
HOUSE CONCURRENT RESOLUTION

REQUESTING THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
DEVELOP A VOLUNTARY PET-FRIENDLY POLICY FOR EMPLOYERS TO
PROMOTE HEALTH AND WORK RELATED BENEFITS.

1 WHEREAS, spending time with pets in general, and dogs in
2 particular, has been found to improve overall emotional and
3 physical health; and
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5 WHEREAS, studies on pet-friendly companies confirmed
6 several positive effects on work-life balance as the animals in
7 the office improve health and work effectiveness; and
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9 WHEREAS, a survey conducted by a State University found
10 nearly one in five U.S. companies allowing pets at work; and
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12 WHEREAS, a national study found that more than half of U.S.
13 employees feel overworked or overwhelmed at least some of the
14 time, affirming the growing need for an improved work-life
15 balance; and
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17 WHEREAS, pets in the workplace contribute to stress
18 reduction, and especially the presence of dogs helps to lower
19 heart rate and blood pressure; and
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21 Whereas, a bedrock tenet of humanistic psychology is
22 unconditional positive regard and dogs intrinsically provide
23 that for their human companions, and
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25 WHEREAS, surveys found a boost in employee morale and
26 satisfaction, resulting in less absenteeism and higher
27 productivity; and
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29 WHEREAS, a study showed allowing dogs increased employee
30 interaction, improved teamwork and co-worker cooperation; and



