

STAND. COM. REP. NO.

1184

Honolulu, Hawaii

March 21, 2017

RE: S.B. No. 675
S.D. 1
H.D. 1

Honorable Joseph M. Souki
Speaker, House of Representatives
Twenty-Ninth State Legislature
Regular Session of 2017
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred S.B. No. 675, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYMENT,"

begs leave to report as follows:

The purpose of this measure is to clarify the grounds that an employer, employment agency, or labor organization may take employment action without committing a discriminatory practice under the State's anti-discrimination law.

The Chamber of Commerce Hawaii and Society for Human Resource Management - Hawaii Chapter supported this measure. The Hawaii State Commission on the Status of Women, Hawaii Civil Rights Commission, International Longshore and Warehouse Union Local 142, LGBT Caucus of the Democratic Party of Hawaii, Fujiwara & Rosenbaum, LLLC, and one concerned individual opposed this measure.

Your Committee has amended this measure by:

- (1) Changing the effective date to July 1, 2050, to encourage further discussion; and

SB675 HD1 HSCR LAB HMS 2017-3076



- (2) Making technical nonsubstantive amendments for clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 675, S.D. 1, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 675, S.D. 1, H.D. 1, and be referred to your Committee on Judiciary.

Respectfully submitted on
behalf of the members of the
Committee on Labor & Public
Employment,



AARON LING JOHANSON, Chair



