SENATE CONCURRENT RESOLUTION

REQUESTING THE AUDITOR TO PERFORM A STUDY OF THE NUMBER OF
    FIRST-YEAR TEACHERS HIRED BY THE DEPARTMENT OF EDUCATION,
    THE FIVE-YEAR RETENTION RATES FOR FIRST-YEAR TEACHERS, AND
    STATISTICS OF TEACHERS AT DEPARTMENT SCHOOLS WHO
    TRANSFERRED FROM THEIR FORMER TEACHING POSITIONS.

1   WHEREAS, there is a growing shortage of qualified teachers
2 in Hawaii's public school system; and
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4   WHEREAS, the Department of Education reports a personnel
5 shortage of three hundred ninety-two positions in school year
6 2015-2016 and an estimated personnel shortage of four hundred
7 forty-nine positions through school year 2016-2017; and
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9   WHEREAS, teacher shortages have a significant negative
10 affect on student learning, especially in rural and designated
11 hard-to-fill schools; and
12
13   WHEREAS, accurate and updated information on which programs
14 provide the most stable bases for teacher retention in Hawaii's
15 communities is valuable in the creation of effective policies to
16 address the shortage of teachers; now, therefore,
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18   BE IT RESOLVED by the Senate of the Twenty-ninth
19 Legislature of the State of Hawaii, Regular Session of 2017, the
20 House of Representatives concurring, that the Auditor is
21 requested to perform a study of:
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23   (1) The number of first-year teachers hired by the
24   Department of Education annually, on a school-by-
25   school basis;
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27   (2) The five-year retention rates of first-year teachers,
28   on a school-by-school basis, for all public schools,
29   starting with first-year teachers hired in 2012; and
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1   (3)   Statistics, on a school-by-school basis, of teachers
2   who transferred to teach at other schools, transferred
3   to teach at other complex areas, changed positions
4   within the Department of Education, or left the
5   Department of Education; and
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7   BE IT FURTHER RESOLVED that the Auditor is requested to
8   submit a report of the study to the Legislature no later than
9   twenty days prior to the convening of the Regular Session of
10 2018; and
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12 BE IT FURTHER RESOLVED that certified copies of this
13 Concurrent Resolution be transmitted to the Office of the
14 Auditor, Chairperson of the Board of Education, and
15 Superintendent of Education.
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OFFERED BY: