

Richard F. Kebo
[REDACTED]

PROFESSIONAL EXPERIENCE

Consultant - Small Business Development Center, Honolulu, HI, [REDACTED]
Consultation to small businesses in various aspects of strategic planning for the HART Construction Mitigation Initiative, and assist startups in business and financial planning.

Instructor - Argosy University, Honolulu, HI, [REDACTED]
Curriculum Development and Instruction of Masters and Doctoral courses in business and leadership. Chair person of numerous research processes and data collection for doctoral dissertation committees.

Consultant - Office of Hawaiian Affairs, State of Hawaii, Honolulu, HI, [REDACTED]
Facilitated operational change management to drive strategic plan and managed individual and organizational performance data.

Research Analyst - Office of Hawaiian Affairs, State of Hawaii, Honolulu, HI, [REDACTED]
Researched, analyzed, edited and presented comprehensive strategic plans on Economics, Education, Healthcare and Culture to drive systemic changes.

Consultant - City of Sacramento, Sacramento, CA, [REDACTED]
Consulted on talent interventions including Program Evaluation, Succession Planning, Talent Development, and facilitated group processes.

Consultant - Kaiser Permanente, Fresno, CA, [REDACTED]
Developed and facilitated talent training seminars on diversity for hospital leadership teams, and facilitated group processes to increase stakeholder quality.

Business Analyst - Kamehameha Schools, Honolulu, HI, [REDACTED]
Generated strategic performance scorecards for talent management, researched and analyzed economic and cultural initiatives for strategic asset plans.

Manager - Kebo Academy, Inc., Honolulu, HI,
Small family business offering services in martial arts, after school care, tutoring, and summer programs.

EDUCATION

Doctor of Psychology (Psy.D.), Organization Development, [REDACTED]
Alliant International University, Fresno, CA

Master of Business Administration (MBA), [REDACTED]
University of Phoenix

BA Psychology, BA Public Administration, [REDACTED]
University of Hawaii at West Oahu, Honolulu, HI

AAS Administration of Justice, [REDACTED]
Honolulu Community College, Honolulu, HI