

STAND. COM. REP. NO. 3

Honolulu, Hawaii  
February 2, 2017

RE: H.B. No. 208  
H.D. 1

Honorable Joseph M. Souki  
Speaker, House of Representatives  
Twenty-Ninth State Legislature  
Regular Session of 2017  
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 208 entitled:

"A BILL FOR AN ACT RELATING TO LABOR,"

begs leave to report as follows:

The purpose of this measure is to authorize the Director of Labor and Industrial Relations (Director) or the Director's designee to issue and serve an employer with a stop-work order prohibiting the use of employee labor by the employer until the employer complies with the provisions of section 386-121, Hawaii Revised Statutes, to ensure the employer has the required workers' compensation coverage.

Hawaii Construction Alliance, Hawaii Regional Council of Carpenters, and Pacific Resource Partnership testified in support of this measure. The Department of Labor and Industrial Relations and Hawaii Laborers-Employers Cooperation and Education Trust testified in support of the intent. The Society for Human Resource Management-Hawaii Chapter testified in opposition. The Chamber of Commerce Hawaii, General Contractors Association of Hawaii, and Building Industry Association of Hawaii provided comments.

HB208 HD1 HSCR LAB HMS 2017-1623



Your Committee has amended this measure by:

- (1) Changing the number of days to request a hearing, hold a hearing, and issue a written decision to unspecified periods; and
- (2) Changing its effective date to July 1, 2050, to facilitate further discussion.

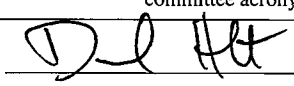
As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 208, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 208, H.D. 1, and be referred to your Committee on Judiciary.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor & Public  
Employment,

  
AARON LING JOHANSON, Chair



**Record of Votes of the Committee on Labor & Public Employment**

<b>Bill/Resolution No.:</b> HB 208	<b>Committee Referral:</b> LAB, JUD, FIN	<b>Date:</b> 31 JAN 17		
θ The committee is reconsidering its previous decision on the measure.				
<b>The recommendation is to:</b> θ Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD)    θ Hold θ Pass short form bill with HD to recommit for future public hearing (recommit)				
<b>LAB Members</b>	<b>Ayes</b>	<b>Ayes (WR)</b>	<b>Nays</b>	<b>Excused</b>
1. JOHANSON, Aaron Ling (C)	✓			
2. HOLT, Daniel (VC)	✓			
3. KEOHOKALOLE, Jarrett	✓			
4. NAKASHIMA, Mark M.	✓			
5. TAKUMI, Roy M.	✓			
6. YAMASHITA, Kyle T.	✓			
7. MATSUMOTO, Lauren Kealohilani	✓			
<b>TOTAL (7)</b>	<b>7</b>			
<b>The recommendation is:</b> <input checked="" type="checkbox"/> Adopted    θ Not Adopted If joint referral, _____ did not support recommendation. committee acronym(s)				
<b>Vice Chair's or designee's signature:</b> 				
<b>Distribution:</b> Original (White) – Committee    Duplicate (Yellow) – Chief Clerk's Office    Duplicate (Pink) – HMSO				