### STACY CLAYTON

#### EXPERIENCE

## Executive Strategy Consultant, Strategy & Innovation 08/2015 - Present

Leads development and oversees implementation of complex strategic projects and programs with enterprise-wide and system to system impact. Forges innovative solutions that support transformative results while synthesizing keen understanding of KS strategic goals, operational processes, and knowledge of external stakeholder interests. Provides strategic consulting, partnership and advisory services for planning, innovation, decision-making and action, to senior leaders and key internal divisions that provide organizational principles and standards that support strategy development and resourcing.

#### Trust Coordinator, Charles Reed Bishop Trust

12/2010 -

#### Present

Support the Board of Trustees of the Charles Reed Bishop Trust (CRBT) in the execution of their duties. Coordinate, implement and update as needed the strategic plan for the CRBT. Daily manages any administrative needs of the Trust, including being the CRBT point of contact for routine administrative matters and at staff level meetings that may have impact on CRBT. Prepares and presents annual budget to Trustees for approval and execution. Coordinate with beneficiaries of the CRBT and community stakeholders to maximize the furtherance of the Trust's mission. Schedules, coordinates, and facilitates the CRBT Board of Trustees meetings. Handles all correspondence relating to the CRBT, coordinates site visits and requests for CRBT Trustees' presence or presentations, and coordinates with the Assistant to the Trustees for appointments.

## Division Director, Extension Educational Services 07/2012 - 08/2015

Responsible for leading the strategic outreach efforts of the Extension Educational Services (EES) Division of the Kamehameha Schools (KS); and oversight of the planning, development, reporting, assessment, and success of EES and KS outreach programs. Mentors an independent group of program directors; develops short and long term goals for educational outreach programs as it relates to the implementation of the approved strategic and tactical plans goals and objectives. Provides leadership to initiate, establish and integrate collaborations to expand educational opportunities for Native Hawaiians while leveraging resources for KS and other service providers both internal and external to KS.

# Department Director, Career & Post-High Counseling & Guidance 09/2008 -

#### 07/2013

Responsible for leading the strategic outreach efforts of the Career and Post-High Counseling & Guidance (CPHCG) Department of the Extension Educational Services (EES) Division. This includes strategic implementation of the EES Tactical Plan as it directly relates to the leadership and

management of CPHCG's four statewide programs (est. 3,300 students) and 40+ staff members; accountability for fiscal operations (est. \$3.1 million); evaluation of programs and staff; and administration of quality control.

## Project Manager, Extension Educational Services Division 08/2006-09/2008

Responsible for EES Project Based Management and Implementation. Oversight of the Project Management Team (4 Staff) and leading the implementation of and reporting on the EES tactical plan and related projects within the constraints of scope, cost, quality, time and stakeholder expectations (est. \$1 million). Works with the Divisional and Departmental Directors in the following areas: Planning and Analysis; Business Process Development; Systems Implementation; Resource Management; Change Management; Communication and Collaborations

# Distance Edu. Coord. & Copy Center Mgr., Leeward Community College 12/94-07/06

Oversight, coordination, planning, development and execution of all college distance education (DE) activities, courses, programs, policies/procedures and budget. Participate as a Lead Representative on UHCC system-wide distance education committee. Provide instructional design development and training to college instructors for television and web course delivery. Responsible for creating/updating training materials, communication deliverables and Distance Education website. Oversight, coordination, planning, development and execution of Campus Copy Center activities, services, policies/procedures and budget. Responsible for the creation of the Copy Center strategic and implementation plan of campus-wide pay-for-print and on-demand services.

#### LEADERSHIP RECOGNITION & EXPERIENCE

2016 Featured speaker at the Hawai'i Women Leaders in Post-High Education Luncheon

2016-Present Chaminade University Ho'oulu STEM Scholarship Advisory Council Member

2015, \*2016 Honolulu Regional Action Planning Team - Core & \*Piko Member

2015 Recognized as a UHCC (LCC) Distinguished Alumni

2014-Present Mö'ili'ili Redevelopment Plan Co-lead - Hui Ho'opili 'Āina

2014-Present Honolulu Community College Chancellor Advisory Board Member

2013-2015 Castle Complex Funders' Group Member

### EDUCATION & TRAINING

University of California at San Diego

Certification in College Counseling

University of Hawaii - Manoa

Masters of Education - Educational Technology Bachelors of Arts - Communication

Training: Developing Strategic Leadership, Communicating Effectively, Change Management, Team Development, Design Thinking, Leading Through Transitions,

Effective Meeting Facilitation, Bridges to Poverty, Project Management, Business Analysis, Strategy Execution, Adaptive Schools, Cognitive Coaching, Conflict Resolution, Moenaha, 'Ōlelo Kahua, numerous cultural 'ike/nohona Hawai'i huaka'i and keaukahi activities.

High Level of Skill Proficiency: Verbal & Written Communication, Public Speaking, Budget Preparation & Management, Collaboration, Use and Integration of Technology, Time Management, Organization, Critical Thinking/Problem Solving, Strategy Development, Execution and Expansion, Fiscal Management, Needs Assessment, Gap Analysis, Reporting, Leadership Development, Coaching & Mentoring, Emotional Intelligence and Conflict Resolution

Community & Lahui Giveback: Quarterly Mālama Mauna 'Ala service projects, Prince Kuhio Civic Club Member

#### REFERENCES

