**

- NAFE (National Association of Female Executives)
- Who's Who World-Wide Executive Club Member (1993-1998)
- Wai`anae Coast Neighborhood Board No. 24 (10/94-5/95 and 10/95-Present)
  - Planning and Zoning Chair (12/94-5/95)
  - Transportation Chair (1/96-6/96)
  - Chair (6/97-5/02, 6/04-5/06)
- Nanakuli-Ma`ili Neighborhood Board No. 36 (4/08-Present)
  - Housing Committee Chair (4/08-Present)
  - Chair (7/13-present)
- O`ahu Resource, Conservation and Development Council, Inc. (1996-Present)
  - President (7/98-3/04 and 5/08-2/09)
- Hui Malama o Kane`aki (1996-Present)—Restoration of Kane`aki Heiau in Makaha Valley
- Mohala I Ka Wai Secretary, Vice President & President (1999-Present) – Local Watershed Management Group
- Advisory Committee on Pesticides (State of Hawaii) – 7/1/2003 thru 6/30/2007
- Ka Papa O Kakuhihewa Council (2005-Present) – Organization to fund projects within the 96707 and 96792 zip code areas for resource conservation education and projects aimed at youth involvement
- O`ahu Land Trust/Hawaiian Islands Land Trust (2008-Present)
- Member of the Hawai`i Democratic Party (October 2005 – Present), Precinct 44-04 Chair (2008-2010), Region 8 Chair (2012), Assistant Secretary to the Oahu County Council (2013-2014), SCC member from 2014 to present, Co-Chair for Committee on Rules for the DPH
- Wai`anae Coast Comprehensive Health Center (2008-2011) Elected Director
- Leeward Housing Coalition Coordinator (2011-2014)...the Coalition is composed of Shelter and Service Providers on the Westside to provide services to the houseless and homeless
- Director/President of Kealahou West Oahu (Aug. 2012-Present)
- Member of National Environmental Justice Advisory Council (EPA-NEJAC) – September 1, 2013 – Present (2<sup>nd</sup> term to expire in 2019)