

JAN 25 2017

A BILL FOR AN ACT

RELATING TO EMPLOYMENT PRACTICES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 378-27, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "**§378-27 Exception.** Nothing in this part shall be deemed
4 to:

- 5 (1) Repeal or affect any law or ordinance or government
6 rule or regulation having the force and effect of law;
- 7 (2) Apply to lie detector tests administered by any law
8 enforcement or corrections agency;
- 9 (3) Apply to the United States and any subdivision
10 thereof;
- 11 (4) Conflict with or affect the application of security
12 regulations in employment established by the United
13 States or the State; or
- 14 (5) Apply to psychological tests administered by a law
15 enforcement or corrections agency to determine the
16 suitability of a candidate for employment with the law
17 enforcement or corrections agency."

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1 SECTION 2. This Act shall apply to any pending suitability
2 assessments prior to the effective date of this Act.

3 SECTION 3. New statutory material is underscored.

4 SECTION 4. This Act, upon its approval, shall take effect
5 on July 1, 2017.

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INTRODUCED BY: MUN. W.

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BY REQUEST

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S.B. NO. 996

Report Title:

Employment Practices

Description:

Creates a new exception for a corrections agency.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

SB. NO. 996

JUSTIFICATION SHEET

DEPARTMENT: Public Safety

TITLE: A BILL FOR AN ACT RELATING TO EMPLOYMENT PRACTICES.

PURPOSE: To include a corrections agency as an applicable exception under section 378-27, Hawaii Revised Statutes.

MEANS: Amend section 378-27, Hawaii Revised Statutes.

JUSTIFICATION: The Department of Public Safety is an agency that manages both law enforcement and corrections divisions. The change will clarify that the reference to an agency would include both divisions within the Department of Public Safety.

Impact on the public: Increase the quality of applicants seeking employment with the Department of Public Safety.

Impact on the department and other agencies: None.

GENERAL FUND: None.

OTHER FUNDS: None.

PPBS PROGRAM DESIGNATION: PSD 900.

OTHER AFFECTED AGENCIES: None.

EFFECTIVE DATE: July 1, 2017.