

MAR 10 2017

SENATE RESOLUTION

URGING THE UNITED STATES SENATE TO ADOPT SENATE RESOLUTION 51,
"RECOGNIZING THE CONTRIBUTIONS OF FEDERAL EMPLOYEES AND
PLEDGING TO OPPOSE EFFORTS TO REDUCE FEDERAL WORKFORCE PAY
AND BENEFITS, ELIMINATE CIVIL SERVICE EMPLOYMENT
PROTECTIONS, UNDERMINE COLLECTIVE BARGAINING, AND INCREASE
THE USE OF NON-FEDERAL CONTRACTORS FOR INHERENTLY
GOVERNMENTAL ACTIVITIES".

1 WHEREAS, pursuant to Chapter 89, Hawaii Revised Statutes,
2 it is the public policy of the State to promote harmonious and
3 cooperative relations between government and its employees and
4 to protect the public by assuring effective and orderly
5 operations of government; and
6

7 WHEREAS, pursuant to Chapter 76, Hawaii Revised Statutes,
8 it is the declared policy of the State that the human resource
9 program within each jurisdiction be administered in accordance
10 with the following:
11

- 12 (1) Equal opportunity for all in compliance with all laws
13 prohibiting discrimination;
14
- 15 (2) Impartial selection of individuals for public service
16 by means of competitive tests which are fair,
17 objective, and practical;
18
- 19 (3) Incentives for competent employees within the service,
20 whether financial or promotional opportunities and
21 other performance based group and individual awards
22 that encourage continuous improvement to achieve
23 superior performance;
24
- 25 (4) Reasonable job security for competent employees and
26 discharge of unnecessary or inefficient employees with
27 the right to grieve and appeal personnel actions;
28
- 29 (5) Equal pay for equal work shall apply between classes
30 in the same bargaining unit among jurisdictions for



1 those classes determined to be equal through
2 systematic classification of positions based on
3 objective criteria and adequate job evaluation; and
4

- 5 (6) Harmonious and cooperative relations between
6 government and its employees, including employee
7 organizations representing them, to develop and
8 maintain a well-trained, efficient, and productive
9 work force that utilizes advanced technology to ensure
10 effective government operations and delivery of public
11 services; and
12

13 WHEREAS, accordingly, the Legislature finds and declares
14 that any conceivable threat to collective bargaining and the
15 civil service system should be construed as a threat to the
16 health, welfare, and safety of the people of the State of
17 Hawaii; and
18

19 WHEREAS, the recent change in the administration of the
20 federal government threatens collective bargaining rights and
21 the civil service system; and
22

23 WHEREAS, evolving budgetary priorities will force the
24 federal government to fundamentally change the way it conducts
25 the people's business; and
26

27 WHEREAS, the federal government may consider eliminating
28 essential services or provide services in radically different
29 ways due to cutbacks in funding for departments and agencies,
30 including the United States Department of the Interior and the
31 Environmental Protection Agency; and
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33 WHEREAS, this change may potentially upset the delicate
34 balance of roles and responsibilities that forges harmonious
35 labor-management relations; and
36

37 WHEREAS, as a former state representative and Chair of the
38 House of Representatives Standing Committee on Consumer
39 Protection and Commerce, Mazie Hirono fought tirelessly for the
40 underprivileged and consumers throughout the State; and



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1 WHEREAS, as the United States Senator for Hawaii, Mazie
 2 Hirono views developments on the federal level as a harbinger of
 3 dangerous times for our Nation and State; and
 4

5 WHEREAS, on February 6, 2017, Senator Hirono introduced
 6 Senate Resolution 51, "Recognizing the contributions of Federal
 7 employees and pledging to oppose efforts to reduce Federal
 8 workforce pay and benefits, eliminate civil service employment
 9 protections, undermine collective bargaining, and increase the
 10 use of non-Federal contractors for inherently governmental
 11 activities"; and
 12

13 WHEREAS, joined by Senators Brown, Cardin, Van Hollen,
 14 Blumenthal, Booker, Markey, Warren, Carper, Franken, Murray, and
 15 Cantwell, Senator Hirono is taking a stand on behalf of Hawaii's
 16 people and its Constitution to protect the fundamental right to
 17 collective bargaining and the civil service system; and
 18

19 WHEREAS, the people of the State of Hawaii should stand
 20 beside Senator Hirono in this monumental cause; now, therefore,
 21

22 BE IT RESOLVED by the Senate of the Twenty-ninth
 23 Legislature of the State of Hawaii, Regular Session of 2017,
 24 that the United States Senate is urged to adopt Senate
 25 Resolution 51 and protect and preserve collective bargaining
 26 rights and the civil service system for harmonious labor-
 27 management relations; and
 28

29 BE IT FURTHER RESOLVED that certified copies of this
 30 Resolution be transmitted to the President of the United States,
 31 Vice President of the United States, President Pro Tempore of
 32 the United States Senate, members of the United States Senate,
 33 members of Hawaii's Congressional Delegation, and the exclusive
 34 bargaining representative of each public-sector bargaining unit
 35 in the State of Hawaii.
 36
 37
 38

OFFERED BY:

[Handwritten signatures: Mazie Hirono, Mike Gable, etc.]



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Breene Hunt
Plaintiff

