

JAN 25 2017

A BILL FOR AN ACT

RELATING TO EDUCATIONAL BENEFITS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that the equitable
2 provision of employee benefits at the University of Hawaii at
3 Manoa is a matter of statewide concern. While faculty enjoy
4 educational benefits, including tuition waivers, those same
5 benefits are not afforded to the blue collar nonsupervisory
6 officers and other employees who are assigned to collective
7 bargaining unit (1).

8 The purpose of this Act is to require the University of
9 Hawaii at Manoa to provide its officers and other employees who
10 are assigned to collective bargaining unit (1) and collective
11 bargaining unit (2) with a tuition waiver benefit.

12 SECTION 2. Chapter 304A, Hawaii Revised Statutes, is
13 amended by adding a new section to part III, subpart A, to be
14 appropriately designated and to read as follows:

15 "§304A- Tuition waiver benefits for supervisory and
16 nonsupervisory employees in blue collar positions. (a) The
17 University of Hawaii at Manoa shall provide each of its officers



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1 or other employees assigned to the collective bargaining units
2 established pursuant to section 89-6(a)(1) (nonsupervisory
3 employees in blue collar positions) and section 89-6(a)(2)
4 (supervisory employees in blue collar positions) with no less
5 than one tuition waiver, either for the officer or employee's
6 own tuition, or for the tuition of a family member of the
7 officer or employee.

8 (b) Tuition waivers provided pursuant to subsection (a)
9 shall have the same terms and conditions as the tuition waivers
10 provided to the officers and employees of the University of
11 Hawaii at Manoa assigned to the collective bargaining unit
12 established pursuant to section 89-6(a)(7) (faculty of the
13 University of Hawaii and the community college system) and the
14 family members of those officers and employees.

15 (c) For purposes of this section, "family member" means a
16 spouse, domestic partner, or minor child of an employee or
17 officer."

18 SECTION 3. New statutory material is underscored.



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1 SECTION 4. This Act shall take effect on July 1, 2017.

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Report Title:

University of Hawaii at Manoa; Tuition Waivers

Description:

Requires the University of Hawaii at Manoa to provide its nonsupervisory blue collar employees in collective bargaining unit (1) and supervisory blue collar employees in collective bargaining unit (2), or one of their family members, with tuition waivers comparable to the tuition waivers provided to faculty and their family members.

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