

Honolulu, Hawaii

APR 07 2017

RE: H.B. No. 213
H.D. 1
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Twenty-Ninth State Legislature
Regular Session of 2017
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred H.B. No. 213, H.D. 1, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO FAMILY LEAVE,"

begs leave to report as follows:

The purpose and intent of this measure is to expand employee protections under the State's family leave law.

Specifically, the measure:

- (1) Permits an employee to take family leave to care for the employee's sibling with a serious health condition or upon the death of the employee's child, spouse, reciprocal beneficiary, sibling, or parent; and
- (2) Specifies notice and certification requirements.

Your Committee received written comments in support of this measure from the Hawaii Government Employees Association, Hawaii State Teachers Association, and International Longshore and Warehouse Union Local 142.

Written comments in opposition were received from the Hawaii Restaurant Association, Hawaii Food Industry Association, Hawaii




Credit Union League, Maui Chamber of Commerce, Kahala Nui, John Mullen and Company, SHRM Hawaii, and two individuals.

The Department of Labor and Industrial Relations, Policy Advisory Board for Elder Affairs, Healthy Mothers Healthy Babies Coalition of Hawaii, and Hawaii Children's Action Network submitted written comments on the measure.

Your Committee finds that expanding the scope of coverage under the family leave law recognizes that the concept of "ohana" in Hawaii involves a broader definition of family and family duties. Employees may need time away from work to care for a sibling with a serious health condition or address matters that arise after the death of the employee's child, spouse, reciprocal beneficiary, sibling, or parent.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 213, H.D. 1, S.D. 1, and recommends that it pass Third Reading.

Respectfully submitted on
behalf of the members of the
Committee on Ways and Means,

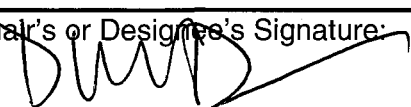


JILL N. TOKUDA, Chair



The Senate
 Twenty-Ninth Legislature
 State of Hawai'i

Record of Votes
Committee on Ways and Means
WAM

Bill / Resolution No.:*	Committee Referral:	Date:		
HB 213 , HD1, SD1	SDL, WAM	3/31/17		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is:				
<input checked="" type="checkbox"/> Pass, unamended 2312	<input type="checkbox"/> Pass, with amendments 2311	<input type="checkbox"/> Hold 2310		
<input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
TOKUDA, Jill N. (C)	/			
DELA CRUZ, Donovan M. (VC)	/			
ENGLISH, J. Kalani	/			
GALUTERIA, Brickwood	/			
HARIMOTO, Breene	/			
INOUYE, Lorraine R.	/			
KAHELE, Kaiali'i	/			
RIVIERE, Gil		/		
SHIMABUKURO, Maile S.L.				/
TANIGUCHI, Brian T.	/			
WAKAI, Glenn	/			
TOTAL	9	1		1
Recommendation:				
<input checked="" type="checkbox"/> Adopted		<input type="checkbox"/> Not Adopted		
Chair's or Designee's Signature:				
				
Distribution:				
Original File with Committee Report	Yellow Clerk's Office	Pink Drafting Agency	Goldenrod Committee File Copy	

*Only one measure per Record of Votes