

JAN 20 2017

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# A BILL FOR AN ACT

RELATING TO COLLECTIVE BARGAINING.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The purpose of this Act is to allow a  
2 representative of each county council to be present as a  
3 nonvoting participant in negotiations with bargaining units if  
4 the relevant county has employees in the particular bargaining  
5 unit.

6           County councils have the duty to appropriate funds for  
7 their counties. Therefore, it is essential that county councils  
8 are provided with relevant information regarding bargaining unit  
9 negotiations and associated costs in order to carry out  
10 effective financial planning for the counties.

11           SECTION 2. Section 89-6, Hawaii Revised Statutes, is  
12 amended by amending subsection (d) to read as follows:

13           "(d) For the purpose of negotiating a collective  
14 bargaining agreement, the public employer of an appropriate  
15 bargaining unit shall mean the governor together with the  
16 following employers:



- 1           (1) For bargaining units (1), (2), (3), (4), (9), (10),  
2                   (13), and (14), the governor shall have six votes and  
3           the mayors, the chief justice, and the Hawaii health  
4           systems corporation board shall each have one vote if  
5           they have employees in the particular bargaining unit;  
6           provided that one representative from each county  
7           council shall be allowed to attend as a nonvoting  
8           participant during negotiations if their county has  
9           employees in the particular bargaining unit;
- 10          (2) For bargaining units (11) and (12), the governor shall  
11           have [~~four votes~~] one vote and the mayors shall each  
12           have one vote; provided that one representative from  
13           each county council shall be allowed to attend as a  
14           nonvoting participant during negotiations if their  
15           county has employees in the particular bargaining  
16           unit;
- 17          (3) For bargaining units (5) and (6), the governor shall  
18           have three votes, the board of education shall have  
19           two votes, and the superintendent of education shall  
20           have one vote; and



1 (4) For bargaining units (7) and (8), the governor shall  
2 have three votes, the board of regents of the  
3 University of Hawaii shall have two votes, and the  
4 president of the University of Hawaii shall have one  
5 vote.

6 Any decision to be reached by the applicable employer group  
7 shall be on the basis of simple majority, except when a  
8 bargaining unit includes county employees from more than one  
9 county. In that case, the simple majority shall include at  
10 least one county. If the negotiation of a collective bargaining  
11 agreement involves county employees, the applicable mayor or the  
12 mayor's representative shall provide timely updates relating to  
13 bargaining unit negotiations to the respective county council in  
14 an executive meeting."

15 SECTION 3. New statutory material is underscored.

16 SECTION 4. This Act shall take effect upon its approval.

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INTRODUCED BY: MM N. M.  
By Request



# S.B. NO. 450

**Report Title:**

Hawaii State Association of Counties Package; Collective Bargaining; Counties; Mayors; Nonvoting Representative

**Description:**

Authorizes a nonvoting county representative to participate in collective bargaining negotiations for county employees. Reduces the number of votes the governor has from 4 to 1 for negotiations involving police officers and firefighters. Requires the respective Mayor to provide timely collective bargaining negotiation updates to the applicable county council.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

