

MAR 10 2017

SENATE RESOLUTION

REQUESTING THE AUDITOR TO PERFORM A STUDY OF THE NUMBER OF
FIRST-YEAR TEACHERS HIRED BY THE DEPARTMENT OF EDUCATION,
THE FIVE-YEAR RETENTION RATES FOR FIRST-YEAR TEACHERS, AND
STATISTICS OF TEACHERS AT DEPARTMENT SCHOOLS WHO
TRANSFERRED FROM THEIR FORMER TEACHING POSITIONS.

1 WHEREAS, there is a growing shortage of qualified teachers
2 in Hawaii's public school system; and
3

4 WHEREAS, the Department of Education reports a personnel
5 shortage of three hundred ninety-two positions in school year
6 2015-2016 and an estimated personnel shortage of four hundred
7 forty-nine positions through school year 2016-2017; and
8

9 WHEREAS, teacher shortages have a significant negative
10 affect on student learning, especially in rural and designated
11 hard-to-fill schools; and
12

13 WHEREAS, accurate and updated information on which programs
14 provide the most stable bases for teacher retention in Hawaii's
15 communities is valuable in the creation of effective policies to
16 address the shortage of teachers; now, therefore,
17

18 BE IT RESOLVED by the Senate of the Twenty-ninth
19 Legislature of the State of Hawaii, Regular Session of 2017,
20 that the Auditor is requested to perform a study of:
21

- 22 (1) The number of first-year teachers hired by the
23 Department of Education annually, on a school-by-
24 school basis;
- 25
26 (2) The five-year retention rates of first-year teachers,
27 on a school-by-school basis, for all public schools,
28 starting with first-year teachers hired in 2012; and
29
- 30 (3) Statistics, on a school-by-school basis, of teachers
31 who transferred to teach at other schools, transferred
32 to teach at other complex areas, changed positions



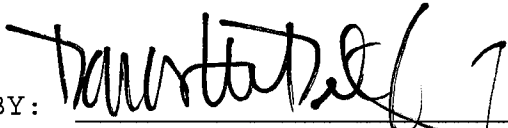
1
2
3
4
5
6
7
8
9
10
11
12
13
14
15

within the Department of Education, or left the Department of Education; and

BE IT FURTHER RESOLVED that the Auditor is requested to submit a report of the study to the Legislature no later than twenty days prior to the convening of the Regular Session of 2018; and

BE IT FURTHER RESOLVED that certified copies of this Resolution be transmitted to the Office of the Auditor, Chairperson of the Board of Education, and Superintendent of Education.

OFFERED BY:



Shahida Siddani
