

HAWAII POLICE DEPARTMENT

**CAPTAIN KENNETH BUGADO, JR.**

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**Objective:** Information for Deputy Police Chief Appointment

**Hawaii Police Department Experience:**

[REDACTED]

Captain—Criminal Intelligence Unit/Office of Professional Standards

Assists in commanding the work of a major division or element; performs a variety of administrative and supervisory duties and performs other related duties as required.

- Commands the activities of the Office of Professional Standards and Criminal Intelligence Unit under the auspices of the Chief's Office.
- Directs and reviews criminal intelligence gathered by subordinates; oversees the development of intelligence data on organized crime figures.
- Studies and analyzes crime data and statistics; advises and informs the Chief of the nature and extent of organized crime activities.
- Directs and reviews internal investigations against departmental personnel; advises and informs the Chief of internal matters.
- Investigates internal or citizen complaints or allegations made towards ranking members of the police department and prepares reports of their findings.
- May interview, gather evidence, and obtain statements of person(s) involved; recommends remedial actions as necessary.
- May direct internal inspections and special inspections of operations, facilities, personnel, equipment, and records.
- Directs the investigation of police related firearms discharge; submits required reports to the Chief for action.
- Formulates budgetary, personnel, and equipment requirements for the unit.
- Prepares reports and correspondence.
- Evaluates performance of subordinates and maintains internal discipline.
- Meets with other agencies as required for dissemination of information.

[REDACTED]

Lieutenant—Administrative Bureau—Accreditation Section

Performs police work of considerable difficulty in supervising a functional activity on an assigned watch, or assists in commanding the work of a major police division or element; may be assigned specialized duties in an administrative or staff function with limited supervisory responsibility; and performs other related duties as required.

- Oversees the functions of the department's accreditation program.
- Facilitates the coordination of research, development, and implementation of required actions.
- Coordinates the review and revision of existing policies and procedures to ensure compliance.
- Coordinates the finalizing and approval of standardized departmental forms, processes, policies, procedures, filing systems, etc.
- Assigns, trains, and evaluates the performance of subordinates; maintains internal discipline.
- Plans and organizes the effective implementation of program with subordinate sworn and civilian personnel.
- Communicates and trains personnel on the accreditation process.
- Attends commander's meeting to communicate progress and updates of the accreditation process.
- Attends division and other agency meetings as requested.
- Ensures deadlines are met.
- Performs other duties as assigned.

  
Detective—Criminal Intelligence Unit

Independently coordinates and/or performs police work of a difficult and complex nature; performs other related duties as required.

- Independently performs and/or coordinates investigative police work of a difficult and complex nature.
- Maintains surveillance of known and convicted violaters and their haunts, residences and types of operations.
- Keeps records and investigates activities relating to organized crime figures, racketeers, subversive elements, and others who operate on a national and international basis.
- Studies police bulletins, assignment sheets, and other sources of information about crime incidents.
- Secures evidence for supporting arrests.
- Organizes, coordinates, and participates in fugitive task force operations.
- Department liaison and member of the Joint Terrorism Task Force.
- Conducts background investigations on Police Officer I applicants for the Hawaii Police Department.

- Conducts criminal history inquiries for outside agencies.
- Supervises Criminal Intelligence Unit Officers.
- Instructs recruit classes on organized crime and activity.
- Attends in-service training



Patrol Sergeant—Kau District

Performs difficult and complex police work in supervising a squad or detail of police officers; and performs other related duties as required.

- Assigns, trains, supervises, and evaluates the work of police officers on an assigned watch.
- Inspects officers and issues information and orders at line-up.
- Keeps records of time and attendance.
- Inspects station facilities and equipment.
- Receives complaints by phone and in person, evaluates request, and dispatches police personnel as required.
- Receives and supervises the processing of people arrested.
- Receives and gives receipt for bail charges.
- Checks incoming reports for distribution.
- Supervises receiving desk in absence of superior.
- Checks radio telephone operator's log sheet to see that all complaints have been properly handled.
- Supervises the work of police officers patrolling a district on an assigned watch.
- Patrols, inspects, and backs up officers in the field.
- Makes emergency decisions as required.
- Instructs and advises subordinates on problems of work.
- Evaluates the work of subordinates.
- Assists in matters of discipline.
- Takes charge of major crime scenes until properly relieved.
- Performs traffic control functions as required.
- Meets with community organizations.
- May supervise officers assigned to the parks detail.
- Keeps records; prepares and review reports.
- Supervises a group of police officers assigned to matters concerning VIP security activities, mob and riot control, civil disturbances, and other special assignments.
- Supervises subordinates performing regular patrol assignments in high crime areas as required.
- Performs other duties as assigned.

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Patrol Officer-Kona and Hamakua

Under general supervision, performs police work of moderate difficulty and complexity in law enforcement, crime prevention, investigations, or in other specialized areas; may perform plain-clothes assignments; and performs other related duties as required.

- Cites traffic violators in moving vehicles and under hazardous conditions.
- Takes fingerprints as required.
- Investigates routing misdemeanor and felony offenses by and against juveniles, involving such matters as runaways, curfew violations, glue and paint sniffing, shoplifting, child molestation and abuse, indecent exposure and missing persons.
- Gathers evidence, examines and evaluates facts, and determines the classification of the alleged offense/violation.
- Makes arrests and bookings, preserves evidence, and prepares reports.
- Testifies in court.
- Counsels juvenile offenders and parents; makes referrals to social agencies as appropriate.
- Gives talks and participates in panel discussion on juvenile delinquency problems.
- Primarily investigates cases involving the theft of illegally converted automobiles.
- Investigates miscellaneous cases in which automobiles are involved, such as abandoned vehicles and trespassing vehicles.
- May occasionally investigate other criminal misdemeanor cases.
- Interrogates and interviews suspects, complainants, and witnesses involved.
- Makes intensive follow-up investigations of traffic accident cases including felony cases involving fatalities.
- Takes measurements and photographs scene, places charges, and prepares detailed reports with scaled diagrams.
- Serves warrants and subpoenas.
- Performs other duties as required.

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Hawaii Police Department 44<sup>th</sup> Recruit Class.

**Personal History:**

██████████ Graduate of Laupahoehoe High School  
Hawaii Police Department Accreditation Manager  
CALEA Client  
2012 Nominee for Hawaii County Employee of the Year  
Graduate of the 254<sup>th</sup> Session of the FBI National Academy.

Member of FBI National Academy Associates  
Law Enforcement Intelligence Unit (LEIU) Representative