
A BILL FOR AN ACT

RELATING TO EDUCATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The purpose of this Act is to:

2 (1) Require the department of education to consult with
3 exclusive representatives of appropriate bargaining
4 units in establishing an evaluation program for
5 teachers and educational officers;

6 (2) Repeal provisions requiring a particular frequency and
7 basis of evaluations; and

8 (3) Prohibit a department of education evaluation program
9 from affecting the compensation or employment status
10 of any teacher or educational officer.

11 SECTION 2. Section 302A-638, Hawaii Revised Statutes, is
12 amended to read as follows:

13 " ~~[+]§302A-638[+]~~ **Evaluation of teachers and educational**
14 **officers.** (a) The department shall establish an evaluation
15 program for all teachers and educational officers~~[.—The~~
16 ~~evaluation shall be performed at least once in each school year.~~
17 ~~The program shall define the criteria for evaluation and assign~~



H.B. NO. 813

1 ~~responsibilities for the application of the criteria. The~~
 2 ~~evaluation of a teacher or educational officer shall be on the~~
 3 ~~basis of efficiency, ability, and such other criteria as the~~
 4 ~~department shall determine.] in consultation with the exclusive~~
 5 representatives of the appropriate bargaining units.


6 (b) An evaluation performed in compliance with this
 7 section shall not be used to determine the compensation or
 8 employment status of a teacher or educational officer, unless
 9 otherwise specified in a collective bargaining agreement
 10 negotiated pursuant to chapter 89."

11 SECTION 3. The board of education shall amend any
 12 education policies necessary to conform with this Act.

13 SECTION 4. Statutory material to be repealed is bracketed
 14 and stricken. New statutory material is underscored.

15 SECTION 5. This Act shall take effect upon its approval.

16

INTRODUCED BY: 

JAN 23 2017



H.B. NO. 813

Report Title:

Department of Education; Teacher Evaluations, Collective Bargaining

Description:

Requires the DOE to consult with exclusive representatives of appropriate bargaining units in establishing an evaluation program for teachers and educational officers. Prohibits a DOE evaluation program from affecting the compensation or employment status of any teacher or educational officer. Repeals provisions requiring a particular frequency and basis of evaluations.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

