
HOUSE RESOLUTION

REQUESTING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT TO COLLECT STATEWIDE DATA ON WORKPLACE VIOLENCE, REPORT TO THE LEGISLATURE, AND RECOMMEND STATEWIDE WORKPLACE VIOLENCE POLICIES.

1 WHEREAS, abusive work environments can have serious health
2 effects on targeted employees, including stress, anxiety, loss
3 of sleep, depression, hypertension, and other stress-related
4 illnesses and disorders; and

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6 WHEREAS, such environments also have adverse consequences
7 for employers, in the form of reduced employee productivity, low
8 morale, and higher turnover and absentee rates; and

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10 WHEREAS, other states have already codified policies to
11 both prevent and properly address incidents of workplace
12 violence; and

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14 WHEREAS, state agencies in Hawaii have varying policies for
15 handling workplace violence incidents; and

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17 WHEREAS, creating a uniform statewide policy will provide
18 improved protection to state employees from abusive work
19 environments and ensure consistency when addressing and
20 remedying workplace violence incidents; now, therefore,

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22 BE IT RESOLVED by the House of Representatives of the
23 Twenty-ninth Legislature of the State of Hawaii, Regular Session
24 of 2017, that the Department of Human Resources Development is
25 requested to:

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27 (1) Collect the following information:

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29 (A) All state department and agency policies related
30 to workplace violence complaints and
31 investigations; and



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(B) Statewide data and reports of workplace violence incidents; and

(2) Develop procedures to:

(A) Enable state agencies and employees to report incidents of workplace violence to the Department of Human Resources Development; and

(B) Ensure the confidentiality of information obtained about an incident or complaint of workplace violence, including identifying information about any individuals involved; and

BE IT FURTHER RESOLVED that the Department of Human Resources Development is requested to submit a report of its findings and recommendations, including any proposed legislation, to the Legislature no later than twenty days prior to the convening of the Regular Session of 2018; and

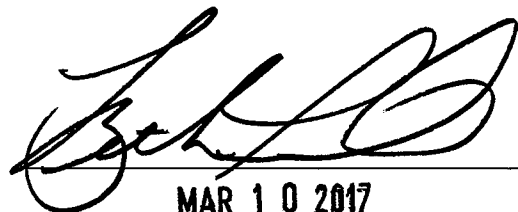
BE IT FURTHER RESOLVED that, in its report to the Legislature, the Department of Human Resources Development is requested to:

(1) Summarize the workplace violence incidents occurring during the previous fiscal year and recommend corrective actions to deter the reoccurrence of such incidents; and

(2) Recommend language for a statewide workplace violence policy or amendments, as necessary, to the existing statewide workplace violence policy; and

BE IT FURTHER RESOLVED that certified copies of this Resolution be transmitted to the Governor and the Director of Human Resources Development.

OFFERED BY:



MAR 10 2017

