
A BILL FOR AN ACT

RELATING TO TEACHER SALARIES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 302A, Hawaii Revised Statutes, is
2 amended by adding a new section to be appropriately designated
3 and to read as follows:

4 "§302A- Teachers; salaries. (a) Notwithstanding any
5 law to the contrary, the salaries for all department teachers
6 shall be set according to the following schedule:

7 (1) Entry-level teachers shall be paid \$60,000 per year;

8 (2) Mid-level teachers shall be paid \$90,000 per year; and

9 (3) Senior-level teachers shall be paid \$120,000 per year.

10 (b) The qualifications and classifications of entry-level
11 teachers, mid-level teachers, and senior-level teachers shall be
12 determined by the board of education by rule pursuant to chapter
13 91.

14 (c) Any department teacher who qualifies for a higher
15 class shall be transferred to the higher class as of the
16 beginning of the next semester and shall receive the salary of
17 the higher class."



1 SECTION 2. Chapter 302D, Hawaii Revised Statutes, is
2 amended by adding a new section to be appropriately designated
3 and to read as follows:

4 "§302D- Teachers; salaries. (a) Notwithstanding any
5 law to the contrary, the salaries for all charter school
6 teachers shall be set according to the following schedule:

- 7 (1) Entry-level teachers shall be paid \$60,000 per year;
- 8 (2) Mid-level teachers shall be paid \$90,000 per year; and
- 9 (3) Senior-level teachers shall be paid \$120,000 per year.

10 (b) The qualifications and classifications of entry-level
11 teachers, mid-level teachers, and senior-level teachers shall be
12 determined by the board by rule pursuant to chapter 91.

13 (c) Any charter school teacher who qualifies for a higher
14 class shall be transferred to the higher class as of the
15 beginning of the next semester and shall receive the salary of
16 the higher class."

17 SECTION 3. Section 89-9, Hawaii Revised Statutes, is
18 amended by amending subsection (a) to read as follows:

19 "(a) [~~The~~] Except as provided in sections 302A- and
20 302D- , the employer and the exclusive representative shall
21 meet at reasonable times, including meetings sufficiently in



1 advance of the February 1 impasse date under section 89-11, and
 2 shall negotiate in good faith with respect to wages, hours, the
 3 amounts of contributions by the State and respective counties to
 4 the Hawaii employer-union health benefits trust fund to the
 5 extent allowed in subsection (e), and other terms and conditions
 6 of employment which are subject to collective bargaining and
 7 which are to be embodied in a written agreement as specified in
 8 section 89-10, but such obligation does not compel either party
 9 to agree to a proposal or make a concession."

10 SECTION 4. Section 302A-624, Hawaii Revised Statutes, is
 11 amended by amending subsection (a) to read as follows:

12 "(a) The salary schedule for all teachers of the
 13 department shall be [~~negotiated pursuant to section 89-9.~~] set
 14 according to section 302A- ."

15 SECTION 5. Section 302D-25, Hawaii Revised Statutes, is
 16 amended by amending subsection (a) to read as follows:

17 "(a) Charter schools shall be exempt from chapters 91 and
 18 92 and all other state laws in conflict with this chapter,
 19 except those regarding:

20 (1) Collective bargaining under chapter 89, except as
 21 provided for under section 302D- ; provided that:



- 1 (A) The exclusive representatives as defined in
- 2 chapter 89 and the governing board of the charter
- 3 school may enter into supplemental agreements
- 4 that contain cost and noncost items to facilitate
- 5 decentralized decision-making;
- 6 (B) The agreements shall be funded from the current
- 7 allocation or other sources of revenue received
- 8 by the charter school; provided that [~~collective~~
- 9 ~~bargaining~~] cost increases for employees shall be
- 10 allocated by the department of budget and finance
- 11 to the charter school's authorizer for
- 12 distribution to the charter school; and
- 13 (C) These supplemental agreements may differ from the
- 14 master contracts negotiated with the department;
- 15 (2) Discriminatory practices under section 378-2; and
- 16 (3) Health and safety requirements."

17 SECTION 6. Section 302A-628, Hawaii Revised Statutes, is
 18 repealed.

19 [~~§302A-628~~] ~~Change in classification. Any teacher who~~
 20 ~~qualifies for a higher class shall be transferred to the higher~~
 21 ~~class as of the beginning of the next semester and shall receive~~



1 ~~the salary at the appropriate step and range of the higher~~
2 ~~class."]~~

3 SECTION 7. Statutory material to be repealed is bracketed
4 and stricken. New statutory material is underscored.

5 SECTION 8. This Act shall take effect on July 1, 2018.

6

INTRODUCED BY: 

JAN 23 2017



H.B. NO. 859

Report Title:

Salaries for Public School Teachers; Schedule

Description:

Sets a salary schedule for entry-level, mid-level, and senior-level teachers in public schools.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

