
A BILL FOR AN ACT

RELATING TO WORKERS' COMPENSATION PRESCRIPTION DRUGS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 386, Hawaii Revised Statutes, is
2 amended by adding a new section to be appropriately designated
3 and to read as follows:

4 "§386- Injured employees; opioid therapy; informed
5 consent process. (a) Injured employees and physicians who
6 prescribe opioids shall execute a written agreement to engage in
7 an informed consent process if:

- 8 (1) An injured employee requires opioid treatment for more
9 than three months;
10 (2) An injured employee is prescribed benzodiazepines and
11 opioids together; or
12 (3) An injured employee is prescribed a dose of opioids
13 that exceeds ninety morphine equivalent doses.

14 (b) The harm reduction services branch of the department
15 of health shall develop and make available a template of an
16 opioid therapy informed consent process agreement for use in the
17 State and shall advise the department of labor and industrial
18 relations on the contents of the agreement. The template for



1 the opioid therapy informed consent process agreement shall
2 include, at a minimum, the following:

3 (1) A statement that advises the injured employee that
4 initial prescriptions for opioids and benzodiazepines
5 shall be limited to a maximum of seven consecutive
6 days;

7 (2) A statement that the physician has discussed with the
8 injured employee the possibility of overdose on
9 opioids, the availability of co-prescribing naloxone,
10 and education about how and when to use the prescribed
11 opioids and naloxone;

12 (3) A statement that the physician has discussed with the
13 injured employee non-opioid treatment options for
14 chronic pain;

15 (4) An outline of initial and ongoing functional treatment
16 goals established at the initiation of the informed
17 consent process, and a plan for the ongoing assessment
18 of progress toward the goals;

19 (5) Consent to an initial assessment using an established
20 questionnaire or screening tool of the injured
21 employee's potential risk for opioid or alcohol abuse,



1 as well as other psychosocial factors that contribute
2 to abuse risk, at the initiation of the informed
3 consent process, and a plan for the ongoing assessment
4 of risk thereafter;

5 (6) Consent to urine drug screening at the initiation of
6 the informed consent process and at least two times
7 each year thereafter;

8 (7) Consent to be referred to a psychologist or
9 psychiatrist for concurrent care or consultation if
10 the opioid therapy continues for longer than six
11 months; and

12 (8) Confirmation that the electronic prescription
13 accountability system has been checked at the
14 initiation of the informed consent process and
15 agreement that the system will be checked at least
16 quarterly thereafter."

17 SECTION 2. Section 386-21.7, Hawaii Revised Statutes, is
18 amended to read as follows:

19 "[~~§~~386-21.7] **Prescription drugs; pharmaceuticals.** (a)

20 Notwithstanding any other provision to the contrary, immediately
21 after a work injury is sustained by an employee and so long as



1 reasonably needed, the employer shall furnish to the employee
2 all prescription drugs as the nature of the injury requires.
3 The liability for the prescription drugs shall be subject to the
4 deductible under section 386-100.

5 (b) Payment for all forms of prescription drugs including
6 repackaged and relabeled drugs shall be one hundred forty per
7 cent of the average wholesale price set by the original
8 manufacturer of the dispensed prescription drug as identified by
9 its National Drug Code and as published in the Red Book:
10 Pharmacy's Fundamental Reference as of the date of dispensing,
11 except where the employer or carrier, or any entity acting on
12 behalf of the employer or carrier, directly contracts with the
13 provider or the provider's assignee for a lower amount.

14 (c) Payment for compounded prescription drugs shall be the
15 sum of one hundred forty per cent of the average wholesale price
16 by gram weight of each underlying prescription drug contained in
17 the compounded prescription drug. For compounded prescription
18 drugs, the average wholesale price shall be that set by the
19 original manufacturer of the underlying prescription drug as
20 identified by its National Drug Code and as published in the Red
21 Book: Pharmacy's Fundamental Reference as of the date of



1 compounding, except where the employer or carrier, or any entity
2 acting on behalf of the employer or carrier, directly contracts
3 with the provider or provider's assignee for a lower amount. In
4 no instance shall the prescription supply be for more than
5 thirty days nor shall payment exceed \$ _____ in a thirty-day
6 period.

7 (d) All pharmaceutical claims submitted for repackaged,
8 relabeled, or compounded prescription drugs shall include the
9 National Drug Code of the original manufacturer. If the
10 original manufacturer of the underlying drug product used in
11 repackaged, relabeled, or compounded prescription drugs is not
12 provided or is unknown, then reimbursement shall be one hundred
13 forty per cent of the average wholesale price for the original
14 manufacturer's National Drug Code number as listed in the Red
15 Book: Pharmacy's Fundamental Reference of the prescription drug
16 that is most closely related to the underlying drug product.

17 (e) Reimbursement for any drug under schedule II of
18 chapter 329, the uniform controlled substances act, that is
19 dispensed directly by a physician to an injured employee shall
20 be limited to reimbursement for an initial seven-day supply,
21 commencing upon the first visit with that physician; provided



1 that the injured employee and physician shall engage in an
2 informed consent process pursuant to section 386- prior to
3 the injured employee being prescribed opioids.

4 ~~(e)~~ (f) Notwithstanding any other provision in this
5 section to the contrary, equivalent generic drug products shall
6 be substituted for brand name pharmaceuticals unless the
7 prescribing physician certifies that no substitution shall be
8 prescribed because the injured employee's condition does not
9 tolerate an equivalent generic drug product.

10 ~~(f)~~ (g) For purposes of this section, "equivalent
11 generic drug product" has the same meaning as provided in
12 section 328-91."

13 SECTION 3. Statutory material to be repealed is bracketed
14 and stricken. New statutory material is underscored.

15 SECTION 4. This Act shall take effect on July 1, 2050;
16 provided that the opioid therapy informed consent process
17 agreement pursuant to section 1 of this Act shall be in use no
18 later than thirty days after the effective date of this Act.

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Report Title:

Workers' Compensation; Prescription Drugs; Compounded Prescription Drugs; Informed Consent; Opioids

Description:

Requires an opioid therapy informed consent process agreement to be executed between an injured employee and a physician who prescribes opioids within the State under certain conditions. Requires the harm reduction services branch of the department of health to develop and make available a template of an opioid therapy informed consent process agreement between injured employees and physicians for use in the State and advise the department of labor and industrial relations on the contents of the agreement. Limits prescriptions for compounded prescription drugs to a 30-day supply and reimbursements for compounded prescription drugs to an unspecified amount in a thirty-day period. Limits reimbursements for any schedule II drug under chapter 329, Uniform Controlled Substances Act, Hawaii Revised Statutes, dispensed by a physician to reimbursement for an initial, seven-day supply upon the first visit. Effective 7/1/2050. (SD1)

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