

KEVIN D. MYRICK, RN

SUMMARY

Goal directed, results oriented healthcare professional with over [REDACTED] years of experience in nursing management and over [REDACTED] years of clinical nursing experience. Demonstrated ability to reorganize departments, including fiscal outcomes in resource-sensitive, highly competitive, and heavily regulated environments. Skilled communicator, persuasive and adaptable. Self-motivated, with high energy, initiative and focus. Keen insight into the needs and views of others, able to listen and identify issues or problem areas and form innovative solutions. Excellent at attaining goals in complex, matrixed organizations. Skilled at fostering capabilities in others to successfully navigate and lead change. Expertise includes:

- Unit/department turnaround
- Patient throughput
- Procedure turnaround times
- Physician relationships
- Collective bargaining relationships
- Fiscal management

PROFESSIONAL EXPERIENCE

WILCOX MEMORIAL HOSPITAL (HPH)

[REDACTED]-present

Nurse Manager of Critical Care Service Line (ED/ICU)—Primary Stroke Center, Level III Trauma Center

- Responsible for financial planning and budget of these two units
- Responsible for all employee related functions, hiring, discipline, annual training needs
- Developed a competency based process for continuing education in rural setting
- Oversee Core Measure benchmarks for OP AMI, Stroke, Sepsis
- Program Coordinator for our Primary Stroke Center—awarded Gold + Elite status 1st year
- Co-Chair WMH Sepsis committee
- Developed strategies to improve patient care between EMS and Facility
- Union Negotiations, sitting member on LMC board
- Community partner, serve on 10+ community groups/boards/committees to improve relationships and enhance patient care.

KAPIOLANI WOMENS AND CHILDRENS MEDICAL CENTER (HPH)

[REDACTED]

Nurse Manager of Peri-Operative Services [REDACTED]-present)

- Resolved budget variances
- Created/implemented proposal to merge units for patient centered care model
- Implemented patient discharge follow-up phone call policy
- Filled vacancies and maintained full complement of staff

- Assisted with implementation of standards of excellence
- Union contract negotiations team
- Roll out of EMR (EPIC)
- Scheduling of all staff
- Daily, bi-weekly and quarterly processing of payroll with justification of any overage

Nurse Manager Surgical Services [REDACTED]

- Resolved budget variances with a total operating budget of \$63,000,000
- Responsible for 125 staff
- Filled existing vacancies and maintained full complement of staff
- Participated in the development of a new grad peri-operative program
- Goals established to standardize equipment and supplies to achieve 20% increase in department savings
- Goals established to increased staff engagement scores by 25%
- Goals established to increased patient satisfaction surveys to 90th percentile
- Product standardization involvement between four hospitals for financial savings and preferred contractual pricing
- Roll out of EMR (EPIC)
- Union contract negotiations team

QUEENS MEDICAL CENTER [REDACTED]

Travel RN Same Day Surgery

- Scrub/circulated General, Ophthalmology, OB/GYN, Orthopedic, Plastics and Urology cases.

HILO MEDICAL CENTER [REDACTED]

Travel RN Emergency Department/OR Float per diem

- Rotating charge RN in busy 15-bed ER
- Held Education Days to update staff on current procedures

MISSOURI VETERANS HOME [REDACTED]

RN House Supervisor

- Supervised staff and patients in a 240 bed veteran's facility
- Managed staffing

MISSOURI SURGERY CENTER [REDACTED]

Staff RN OR/PACU

- Scrub/Circulate General, Ophthalmology, OB/GYN, and Plastics cases

OPTION CARE [REDACTED]

Director of Nursing

- Director of Home Infusion company
- Fiscal budgeting
- Pharmaceutical budgeting/ordering
- Management of all staff, including all human resource responsibilities
- Community physician relations
- Hospital relations
- Created, implemented and maintained standards of practice

AIR-EVAC FLIGHT SERVICES

Lead Flight RN

- Lead flight RN responsible for initial assessment, stabilization, care and transport of critically ill and trauma patients throughout the tri-state area
- Extensive clinical trauma experience
- Also provided BCLS/ACLS instruction, as well as a course in reading EKG's

ST. FRANCIS MEDICAL CENTER

RN Charge Nurse Emergency Department

- Charge RN for busy ER department

RN, Open-Heart Surgery Team

- Scrub/Circulated open heart surgical cases

RN, House Supervisor

- House supervisor for 275 bed facility

RN, Radiology Special Procedures

- RN for all special procedures, i.e. sedation, assisting physician, post-procedure monitoring and discharge

EDUCATION

University of the State of New York

- ADN to MSN Program (estimated date of completion 12-24 months)

-present

University of the State of New York

- AD in Nursing

HONORS

2010 Leadership Incentive Program (based on efficiency and savings demonstrations in my departments)

2009 HSCFN Nursing Leadership Academy

2009 Studer Group Nurse Leadership attendee

PROFESSIONAL ASSOCIATIONS

- American Nurses Association
- AORN

CERTIFICATIONS/PROFESSIONAL/CLINICAL SKILLS

- ACLS (prior)
- BCLS
- PALS (prior)
- TNCC (prior)
- TNS
- Flight Nurse Certification
- PICC Certification

References available upon request