

JAN 20 2017

A BILL FOR AN ACT

RELATING TO TEACHERS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that there is a growing
2 shortage of qualified teachers in Hawaii's public school system.
3 The department of education reports a personnel shortage of
4 three hundred ninety-two positions in school year 2015-2016 and
5 an estimated personnel shortage of four hundred forty-nine
6 positions through school year 2016-2017. These shortfalls
7 affect student learning.

8 The legislature finds that it is necessary to provide
9 support to innovative, non-traditional programs to immediately
10 address the teacher shortage, especially in rural and designated
11 hard-to-fill schools.

12 The purpose of this Act is to provide support to non-
13 traditional programs for recruitment and development of
14 teachers, including special education licensure coursework;
15 opportunities for teacher mentorship programs to support new and
16 first-time teachers; reemployment of retired teachers; and
17 investigation of which programs provide the most stable bases



1 for teacher retention in our communities, to immediately address
2 the teacher shortage.

3 SECTION 2. Section 88-9, Hawaii Revised Statutes, is
4 amended by amending subsection (d) to read as follows:

5 "(d) A retirant may be employed without reenrollment in
6 the system and suffer no loss or interruption of benefits
7 provided by the system or under chapter 87A if the retirant is
8 employed:

- 9 (1) As an elective officer pursuant to section 88-42.6(c)
10 or as a member of the legislature pursuant to section
11 88-73(d);
- 12 (2) As a juror or precinct official;
- 13 (3) As a part-time or temporary employee excluded from
14 membership in the system pursuant to section 88-43, as
15 a session employee excluded from membership in the
16 system pursuant to section 88-54.2, as the president
17 and chief executive officer of the Hawaii tourism
18 authority excluded from membership in the system
19 pursuant to section 201B-2, or as any other employee
20 expressly excluded by law from membership in the
21 system; provided that:



- 1 (A) The retirant was not employed by the State or a
2 county during the six calendar months prior to
3 the first day of reemployment; and
- 4 (B) No agreement was entered into between the State
5 or a county and the retirant, prior to the
6 retirement of the retirant, for the return to
7 work by the retirant after retirement;
- 8 (4) In a position identified by the appropriate
9 jurisdiction as a labor shortage or difficult-to-fill
10 position; provided that:
- 11 (A) The retirant was not employed by the State or a
12 county during the twelve calendar months prior to
13 the first day of reemployment;
- 14 (B) No agreement was entered into between the State
15 or a county and the retirant, prior to the
16 retirement of the retirant, for the return to
17 work by the retirant after retirement; and
- 18 (C) Each employer shall contribute to the pension
19 accumulation fund the required percentage of the
20 rehired retirant's compensation to amortize the
21 system's unfunded actuarial accrued liability; or



1 (5) As a teacher [~~or an administrator~~] in a teacher
2 shortage area identified by the department of
3 education or in a charter school or as a mentor for
4 new classroom teachers; provided that [+
5 ~~(A) The retirant was not employed by the State or a~~
6 ~~county during the twelve calendar months prior to~~
7 ~~the first day of reemployment;~~
8 ~~(B) No agreement was entered into between the State~~
9 ~~or a county and the retirant prior to the~~
10 ~~retirement of the retirant, for the return to~~
11 ~~work by the retirant after retirement; and~~
12 ~~(C) The department of education or charter school~~
13 ~~shall contribute to the pension accumulation fund~~
14 ~~the required percentage of the rehired retirant's~~
15 ~~compensation to amortize the system's unfunded~~
16 ~~actuarial accrued liability.]~~
17 the retirant shall earn not more than \$18,000 per year
18 as a full-time teacher and not more than \$9,000 per
19 year as a half-time teacher."

20 SECTION 3. (a) The auditor shall perform a study of:

- 1 (1) The number of first-year teachers hired by the
2 department of education annually, on a school-by-
3 school basis;
- 4 (2) The five-year retention rates of first-year teachers,
5 on a school-by-school basis, for all public schools,
6 starting with first-year teachers hired in 2012; and
- 7 (3) Statistics, on a school-by-school basis, of teachers
8 who transferred to teach at other schools, transferred
9 to teach at other complex areas, changed positions
10 within the department of education, or left the
11 department of education.

12 (b) The auditor shall submit a report of the study to the
13 legislature no later than twenty days prior to the convening of
14 the regular session of 2018.

15 SECTION 4. There is appropriated out of the general
16 revenues of the State of Hawaii the sum of \$650,000 or so much
17 thereof as may be necessary for fiscal year 2017-2018 and the
18 same sum or so much thereof as may be necessary for fiscal year
19 2018-2019 for special education coursework for teacher licensure
20 at leeward community college.



1 The sums appropriated shall be expended by the University
2 of Hawaii for the purposes of this Act.

3 SECTION 5. There is appropriated out of the general
4 revenues of the State of Hawaii the sum of \$870,000 or so much
5 thereof as may be necessary for fiscal year 2017-2018 and the
6 same sum or so much thereof as may be necessary for fiscal year
7 2018-2019 for alternate teacher licensing route contracts.

8 The sums appropriated shall be expended by the department
9 of education for the purposes of this Act.

10 SECTION 6. There is appropriated out of the general
11 revenues of the State of Hawaii the following sums or so much
12 thereof as may be necessary for fiscal year 2017-2018 and the
13 same sums or so much thereof as may be necessary for fiscal year
14 2018-2019 for the following purposes:

15 (1) \$104,200 to convert three full-time temporary
16 positions in the teacher induction and mentoring
17 program of the department of education into three
18 full-time permanent positions; and

19 (2) \$341,216 to establish six full-time permanent
20 positions in the teacher induction and mentoring
21 program of the department of education.



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1 The sums appropriated shall be expended by the department
2 of education for the purposes of this Act.

3 SECTION 7. Statutory material to be repealed is bracketed
4 and stricken. New statutory material is underscored.

5 SECTION 8. This Act shall take effect on July 1, 2017.

6

INTRODUCED BY:







S.B. NO. 647

Report Title:

Innovative Teacher Preparation Programs; Teacher Retention Study; Appropriations

Description:

Makes appropriations to Leeward Community College for its special education coursework for teacher licensure and to the Department of Education's Alternate Teacher Route Contract and Teacher Induction and Mentoring programs. Requires the Auditor to report on teacher retention statistics on a school-by-school basis. Allows retired teachers to teach if they earn no more than certain amounts.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

