

MAR 10 2017

SENATE CONCURRENT RESOLUTION

URGING THE UNITED STATES SENATE TO ADOPT SENATE RESOLUTION 51,
"RECOGNIZING THE CONTRIBUTIONS OF FEDERAL EMPLOYEES AND
PLEDGING TO OPPOSE EFFORTS TO REDUCE FEDERAL WORKFORCE PAY
AND BENEFITS, ELIMINATE CIVIL SERVICE EMPLOYMENT
PROTECTIONS, UNDERMINE COLLECTIVE BARGAINING, AND INCREASE
THE USE OF NON-FEDERAL CONTRACTORS FOR INHERENTLY
GOVERNMENTAL ACTIVITIES".

1 WHEREAS, pursuant to Chapter 89, Hawaii Revised Statutes,
2 it is the public policy of the State to promote harmonious and
3 cooperative relations between government and its employees and
4 to protect the public by assuring effective and orderly
5 operations of government; and
6

7 WHEREAS, pursuant to Chapter 76, Hawaii Revised Statutes,
8 it is the declared policy of the State that the human resource
9 program within each jurisdiction be administered in accordance
10 with the following:
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- 12 (1) Equal opportunity for all in compliance with all laws
13 prohibiting discrimination;
14
- 15 (2) Impartial selection of individuals for public service
16 by means of competitive tests which are fair,
17 objective, and practical;
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- 19 (3) Incentives for competent employees within the service,
20 whether financial or promotional opportunities and
21 other performance based group and individual awards
22 that encourage continuous improvement to achieve
23 superior performance;
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- 25 (4) Reasonable job security for competent employees and
26 discharge of unnecessary or inefficient employees with
27 the right to grieve and appeal personnel actions;



1 (5) Equal pay for equal work shall apply between classes
2 in the same bargaining unit among jurisdictions for
3 those classes determined to be equal through
4 systematic classification of positions based on
5 objective criteria and adequate job evaluation; and
6

7 (6) Harmonious and cooperative relations between
8 government and its employees, including employee
9 organizations representing them, to develop and
10 maintain a well-trained, efficient, and productive
11 work force that utilizes advanced technology to ensure
12 effective government operations and delivery of public
13 services; and
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15 WHEREAS, accordingly, the Legislature finds and declares
16 that any conceivable threat to collective bargaining and the
17 civil service system should be construed as a threat to the
18 health, welfare, and safety of the people of the State of
19 Hawaii; and
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21 WHEREAS, the recent change in the administration of the
22 federal government threatens collective bargaining rights and
23 the civil service system; and
24

25 WHEREAS, evolving budgetary priorities will force the
26 federal government to fundamentally change the way it conducts
27 the people's business; and
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29 WHEREAS, the federal government may consider eliminating
30 essential services or provide services in radically different
31 ways due to cutbacks in funding for departments and agencies,
32 including the United States Department of the Interior and the
33 Environmental Protection Agency; and
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35 WHEREAS, this change may potentially upset the delicate
36 balance of roles and responsibilities that forges harmonious
37 labor-management relations; and
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39 WHEREAS, as a former state representative and Chair of the
40 House of Representatives Standing Committee on Consumer
41 Protection and Commerce, Mazie Hirono fought tirelessly for the
42 underprivileged and consumers throughout the State; and



1 WHEREAS, as the United States Senator for Hawaii, Mazie
2 Hirono views developments on the federal level as a harbinger of
3 dangerous times for our Nation and State; and
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5 WHEREAS, on February 6, 2017, Senator Hirono introduced
6 Senate Resolution 51, "Recognizing the contributions of Federal
7 employees and pledging to oppose efforts to reduce Federal
8 workforce pay and benefits, eliminate civil service employment
9 protections, undermine collective bargaining, and increase the
10 use of non-Federal contractors for inherently governmental
11 activities"; and
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13 WHEREAS, joined by Senators Brown, Cardin, Van Hollen,
14 Blumenthal, Booker, Markey, Warren, Carper, Franken, Murray, and
15 Cantwell, Senator Hirono is taking a stand on behalf of Hawaii's
16 people and its Constitution to protect the fundamental right to
17 collective bargaining and the civil service system; and
18

19 WHEREAS, the people of the State of Hawaii should stand
20 beside Senator Hirono in this monumental cause; now, therefore,
21

22 BE IT RESOLVED by the Senate of the Twenty-ninth
23 Legislature of the State of Hawaii, Regular Session of 2017, the
24 House of Representatives concurring, that the United States
25 Senate is urged to adopt Senate Resolution 51 and protect and
26 preserve collective bargaining rights and the civil service
27 system for harmonious labor-management relations; and
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29 BE IT FURTHER RESOLVED that certified copies of this
30 Concurrent Resolution be transmitted to the President of the
31 United States, Vice President of the United States, President
32 Pro Tempore of the United States Senate, members of the United
33 States Senate, members of Hawaii's Congressional Delegation, and
34 the exclusive bargaining representative of each public-sector
35 bargaining unit in the State of Hawaii.
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Kal Nehoh
[Signature] OFFERED BY: *[Signature]*
[Signature] *[Signature]* *[Signature]*



S.C.R. NO. 114

Breene Hunt

