
SENATE RESOLUTION

REQUESTING THE AUDITOR TO PERFORM A STUDY OF THE NUMBER OF
FIRST-YEAR TEACHERS HIRED BY THE DEPARTMENT OF EDUCATION,
THE FIVE-YEAR RETENTION RATES FOR FIRST-YEAR TEACHERS, AND
STATISTICS OF TEACHERS AT DEPARTMENT SCHOOLS WHO
TRANSFERRED FROM THEIR FORMER TEACHING POSITIONS.

1 WHEREAS, there is a growing shortage of qualified teachers
2 in Hawaii's public school system; and
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4 WHEREAS, the Department of Education reports a personnel
5 shortage of three hundred ninety-two positions in school year
6 2015-2016 and an estimated personnel shortage of four hundred
7 forty-nine positions through school year 2016-2017; and
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9 WHEREAS, teacher shortages have a significant negative
10 effect on student learning, especially in rural and designated
11 hard-to-fill schools; and
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13 WHEREAS, accurate and updated information on which programs
14 provide the most stable bases for teacher retention in Hawaii's
15 communities is valuable in the creation of effective policies to
16 address the shortage of teachers; now, therefore,
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18 BE IT RESOLVED by the Senate of the Twenty-ninth
19 Legislature of the State of Hawaii, Regular Session of 2017,
20 that the Auditor is requested to perform a study of:
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- 22 (1) The number of first-year teachers hired by the
23 Department of Education annually starting in 2012, on
24 a school-by-school basis;
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- 26 (2) The five-year retention rates of first-year teachers,
27 on a school-by-school basis, for all public schools,
28 starting with first-year teachers hired in 2012; and
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- 30 (3) Statistics, on a school-by-school basis starting in
31 2012, of teachers who transferred to teach at other



1 schools, transferred to teach at other complex areas,
2 changed positions within the Department of Education,
3 or left the Department of Education; and
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5 BE IT FURTHER RESOLVED that the Auditor is requested to
6 submit a report of the study to the Legislature no later than
7 twenty days prior to the convening of the Regular Session of
8 2018; and
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10 BE IT FURTHER RESOLVED that certified copies of this
11 Resolution be transmitted to the Office of the Auditor,
12 Chairperson of the Board of Education, and Superintendent of
13 Education.

