
HOUSE RESOLUTION

REQUESTING THE AUDITOR TO CONDUCT A PERFORMANCE AUDIT OF THE
DEPARTMENT OF AGRICULTURE'S HIRING PROCESS.

1 WHEREAS, the Department of Agriculture works to support,
2 enhance, promote, and protect Hawaii's agriculture and
3 aquaculture industries; creates and maximizes opportunities for
4 product export; facilitates the development of existing and new
5 agricultural commodities and by-products; and works to prevent
6 the introduction and establishment of plants, animals, and
7 diseases that are detrimental to the State's agricultural sector
8 and the environment; and

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10 WHEREAS, these necessary, vital, and important objectives
11 are carried out by 240 Department of Agriculture employees
12 statewide; and

13
14 WHEREAS, the Department of Agriculture reported to the
15 Legislature in 2017 that as of November 30, 2016, there existed
16 92 vacant employee positions; and

17
18 WHEREAS, these vacancies have a direct, adverse impact on
19 the Department of Agriculture's ability to carry out its
20 objectives; and

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22 WHEREAS, the Department of Agriculture has indicated that
23 these positions remain vacant because of obstacles or
24 difficulties in its hiring process; now, therefore,

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26 BE IT RESOLVED by the House of Representatives of the
27 Twenty-ninth Legislature of the State of Hawaii, Regular Session
28 of 2017, that the Auditor is requested to conduct a performance
29 audit of the Department of Agriculture's hiring process for
30 fiscal years 2015-2016 and 2016-2017; and

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32 BE IT FURTHER RESOLVED that the Auditor is requested to
33 include in the audit:



H.R. NO. 86

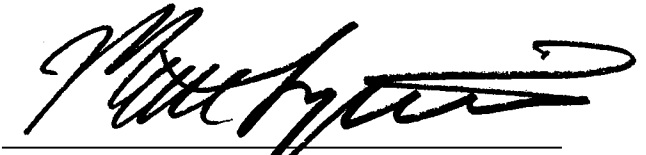
- 1 (1) Evaluations of the hiring process and any related
- 2 personnel actions at the Department of Agriculture;
- 3 and
- 4
- 5 (2) Recommendations, including when it may be appropriate
- 6 to expedite the hiring of employees, reduce the number
- 7 of vacant positions, or eliminate unneeded positions;
- 8 and
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10 BE IT FURTHER RESOLVED that the Auditor is requested to
 11 report the Auditor's findings and recommendations to the
 12 Legislature no later than 20 days prior to the convening of the
 13 Regular Session of 2018; and

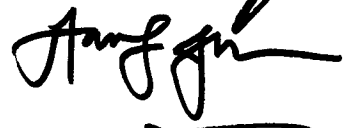
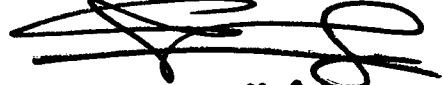

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 15 BE IT FURTHER RESOLVED that certified copies of this
 16 Resolution be transmitted to the Governor, Chairperson of the
 17 Board of Agriculture, and Auditor.

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 20

OFFERED BY:



Richard Gray
 Lynn Dykstra
 Al St
 Cynthia Melan


MAR 10 2017

