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# A BILL FOR AN ACT

RELATING TO THE UNIVERSITY OF HAWAII.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The legislature declares that any salary or  
2 benefits offered by the University of Hawaii board of regents  
3 that equal or exceed twice the salary of the governor is a  
4 matter of statewide concern since such offerings could have an  
5 adverse impact on the State's budgeting ability.

6           SECTION 2. Chapter 304A, Hawaii Revised Statutes, is  
7 amended by adding a new section to part III, subpart A, to be  
8 appropriately designated and to read as follows:

9           "§304A-           Salaries and other benefits exceeding twice the  
10 salary of the governor. (a) Prior to the effective date of any  
11 proposed salary and other benefits for a university employee or  
12 prospective university employee that is equal to or greater than  
13 twice that of the salary of the governor, the proposal shall be  
14 subject to legislative disapproval by a two-thirds vote of  
15 either the senate or house of representatives or by a majority  
16 vote of both houses at the next occurring regular session after  
17 the proposal is made.



1        (b) When a proposed salary and other benefits for a  
2 university employee or prospective university employee that is  
3 equal to or greater than twice that of the salary of the  
4 governor is proposed, the University of Hawaii shall submit  
5 proposed legislation detailing the proposal and any  
6 justification for the amount proposed to the legislature for its  
7 consideration no later than twenty days prior to the convening  
8 of the next occurring regular session after the proposal is  
9 made.

10       (c) No proposed salary and other benefits subject to this  
11 section shall take effect until the requirements of subsection  
12 (d) have been met.

13       (d) If disapproved by a two-thirds vote of either the  
14 senate or house of representatives or by majority vote of both  
15 houses, the proposed salary and other benefits shall not take  
16 effect. If not disapproved, then the proposed salary and other  
17 benefits shall take effect upon adjournment sine die of the  
18 regular session in which the legislature considered the  
19 disapproval of the proposed salary and other benefits."

20       SECTION 3. Section 304A-1004, Hawaii Revised Statutes, is  
21 amended to read as follows:



# H.B. NO. 14

1 " [†] §304A-1004 [†] Annual report; executive, managerial,  
2 [and] faculty, and other salaries. The board of regents shall  
3 submit an annual report to the legislature containing [~~the~~]:

4 (1) The salaries paid to all executive, managerial, and  
5 faculty members of the university, including that paid  
6 to the president of the university[7]; and

7 (2) The following information regarding any university  
8 employee with a combined salary, allowance, expense  
9 reimbursement, bonus, and other earned benefits in  
10 excess of the salary of the governor:

11 (A) Job title;

12 (B) Job description;

13 (C) Date of hire;

14 (D) Combined salary, allowance, expense  
15 reimbursement, bonus, and other earned benefits;

16 (E) Itemized amount of fringe benefits;

17 (F) Effective dates of executed employment contract;  
18 and

19 (G) Summary of termination conditions and clauses,

20 not fewer than twenty days prior to the convening of each  
21 regular session.



# H.B. NO. 26

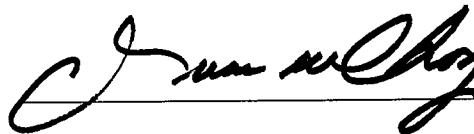
1        The report shall indicate whether any employee included in  
2 the report pursuant to paragraph (1) was not included in the  
3 report the previous year."

4        SECTION 4. Statutory material to be repealed is bracketed  
5 and stricken. New statutory material is underscored.

6        SECTION 5. This Act shall take effect upon its approval.

7

INTRODUCED BY:



JAN 18 2017



# H.B. NO. 26

**Report Title:**

University of Hawaii; Salary

**Description:**

Prohibits any UH employee from having a salary and other benefits more than double that of the Governor without approval of the Legislature. Requires UH to submit an annual report on the employees with salaries and benefits in excess of the Governor's salary.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

